

# **FISCAL YEAR 2015 TOWN REPORT**



**SALISBURY,  
MASSACHUSETTS**

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## **REPORT OF THE SALISBURY BOARD OF SELECTMEN**

To the Citizens of Salisbury:

I am pleased to submit the following report containing highlights of activities of the Board of Selectmen for Fiscal Year 2015:

- Voted approve an application for a MassWorks grant in the amount of \$1.6 million to be used to upgrade the water distribution system in Salisbury Square by replacing the existing water mains along portions of Elm Street, Bridge Road and Park Street and all of School Street
- Acquired Long Hill Cemetery, which will be overseen by the Dept. of Public Works
- Voted to support an affordable housing project, proposed by the YWCA of Greater Newburyport, at the former Spalding School and the property at 29 Elm Street, which the Town acquired via a tax title taking and is now in the process of cleaning with assistance from an EPA grant
- Released a portion of Water Dept. land at 175 Beach Road for the construction of a new police station
- Approved new contracts for the Police Patrolmen, Police Superiors and Firefighters unions
- Acquired floodwall, work area and street easements necessary for the U. S. Army Corps' Blackwater River Flood Control Project to proceed
- Settled dispute with Mr. Harold Nabhan re: preserving the public right-of-way on the property formerly known as 13<sup>th</sup> Street East
- Approved Salisbury's participation in a regional veterans' services district with Newburyport, Amesbury and Merrimac
- Voted to place debt exclusion question on the Spring election ballot seeking funding for construction of a new police station
- Voted to approve the sale of Bond Anticipation Notes for the library building project, the design of a new police station, and the construction of a new well (Well #8)
- Renewed regional Health Services Agreement with Amesbury for 3 years

Respectfully submitted,  
Donald W. Beaulieu, Chairman  
Board of Selectmen

## **REPORT OF THE SALISBURY TOWN MANAGER**

To the Honorable Board of Selectmen and Citizens of Salisbury:

Fiscal Year 2015 witnessed significant progress in several areas, as we moved forward with construction of the Town's new library, secured support for a financing plan for a new police station, collaborated with the Army Corps of Engineers on a major flood protection project, and secured a major State infrastructure grant.

A major effort was undertaken to plan for the construction of a new police station. Throughout the year, the Town's architect worked on the design, a financing plan was presented on local cable TV, and funding for the project was approved via a favorable debt exclusion override vote at the annual town election and at Town Meeting. It was decided that the new station would be located on a town-owned parcel of land at 175 Beach Road, currently the site of a reserve water tank and pump station, which is sufficiently large to accommodate the new station. In June of 2015, the project was advertised for bids, with work expected to begin in the Fall.

Significant progress was made on the Blackwater River Flood Control project, as the State committed an additional \$1.5 million to address the 35% non-federal portion of escalating project costs. The Town also moved ahead in holding public meetings to discuss the project and explain to residents the need for floodwall and roadway easements to allow for construction and maintenance of the project. Just compensation offers were made to affected residents for a variety of easements. Final environmental permits were also secured and the Town hired an environmental consultant to monitor compliance with State wetlands regulations. After many delays, the project was finally put out to bid by the Army Corps of Engineers in June of 2015.

Other highlights of the year included the following:

- The Town had its bond rating upgraded from A3 to AA, following a presentation to the rating agency Standard and Poor's, affirming the Town's sound management practices.
- Construction of the Town's new public library proceeded throughout the year, with a groundbreaking ceremony scheduled for the Fall of 2015.
- The \$1.2 million Town Creek culvert project was completed and the rail trail was re-opened
- The Town received \$1.7 million in MassWorks grant funding to replace aging water mains in and around Salisbury Square
- The Town signed a \$1.2 million contract with Ameresco to provide a multi-phase energy efficiency upgrade of several Town-owned buildings.
- With the assistance of the Essex county Sheriff's Dept., Town Hall was re-painted at no cost to the Town.
- Water and sewer billing was combined and administered through the Town's 3<sup>rd</sup> party Water Dept. contractor, Pennichuck Water Service Corp.
- The Town replaced retired Veterans' Agent Ray Mace by utilizing the services of the regional veterans' services collaborative among Newburyport, Amesbury and Merrimac and hiring Robert Stanwood, a retired Army Ranger with 23 years of service, as the Town's Veterans' Services Officer.
- The Town hired Scott Vandewalle as its new Building Inspector.
- Finance Director Andrew Gould announced that he was leaving for another position after 10 effective years on the job. During his tenure, the Town made significant strides in improving our financial condition, re-establishing a good working relationship with the State Dept. of Revenue, and saw our bond rating upgraded three times.
- The Town approved a regional financing plan for the Triton stadium renovation project.
- Installation of new wireless telecommunications equipment by Verizon on the beach water tank began in the Spring of 2015.
- The Town acquired permanent easements in Ocean Front South by eminent domain, for the purpose of eventually constructing a boardwalk.

Respectfully submitted,  
Neil J. Harrington, Town Manager

## **ELECTED TOWN OFFICIALS**

**Board of Selectmen:** Donald Beaulieu, Freeman Condon, Ed Hunt, Henry Richenbourg, and Wilma McDonald

**Moderator:** Jerry Klima

**School Committee:** Deborah Choate, Linda Litcofsky, Jane Purinton

## **APPOINTED TOWN OFFICIALS**

**Town Manager:** Neil J. Harrington

**Police Chief:** Thomas W. Fowler

**Constable:** Thomas W. Fowler

**Fire Chief:** Richard Souliotis

**Emergency Management Director:** Robert E. Cook

**Finance Officer:** Andrew Gould

**Assistant Accountant:** Janet Hofmann

**Town Clerk:** Melinda Morrison

**Assistant Town Clerk:** Lynne Karpenko

**Parking Clerk:** Lynne Karpenko

**Board of Registrars:** Walter Sidley, Mark Whitmore, Karen Parent

**Human Resources:** Christine Lindberg

**DPW Director:** Donald Levesque

**Assessor/Appraiser:** Cheryl L. Gillespie

**Treasurer/Collector:** Christine Devine Caron

**Town Counsel:** Kopelman & Paige

**Board of Assessors:** Edward J. Gagnon, Cheryl Gillespie, Sherry Volpone

**Board of Health:** Chuck Takesian, Daniel Richard, Jackie DeStasio, Robert Sheeran, Ronald Laffely

**Health Inspector:** Jack Morris

**Inspector of Meats & Provisions:** Jack Morris

**Sanitary Inspector:** Jack Morris

**Dog/Animal Control Officer:** Lisa Young-Carey (Interim)

**Animal Inspector:** Lisa Young-Carey (Interim)

**Building Inspector:** Scott Vanderwall

**Wiring Inspector:** Daniel Donahue

**Assistant:** Mark Unger

**Gas & Plumbing Inspector:** Michael Magliaro

**Cable TV Advisory Comm:** Thomas Hughes, Larry Cuddire, Don Beaulieu, Bobbi Klima, Chuck Takesian

**Conservation Commission:** Michelle Rowden, Agent; Shiela Albertelli, Matthew Carignan, Joanne Perrault, Andria Nemoda, Jane Purinton, Sally Laffely

**Council on Aging:** Elizabeth Pettis, Director; Patricia Beevers, John Haggerty, Ann Wallace, Wayne David, Linda Randall, Chuck Colburn, Karlene Johnson, Mary Ann Chase/alternate and Shirley Joubert/alternate

**Harbormaster:** Ray Pike

**Harbor Commission:** Reggie Santos, Wayne David, Robert Straubel, David Cretian, Mark Audette, Ronald Ray, Thomas Olsen, Christopher Chapman

**Historical Commission:** Beverly Gulazian, Joyce Hartt, Valerie Turner, Thomas Veilleux, Walter Sidley, Nancy Meehan, Paul Turner

**Housing Authority:** Mark Webber, Director; Patricia McCarthy, Ralph Sweeney, Joan Bureau, Sandra Stanton, Loren Quinn

**Library Director:** Terry Kyrios

**Library Trustees:** J. Nicholas Sullivan, Karen MacInnis, Joseph Stucker, Diane Masiello, Jeannette Lazarus, Jane Purinton

**Liquor License Commission:** Michael Gilbert, Sean McCarthy, Christopher Walsh, Rhonda-Lee Cameron, Charles Flynn, Tyrone Rowe, Karen Jacobs

**Local Cultural Commission:** Joseph Stucker, Louis Masiello, Sharon Odle, Linda Boragine, Bonnie Griffith, Ruth True, Monique Greilich, Sandra Brown, Adam Gingras

**Parks & Recreation:** Don Levesque, Courtney Marshall, Michael Roberge, Ronalee Ray-Parrott, Sean Timmons

**Planning Dept.:** Lisa Pearson, Director; Leah Hill, Assistant Planner

**Planning Board:** Donald Egan, Berenice McLaughlin; Louis Masiello, Brendan Burke, Helen Holder; Robert Straubel - Alternate

**Rent Control Board:** Henry Richenburg, Daniel Richard, Alana Gilbert

**Sewer & Water Commissioners:** Don Beaulieu, Freeman Condon, Ed Hunt, Henry Richenburg, Wilma McDonald

**Trustees of Hilton & Wilson Fund:** Don Beaulieu, Freeman Condon, Ed Hunt, Henry Richenburg, Wilma McDonald

**Veteran's Agent:** Robert Stanwood

**Warrant Advisory Committee:** David Procter, Susan Bartlett, Ronald Guilmette, Kevin Henderson, Thomas Pease, Ronalee Ray-Parrott (Alternate)

**Zoning Board of Appeals:** Susan Pawlisheck, Beth Gandelman, Kevin Henderson, Derek DePetrillo, Linda Tremblay, Joseph Stucker - Alternate

**Custodian:** Edward Gagnon

## **REPORT OF THE TOWN CLERK**

To the Honorable Board of Selectmen & Citizens of the Town of Salisbury:

We headed into Fiscal Year 2015 with a flurry of election activity starting with the State Primary in September. Quickly following was the November State Election which resulted in a new Governor and an added surprise, a district-wide recount for the office of Representative for the 1<sup>st</sup> Essex District ordered by the Secretary of the Commonwealth. Only Seven votes separated the two leading candidates, James Kelcourse and Edward Cameron. The results of the recount from Newburyport, Salisbury and Amesbury proved the election process to be clean and precise as the outcome of the election remained the same with James Kelcourse being declared the winner and being sworn in as our 1<sup>st</sup> Essex District Representative.

The activity for the rest of fiscal year 2015 included the town election and spring town meetings which produced another exciting win for the Town of Salisbury, the approval to build a new police station! Other activities in the Town Clerk's office included the regular business of providing the residents of Salisbury birth, marriage and death certificates, business licenses, resident books, public records, and many other requests.

The year came with a little sadness at the passing of two members of our Board of Registrars, Thomas Keane and Robert Becotte. They both served on the board with pride, enthusiasm and integrity and we will miss them greatly. We welcomed Karen Parent and Mark Whitmore as two new members to the board.

On behalf of my office and the Board of Registrars, I would like to thank our amazing election workers, the DPW and Liz Pettis from the COA and her staff for their hard work and their continued help in making our elections run smoothly.

Respectfully Submitted,  
Melinda Morrison, Town Clerk

# **MARRIAGE INTENTIONS RECORDED IN THE TOWN OF SALISBURY IN FY2015**

|                               |                              |            |
|-------------------------------|------------------------------|------------|
| GREEN, KEVIN F.               | ALLEN, PATRICIA A.           | 7/2/2014   |
| RICHARDS, PHYLICIA ANN        | KUCHAR, JUSTIN REINHOLD      | 7/19/2014  |
| GIBSON, JOANNE                | DOME, DELBERT E. JR.         | 7/19/2014  |
| RAUDONIS, JENNIFER ANNE       | SMALL, SAMUAL LEROY          | 7/22/2014  |
| RODGERS, KEITH DANIEL         | ROWE, KERRI LEIGH            | 8/1/2014   |
| DIRUSSO, FRANK STEPHEN        | GRANT, NANCY ANN             | 8/5/2014   |
| LACROIX, ERIN MARIE           | FOLSOM, CHAD WAYNE           | 7/12/2014  |
| HEMSATH, AMY SUZANNE          | MACGREGOR, MICHAEL SHAW      | 8/9/2014   |
| LAVOIE, MICHELLE JUNE         | MOREHOUSE, ROY LEE           | 8/9/2014   |
| HURST, STEPHEN JOSEPH         | RINDONE, RACHEL ELIZABETH    | 8/16/2014  |
| BARRON, NICOLE MARIE          | SHAW, CHRISTOPHER JASON      | 8/15/2014  |
| TREMBLAY, JASON PAUL          | CROTEAU, AIMEE LYNN          | 7/12/2014  |
| CHICOOREE, AMRISHI ASHVEEN    | HEATH, ANDREA MARIE          | 8/15/2014  |
| COTE, MICHAEL PHILLIP         | KASTANOPOLOUS, SAMANTHA ROSE | 8/18/2014  |
| BISHOP, MARGARET LISA         | BUCK, RANDALL ROY            | 8/23/2014  |
| MCKENZIE, ANN ELIZABETH       | BALDASARO, JOSEPH EDWARD     | 8/23/2014  |
| KNIGHT, DAVID HALE III        | DONAHUE, ERIN CHRISTINA      | 8/22/2014  |
| STANWOOD, RYAN KEITH          | ARSENAULT, KRISTEN LEIGH     | 8/22/2014  |
| LABONTE, RICHARD MATTHEW      | SMITH, JENNIFER LEAH         | 9/5/2014   |
| MORTON, JENNA LYNN            | SWEET, JONATHAN MICHAEL      | 9/5/2014   |
| KANE, DONNA MARIE             | VICARI, JOSEPH G.            | 9/6/2014   |
| BANDOLA, JODI ANNE            | MARKS, DANIEL LEE            | 9/6/2014   |
| TARLOW, ROBERT EMANUEL        | EL KHASHASH, OXANA           | 9/6/2014   |
| MONTISANTI, ANTHONY ROBERT    | PHUNG, THI THU HONG          | 9/12/2014  |
| CONTINI, KRYSTLE MARIE        | BURKE, JARED S               | 9/13/2014  |
| LEBELLA, CHARLES DENNIS       | BOWLES, PRISCILLA JANE       | 9/26/2014  |
| JOHNSON, STACEY LYNNE         | WHITNEY, PATRICK HARRISON    | 9/30/2014  |
| DRENKHAHN, RUSSELL JAMES      | BURNS, ELIZABETH ANNA        | 10/12/2014 |
| SKENE, ALISSA ELSPETH         | CLARK, DANIEL PATRICK        | 10/11/2014 |
| SABINO, SCOTT JAMES           | KESNER, KRISTEN CAMILLE      | 10/4/2014  |
| ARKLEY, JENNIFER RAE          | CHESNO, ADAM MICHAEL         | 10/25/2014 |
| DESROCHERS, KAITLYN ANNE      | CASEY, WILLIAM JOHN JR.      | 11/7/2014  |
| LEWIS, CAITLYN MARIE          | ALLARD, NATHAN JOSEPH        | 11/9/2014  |
| CHERNICK, BRIAN ALLAN RUSSELL | BATEMAN, DANIELLE ELIZABETH  | 11/22/2014 |
| LORD, BRUCE R                 | PHUONG, THI MA               | 12/7/2014  |
| OCCHIPINTI, CATHERINE ANNE    | LEWIS, WALTER MATTHEW        | 12/14/2014 |
| MROZ, JR TIMONTY JAMES        | CARDOSO BRITO, ISABEL MARIA  | 1/9/2015   |
| LAPLANTE, JESSICA LYNN        | LADD, THOMAS JAMES           | 2/14/2015  |
| WILE, JOHN NEIL               | MCKENZIE, RACHAEL            | 2/28/2015  |
| KIMBALL KENNETH GENE          | KAMINSKI, TRACY JEAN         | 3/1/2015   |
| HATCH, STEPHANIE MARIE        | QUENTIN, ROBERTS             | 3/13/2015  |
| FINNEGAN, IRENE E.            | GOODWIN, ELAINE J.           | 3/21/2015  |
| SLEPOY, ROBERT ANDREW         | GUAY, TARA APRIL             | 3/28/2015  |
| PERREAULT, ADAM BRADLEY       | ROMEO, SARA JEAN             | 4/11/2015  |
| MCAVOY, LAURA JEAN            | OCZKOWSKI, JAY ALAN          | 5/2/2015   |
| GARCIA, LYDIA ELYSE           | COOLIDGE, TODD RUSSELL       | 5/8/2015   |
| KIRBY, EDWARD M               | CAROLLO, DAMARIS C.          | 5/18/2015  |
| VADEN, LAURIE DARLENE         | ROBERTS, MICHAEL WAYNE       | 5/8/2015   |
| ABDALRAHMAN, MAHMOUD A.       | GILL, KATHARINE SUSAN        | 5/23/2015  |
| BUZZELL, KATHARINE MAY        | RIVERS, JOSHUA MICHAEL       | 5/30/2015  |
| FOUNTAIN, TARA MARIE          | KELLEY, BRYAN FORREST        | 6/6/2015   |
| TAYLOR SR., DONALD ROBERT     | MELISSA JEAN WICKER          | 6/5/2015   |



