



POSITION: Heavy Equipment Operator/Skilled Maintenance Laborer
Wastewater Treatment Plant

HOURS OF WORK: Monday – Friday- 7 AM to 3 PM (40 hours per week)

SALARY: \$21.59 - \$25.59 per hour
(According to Contractual Salary Schedule)

GENERAL STATEMENT OF DUTIES AND RESPONSIBILITIES:

The purpose of this position is to perform skilled technical work in connection with maintenance and operation of wastewater treatment plants by conducting all mandated laboratory tests which helps to control flow and processing of wastewater, sludge, and effluent and to document the same. An individual in this position is also expected to perform many different types of maintenance work and manual labor in addition to driving CDL vehicles.

SUPERVISION RECEIVED:

Works under the direct supervision of the Chief Operator, Public Works Director, or his/her representative.

EXAMPLES OF DUTIES AND RESPONSIBILITIES:

The essential duties or responsibilities listed below are intended only as illustrations of the various types of work that may be performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related, or a logical assignment to the position.

- Monitors the operations of the Town’s wastewater treatment plants and related facilities through proper inspections of equipment, testing, and analyzing of wastewater.
- Samples to adjust chemicals; monitoring manually and through computers for proper treatments; records all activities per regulations, etc.
- Responsible for maintenance of wastewater treatment plant to insure safe working environment and maintenance of all laboratory equipment; including building maintenance such as painting and cleaning.
- Maintain records of pumping statistics, weather, and chemical usage, inputs data as required into computers, etc.
- Ensures facilities and pumping stations are in proper working order.
- Operates and checks pumps for correct fluid levels, pressures, and general operating conditions. Services, maintains, cleans, and washes equipment as required.
- Is subject to call out to respond to emergencies after normal working hours. On-call rotation of pager is required.

REQUIRED QUALIFICATIONS:

- High School Diploma or GED.
- 2+ years of training/experience in wastewater treatment plant systems and laboratory work plus heavy vehicle driving experience.
- Commercial Driver’s License (CDL) Class B with airbrakes endorsement and tanker endorsement and MA 2A Hoisting License, or the ability to obtain within 6 months of employment.
- Ability to frequently lift up to 25 pounds and occasionally lift up to 75 pounds.



KNOWLEDGE, SKILLS AND ABILITIES:

Strong knowledge of the safe practices of wastewater treatment plant operations and procedures; working knowledge of chemistry and laboratory procedures; knowledge of proper tools to use for different wastewater treatment procedures, and maintenance of wastewater treatment equipment.

Ability to follow written and oral instructions; ability of work independently with little supervision; ability to read and follow safety procedures; ability to perform physical labor if necessary; ability to use laboratory equipment; ability to climb stairs to all parts of the wastewater treatment plant; ability to analyze data and make appropriate interpretations and adjustments based on data.

Skill in using laboratory equipment and computers and office equipment as well various power tools and hand tools.

JOB ENVIRONMENT:

Work is performed at the wastewater treatment plant, as well as out in the field. Position entails driving; is subject to exposure to many hazardous substances or materials; working near mechanical moving parts; may work in high precarious places. Work is performed inside and occasionally outside in all weather conditions. Work assignments are various shifts to handle 24-hour day process. Requires the operation of hand tools, power tools and computers, telephone, other office equipment. Requires the operation of laboratory equipment. Makes occasional contacts with the general public to handle resident's questions by telephone. Most contacts are with fellow employees in the department, other town departments, or various vendors and delivery personnel. Communication is frequently in person or by telephone.

PHYSICAL REQUIREMENTS:

Employees in this position work indoors and outdoors. Excellent eye sight (sharp, close, distance, color, peripheral, and depth vision) and hearing well within normal ranges. Required frequent movement in and out of vehicles and equipment, in and out of manholes and pumping stations, commercial and industrial facilities, construction sites, confined spaces, and wastewater and storm water facilities. Tasks frequently involve potential hazardous exposure to wastewater, hazardous materials, atmospheres, and moving parts and equipment typical of wastewater treatment plants, pumping stations, and related facilities. Frequent strenuous physical effort required; ability to lift and carry on a frequent and continuous basis, weights of 50 to 75 pounds. Required to bend, kneel, reach and squat frequently and for long periods of time throughout a work shift. Ability to use and wear personal protective equipment and clothing when necessary, such as hearing protection, eye protection, foot and hand protection, respiratory protection, Tyvek suit and hard hat. Attendance is mandatory.

Applicants will be required to undergo a background check including CORI screening prior to appointment.

Those interested in applying must send a cover letter and resume to Human Resources, 5 Beach Road, Salisbury, MA 01952 or jryan@salisburyma.gov by noon on May 8, 2018.