|                            |                                 |           |
|----------------------------|---------------------------------|-----------|
| HAYDEN, LEAH WHITNEY       | LONGDEN, SEAN MICHAEL           | 6/13/2015 |
| COOPER, JOSHUA             | NAGLE, LINDSAY J.               | 6/13/2015 |
| SAPIER, JAMES THOMAS       | CARLSON, MIRANDA FOX            | 6/13/2015 |
| DANNENBERG, KATHARINE MARY | CURTIS, KEVIN MICHAEL           | 6/12/2015 |
| PERKINS, KEITH DAVID       | BERNIER, VICTORIA LYNN          | 6/13/2015 |
| DEMENY, RYAN TAMBOR        | WILLEBEEK-LEMAIR, HEATHER MARIE | 6/21/2015 |
| NIHAN, HOLLY ANNE          | FREEMAN, JASON CHARLES          | 6/20/2015 |
| JONES, MARIE SUZANNE       | NOH, SCOTT ALAN                 | 6/24/2015 |

#### DEATHS RECORDED IN FY2015

| Last Name  | First Name | Middle Name | Date of Death | Date of Birth |
|------------|------------|-------------|---------------|---------------|
| BLACK      | DONALD     |             | 7/7/2014      | 12/14/1948    |
| SYLVESTER  | RONNIE     | E           | 7/13/2014     | 6/12/1958     |
| LEGERE     | PAUL       | JOHN        | 6/30/2014     | 6/26/1959     |
| THIBODEAU  | HENRY      | J           | 7/23/2014     | 11/28/1934    |
| HEYWOOD JR | WILLIAM    | CLAYTON     | 7/14/2014     | 8/26/1932     |
| FOURNIER   | CYNTHIA    | GAIL        | 7/6/2014      | 11/4/1949     |
| KEANE JR   | THOMAS     | PATRICK     | 7/30/2014     | 1/29/1929     |
| COSKERY    | ELIZABETH  | C           | 8/3/2014      | 12/24/1923    |
| FOWLER     | FRANCES    | J           | 8/4/2014      | 9/8/1929      |
| MAKALIAN   | STEPHEN    |             | 7/20/2014     | 1/31/1925     |
| STONE      | ROBERT     | D           | 8/9/2014      | 8/13/1945     |
| KAMBERELIS | PAULINE    | MATILDA     | 8/12/2014     | 12/20/1927    |
| MORRISON   | MARGUERITE | H.          | 8/14/2014     | 10/19/2028    |
| DELUCA     | ROSE       |             | 8/22/2014     | 6/5/1917      |
| REID       | LORRAINE   | MARIE       | 8/31/2014     | 6/19/1926     |
| ALLARD     | HALEY      | E.          | 9/8/2014      | 9/28/1988     |
| COLLERAN   | CATHLEEN   | MARIE       | 8/26/2014     | 9/12/1956     |
| FOWLER     | CHARLOTTE  | ELIZABETH   | 9/14/2014     | 4/21/1940     |
| MARGGRAF   | PETER      | F           | 9/17/2014     | 2/10/1940     |
| BONANNO    | RONALD     | J           | 9/29/2014     | 2/13/1954     |
| MACE       | JACKSON    | C           | 10/4/2014     | 6/11/1991     |
| DUNN       | WILLIAM    | F           | 9/21/2014     | 10/10/1929    |
| QUARTOCHI  | MARJORIE   | CONNETT     | 10/4/2014     | 8/19/1932     |
| FLANAGAN   | JOHN       | M           | 9/8/2014      | 4/19/1947     |
| DRISCOLL   | JAMES      |             | 9/21/2014     | 8/30/1956     |
| WEBB       | THOMAS     | CHARLES     | 10/9/2014     | 8/10/1961     |
| ZANFAGNA   | JACQUELINE |             | 10/18/2014    | 12/11/1988    |
| FOWLER     | RICHARD    | W SR.       | 10/24/2014    | 12/20/1940    |
| CALLAHAN   | EILEEN     | F           | 10/24/2014    | 11/17/1930    |
| MERLUZZI   | LUCILLE    | RITA        | 10/25/2014    | 9/26/1922     |
| ABRAHAM    | ROBERT     | H.          | 9/1/2014      | 7/23/1954     |
| WHITMORE   | BETTY      | ANN         | 10/24/2014    | 5/8/1932      |
| ARSENAULT  | PHYLLIS    | M           | 11/1/2014     | 12/11/1918    |
| ENGLISH    | KEVIN      | LAWRENCE    | 10/9/2014     | 8/2/1949      |
| LEWIS      | BRENDA     | EUPHEMIE    | 6/18/2014     | 2/13/1942     |
| CHAMPAGNE  | PAULINE    | C           | 11/3/2014     | 6/9/1917      |
| LACOURSE   | RAYMOND    | FREDERICK   | 11/18/2014    | 1/13/1927     |
| CORRAO     | ANGELA     | D           | 11/25/2014    | 6/28/1919     |

|                 |            |              |            |            |
|-----------------|------------|--------------|------------|------------|
| WEST            | JAMES      | EDWARD       | 11/20/2014 | 1/11/1945  |
| MARENGI SR      | TERRENCE   | ANDREW       | 12/6/2014  | 10/22/1954 |
| PORCARO         | LORI       | A            | 12/7/2014  | 12/31/1963 |
| BASHKIOIAN      | FRANCES    | P            | 12/9/2014  | 2/12/1939  |
| RATTE           | LUCILLE    | OLIVET       | 12/8/2014  | 12/14/1923 |
| WHITE           | RICHARD    | K            | 12/25/2014 | 2/20/1991  |
| MASTRANGELO     | ROBERT     | P            | 12/31/2014 | 10/29/1956 |
| GRASSO JR.      | JOSEPH     | ROBERT       | 1/2/2015   | 12/8/1937  |
| SCHOLTZ         | CAROL      | ANN          | 1/7/2015   | 1/30/1942  |
| OCONNOR         | MICHAEL    | FRANCIS      | 1/9/2015   | 10/24/1987 |
| STUBBLEFIELD SR | JAMES      | CLIFFORD     | 1/8/2015   | 10/9/1945  |
| PERKINS         | LORRAINE   |              | 1/7/2015   | 1/10/1932  |
| PERUSSE         | RAYMOND    | WAYNE        | 1/14/2015  | 12/15/1943 |
| BRENNAN         | DONNA      | MAE          | 1/18/2015  | 5/30/1947  |
| RUSK            | HAZEL      | JEAN         | 1/16/2015  | 2/7/1927   |
| METIVIER        | PAUL       | R            | 1/1/2015   | 4/13/1954  |
| BURSAW          | CAROLYN    | ANN          | 1/22/2015  | 10/24/1927 |
| PAPPAS          | PERRY      | J            | 1/26/2015  | 5/19/1931  |
| COANE           | JOHN       | ANDREW       | 1/27/2015  | 3/30/1930  |
| CLARK           | CHARLES    | ALBERT       | 1/27/2015  | 3/22/1932  |
| SOULIOTIS       | JOYCE      | ELAINE       | 1/24/2015  | 4/23/1934  |
| DOAK            | ALBERT     | C            | 1/21/2015  | 11/12/1931 |
| ABRAHAMS        | DANA       |              | 1/17/2015  | 2/19/1963  |
| PADULA          | DONNA      | MARIA        | 1/31/2015  | 12/26/1944 |
| BELMER          | RONALD     | EDWARD       | 1/30/2015  | 1/2/1938   |
| CUMMINGS        | DANIEL     | TIMOTHY      | 2/7/2015   | 2/14/1975  |
| CATES           | KELSEY     | M            | 2/20/2015  | 8/31/1993  |
| CAMERON         | BARBARA    | J            | 2/15/2015  | 3/7/1931   |
| HASSE           | THERESA    | GERALDINE    | 5/2/1940   | 2/18/2015  |
| MAILLOUX        | ESTELLE    |              | 2/19/2015  | 9/5/1933   |
| POLESTRA        | JUANITA    | M            | 3/1/2015   | 5/23/1931  |
| HARRING         | DOROTHY    | L            | 3/1/2015   | 7/3/1922   |
| SHARKEY         | FRANK      | BERNARD      | 1/26/2015  | 7/22/1937  |
| ALLAND          | STUART     | EDMOND JAMES | 3/4/2015   | 4/13/1929  |
| SELIG           | JOHN       | WILLIAM      | 3/15/2015  | 10/7/1949  |
| HIGGINS         | RALPH      | MICHAEL      | 3/7/2015   | 9/26/1961  |
| TAKAHASHI       | SHINNOSUKE |              | 3/19/2015  | 6/22/1953  |
| DERBY           | JAMES      | H            | 3/7/2015   | 1/31/1925  |
| BECOTTE         | ROBERT     | G            | 3/21/2015  | 10/17/1927 |
| GRASSO          | CONSTANCE  | M            | 3/25/2015  | 9/11/1950  |
| VITI            | MARY       | J            | 3/29/2015  | 1/19/1922  |
| SELVO           | DAVID      | EDWARD       | 3/25/2015  | 4/22/1963  |
| ANDERSON        | PATRICIA   | JOAN         | 4/18/2015  | 5/18/1936  |
| NADOLNY         | RAYMOND    | S            | 4/18/2015  | 8/10/1926  |
| JUNTUNEN        | PETER      | MARSHALL     | 4/18/2015  | 11/9/1940  |
| MARSOLAIS       | JOSEPHINE  | B            | 4/18/2015  | 8/9/1933   |
| LIND            | DUSTIN     | J            | 4/21/2015  | 3/27/1988  |
| SWINIARSKI      | RONALD     | ALAN         | 4/23/2015  | 10/7/1958  |
| BLANCHETTE      | LEONEL     | N            | 4/21/2015  | 5/7/1930   |
| STATEZNI        | GARY       | ARTHUR       | 4/25/2015  | 11/22/1961 |

|            |          |       |           |            |
|------------|----------|-------|-----------|------------|
| ARLENE     | APRIL    |       | 4/29/2015 | 6/8/1933   |
| WOLFE      | BONNIE   |       | 4/30/2015 | 3/24/1953  |
| RICHARDS   | HELEN    | MARIE | 5/5/2015  | 10/20/1943 |
| BROWN      | STANLEY  | H     | 5/12/2015 | 4/22/1927  |
| HARDING    | EARL     | JOHN  | 5/15/2015 | 2/24/1933  |
| FERRICK    | SALLYANN | M     | 5/18/2015 | 6/1/1958   |
| ALBERTELLI | ELMO     | L     | 5/14/2015 | 3/11/1926  |
| SOSTAK     | BARBARA  | JEAN  | 5/29/2015 | 11/14/1927 |
| MURPHY     | JOHN JR  | J     | 5/28/2015 | 7/21/1965  |
| KUSE       | FRANK    | T     | 5/26/2015 | 7/12/1942  |
| BELLEVILLE | RAYMOND  |       | 6/3/2015  | 12/12/1950 |
| ESILE JR.  | JOHN     | J     | 6/2/2015  | 5/25/1946  |
| DUKE       | PAUL     | LOGAN | 6/17/2015 | 1/20/1951  |
| MARION     | STEVEN   | A     | 6/23/2015 | 1/26/1961  |

### BIRTHS

**Sixty nine babies were born to Salisbury residents during FY2015. Massachusetts General Law Chapter 51 prohibits publishing lists of children under the age of seventeen, except for school purposes.**

### State Primary September 9, 2014 William Hilton Senior Center

Walter Sidley declared the polls open at 7:00 a.m. Prior to the polls opening, all ballot boxes were examined, found empty and tested. Results were posted with the counter on each box showing 0-0-0. Officer Bruce Dow transported ballots to the polls.

No provisional ballots were recorded, 360 ballots were cast in Precinct 1, 378 cast in Precinct 2 and 264 cast in Precinct 3 for a total of 985 a 17% turnout.

At 8:00 p.m., Walter Sidley declared the polls closed. Results were tabulated and announced. All ballots were secured, locked and returned to Town Hall by Sargent Scione.

Board of Registrars: Robert Becotte, Walter Sidley

Wardens: Edward Gagnon, Paul Jeuvellis, Bruce Merluzzi, Robert Carroll, Lucille Sidley

Checkers & Counters: Susan Tatro, Anne Jones, Janet Webster, Susan Bartlett, Patricia Parent, Denise Brown, Barbara Stygles, Monique Greilich, Barbara Cerbone, Ann Donovan, Lauren Cameron, Jean Beck, Beverly Gulazian, Constance O'Neil, Mary Hickey, Josephine Cohan, Kay Clinch, Liz Wood, Shuana Becotte.

Results are as follows:

**Town of Salisbury, MA  
STATE PRIMARY ELECTION SEPT 09, 2014**

| <b>PRECINCT #</b>              | <b>1</b> | <b>2</b> | <b>3</b> | <b>Total</b> |
|--------------------------------|----------|----------|----------|--------------|
| <b>Democratic</b>              |          |          |          |              |
| <b>SENATOR IN CONGRESS (D)</b> |          |          |          |              |
| Blanks                         | 70       | 95       | 40       | 205          |
| EDWARD J. MARKEY               | 193      | 196      | 126      | 515          |
| WRITE-INS                      | 11       | 3        | 3        | 17           |
| Totals                         | 274      | 294      | 169      | 737          |
| <b>GOVERNOR (D)</b>            |          |          |          |              |
| Blanks                         | 7        | 7        | 7        | 21           |
| DONALD M. BERWICK              | 48       | 40       | 17       | 105          |
| MARTHA COAKLEY                 | 118      | 115      | 84       | 317          |
| STEVE GROSSMAN                 | 101      | 132      | 61       | 294          |
| Write-Ins                      | 0        | 0        | 0        | 0            |
| Totals                         | 274      | 294      | 169      | 737          |
| <b>LIEUTENANT GOVERNOR (D)</b> |          |          |          |              |
| Blanks                         | 56       | 64       | 32       | 152          |
| LELAND CHEUNG                  | 64       | 39       | 22       | 125          |
| STEPHEN J. KERRIGAN            | 105      | 131      | 88       | 324          |
| MICHAEL E. LAKE                | 49       | 60       | 26       | 135          |
| Write-Ins                      | 0        | 0        | 1        | 1            |
| Totals                         | 274      | 294      | 169      | 737          |
| <b>ATTORNEY GENERAL (D)</b>    |          |          |          |              |
| Blanks                         | 10       | 10       | 7        | 27           |
| MAURA HEALEY                   | 180      | 178      | 100      | 458          |
| WARREN E. TOLMAN               | 83       | 106      | 61       | 250          |
| Write-Ins                      | 1        | 0        | 1        | 2            |
| Totals                         | 274      | 294      | 169      | 737          |
| <b>SECRETARY OF STATE (D)</b>  |          |          |          |              |
| Blanks                         | 58       | 72       | 37       | 167          |
| WILLIAM FRANCIS GALVIN         | 213      | 219      | 131      | 563          |
| Write-Ins                      | 3        | 3        | 1        | 7            |
| Totals                         | 274      | 294      | 169      | 737          |
| <b>TREASURER (D)</b>           |          |          |          |              |
| Blanks                         | 23       | 29       | 9        | 61           |
| THOMAS P. CONROY               | 45       | 57       | 43       | 145          |
| BARRY R. FINEGOLD              | 113      | 134      | 67       | 314          |
| DEBORAH B. GOLDBERG            | 93       | 74       | 49       | 216          |
| Write-Ins                      | 0        | 0        | 1        | 1            |

|        |     |     |     |     |
|--------|-----|-----|-----|-----|
| Totals | 274 | 294 | 169 | 737 |
|--------|-----|-----|-----|-----|

**AUDITOR (D)**

|              |     |     |     |     |
|--------------|-----|-----|-----|-----|
| Blanks       | 85  | 108 | 54  | 247 |
| SUZANNE BUMP | 186 | 182 | 113 | 481 |
| Write-Ins    | 3   | 4   | 2   | 9   |

|        |     |     |     |     |
|--------|-----|-----|-----|-----|
| Totals | 274 | 294 | 169 | 737 |
|--------|-----|-----|-----|-----|

**REPRESENTATIVE IN CONGRESS (D)-6TH DISTRICT**

|                     |     |     |    |        |
|---------------------|-----|-----|----|--------|
| Blanks              | 5   | 4   | 4  | 13     |
| JOHN F. TIERNEY     | 102 | 85  | 63 | 250    |
| MARISA A. DEFRANCO  | 25  | 27  | 13 | 65     |
| JOHN PATRICK DEVINE | 6   | 5   | 3  | 14     |
| JOHN J. GUTTA       | 8   | 11  | 9  | 28     |
| SETH W. MOULTON     | 128 | 162 |    | 77 367 |
| Write-Ins-Hudak     | 0   | 0   | 0  | 0      |

|        |     |     |     |     |
|--------|-----|-----|-----|-----|
| Totals | 274 | 294 | 169 | 737 |
|--------|-----|-----|-----|-----|

**COUNCILLOR (D)-FIFTH DISTRICT**

|                |     |     |     |     |
|----------------|-----|-----|-----|-----|
| Blanks         | 91  | 109 | 56  | 256 |
| EILEEN R. DUFF | 181 | 183 | 112 | 476 |
| Write-Ins      | 2   | 2   | 1   | 5   |

|        |     |     |     |     |
|--------|-----|-----|-----|-----|
| Totals | 274 | 294 | 169 | 737 |
|--------|-----|-----|-----|-----|

**SENATOR IN GENERAL COURT (D)-1ST ESSEX**

|                           |     |     |     |     |
|---------------------------|-----|-----|-----|-----|
| Blanks                    | 19  | 15  | 13  | 47  |
| KATHLEEN A. O'CONNOR IVES | 220 | 220 | 133 | 573 |
| JESSICA FINOCCHIARO       | 35  | 58  | 22  | 115 |
| Write-Ins                 | 0   | 1   | 1   | 2   |

|        |     |     |     |     |
|--------|-----|-----|-----|-----|
| Totals | 274 | 294 | 169 | 737 |
|--------|-----|-----|-----|-----|

**REPRESENTATIVE IN GENERAL COURT (D)-1ST ESSEX**

|                   |     |     |    |     |
|-------------------|-----|-----|----|-----|
| Blanks            | 34  | 49  | 27 | 110 |
| EDWARD C. CAMERON | 120 | 129 | 74 | 323 |
| ROBERT W. LAVOIE  | 120 | 116 | 68 | 304 |
| Write-Ins         | 0   | 0   | 0  | 0   |

Totals

|        |     |     |     |     |
|--------|-----|-----|-----|-----|
| Totals | 274 | 294 | 169 | 737 |
|--------|-----|-----|-----|-----|

**DISTRICT ATTORNEY (D)**

|                      |     |     |     |     |
|----------------------|-----|-----|-----|-----|
| Blanks               | 77  | 90  | 44  | 211 |
| JONATHAN W. BLODGETT | 196 | 202 | 124 | 522 |

|           |     |     |     |     |
|-----------|-----|-----|-----|-----|
| Write-Ins | 1   | 2   | 1   | 4   |
| Totals    | 274 | 294 | 169 | 737 |

#### **REGISTER OF PROBATE-ESSEX**

|                      |     |     |     |     |
|----------------------|-----|-----|-----|-----|
| Blanks               | 75  | 100 | 51  | 226 |
| PAMELA CASEY O'BRIEN | 198 | 192 | 117 | 507 |
| Write-Ins            | 1   | 2   | 1   | 4   |
| Totals               | 274 | 294 | 169 | 737 |

#### **Republican**

#### **SENATOR IN CONGRESS (D)**

|            |    |    |    |     |
|------------|----|----|----|-----|
| Blanks     | 17 | 24 | 21 | 62  |
| BRIAN HERR | 68 | 59 | 73 | 200 |
| WRITE-INS  | 1  | 1  | 1  | 3   |
| Totals     | 86 | 84 | 95 | 265 |

#### **GOVERNOR (R)**

|                |    |    |    |     |
|----------------|----|----|----|-----|
| Blanks         | 0  | 4  | 0  | 4   |
| CHARLES BAKER  | 66 | 66 | 80 | 212 |
| MARK R. FISHER | 20 | 14 | 14 | 48  |
| Write-Ins      | 0  | 0  | 1  | 1   |
| Totals         | 86 | 84 | 95 | 265 |

#### **LIEUTENANT GOVERNOR (R)**

|                 |    |    |    |     |
|-----------------|----|----|----|-----|
| Blanks          | 9  | 19 | 17 | 28  |
| KARYN E. POLITO | 77 | 65 | 78 | 142 |
| Write-Ins       | 0  | 0  | 0  | 0   |
| Totals          | 86 | 84 | 95 | 170 |

#### **ATTORNEY GENERAL (R)**

|                |    |    |    |     |
|----------------|----|----|----|-----|
| Blanks         | 11 | 21 | 16 | 48  |
| JOHN B. MILLER | 75 | 63 | 79 | 217 |
| Write-Ins      | 0  | 0  | 0  | 0   |
| Totals         | 86 | 84 | 95 | 265 |

#### **SECRETARY OF STATE (R)**

|                   |    |    |    |     |
|-------------------|----|----|----|-----|
| Blanks            | 11 | 22 | 21 | 54  |
| David D'ARCANGELO | 74 | 62 | 74 | 210 |
| Write-Ins         | 1  | 0  | 0  | 1   |

|  |    |    |    |     |
|--|----|----|----|-----|
| Totals   | 86 | 84 | 95 | 265 |
| <b>TREASURER (R)</b>                                   |    |    |    |     |
| Blanks   | 13 | 24 | 18 | 55  |
| MICHAEL JAMES HEFFERNAN                                | 73 | 59 | 77 | 209 |
| Write-Ins  | 0  | 1  | 0  | 1   |
| Totals   | 86 | 84 | 95 | 265 |
| <b>AUDITOR (R)</b>                                     |    |    |    |     |
| Blanks   | 16 | 22 | 25 | 63  |
| PATRICIA S. SAINTAUBIN                                 | 70 | 62 | 69 | 201 |
| Write-Ins  | 0  | 0  | 1  | 1   |
| Totals   | 86 | 84 | 95 | 265 |
| <b>REPRESENTATIVE IN CONGRESS (R) -SIXTH DISTRICT</b>  |    |    |    |     |
| Blanks   | 5  | 15 | 11 | 31  |
| RICHARD R. TISEI                                       | 80 | 68 | 84 | 232 |
| Write-Ins  | 1  | 1  | 0  | 2   |
| Totals   | 86 | 84 | 95 | 265 |
| <b>COUNCILLOR (R)- FIFTH DISTRICT</b>                  |    |    |    |     |
| Blanks   | 14 | 20 | 28 | 62  |
| MAURA L. RYAN-CIARDIELLO                               | 72 | 64 | 67 | 203 |
| Write-Ins  | 0  | 0  | 0  | 0   |
| Totals   | 86 | 84 | 95 | 265 |
| <b>SENATOR IN GENERAL COURT (R) - 1ST ESSEX</b>        |    |    |    |     |
| Blanks   | 9  | 14 | 13 | 36  |
| SHAUN P. TOOHEY  | 77 | 69 | 82 | 228 |
| Write-Ins  | 0  | 1  | 0  | 1   |
| Totals   | 86 | 84 | 95 | 265 |
| <b>REPRESENTATIVE IN GENERAL COURT (R) - 1ST ESSEX</b> |    |    |    |     |
| Blanks   | 12 | 14 | 12 | 38  |
| JAMES M. KELCOURSE                                     | 74 | 68 | 83 | 225 |
| Write-Ins  | 0  | 2  | 0  | 2   |
| Totals   | 86 | 84 | 95 | 265 |
| <b>DISTRICT ATTORNEY (R)</b>                           |    |    |    |     |
| Blanks   | 70 | 76 | 76 | 222 |

|                                  |      |      |      |      |
|----------------------------------|------|------|------|------|
| Write-Ins                        | 16   | 8    | 19   | 43   |
| Totals                           | 86   | 84   | 95   | 265  |
| <b>REGISTER OF PROBATE ®</b>     |      |      |      |      |
| Blanks                           | 15   | 21   | 22   | 58   |
| MICHAEL E. MORALES               | 71   | 63   | 73   | 207  |
| Write-Ins                        | 0    | 0    | 0    | 0    |
| Totals                           | 86   | 84   | 95   | 265  |
| Democratic Turnout               | 274  | 294  | 169  | 737  |
| Republican Turnout               | 86   | 84   | 95   | 265  |
| Total Turnout                    | 360  | 378  | 264  | 1002 |
| Total Registered                 | 1981 | 2034 | 1880 | 5895 |
| Percentage                       | 18%  | 19%  | 14%  | 17%  |
| Reg. Democrats                   | 490  | 515  | 391  | 1396 |
| Reg. Republicans                 | 244  | 245  | 261  | 750  |
| Reg. Libertarians                | 11   | 8    | 4    | 23   |
| Reg. Green Rainbow (designation) | 2    |      | 1    | 3    |
| Reg. American Independent        | 2    |      |      | 2    |
| Reg. Pirate Party                | 1    | 1    |      | 2    |
| Unenrolled                       | 1231 | 1265 | 1223 | 3719 |
| Total                            | 1981 | 2034 | 1880 | 5895 |

**A True Copy Attest**  
**Melinda J. Morrison, Town Clerk**  
**October 1, 2014**

**MINUTES OF THE ANNUAL FALL TOWN MEETING**  
**OCTOBER 27, 2014**  
**SALISBURY ELEMENTARY SCHOOL**

A quorum (125) being present, Moderator Jerry Klima called the Annual Town Meeting to order at 7:12 p.m. with the checklist showing 129 registered voters. The number of voters peaked at 150. There were 16 non-voters present: Donald Levesque, Terry Kyrios, Neil Harrington, Angeljean Chiaramida, Elizabeth Pettis, Thomas McEnaney, John W. Morris, Scott Vanderwalle, Cheryl Gorniewicz, Andrew Gould, Christine Lindberg, Anthony King, W. Horrigan, Janet Muller, Eric Szczyglel, Steven Staganelli.

Anne Jones, Susan Tatro, and Liz Wood were checkers at the door aided by Assistant Town Clerk Lynne Karpenko. Reggie Santos and Brud Janvrin served as counters throughout the meeting.



#### **ARTICLE ONE**

To see if the Town will vote to transfer the sum of \$25,000.00 from Free Cash for the purpose of reducing a deficit in FY2014 budget line item number 0100.0543.5770 (Veterans Services – Veterans Benefits); or to take any other action relative thereto.

ON PETITION OF THE TOWN MANAGER

**Warrant Advisory Committee unanimously voted to recommend approval**

**Motion: Freeman Condon I move that Article One be approved as herein stated**

**Seconded & carried by unanimous vote**

#### **ARTICLE TWO**

To see if the Town will vote to transfer the sum of \$10,000.00 from Free Cash to FY2015 budget line item number 0100.0124.5279 (Central Services – Computer Hardware) for the purpose of purchasing a permit tracking software license and support services for the Building Inspector and other Town departments; or to take any other action relative thereto.

ON PETITION OF THE TOWN MANAGER

**Warrant Advisory Committee unanimously voted to recommend approval**

**Motion: Wilma McDonald I move that Article Two be approved as herein stated**

**Seconded & carried by unanimous vote**

#### **ARTICLE THREE**

To see if the Town will vote to transfer the sum of \$15,000.00 from Free Cash to FY2015 budget line item number 0100.0210.5850 (Police Department – Vehicles – Capital Outlay) for the purpose of funding a portion of the first year cost of a three-year lease/purchase agreement for a new supervisor's vehicle for the Police Department, including all costs incidental or related thereto; or to take any other action relative thereto.

ON PETITION OF THE TOWN MANAGER

**Warrant Advisory Committee unanimously voted to recommend approval**

**Motion: Edwin Hunt I move that Article Three be approved as herein stated**

**Seconded & carried by majority vote**

#### **ARTICLE FOUR**

To see if the Town will vote to transfer the sum of \$20,000.00 from Free Cash to FY2015 budget line item number 0100.0210.5270 (Police Department Purchase of Services – Equipment Lease/Rental) for the purpose of funding a portion of the first year cost of a three-year lease/purchase agreement for four new parking kiosks for the Broadway mall area and the Town parking lot at Salisbury Beach, including all costs incidental or related thereto; or to take any other action relative thereto.

ON PETITION OF THE TOWN MANAGER

**Warrant Advisory Committee unanimously voted to recommend approval**

**Motion: Henry Richenburg I move that Article Four be approved as herein stated**

**Seconded & carried by unanimous vote**

#### **ARTICLE FIVE**

To see if the Town will vote to transfer the sum of \$39,000.00 from Free Cash to FY2015 budget line item number 0100.413.5299 (Dept. of Public Works – Purchase of Services – Emergency Repairs) for the purpose of supplying 3-phase electrical power to a new storm water pump station to be installed as part of the Blackwater River Flood Risk Management Project, including all costs incidental or related thereto; or to take any other action relative thereto.

ON PETITION OF THE TOWN MANAGER

**Warrant Advisory Committee unanimously voted to recommend approval**

**Motion: Freeman Condon I move that Article Five be approved as herein stated**

**Seconded & carried by unanimous vote**

#### **ARTICLE SIX**

To see if the Town will vote to transfer the sum of \$4,300.00 from Free Cash to FY2015 budget line item number 0100.435.5240 (Beach Services – Building Repair and Maintenance) for the purpose of funding an emergency roof replacement at the beach comfort station, including all costs incidental or related thereto; or to take any other action relative thereto.

ON PETITION OF THE TOWN MANAGER

**Warrant Advisory Committee unanimously voted to recommend approval**

**Motion: Wilma McDonald**

**I move that Article Six be approved as herein stated**

**Seconded & carried by unanimous vote**

#### **ARTICLE SEVEN**

To see if the Town will vote to transfer the sum of \$2,000.00 from Free Cash to FY2015 budget line item number 0100.0543.5420 (Veterans Services – Office Supplies) for the purpose of purchasing flags and grave markers for veterans' graves in Salisbury and office supplies for the Veterans Services Officer; or to take any other action relative thereto.

ON PETITION OF THE TOWN MANAGER

**Warrant Advisory Committee unanimously voted to recommend approval**

**Motion: Edwin Hunt**

**I move that Article Seven be approved as herein stated**

**Seconded & carried by unanimous vote**

#### **ARTICLE EIGHT**

To see if the Town will vote to transfer the sum of \$16,885.00 from Free Cash to FY2015 budget line item number 0100.0320.5322 (Education – North Shore Regional) for the purpose of funding an assessment from the North Shore Agricultural and Technical School District for transportation of Salisbury students for the 2014-15 school year; or to take any other action relative thereto.

ON PETITION OF THE TOWN MANAGER

**Warrant Advisory Committee unanimously voted to recommend approval**

**Motion: Henry Richenburg**

**I move that Article Eight be approved as herein stated**

**Seconded & carried by unanimous vote**

#### **ARTICLE NINE**

To see if the Town will vote to transfer the sum of \$7,800.00 from Free Cash to FY2015 budget line item number 0100.0220.5815 (Fire Department – Equipment) for the purpose of purchasing new repeater equipment for the Fire Department; or to take any other action relative thereto.

ON PETITION OF THE TOWN MANAGER

**Warrant Advisory Committee unanimously voted to recommend approval**

**Motion: Freeman Condon**

**I move that Article Nine be approved as herein stated**

**Seconded & carried by unanimous vote**

#### **ARTICLE TEN**

To see if the Town will vote to transfer the sum of \$6,300.00 from Free Cash to FY2015 budget line item number 0100.0123.5305 (Town Manager – Consulting Fees) for the purpose of funding the cost of an assessment center examination process for the position of lieutenant in the Salisbury Police Department; or to take any other action relative thereto.

ON PETITION OF THE TOWN MANAGER

**Warrant Advisory Committee unanimously voted to recommend approval**

**Motion: Wilma McDonald**

**I move that Article Ten be approved as herein stated**

**Seconded & carried by unanimous vote**

#### **ARTICLE ELEVEN**

To see if the Town will vote to transfer the sum of \$15,000.00 from Free Cash to FY2015 budget line item number 0100.0123.5305 (Town Manager – Consulting Fees) for the purpose of funding a zoning study for the Lafayette Road corridor, from Salisbury Square to the New Hampshire border; or to take any other action relative thereto.

ON PETITION OF THE TOWN MANAGER

**Warrant Advisory Committee unanimously voted to recommend approval**

**Motion: Edwin Hunt**

**I move that Article Eleven be approved as herein stated**

**Seconded & carried by unanimous vote**

#### **ARTICLE TWELVE**

To see if the Town will vote to transfer the sum of \$9,500.00 from Free Cash to FY2015 budget line item number 0100.0413.5240 (Dept of Public Works – Building Repair and Maintenance) for the purpose of funding repair or

replacement of the roof, siding and fencing at the former Pike School, including all costs incidental or related thereto; or to take any other action relative thereto.

ON PETITION OF THE TOWN MANAGER

**Warrant Advisory Committee unanimously voted to recommend approval**

**Motion: Henry Richenburg I move that Article Twelve be approved as herein stated**

**Seconded & carried by unanimous vote**

#### **ARTICLE THIRTEEN**

To see if the Town will vote to transfer the sum of \$8,000.00 from Free Cash to FY2015 budget line item number 0100.0413.5240 (Dept. of Public Works – Building Repair and Maintenance) for the purpose of funding the Town's matching share of a grant awarded to upgrade all windows at the historic building at Minister's Corner; or to take any other action relative thereto.

ON PETITION OF THE TOWN MANAGER

**Warrant Advisory Committee unanimously voted to recommend approval**

**Motion: Freeman Condon I move that Article Thirteen be approved as herein stated**

**Seconded & carried by unanimous vote**

**A motion to waive the reading of Article Fourteen was made by resident Michael Gilbert. The motion was seconded and carried by majority vote**

#### **ARTICLE FOURTEEN**

To see if the Town will vote to transfer the sum of \$225,000.00 from Free Cash to FY2015 budget line item number 0100.0910.5199 (Insurance and Benefits – Personnel Salary Reserve) for the purpose of funding the FY2014 General Fund costs of collective bargaining agreements between the Town and: (1) AFSCME Local 939 (DPW) covering the period from FY2014 through FY2016; (2) AFSCME Local 939 (Emergency Telecommunications Dispatchers) covering the period from FY2014 through FY2016; (3) Teamsters Local 170 (Department Heads) covering the period from FY2014 through FY2016; (4) Teamsters Local 170 (Administrative Professionals) covering the period from FY2014 through FY2016; (5) NEPBA Local #15 (Police Patrolmen) covering the period from FY2014 through FY2016; and (6) NEPBA Local #35 (Police Superior Officers) covering the period from FY2014 through FY2016; and for the purpose of funding the FY2013 and FY2014 General Fund costs of a collective bargaining agreement between the Town and IAFF/PFFM Local 4694 (Firefighters) covering the period from FY2013 through FY2015; or to take any other action relative thereto.

ON PETITION OF THE TOWN MANAGER

**Warrant Advisory Committee unanimously voted to recommend approval**

**Motion: Wilma McDonald I move that Article Fourteen be approved as herein stated**

**Seconded & carried by unanimous vote**

#### **ARTICLE FIFTEEN**

To see if the Town will vote to transfer the sum of \$15,000.00 from Sewer Enterprise Fund Free Cash to FY2015 Sewer Enterprise Fund budget line item number 6000.0440.5110 (Personal Services - Wages) for the purpose of funding the FY2014 Sewer Department costs of a collective bargaining agreement between the Town and AFSCME Local 939 (Dept. of Public Works) covering the period from FY2014 through FY2016; or to take any other action relative thereto.

ON PETITION OF THE TOWN MANAGER

**Warrant Advisory Committee unanimously voted to recommend approval**

**Motion: Edwin Hunt I move that Article Fifteen be approved as herein stated**

**Seconded & carried by unanimous vote**

#### **ARTICLE SIXTEEN**

To see if the Town will vote to authorize the Board of Selectmen to grant to the Massachusetts Electric Company an easement to install, construct, reconstruct, repair, replace, add to, maintain and operate for the transmission of high and low voltage electric current an Underground Electric Distribution System in, through, under, over across and upon a parcel of land situated on the northerly side of School Street, and the easterly side of Elm Street, being more particularly shown as Town of Salisbury Assessors Map 6, Lot 12; or to take any other action relative thereto.

ON PETITION OF THE TOWN MANAGER

**Warrant Advisory Committee unanimously voted to recommend approval**

**Motion: Henry Richenburg            I move that Article Sixteen be approved as herein stated**  
**Seconded & carried by unanimous vote**

#### **ARTICLE SEVENTEEN**

To see if Town Meeting will vote pursuant to G.L. c.40, §15A to transfer the care, custody and control of a portion of the property located at 175 Beach Road, which portion is shown approximately as "Transfer Portion" on a plan entitled "Plan of 175 Beach Road," dated October 3, 2014, and prepared for the Town by HKT Architects, Inc., and which is part of the land acquired by the Town pursuant to a deed recorded with the Essex South District Registry of Deeds in Book 17706, Page 448, from the Board of Selectmen for water supply purposes and the extinguishment of fires and domestic, manufacturing and other purposes to the Board of Selectmen for general purposes, including, without limitation, for the construction of a new police station thereon. A copy of said plan is on file with the Town Clerk; or to take any other action relative thereto.

**ON PETITION OF THE TOWN MANAGER**

**Warrant Advisory Committee unanimously voted to recommend approval**

**Motion: Freeman Condon            I move that Article Seventeen be approved as herein stated**  
**Seconded & carried by unanimous vote (2/3 vote required)**

#### **ARTICLE EIGHTEEN**

To see if the Town will vote to accept as town ways the roadways know as Adams Street, Garfield Street, Hayes Street, Taft Street and Washington Street, as heretofore laid out by the Board of Selectmen and shown on a plan entitled "Street Acceptance Plan Salisbury, MA, Showing Presidential Streets," dated September 19, 2014, prepared by Millennium Engineering, Inc. (5 sheets), and on file with the Town Clerk, and to authorize the Board of Selectmen to acquire on behalf of the Town by gift, purchase or eminent domain the fee and/or easements in Adams Street, Garfield Street, Hayes Street, Taft Street and Washington Street for all the purposes for which public ways are used in the Town of Salisbury, and any drainage, utility, access, and/or other easements related thereto; or to take any other action relative thereto

**ON PETITION OF THE TOWN MANAGER**

**Warrant Advisory Committee unanimously voted to recommend approval**

**Motion: Michael Colburn            I move to table article Eighteen indefinitely**  
**Seconded and defeated**

**Motion: Wilma McDonald            I move that Article Eighteen be approved as herein stated**  
**Seconded & carried by a hand counted vote of 120 YES, 6 NO (2/3 vote required)**

#### **ARTICLE NINETEEN**

To see if the Town will vote to appropriate and authorize the Treasurer to borrow the sum of \$433,500.00 in accordance with General Laws Chapter 44, Section 7, or any other enabling authority, for the purpose of funding a portion of the cost of an Owner's Project Manager and the cost of the design development and construction documents phases of a new police station for the Town, as detailed in a report prepared for the Town by HKT Architects, Inc. entitled "Salisbury Emergency Services Feasibility Study Final Report," dated June 7, 2013, a copy of which is on file in the office of the Town Clerk; or to take any other action relative thereto.

**ON PETITION OF THE TOWN MANAGER**

**Warrant Advisory Committee unanimously voted to recommend approval**

**Motion: Edwin Hunt            I move that Article Nineteen be approved as herein stated**  
**Seconded & carried by unanimous vote (2/3 vote required)**

**A motion was made by Michael Gilbert to waive the reading of articles Twenty through Twenty-Six. The motion was seconded and carried.**

#### **ARTICLE TWENTY**

To see if the Town will vote to supplement the vote taken under Article 24 of the May 20, 2013 Annual Town Meeting, which transferred the care, custody, management and control of the property located at 50 Dock Lane, Salisbury, and shown on Assessors Map #24, Lot #55, from the Board of Selectmen for sewer purposes to the Board of Selectmen for the purpose of conveyance, authorized the Board of Selectmen to convey said parcel, and authorized the Board of Selectmen to petition the General Court for special legislation, to hereby authorize the Board of Selectmen to submit the special legislation as set forth below, provided, however, that the General Court may make clerical or editorial changes of form only to the bill, unless the Board of Selectmen approves amendments to the bill before enactment by

the General Court which are within the scope of the general public objectives of the petition, and to authorize the Board of Selectmen to approve such amendments; or take any other action relative thereto.

The petition for special legislation shall take the following form:

#### AN ACT AUTHORIZING THE CONVEYANCE OF CERTAIN PROPERTY IN THE TOWN OF SALISBURY

*Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:*

SECTION 1. Notwithstanding the provisions of any general or special law to the contrary, including the provisions of chapter 30B of the general laws, the town of Salisbury is hereby authorized to convey the property located at 50 Dock Lane in the town of Salisbury, which property is shown on Assessors Map 24 as Lot 55, on such terms and conditions and for such consideration, which may be nominal consideration, as the Board of Selectmen may deem appropriate.

SECTION 2. This act shall take effect upon its passage.  
ON PETITION OF THE TOWN MANAGER

**Warrant Advisory Committee unanimously voted to recommend approval**

**Motion: Henry Richenburg            I move that Article Twenty be approved as herein stated**

**Seconded & carried by unanimous vote**

#### ARTICLE TWENTY-ONE

To see if the Town will vote to amend Chapter 17 of the General Bylaws (Animals) by adding the following new article:

##### **Dog Licenses:**

All dogs six months of age and older shall be inoculated against rabies and licensed with the Town of Salisbury, as required by Massachusetts General Laws, Chapter 140, §137.

The fee for dog licenses shall be as follows:

\$10.00 - neutered males and spayed females

\$15.00 - unaltered males and unspayed females

Proof of spaying or neutering shall be shown at the time of licensing.

There shall be no licensing fee for "service dogs" as defined by the Americans with Disabilities Act on regulations promulgated thereunder, or to take any other action relative thereto.

ON PETITION OF THE TOWN MANAGER

**Warrant Advisory Committee unanimously voted to recommend approval**

**Motion: Freeman Condon            I move that Article Twenty-One be approved as herein stated**

**Seconded & carried by unanimous vote**

#### ARTICLE TWENTY-TWO

To see if the Town will vote to authorize the Board of Selectmen to acquire, on such terms as it shall deem appropriate, on behalf of the Town, by gift, purchase, or eminent domain, permanent and temporary floodwall easements, stormwater drainage easements, outfall drainage easements, access easements, construction easements, and/or other easements related to the Blackwater River Flood Risk Management Project, all as shown on a plan entitled "Street Acceptance and Easement Plan Salisbury, MA," dated March 12, 2014, prepared by Millennium Engineering, Inc. (8 sheets), on file with the Town Clerk, and, further, to authorize the Board of Selectmen and/or the Town Manager to enter into any and all agreements with the United States and/or the Commonwealth of Massachusetts and execute any and all instruments as may be necessary or convenient to undertake, fund, and accomplish the foregoing Project; or take any other action relative thereto.

ON PETITION OF THE TOWN MANAGER

**Warrant Advisory Committee unanimously voted to recommend approval**

**Motion: Wilma McDonald            I move that Article Twenty-Two be approved as herein stated**

**Seconded & carried by unanimous vote**

#### ARTICLE TWENTY-THREE

To see if the Town will vote, pursuant to G.L. c. 82, §21 to discontinue a portion of Main Street which portion to be discontinued is located between the northerly side of the paved portion of Main Street and the southerly side of Assessors Map 12, Lots 47, 48 and 49, and shown as "Area of Discontinuance" on a plan of land entitled "Street Alteration Plan, Main Street, Salisbury, MA" prepared by Donahoe and Parkhurst, Inc., dated Oct. 10, 2010, on file with the Town Clerk, which portion is bounded and described as follows:

Beginning of the Northeasterly corner thereof at a point North 28° 00' 38" East  
.21 feet from a drill hole in a Massachusetts Highway stone bound by the  
Southeasterly boundary of land now or formerly of Albert J. Johnson, thence running  
South 30° 49' 19" East 55 feet to an iron rod thence turning and running  
Southwesterly in four (4) courses; South 65° 37' 35" West 142.61 feet to an iron rod,  
Thence South 63° 28' 37" West 146.53 feet to a spike, thence South 61° 57' 14" West  
82.60 feet to an iron rod, thence South 60° 19' 36" West 149.67 feet to an iron rod at  
the Southwest corner thereof, then turning and running North 30° 49' 19" West 21 feet  
to a pin in an Essex County stone bound, thence turning and running North 59° 10' 41" East 519.97 feet to  
the point of beginning, containing 17,065 sq. ft. more or less

all as shown on said plan; or to take any other action relative thereto.

ON PETITION OF THE TOWN MANAGER

**Warrant Advisory Committee unanimously voted to recommend approval**

**Recommended unanimously by the Planning Board**

**Motion: Edwin Hunt      I move that Article Twenty-Three be approved as herein stated**

**Seconded & carried by unanimous vote (2/3 vote required)**

#### **ARTICLE TWENTY-FOUR**

To see if the Town will vote, pursuant to G.L. c. 40, §15 and §15A, to transfer the care, custody and control of a parcel of land formerly a portion of Main Street located between the northerly side of the paved portion of Main Street and the southerly side of Assessors Map 12, Lots 47, 48 and 49, and shown as "Area of Discontinuance" on a plan of land entitled "Street Alteration Plan, Main Street, Salisbury, MA" prepared by Donahoe and Parkhurst, Inc., dated Oct. 10, 2010, on file with the Town Clerk, from the Board of Selectmen for public way purposes to the Board of Selectmen for the purpose of conveyance, and to authorize the Board of Selectmen to convey all of the Town's right, title and interest in said Area of Discontinuance or portions thereof for a total minimum price of \$200.00 or on such other terms and conditions as the Selectmen in their discretion may deem proper.

Said Area of Discontinuance is bounded as described as follows:

Beginning of the Northeasterly corner thereof at a point North 28° 00' 38" East  
.21 feet from a drill hole in a Massachusetts Highway stone bound by the  
Southeasterly boundary of land now or formerly of Albert J. Johnson, thence running  
South 30° 49' 19" East 55 feet to an iron rod thence turning and running  
Southwesterly in four (4) courses; South 65° 37' 35" West 142.61 feet to an iron rod,  
Thence South 63° 28' 37" West 146.53 feet to a spike, thence South 61° 57' 14" West  
82.60 feet to an iron rod, thence South 60° 19' 36" West 149.67 feet to an iron rod at  
the Southwest corner thereof, then turning and running North 30° 49' 19" West 21 feet  
to a pin in an Essex County stone bound, thence turning and running North 59° 10' 41" East 519.97 feet to  
the point of beginning, containing 17,065 sq. ft. more or less

all as shown on said plan; or to take any other action relative thereto.

ON PETITION OF THE TOWN MANAGER

**Warrant Advisory Committee unanimously voted to recommend approval**

**Recommended unanimously by the Planning Board**

**Motion: Henry Richenburg      I move that Article Twenty-Four be approved as herein stated**

**Seconded & carried by unanimous vote (2/3 vote required)**

#### **ARTICLE TWENTY-FIVE**

To see if the Town will vote, pursuant to G.L. c. 82, §21 to discontinue a portion of Park Street, which portion to be discontinued is partially located under a section of the Memorial School and extends west to where it intersects with Maple Street, and shown as "Portion of Park Street to be

Discontinued” on a plan of land entitled “A Portion of Park Street to be Discontinued, Salisbury, MA” prepared for the Town of Salisbury, Millennium Engineering, Inc., September 8, 2014, on file with the Town Clerk, and transfer the care, custody and control of said discontinued portion from the Board of Selectmen for public way purposes to the Board of Selectmen for general municipal purposes and/or for the purpose of conveyance, and further to authorize the Board of Selectmen to convey said discontinued portion on such terms and conditions as the Selectmen in their discretion may deem proper, which portion to be discontinued is bounded and described as follows:

Beginning at a point on the Easterly line of Maple Street at the Northwesterly corner of the portion of Park Street to be discontinued thence running South 76° 10’ 22” East 104.84 feet thence turning and running South 39° 37’ 22” East 35.74 feet, thence South 13° 16’ 50” West 45.13 feet along the face of the building, thence North 39° 37’ 22” West 51.08 feet, thence North 76° 10’ 22” West 92.95 feet to a point on the Easterly line of said Maple Street, thence turning and running North 13° 49’ 38” East along the Easterly line of Maple Street 36.00 feet to the point of beginning, containing 5,123 sq. ft. more or less all as shown on said plan; or to take any other action relative thereto.

ON PETITION OF THE TOWN MANAGER

**Warrant Advisory Committee unanimously voted to recommend approval**

**Recommended unanimously by the Planning Board**

**Motion: Freeman Condon I move that Article Twenty-Five be approved as herein stated**

**Seconded & carried by unanimous vote (2/3 vote required)**

#### **ARTICLE TWENTY-SIX**

To see if the Town will vote to amend Article 102 of the General Bylaw, entitled “Harbor Regulations,” as follows:

Delete § 102-6, paragraph B, in its entirety and insert in place thereof the following:

Advise the Harbormaster on operational policy, the assignment of moorings, the placement of floats or rafts held by bottom moorings, the management of mooring and anchorage areas, and the collection of fees.

Delete § 102-14, Paragraph A. (1) in its entirety and insert in place thereof the following:

It shall be unlawful to operate or permit the operation of any motorboat or other vessel propelled by machinery at a speed exceeding six miles per hour and/or causing a disturbing wake in any designated mooring areas of the Salisbury waters within Town limits.

§ 102-14, Paragraph A is hereby amended by adding the following section:

All stand-up paddleboard users in Salisbury waters, when not in a bathing, swimming, or surf zone, are required to have a Type I, II, or III personal flotation device (PFD) on board, or be wearing a type V inflatable device.

Delete § 102-14, Paragraph D. (3) in its entirety and insert in place thereof the following:

No person shall operate a motorized vessel within 150 feet of any beach or swimming area, or within 300 feet of any ocean-front beach. This restriction extends to 300 feet from any ocean-front beach or swimming area while towing water skiers, aquaplanes or similar devices.

Delete § 102-16 in its entirety and insert in place thereof the following:

No mooring or waterways permit shall be assigned to any person who is in arrears on any boat excise tax, mooring, waterways permit fees, or pump-out fee, due and payable to the Town, for any year present or previous. Proof of the payment shall be submitted with application for a mooring or waterways permit.

§ 102-18A is hereby amended by adding the following section:

(4) Failure to display a current waterway permit is a violation of this bylaw.

§ 102-18 is hereby amended by adding the following Paragraph G:

Nonpayment of waterways or mooring fees shall be a violation of this bylaw and may result in fine and/or the removal of vessels. All costs incurred shall be the responsibility of the vessel owner.  
or to take any other action relative thereto.

ON PETITION OF THE TOWN MANAGER

**Warrant Advisory Committee unanimously voted to recommend approval**

**Motion: Reginald Santos I move that Article Twenty-Six be approved as herein stated**

**Seconded & carried by unanimous vote**

#### **ARTICLE TWENTY-SEVEN**

To take any other action that may be lawfully taken at this meeting.

**Motion: Edwin Hunt**

**I move that Town Meeting be adjourned**

**Seconded & carried**

Moderator Klima declared the meeting adjourned at 8:20p.m.

Respectfully submitted,

Melinda J. Morrison

Town Clerk

October 28, 2014

#### **State Election**

**November 4, 2014**

**William Hilton Senior Center**

Walter Sidley declared the polls open at 7:00 a.m. Prior to the polls opening, all ballots boxes were examined, found empty and tested. Results were posted with the counter on each box showing 0-0-0-0. Sergeant Steven Sforza transported ballots to the polls.

Six provisional ballots were recorded and after research and review, 3 out of the 6 were considered valid. A total of 90 Affidavits of Current Residency were filled out by inactive voters to allow them to vote. Out of the Town's 5972 registered voters, there were 1001 ballots cast in Precinct 1, 1088 cast in Precinct 2 and 949 cast in Precinct 3 for a total of 3038 a 51% turnout. The ballot boxes were not emptied until the close of the polls. The Wardens had no incidents to report.

At 8:00 p.m., Walter Sidley declared the polls closed. Results were tabulated and announced. All ballots were secured, locked and returned to Town Hall by Officer Juan Gueramo.

Board of Registrars: Robert Becotte, Walter Sidley, Karen Parent

Wardens: Edward Gagnon, Paul Jevelis, Bruce Merluzzi, Robert Carroll, Lucille Sidley

Checkers & Counters: Susan Tatro, Anne Jones, Janet Webster, Susan Bartlett, Patricia Parent, Denise Brown, Sharon Odle, Kendra Pike-Osgood, Monique Greilich, Barbara Cerbone, Ann Donovan, Lauren Cameron, Jean Beck, Beverly Gulazian, Constance O'Neil, Rosemarie Wilcox, Josephine Cohan, Catherine Clinch, Liz Wood.

Results are as follows:

| <b>Town of Salisbury, MA</b>           |                 |                 |                 |                     |
|--|-----------------|-----------------|-----------------|---------------------|
| <b>STATE ELECTION NOVEMBER 4, 2014</b> |                 |                 |                 |                     |
| <b>PRECINCT #</b>                      | <b><u>1</u></b> | <b><u>2</u></b> | <b><u>3</u></b> | <b><u>Total</u></b> |
|  |                 |                 |                 |                     |
| <b>SENATOR IN CONGRESS</b>             |                 |                 |                 |                     |



|   |      |      |     |      |
|---|------|------|-----|------|
| Blanks                                    | 32   | 39   | 33  | 104  |
| EDWARD J. MARKEY                          | 563  | 603  | 472 | 1638 |
| BRIAN J. HERR                             | 403  | 446  | 442 | 1291 |
| WRITE-INS                                 | 3    | 0    | 2   | 5    |
|   |      |      |     |      |
| Totals                                    | 1001 | 1088 | 949 | 3038 |
|   |      |      |     |      |
| <b>GOVERNOR &amp; LIEUTENANT GOVERNOR</b> |      |      |     |      |
| Blanks                                    | 12   | 6    | 15  | 33   |
| BAKER & POLITO                            | 514  | 603  | 547 | 1664 |
| COAKLEY & KERRIGAN                        | 418  | 435  | 340 | 1193 |
| FALCHUK & JENNINGS                        | 42   | 27   | 28  | 97   |
| LIVELY & SAUNDERS                         | 5    | 8    | 16  | 29   |
| MCCORMICK & POST                          | 10   | 9    | 3   | 22   |
| Write-Ins                                 | 0    | 0    | 0   | 0    |
|   |      |      |     |      |
| Totals                                    | 1001 | 1088 | 949 | 3038 |
|   |      |      |     |      |
| <b>ATTORNEY GENERAL</b>                   |      |      |     |      |
| Blanks                                    | 39   | 36   | 33  | 108  |
| MAURA HEALEY                              | 568  | 625  | 478 | 1671 |
| JOHN B. MILLER                            | 394  | 427  | 438 | 1259 |
| Write-Ins                                 | 0    | 0    | 0   | 0    |
|   |      |      |     |      |
| Totals                                    | 1001 | 1088 | 949 | 3038 |
|   |      |      |     |      |
| <b>SECRETARY OF STATE</b>                 |      |      |     |      |
| Blanks                                    | 33   | 34   | 34  | 101  |
| WILLIAM FRANCIS GALVIN                    | 618  | 699  | 525 | 1842 |
| DAVID D'ARCANGELO                         | 315  | 326  | 356 | 997  |
| DANIEL L. FACTOR                          | 35   | 29   | 34  | 98   |
| Write-Ins                                 | 0    | 0    | 0   | 0    |
|   |      |      |     |      |
| Totals                                    | 1001 | 1088 | 949 | 3038 |
|   |      |      |     |      |
| <b>TREASURER</b>                          |      |      |     |      |
| Blanks                                    | 56   | 54   | 49  | 159  |
| DEBORAH B. GOLDBERG                       | 483  | 538  | 415 | 1436 |
| MICHAEL JAMES HEFFERNAN                   | 426  | 465  | 457 | 1348 |
| IAN T. JACKSON                            | 34   | 31   | 27  | 92   |
| Write-Ins                                 | 2    | 0    | 1   | 3    |
|   |      |      |     |      |
| Totals                                    | 1001 | 1088 | 949 | 3038 |
|   |      |      |     |      |
| <b>AUDITOR (D)</b>                        |      |      |     |      |

|  |      |      |     |      |
|--|------|------|-----|------|
| Blanks   | 74   | 79   | 67  | 220  |
| SUZANNE BUMP   | 505  | 547  | 428 | 1480 |
| PATRICIA S. SAINT AUBIN                              | 380  | 429  | 417 | 1226 |
| MK MERELICE  | 40   | 33   | 36  | 109  |
| Write-Ins  | 2    | 0    | 1   | 3    |
|  |      |      |     |      |
| Totals   | 1001 | 1088 | 949 | 3038 |
|  |      |      |     |      |
|  |      |      |     |      |
| <b>REPRESENTATIVE IN CONGRESS-6TH DISTRICT</b>       |      |      |     |      |
| Blanks   | 24   | 22   | 27  | 73   |
| SETH W. MOULTON                                      | 559  | 607  | 473 | 1639 |
| RICHARD R. TISEI                                     | 364  | 419  | 393 | 1176 |
| CHRISTOPHER J. STOCKWELL                             | 54   | 40   | 56  | 150  |
| Write-Ins  | 0    | 0    | 0   | 0    |
|  |      |      |     |      |
| Totals   | 1001 | 1088 | 949 | 3038 |
|  |      |      |     |      |
| <b>COUNCILLOR-FIFTH DISTRICT</b>                     |      |      |     |      |
| Blanks   | 94   | 86   | 81  | 261  |
| EILEEN R. DUFF                                       | 500  | 522  | 421 | 1443 |
| MAURA L. RYAN-CIARDIELLO                             | 406  | 480  | 447 | 1333 |
| Write-Ins  | 1    | 0    | 0   | 1    |
|  |      |      |     |      |
| Totals   | 1001 | 1088 | 949 | 3038 |
|  |      |      |     |      |
| <b>SENATOR IN GENERAL COURT-1ST ESSEX</b>            |      |      |     |      |
| Blanks   | 34   | 41   | 35  | 110  |
| KATHLEEN A. O'CONNOR IVES                            | 597  | 633  | 489 | 1719 |
| SHAUN P. TOOHEY                                      | 370  | 413  | 425 | 1208 |
| Write-Ins  | 0    | 1    | 0   | 1    |
|  |      |      |     |      |
| Totals   | 1001 | 1088 | 949 | 3038 |
|  |      |      |     |      |
| <b>REPRESENTATIVE IN GENERAL COURT (D)-1ST ESSEX</b> |      |      |     |      |
| Blanks   | 52   | 58   | 39  | 149  |
| EDWARD C. CAMERON                                    | 399  | 434  | 336 | 1169 |
| JAMES M. KELCOURSE                                   | 428  | 468  | 439 | 1335 |
| ARI B. HERZOG  | 75   | 69   | 62  | 206  |
| STEVEN J. STANGANELLI                                | 28   | 30   | 59  | 117  |
| JOSEPH L. "RAMA" VALIANTI                            | 19   | 29   | 14  | 62   |
| Write-Ins  | 0    | 0    | 0   | 0    |
| Totals   | 1001 | 1088 | 949 | 3038 |
|  |      |      |     |      |
| <b>DISTRICT ATTORNEY</b>                             |      |      |     |      |

|                                     |      |      |     |      |
|-------------------------------------|------|------|-----|------|
| Blanks                              | 283  | 306  | 289 | 878  |
| JONATHAN W. BLODGETT                | 707  | 769  | 654 | 2130 |
| Write-Ins                           | 11   | 13   | 6   | 30   |
|                                     |      |      |     |      |
| Totals                              | 1001 | 1088 | 949 | 3038 |
|                                     |      |      |     |      |
| <b>REGISTER OF PROBATE-ESSEX</b>    |      |      |     |      |
| Blanks                              | 85   | 87   | 80  | 252  |
| PAMELA CASEY O'BRIEN                | 530  | 567  | 471 | 1568 |
| MICHAEL E. MORALES                  | 386  | 433  | 398 | 1217 |
| Write-Ins                           | 0    | 1    | 0   | 1    |
| Totals                              | 1001 | 1088 | 949 | 3038 |
|                                     |      |      |     |      |
| <b>QUESTION 1-GAS TAX</b>           |      |      |     |      |
| Blanks                              | 34   | 34   | 28  | 96   |
| YES                                 | 539  | 597  | 526 | 1662 |
| NO                                  | 428  | 457  | 395 | 1280 |
| Totals                              | 1001 | 1088 | 949 | 3038 |
|                                     |      |      |     |      |
| <b>QUESTION 2-CONTAINER DEPOSIT</b> |      |      |     |      |
| BLANKS                              | 12   | 14   | 15  | 41   |
| YES                                 | 204  | 153  | 105 | 462  |
| NO                                  | 785  | 921  | 829 | 2535 |
|                                     |      |      |     |      |
| Totals                              | 1001 | 1088 | 949 | 3038 |
|                                     |      |      |     |      |
| <b>QUESTION 3-PROHIBIT CASINOS</b>  |      |      |     |      |
| Blanks                              | 20   | 28   | 17  | 65   |
| YES                                 | 323  | 307  | 274 | 904  |
| NO                                  | 658  | 753  | 658 | 2069 |
|                                     |      |      |     |      |
| Totals                              | 1001 | 1088 | 949 | 3038 |
|                                     |      |      |     |      |
| <b>QUESTION 4-SICK TIME</b>         |      |      |     |      |
| BLANKS                              | 28   | 29   | 17  | 74   |
| YES                                 | 538  | 545  | 446 | 1529 |
| NO                                  | 435  | 514  | 486 | 1435 |
|                                     |      |      |     |      |
| Totals                              | 1001 | 1088 | 949 | 3038 |
|                                     |      |      |     |      |
| <b>QUESTION 5-NOT BINDING</b>       |      |      |     |      |
| BLANKS                              | 86   | 94   | 92  | 272  |
| YES                                 | 657  | 694  | 586 | 1937 |
| NO                                  | 258  | 300  | 271 | 829  |
|                                     |      |      |     |      |
| Totals                              | 1001 | 1088 | 949 | 3038 |

|  |      |      |      |      |
|--|------|------|------|------|
|  |      |      |      |      |
| Total Turnout                          | 1001 | 1088 | 949  | 3038 |
| Total Registered                       | 2015 | 2057 | 1900 | 5972 |
| Percentage                             | 50%  | 53%  | 50%  | 51%  |
|  |      |      |      |      |
| Reg. Democrats                         | 501  | 521  | 392  | 1414 |
| Reg. Republicans                       | 249  | 245  | 262  | 756  |
| Reg. Libertarians                      | 10   | 9    | 4    | 23   |
| Reg. Green Rainbow (designation)       | 2    | 0    | 1    | 3    |
| Reg. American Independent (Q)          | 1    |      |      | 1    |
| Reg. Pirate Party (X)                  | 1    | 1    |      | 2    |
| Reg. Socialist (S)                     | 1    |      |      | 1    |
| Unenrolled                             | 1250 | 1281 | 1241 | 3772 |
| Total                                  | 2015 | 2057 | 1900 | 5972 |
|  |      |      |      |      |
| <b>A True Copy Attest</b>              |      |      |      |      |
| <b>Melinda J. Morrison, Town Clerk</b> |      |      |      |      |
|  |      |      |      |      |

**ANNUAL TOWN ELECTION**

**May 12, 2015**

**William Hilton Senior Center**

Registrar Walter Sidley declared the polls open at 10:00 a.m. Prior to the polls opening, all ballots boxes were examined, found empty and tested. Results were posted with the counter on each box showing 0-0-0-0. Officer Goodrich transported ballots to the polls.

Two provisional ballots were recorded but later reviewed and not counted, 487 ballots were cast in Precinct 1, 508 cast in Precinct 2 , and 367 cast in Precinct 3 for a total of 1362 a 24% turnout.

At 8:00 p.m., Walter Sidley declared the polls closed. Results were tabulated and announced. All ballots were secured, locked and returned to Town Hall by Police Officer Juan Guillermo.

Board of Registrars: Karen Parent, Walter Sidley

Wardens: Edward Gagnon, Bruce Merluzzi, Robert Carroll, Lucille Sidley

Checkers & Counters: Susan Tatro, Anne Jones, Barbara Cerbone, Kendra Pike, Janet Webster, Susan Bartlett, Denise Brown, Joan McGilvray, Ann Donovan, Lauren Cameron, Edna Cole, Monique Greilich, Beverly Gulazian, Constance O'Neil, Mary Hickey, Rosemary Wilcox, Kay Clinch, Jean Beck, Shauna Becotte.

Results are as follows:

| <b>TOWN OF SALISBURY</b>                 |                         |            |            |       |
|--|-------------------------|------------|------------|-------|
| <b>MAY 12, 2015 ANNUAL TOWN ELECTION</b> |                         |            |            |       |
|  | <b>OFFICIAL RESULTS</b> |            |            |       |
| <b>SELECTMAN</b>                         | PRECINCT 1              | PRECINCT 2 | PRECINCT 3 | TOTAL |

|                                      |            |             |            |             |
|--------------------------------------|------------|-------------|------------|-------------|
| BLANK                                | 193        | 209         | 143        | 545         |
| Henry Richenburg                     | 260        | 237         | 215        | 712         |
| Gilbert Medeiros                     | 240        | 275         | 178        | 693         |
| Charles A. Takesian Jr.              | 278        | 293         | 196        | 767         |
| Write-In                             | 3          | 2           | 2          | 7           |
| <b>TOTAL</b>                         | <b>974</b> | <b>1016</b> | <b>734</b> | <b>2724</b> |
|                                      | TOTAL      | TOTAL       | TOTAL      | TOTAL       |
|                                      |            |             |            |             |
| <b>Triton-Newbury</b>                | PRECINCT 1 | PRECINCT 2  | PRECINCT 3 | TOTAL       |
| Blank                                | 452        | 463         | 327        | 1242        |
| WRITE-IN                             | 35         | 45          | 40         | 120         |
| <b>TOTAL</b>                         | <b>487</b> | <b>508</b>  | <b>367</b> | <b>1362</b> |
|                                      | TOTAL      | TOTAL       | TOTAL      | TOTAL       |
|                                      |            |             |            |             |
| <b>Triton-Rowley-3 YEAR</b>          | PRECINCT 1 | PRECINCT 2  | PRECINCT 3 | TOTAL       |
| BLANK                                | 319        | 326         | 214        | 859         |
| Nerissa R. Wallen                    | 168        | 181         | 151        | 500         |
| WRITE-IN                             | 0          | 1           | 2          | 3           |
| <b>TOTAL</b>                         | <b>487</b> | <b>508</b>  | <b>367</b> | <b>1362</b> |
|                                      | TOTAL      | TOTAL       | TOTAL      | TOTAL       |
|                                      |            |             |            |             |
| <b>Triton-Salisbury</b>              | PRECINCT 1 | PRECINCT 2  | PRECINCT 3 | TOTAL       |
| BLANK                                | 126        | 119         | 81         | 326         |
| Linda M. Litcofsky                   | 357        | 382         | 282        | 1021        |
| WRITE-IN                             | 4          | 7           | 4          | 15          |
| <b>TOTAL</b>                         | <b>487</b> | <b>508</b>  | <b>367</b> | <b>1362</b> |
|                                      | TOTAL      | TOTAL       | TOTAL      | TOTAL       |
|                                      |            |             |            |             |
| <b>POLICE STATION DEBT EXCLUSION</b> | PRECINCT 1 | PRECINCT 2  | PRECINCT 3 | TOTAL       |
| BLANK                                | 5          | 10          | 7          | 22          |

|                            |            |            |            |             |
|----------------------------|------------|------------|------------|-------------|
| YES                        | 332        | 366        | 236        | 934         |
| NO                         | 150        | 132        | 124        | 406         |
| <b>TOTAL</b>               | <b>487</b> | <b>508</b> | <b>367</b> | <b>1362</b> |
|                            | TOTAL      | TOTAL      | TOTAL      | TOTAL       |
|                            |            |            |            |             |
| Total Turnout              | <b>487</b> | <b>508</b> | <b>367</b> | <b>1362</b> |
| Total Registered           | 1876       | 1949       | 1848       | 5673        |
| Percentage                 | 26%        | 26%        | 20%        | 24%         |
|                            |            |            |            |             |
| <i>A true copy attest:</i> |            |            |            |             |
| <i>Melinda J. Morrison</i> |            |            |            |             |
| <i>Town Clerk</i>          |            |            |            |             |
| <i>May 13, 2015</i>        |            |            |            |             |

**MINUTES FOR THE SPECIAL TOWN MEETING  
MAY 18, 2015  
SALISBURY ELEMENTARY SCHOOL**

A quorum (125) being present, Moderator Jerry Klima called the Special Town Meeting to order at 7:12 p.m. with the checklist showing 235 registered voters. The number of voters later peaked at 253 . There were 30 non-voters present: Donald Levesque, Terry Kyrios, Neil Harrington, , Angeljean Chiamida, Elizabeth Pettis, Thomas McEnaney, John W. Morris, Cheryl Gorniewicz Christine Lindberg, Scott Vandewalle, Christopher Farmer, William DeRosa, Maureen Lynch, Kara Kosmes, Bob Roy, Heidi Roy, Tracy Smith, Steven Sforza, Joshua Monahan, Jameson Ayotte, Joseph McDonough, Charles LaBella, Susan Bailey, Jeffrey Greene, Joanne Ratcliffe, Michael Tullercash, Jessica Leary, Randall Bonnett, R. Nicossi, Joyce Tomaselli.

Shauna Becotte, Anne Jones and Susan Tatro were checkers at the door with Assistant Town Clerk, Lynne Karpenko, assisting. Reggie Santos and Brud Janvrin served as counters throughout the meeting.

The first order of business, as per the Town Charter, was to elect a Deputy Moderator. Moderator Klima asked for a motion to ratify his selection of Reginald Santos to serve as Deputy Moderator until the May 2016 Annual Town Meeting. A Motion was made by Freeman Condon to appoint Reginald Santos Deputy Moderator until May 2016. The motion was seconded & carried by unanimous vote. ss

**ARTICLE ONE**

To see if the Town will vote to transfer the sum of \$10,000.00 from FY2015 budget line item number 0100.0910.5173 (Insurance and Benefits – Health Insurance) to FY2015 budget line item number 0100.0910.5740 (Insurance and Benefits – General Liability Insurance) for the purpose of funding liability insurance costs for the remainder of the fiscal year; or to take any other action relative thereto.

ON PETITION OF THE TOWN MANAGER

**Warrant Advisory Committee unanimously voted to recommend approval**

**Motion: Freeman Condon**

**I move that Article One be approved as herein stated**

**Seconded & Carried**

**ARTICLE TWO**

To see if the Town will vote to transfer the sum of \$16,000.00 from FY2015 budget line item number 0100.0910.5171 (Insurance and Benefits – FICA/Medicare) to FY2015 budget line item number 0100.0910.5740 (Insurance and

Benefits – General Liability Insurance) for the purpose of funding liability insurance costs for the remainder of the fiscal year; or to take any other action relative thereto.

ON PETITION OF THE TOWN MANAGER

**Warrant Advisory Committee unanimously voted to recommend approval**

**Motion: Edwin Hunt**

**I move that Article Two be approved as herein stated**

**Seconded & Carried**

### **ARTICLE THREE**

To see if the Town will vote to transfer the sum of \$9,250.00 from FY2015 budget line item number 0100.0910.5172 (Insurance and Benefits – Workmen’s Compensation) to FY2015 budget line item number 0100.0910.5740 (Insurance and Benefits – General Liability Insurance) for the purpose of funding liability insurance costs for the remainder of the fiscal year; or to take any other action relative thereto.

ON PETITION OF THE TOWN MANAGER

**Warrant Advisory Committee unanimously voted to recommend approval**

**Motion: Wilma McDonald**

**I move that Article Three be approved as herein stated**

**Seconded & Carried**

### **ARTICLE FOUR**

To see if the Town will vote to transfer the sum of \$11,500.00 from the Police Department outside detail account to FY2015 budget line item number 0100.0123.5302 (Town Manager – Legal Services) for the purpose of funding the anticipated cost of legal services for the remainder of the fiscal year; or to take any other action relative thereto.

ON PETITION OF THE TOWN MANAGER

**Warrant Advisory Committee unanimously voted to recommend approval**

**Motion: Henry Richenburg**

**I move that Article Four be approved as herein stated**

**Seconded & Carried**

### **ARTICLE FIVE**

To see if the Town will vote to transfer the sum of \$13,500.00 from FY2015 budget line item number 0100.0413.5112 (DPW – Highway Personnel) to FY2015 budget line item number 0100.0123.5302 (Town Manager – Legal Services) for the purpose of funding the anticipated cost of legal services for the remainder of the fiscal year; or to take any other action relative thereto.

ON PETITION OF THE TOWN MANAGER

**Warrant Advisory Committee unanimously voted to recommend approval**

**Motion: Charles Takesian**

**I move that Article Five be approved as herein stated**

**Seconded & Carried**

### **ARTICLE SIX**

To see if the Town will vote to transfer the sum of \$10,000.00 from FY2015 budget line item number 0100.0413.5112 (DPW – Highway Personnel) to FY2015 budget line item number 0100.0145.5285 (Treasurer/Collector – Tax Title) for the purpose of funding anticipated tax title legal expenses for the remainder of the fiscal year; or to take any other action relative thereto.

ON PETITION OF THE TOWN MANAGER

**Warrant Advisory Committee unanimously voted to recommend approval**

**Motion: Freeman Condon**

**I move that Article Six be approved as herein stated**

**Seconded & Carried**

### **ARTICLE SEVEN**

To see if the Town will vote to transfer the sum of \$50,000.00 from Free Cash to the Town’s Stabilization Account; or to take any other action relative thereto.

ON PETITION OF THE TOWN MANAGER

**Warrant Advisory Committee unanimously voted to recommend approval**

**Motion: Edwin Hunt**

**I move that Article Seven be approved as herein stated**

**Seconded & Carried by Unanimous Vote (2/3 vote required)**

### **ARTICLE EIGHT**

To see if the Town will vote to transfer the sum of \$10,000.00 from Free Cash to FY2015 budget line item number 0100.0123.5305 (Town Manager – Consulting Fees) for the purpose of continuing to fund a zoning study for the Lafayette Road corridor, from Salisbury Square to the New Hampshire border; or to take any other action relative thereto

ON PETITION OF THE TOWN MANAGER

**Warrant Advisory Committee unanimously voted to recommend approval**

**Motion: Wilma McDonald**

**I move that Article Eight be approved as herein stated**

**Seconded & Carried**

#### **ARTICLE NINE**

To see if the Town will vote to transfer the sum of \$30,000.00 from Free Cash to FY2015 budget line item number 0100.0413.5239 (DPW – Parks and Cemeteries) for the purpose of replacing and relocating certain veterans memorials on the Town Common; or to take any other action relative thereto.

ON PETITION OF THE TOWN MANAGER

**Warrant Advisory Committee unanimously voted to recommend approval**

**Motion: Henry Richenburg**

**I move that Article Nine be approved as herein stated**

**Seconded & Carried**

#### **ARTICLE TEN**

To see if the Town will vote to transfer the sum of \$4,500.00 from FY2015 budget line item number 0100.0220.5287 (Fire Department – Employee Training) to FY2015 budget line item number 0100.0220.5815 (Capital Outlay – Equipment) for the purpose of funding a portion of the purchase of two outboard engines for the Fire Department; or to take any other action relative thereto.

ON PETITION OF THE TOWN MANAGER

**Warrant Advisory Committee unanimously voted to recommend approval**

**Motion: Charles Takesian**

**I move that Article Ten be approved as herein stated**

**Seconded & Carried**

#### **ARTICLE ELEVEN**

To see if the Town will vote to transfer the sum of \$8,400.00 from FY2015 budget line item number 0100.0220.5289 (Fire Department – Gear) to FY2015 budget line item number 0100.0220.5815 (Capital Outlay – Equipment) for the purpose of funding a portion of the purchase of two outboard engines for the Fire Department; or to take any other action relative thereto.

ON PETITION OF THE TOWN MANAGER

**Warrant Advisory Committee unanimously voted to recommend approval**

**Motion: Freeman Condon**

**I move that Article Eleven be approved as herein stated**

**Seconded & Carried**

#### **ARTICLE TWELVE**

To see if the Town will vote to transfer the sum of \$6,800.00 from FY2015 budget line item number 0100.0220.5380 (Fire Department – SCBA Equipment) to FY2015 budget line item number 0100.0220.5815 (Capital Outlay – Equipment) for the purpose of funding a portion of the purchase of two outboard engines for the Fire Department; or to take any other action relative there.

ON PETITION OF THE TOWN MANAGER

**Warrant Advisory Committee unanimously voted to recommend approval**

**Motion: Edwin Hunt**

**I move that Article Twelve be approved as herein stated**

**Seconded & Carried**

#### **ARTICLE THIRTEEN**

To see if the Town will vote to transfer the sum of \$10,000.00 from FY2015 budget line item number 0100.0220.5117 (Fire Department – Call Dispatchers) to FY 2015 budget line item number 0100.0220.5815 (Capital Outlay – Equipment) for the purpose of funding a portion of the purchase of two outboard engines for the Fire Department; or to take any other action relative thereto.

ON PETITION OF THE TOWN MANAGER

**Warrant Advisory Committee unanimously voted to recommend approval**

**Motion: Wilma McDonald**

**I move that Article Thirteen be approved as herein stated**

**Seconded & Carried**

#### **ARTICLE FOURTEEN**

To see if the Town will vote to transfer the sum of \$2,300.00 from FY2015 budget line item number 0100.0220.5112 (Fire Department – Call Firefighters) to FY2015 budget line item number 0100.0220.5815 (Capital Outlay – Equipment) for the purpose of funding a portion of the purchase of two outboard engines for the Fire Department; or to take any other action relative thereto.

ON PETITION OF THE TOWN MANAGER

**Warrant Advisory Committee unanimously voted to recommend approval**



**Motion: Henry Richenburg I move that Article Fourteen be approved as herein stated  
Seconded & Carried**

#### **ARTICLE FIFTEEN**

To see if the Town will vote to transfer the sum of \$360,000.00 from Sewer Enterprise Fund Free Cash to FY2015 Sewer Enterprise Fund budget line item number 6000.0440.5307 (Purchase of Services – Engineering) for the purpose of funding a final engineering design for the potential expansion of Town sewer service to the streets listed in a document entitled “Scope of Work Summary & Fee Schedule, Final Design Phase 1” dated April 3, 2015, a copy of which is on file in the office of the Town Clerk; to take any other action relative thereto.

**ON PETITION OF THE BOARD OF SEWER COMMISSIONERS**

**Warrant Advisory Committee unanimously voted to recommend approval**

**Motion: Charles Takesian I move that Article Fifteen be approved as herein stated  
Seconded & Carried**

#### **ARTICLE SIXTEEN**

To take any other action that may be lawfully taken at this meeting.

**Motion: Ed Hunt I move to adjourn the meeting**

**Seconded & Carried**

**Moderator Klima declared the special town meeting adjourned at 7:35 pm**

**Respectfully Submitted**

**Melinda J. Morrison**

**Town Clerk – May 19, 2015**

#### **MINUTES FOR THE ANNUAL TOWN MEETING**

**MAY 18, 2015**

**SALISBURY ELEMENTARY SCHOOL**

A quorum (125) being present, Moderator Jerry Klima called the Town Meeting to order at 7:37 p.m. with the checklist showing 253 registered voters. There were 30 non-voters present: Donald Levesque, Terry Kyrios, Neil Harrington, Angeljean Chiamida, Elizabeth Pettis, Thomas McEnaney, John W. Morris, Cheryl Gorniewicz Christine Lindberg, Scott Vandewalle, Christopher Farmer, William DeRosa, Maureen Lynch, Kara Kosmes, Bob Roy, Heidi Roy, Tracy Smith, Steven Sforza, Joshua Monahan, Jameson Ayotte, Joseph McDonough, Charles LaBella, Susan Bailey, Jeffrey Greene, Joanne Ratcliffe, Michael Tullercash, Jessica Leary, Randall Bonnett, R. Nicossi, Joyce Tomaselli.

Shauna Becotte, Anne Jones and Susan Tatro were checkers at the door with Assistant Town Clerk, Lynne Karpenko, assisting. Reggie Santos and Brud Janvrin served as counters throughout the meeting.

After article five was passed a motion was made by John Housianitis to waive the reading of articles 6-13. The motion was seconded and carried.

After article fourteen passed a motion was made by John Housianitis to waive the reading of article fifteen; the motion was seconded and carried.

Action was taken on the remaining articles of the warrant and Moderator Klima declared the meeting adjourned at 8:50 pm

#### **ARTICLE ONE**

Election of Officers – Tuesday, May 12, 2015

**TWO SELECTMEN FOR A THREE-YEAR TERM**

**TRITON REGIONAL SCHOOL COMMITTEE MEMBERS – THREE MEMBERS FOR A THREE YEAR TERM –  
ONE MEMBER FROM EACH TOWN**

“Shall the Town of Salisbury be allowed to exempt from the provisions of Proposition two and one-half, so-called, the amount required to pay for the bond issued in order to design, construct and equip a new Police Station to be located at 175 Beach Road, Salisbury, including all costs incidental and related thereto?”

#### **ARTICLE TWO**

To hear reports of the Boards, Committees and Commissions as may be presented. Ronalee Ray-Parrott reported on behalf of the Parks and Recreation Commission. Alana Gilbert, Whittier School Committee Member, announced that Bill DeRosa would be retiring as the Whittier Superintendent and that Maureen Lynch will be replacing him.

### **ARTICLE THREE**

To hear the report of the Warrant Advisory Committee and to raise and appropriate \$21,684,063.00 to fund the FY2016 annual operating budget of the Town, which includes \$10,098,977.00 to pay the Town's anticipated share of the Triton Regional School District's operating budget for FY2016, calculated in accordance with Mass. General Law Chapter 70, Section 6, and in accordance with the attached departmental breakdown of the budget; to appropriate \$1,996,491.00 to fund the FY2016 Sewer Enterprise Fund budget; to appropriate \$2,721,980.00 to fund the FY2016 Water Enterprise Fund budget; to transfer the sums of \$368,676.00 from the FY2016 Sewer Enterprise Fund budget and \$142,060.00 from the FY2016 Water Enterprise Fund budget to the General Fund; and to transfer the sum of \$30,000.00 from the Waterways Permit Fees Fund to the General Fund; or to take any other action relative thereto.

**Warrant Advisory Committee unanimously voted to recommend approval**

**Motion: Wilma McDonald**

**I move that Article Three be approved as herein stated**

**Seconded & Carried**

### **ARTICLE FOUR**

To see if the Town will vote to re-authorize a revolving fund for the Planning Board as described in Chapter 44, Section 53E ½ of the Massachusetts General Laws, for FY2016. This revolving fund would be to accept receipts from fees charged to applicants specifically to pay outside consultants. The receipts would be expended, not to exceed \$100,000 in FY2016, by the Planning Board for: engineers, lawyers, designers, or other appropriate professionals who can assist the Board in analyzing a project to ensure compliance with all relevant laws, ordinances, bylaws and regulations; or to take any other action relative thereto.

ON PETITION OF THE TOWN MANAGER

**Warrant Advisory Committee unanimously voted to recommend approval**

**Motion: Henry Richenburg**

**I move that Article Four be approved as herein stated**

**Seconded & Carried**

### **ARTICLE FIVE**

To see if the Town will vote to re-authorize a revolving fund for the Conservation Commission as described in Chapter 44, Section 53E ½ of the Massachusetts General Laws, for FY2016. This revolving fund would be to accept receipts from filing fees paid pursuant to the Wetlands Protection Act. The receipts would be expended, not to exceed \$100,000 in FY2016, by the Conservation Commission for the payment of consultant fees, expenses of, and a portion of the salary and benefits of the Town's Conservation Agent for administration and enforcement of the Wetlands Protection Act; or to take any other action relative thereto.

ON PETITION OF THE TOWN MANAGER

**Warrant Advisory Committee unanimously voted to recommend approval**

**Motion: Charles Takesian**

**I move that Article Five be approved as herein stated**

**Seconded & Carried**

**Motion: John Housianitis**

**I move to waive the readings of articles six through thirteen**

**Seconded & Carried**

### **ARTICLE SIX**

To see if the Town will vote to re-authorize a revolving fund for the Parks and Recreation Commission as described in Chapter 44, Section 53E1/2 of the Massachusetts General Laws, for FY2016. The revolving fund would be to accept receipts from fund raising, grants, donations, and charges for activities. The receipts would be expended, not to exceed \$25,000.00 in FY2016 by the Parks and Recreation Commission for activities sponsored by the Parks and Recreation Commission; or to take any other action relative thereto.

ON PETITION OF THE TOWN MANAGER

**Warrant Advisory Committee unanimously voted to recommend approval**

**Motion: Freeman Condon**

**I move that Article Six be approved as herein stated**

**Seconded & Carried**

### **ARTICLE SEVEN**

To see if the Town will vote to re-authorize a revolving fund for the Building Inspector's Department as described in Chapter 44, Section 53 E1/2 of the Mass. General Laws for FY2016. This revolving fund would be to accept receipts

from fees charged by the Department for electrical, plumbing and gas inspections. The receipts would be expended, not to exceed \$50,000 in FY2016, by the Building Inspector's Department to pay for the services of the Town's electrical, plumbing and gas inspectors; or to take any other action relative thereto.

ON PETITION OF THE TOWN MANAGER

**Warrant Advisory Committee unanimously voted to recommend approval**

**Motion: Edwin Hunt I move that Article Seven be approved as herein stated**

**Seconded & Carried**

#### **ARTICLE EIGHT**

To see if the Town will vote to re-authorize a revolving fund for the Earth Filling Bylaw as described in Chapter 44, Section 53 E1/2 of the Mass. General Laws for FY2016. This revolving fund would be to accept payments made by applicants under the Town's Earth Filling Bylaw for borings and test pits, inspections, monitoring, certifications, reports and tests that are required by the permit granting authority while considering an application for an earth filling permit and/or as a condition of issuing a permit and/or to monitor performance under a permit and/or to establish compliance with the conditions of a permit and the bylaw. The receipts would be expended, not to exceed \$50,000 in FY2016, by the Board of Selectmen and/or the Town Manager for such services as either of them as a permit granting authority deems to be needed to evaluate an application and/or to monitor performance under a permit and/or to establish compliance with the conditions of a permit and the bylaw; or to take any other action relative thereto.

ON PETITION OF THE TOWN MANAGER

**Warrant Advisory Committee unanimously voted to recommend approval**

**Motion: Wilma McDonald I move that Article Eight be approved as herein stated**

**Seconded & Carried**

#### **ARTICLE NINE**

To see if the Town will vote to re-authorize a revolving fund for the Council on Aging as described in Chapter 44, Section 53 E1/2 of the Mass. General Laws, for FY2016. This revolving fund would be to accept donations to the Council on Aging from individuals, businesses, corporations or non-profit agencies. The receipts would be expended, not to exceed \$50,000 in FY2016, by the Director of the Council on Aging, with the approval of the Board of Directors of the Council on Aging, to pay for general improvements to the Hilton Center and other expenses consistent with the mission of the Council on Aging; or to take any other action relative thereto.

ON PETITION OF THE TOWN MANAGER

**Warrant Advisory Committee unanimously voted to recommend approval**

**Motion: Henry Richenburg I move that Article Nine be approved as herein stated**

**Seconded & Carried**

#### **ARTICLE TEN**

To see if the Town will vote to re-authorize a revolving fund for the Planning Board as described in Chapter 44, Section 53E 1/2 of the Massachusetts General Laws, for FY2016. The revolving fund would be to accept receipts from developers, landowners and other applicants seeking subdivision or site plan approval from the Planning Board, except for those receipts specifically to pay outside consultants. The receipts would be expended, not to exceed \$40,000.00 in FY2016, by the Planning Board, in conjunction with the Town's Department of Public Works for: design, engineering and construction costs of sidewalks required pursuant to the Town's subdivision control bylaw; or to take any other action relative thereto.

ON PETITION OF THE TOWN MANAGER

**Warrant Advisory Committee unanimously voted to recommend approval**

**Motion: Charles Takesian I move that Article Ten be approved as herein stated**

**Seconded & Carried**

#### **ARTICLE ELEVEN**

To see if the Town will vote to re-authorize a revolving fund for the Harbor Commission, as described in Chapter 44, Section 53E 1/2 of the Mass. General Laws, for FY2016. This revolving fund would be to accept receipts from: mooring fees, waterways permit fees, dinghy fees, and sewerage pump-out fees. The receipts would be expended, not to exceed \$75,000 in FY2016, by the Harbor Commission for: maintenance and development of riverfront recreational activities, equipment maintenance or replacement, Harbormaster's operating expense, water safety, education and expenses of complying with the Clean Waters Act; or to take any other action relative thereto.

ON PETITION OF THE TOWN MANAGER

**Warrant Advisory Committee unanimously voted to recommend approval**

**Motion: Freeman Condon I move that Article Eleven be approved as herein stated**

**Seconded & Carried**

#### **ARTICLE TWELVE**

To see if the Town will vote to re-authorize a revolving fund for the Town Manager as described in Chapter 44, Section 53E ½ of the Massachusetts General Laws, for FY2016. The revolving fund would be to accept receipts from fees paid to park at Town-owned parking lots at Salisbury Beach. The receipts would be expended, not to exceed \$10,000 in FY2016, by the Town Manager for the purpose of funding public improvements at Salisbury Beach, including, but not limited to, public infrastructure, upkeep of the Town's comfort station and/or public amenities; or to take any other action relative thereto.

ON PETITION OF THE TOWN MANAGER

**Warrant Advisory Committee unanimously voted to recommend approval**

**Motion: Edwin Hunt                      I move that Article Twelve be approved as herein stated**

**Motion: Charles Takesian                      I move to amend Article Twelve by deleting the amount  
\$10, 000.00 and insert \$30,000.00 in its place**

**Seconded & Carried**

**Main Motion as amended was seconded and carried**

#### **ARTICLE THIRTEEN**

To see if the Town will vote to re-authorize a revolving fund for the Health Department as described in Chapter 44, Section 53E ½ of the Massachusetts General Laws, for FY2016. This revolving fund would be to accept receipts from fees charged to property owners and/or other applicants for inspections by the Town's Department of Health. The receipts would be expended, not to exceed \$100,000 in FY2016, by the Director of Public Health, with the approval of the Town Manager, to pay for the services of qualified individuals to conduct health inspections, including but not limited to inspections of restaurant and food establishments, housing, septic systems and Title 5, as required by law, bylaw or Board of Health regulation, and the enforcement thereof, at the direction of the Director of Public Health; or to take any other action relative thereto.

ON PETITION OF THE TOWN MANAGER

**Warrant Advisory Committee unanimously voted to recommend approval**

**Motion: Wilma McDonald                      I move that Article Thirteen be approved as herein stated**

**Seconded & Carried**

#### **ARTICLE FOURTEEN**

To see if the Town will vote to authorize a revolving fund for the Department of Public Works as described in Chapter 44, Section 53E ½ of the Massachusetts General Laws, for FY2016. This revolving fund would be to accept receipts from rental and other fees charged to tenants of the former Memorial School. The receipts would be expended, not to exceed \$75,000 in FY2016, by the Director of Public Works, to pay for capital repairs and improvements to the former Memorial School; or to take any other action relative thereto.

ON PETITION OF THE TOWN MANAGER

**Warrant Advisory Committee unanimously voted to recommend approval**

**Motion: Henry Richenburg                      I move that Article Fourteen be approved as herein stated**

**Motion: Wilma McDonald                      I move to amend Article Fourteen by deleting the word  
“authorize” in the first sentence and inserting in place  
thereof the word “re-authorize”**

**Seconded & Carried**

**Main Motion as amended was seconded and carried**

**Motion: John Housianitis                      I move to waive the reading of article fifteen  
Seconded & Carried**

#### **ARTICLE FIFTEEN**

To see if the Town will vote to authorize the Board of Selectmen to acquire by purchase, eminent domain or otherwise, a fee simple interest or lesser interest in the parcel of land described below, which parcel is a portion of Assessor's Map #6, Lot #38, located at the corner of Maple Street and Park Street, for affordable housing purposes and for the purpose of conveyance, and to authorize the Board of Selectmen to convey said parcel for affordable housing purposes on such terms and conditions and for such consideration as the Selectmen deem appropriate; and, further, to authorize the Board of Selectmen to accept an affordable housing restriction on said parcel, which parcel to be acquired and conveyed is further described as follows:

Beginning at a point on Maple Street at the intersection of the Easterly line of Maple Street and the Southerly line of the recently discontinued portion of Park Street as shown on Plan Book 446 Plan 91:

Thence: S 13 49 38 W by the Easterly line of Maple Street a distance of 168.09' to other land of the Town of Salisbury.

Thence: S 75 56 49 E by the Town of Salisbury land a distance of 139.00' to a point.

Thence: S 15 45 54 W a distance of 55.10' to other land of the Town of Salisbury.

Thence: N 50 13 01 E by land now or formerly Maralee A. and Eric J. Mies, a distance of 153.39' to the Southerly line of Park Street.

Thence: N 39 37 22 W by the Southerly line of said Park Street a distance of 117.21' to the end of said street at the face of the existing school.

Thence: continuing N 39 37 22 W by the Southerly line of the discontinued portion of said Park Street a distance of 51.08' to a point.

Thence: N 76 10 22 W by the Southerly line of the discontinued portion of said Park Street a distance of 92.95' to the Easterly line of Maple Street and the point of beginning.

The above described parcel of land contains an area of 31,001 square feet and is more particularly shown as School Lot on a plan entitled "Plan of Land in Salisbury, MA showing The School Lot at Maple Street," Scale: 1" = 40', April 10, 2015, Millennium Engineering, Inc., 62 Elm St., Salisbury, MA, a copy of which is on file in the office of the Town Clerk; or to take any other action relative thereto.

ON PETITION OF THE TOWN MANAGER

**Warrant Advisory Committee unanimously voted to recommend approval**

**Motion: Charles Takesian I move that Article Fifteen be approved as herein stated**

**Seconded & Carried**

#### **ARTICLE SIXTEEN**

To see if the Town will vote to accept as a Town way the roadway known as Ocean Front South, as heretofore laid out by the Board of Selectmen and shown on a plan entitled "Street Acceptance Plan in Salisbury, MA Showing Ocean Front South," dated March 12, 2014, prepared by Millennium Engineering, Inc., and on file with the Town Clerk, and to authorize the Board of Selectmen to acquire on behalf of the Town by gift, purchase, or eminent domain the fee to and/or easements in Ocean Front South for all purposes for which public ways are used in the Town of Salisbury, and drainage, utility, access, and/or other easements related thereto; or take any other action relative thereto.

ON PETITION OF THE TOWN MANAGER

**Warrant Advisory Committee unanimously voted to recommend approval**

**Motion: Freeman Condon I move that Article Sixteen be approved as herein stated**

**Seconded & Carried Unanimously (2/3 vote required)**

#### **ARTICLE SEVENTEEN**

To see if the Town will vote to appropriate and authorize the Treasurer to borrow the sum of \$11,500,000.00 in accordance with General Laws Chapter 44, Section 7 or any other enabling authority, for the purpose of designing, constructing, equipping and furnishing a new police station, to be located at 175 Beach Road; and further to authorize the Board of Selectmen to apply for, accept and expend any grants or gifts available for said purposes; or to take any other action relative thereto.

ON PETITION OF THE TOWN MANAGER

**Warrant Advisory Committee voted 5 – 0 to recommend approval with one member abstaining**

**Motion: Edwin Hunt I move that Article Seventeen be approved as herein stated**

**Seconded & Carried Unanimously (2/3 vote required)**

#### **ARTICLE EIGHTEEN**

To see if the Town will vote to authorize the Treasurer to borrow the sum of \$80,000.00 in accordance with General Laws Chapter 44, Section 7, or any other enabling authority, for the purpose of purchasing and equipping two vehicles for the Police Department and to authorize the Town Manager to execute any instruments and take any other action necessary to effectuate the vote taken hereunder; or to take any other action relative thereto.

ON PETITION OF THE TOWN MANAGER

**Warrant Advisory Committee unanimously voted to recommend approval**

**Motion: Wilma McDonald I move that Article Eighteen be approved as herein stated**

**Seconded & Carried Unanimously (2/3 vote required)**

#### **ARTICLE TWENTY**

To take any other action that may be lawfully taken at this meeting.

**Motion: Freeman Condon**

**I motion to adjourn**

**Seconded & carried**

Moderator Klima declared the special town meeting adjourned at 8:50 pm

Respectfully Submitted,  
Melinda J. Morrison  
Town Clerk  
May 19, 2015

## REPORT OF THE TAX COLLECTOR

To the Honorable Board of Selectmen and the Citizens of Salisbury:

The following are Receipts for Fiscal Year 2015:

|                            |              |
|----------------------------|--------------|
| REAL ESTATE TAXES          | \$16,886,103 |
| REAL ESTATE TAX LIENS      | \$ 205,168   |
| REAL ESTATE TAXES DEFERRED | \$ 20,776    |
| PERSONAL PROPERTY TAXES    | \$ 409,555   |
| SEWER LIENS                | \$ 41,240    |
| SEWER BETTERMENT           | \$ 256,876   |
| SEWER BETTERMENT INTEREST  | \$ 167,332   |
| SEWER USER                 | \$ 1,516,890 |
| SEWER ACCESS FEES          | \$ 283,360   |
| WATER USER                 | \$ 2,028,520 |
| WATER LIENS                | \$ 23,534    |
| WATER ACCESS FEES          | \$ 456,192   |
| MOTOR VEHICLE              | \$ 1,169,317 |
| BOAT EXCISE                | \$ 27,818    |
| MUNICIPAL LIENS            | \$ 12,000    |

Respectfully Submitted,  
Christine D. Caron, Tax Collector

## REPORT OF THE SALISBURY ACCOUNTING AND FINANCE DEPARTMENT

To the Honorable Board of Selectmen and Citizens of Salisbury:

The following is the actual FY2015 ANNUAL Payroll as submitted by the Accounting Department

|                                      |           |    |            |
|--------------------------------------|-----------|----|------------|
| <b>SELECTMEN</b>                     |           |    |            |
| Beaulieu                             | Donald    | \$ | 2,299.00   |
| Condon                               | Freeman   | \$ | 2,717.00   |
| Hunt                                 | Edwin     | \$ | 2,717.00   |
| Mahoney                              | Wilma     | \$ | *4,506.96  |
| Richenburg                           | Henry     | \$ | 2,717.00   |
| Takesian                             | Charles   | \$ | 313.50     |
| *includes retro, sick & vacation pay |           |    |            |
| <b>TOWN MANAGER</b>                  |           |    |            |
| Donovan                              | Agnes     | \$ | 15,340.28  |
| Flannery                             | Janet     | \$ | 31,882.79  |
| Gagnon                               | Edward    | \$ | 20,536.00  |
| Harrington                           | Neil      | \$ | 112,071.71 |
| Lindberg                             | Christine | \$ | 54,442.78  |
| <b>CDBG</b>                          |           |    |            |
| Beaulieu                             | Lisa      | \$ | 61,796.85  |
| Jewett                               | Philip    | \$ | 19,260.00  |
| Mahoney                              | Teresa    | \$ | 50,199.19  |
| <b>FINANCE</b>                       |           |    |            |
| Gould                                | Andrew    | \$ | 97,348.59  |
| Hofmann                              | Janet     | \$ | 62,407.42  |
| <b>ASSESSOR</b>                      |           |    |            |
| Gorniewicz                           | Cheryl    | \$ | 95,276.89  |
| Hall                                 | Crystal   | \$ | 183.55     |
| Kohan                                | Josephine | \$ | 10,372.59  |
| Volpone                              | Sherry    | \$ | 67,595.80  |
| White                                | Kathryn   | \$ | 36,821.58  |
| Wilcox                               | Rosemarie | \$ | 4,640.00   |
| <b>TREASURER/COLLECTOR</b>           |           |    |            |
| Caron                                | Christine | \$ | 77,138.41  |
| Clinch                               | Catherine | \$ | 3,093.00   |
| Hamilton                             | Laura     | \$ | 51,436.79  |
| Wood                                 | Liz       | \$ | 782.26     |
| <b>PLANNING</b>                      |           |    |            |
| Hill                                 | Leah      | \$ | 58,175.62  |
| Pearson                              | Lisa      | \$ | 98,778.25  |
| <b>TOWN CLERK</b>                    |           |    |            |
| Karpenko                             | Lynne     | \$ | 40,225.06  |
| Morrison                             | Melinda   | \$ | 61,007.34  |



|                                 |           |    |            |
|---------------------------------|-----------|----|------------|
| <b>POLL WORKERS</b>             |           |    |            |
| Bartlett                        | Susan     | \$ | 36.00      |
| Beck                            | Jean      | \$ | 52.00      |
| <b>Poll workers (continued)</b> |           |    |            |
| Becotte                         | Rita      | \$ | 108.00     |
| Brown                           | Ann       | \$ | 36.00      |
| Cameron                         | Lauren    | \$ | 52.00      |
| Carroll                         | Robert    | \$ | 52.00      |
| Cerbone                         | Barbara   | \$ | 52.0       |
| Clinch                          | Catherine | \$ | 52.00      |
| Cole                            | Edna      | \$ | 36.00      |
| Donovan                         | Ann       | \$ | 52.00      |
| Gagnon                          | Edward    | \$ | 88.00      |
| Greilich                        | Monique   | \$ | 44.00      |
| Gulazian                        | Beverly   | \$ | 36.00      |
| Hickey                          | Mary      | \$ | 36.00      |
| Jones                           | Anne      | \$ | 108.00     |
| McGilvray                       | Joan      | \$ | 88.00      |
| Merluzzi                        | Bruce     | \$ | 52.00      |
| O'Neil                          | Constance | \$ | 68.00      |
| Parent                          | Karen     | \$ | 104.00     |
| Sidley                          | Lucille   | \$ | 36.00      |
| Sidley                          | Walter    | \$ | 104.00     |
| Tatro                           | Susan     | \$ | 108.00     |
| Webster                         | Janet     | \$ | 52.00      |
| Wilcox                          | Rosemarie | \$ | 36.00      |
| <b>LICENSE COMMISSION</b>       |           |    |            |
| Soucy                           | Sandra    | \$ | 413.00     |
| <b>CONSERVATION COMMISSION</b>  |           |    |            |
| Robertson                       | Lori      | \$ | 14,676.50  |
| Rowden                          | Michelle  | \$ | 61,416.37  |
| <b>POLICE DEPARTMENT</b>        |           |    |            |
| Alder                           | Michael   | \$ | 79,609.57  |
| Arseneau                        | Justin    | \$ | 1,935.00   |
| Arseneau                        | Kyle      | \$ | 1,505.00   |
| Balkus                          | Scarlette | \$ | 60,441.42  |
| Beevers                         | Shaun     | \$ | 5,922.00   |
| Brumfield                       | Corey     | \$ | 144.00     |
| Carnes                          | Monica    | \$ | 68,271.47  |
| Cicolini                        | Carmine   | \$ | 4,977.00   |
| Collins                         | Ryan      | \$ | 44,994.00  |
| D'Amato                         | Ann       | \$ | 47,489.82  |
| Dellaria                        | Richard   | \$ | 136,930.39 |
| Delling                         | David     | \$ | 15,612.75  |
| Dow                             | Bruce     | \$ | 72,138.89  |
| Failte                          | Michael   | \$ | 1,338.00   |
| Ferullo                         | Robert    | \$ | 2,718.00   |
| Forget                          | Keith     | \$ | 129,316.68 |
| Fowler                          | Thomas    | \$ | 142,752.00 |
| Frothingham                     | Judity    | \$ | 238.00     |

|                                 |          |    |            |
|---------------------------------|----------|----|------------|
| <b>Police Dept. (Continued)</b> |          |    |            |
| Goodrich                        | Craig    | \$ | 32,993.00  |
| Greene                          | Jeffrey  | \$ | 1,314.00   |
| Guillermo                       | Juan     | \$ | 15,136.00  |
| Hague                           | Shane    | \$ | 510.00     |
| Harrison                        | Kristine | \$ | 65,638.63  |
| Hofmann                         | Jesse    | \$ | 995.00     |
| Hunter                          | Timothy  | \$ | 159,821.38 |
| Jowett                          | Brian    | \$ | 1,152.00   |
| Kelley                          | Jeremy   | \$ | 62,069.97  |
| King                            | Anthony  | \$ | 151,196.52 |
| Lannon                          | John     | \$ | 5,892.75   |
| Lapointe                        | Jeremy   | \$ | 340.00     |
| Leavitt                         | James    | \$ | 121,417.53 |
| Lucia                           | Dennis   | \$ | 7,785.00   |
| Magnifico                       | Michael  | \$ | 10,612.00  |
| McNeil                          | Daniel   | \$ | 34,344.40  |
| Moody                           | Neil     | \$ | 50,505.34  |
| Powierza                        | Donna    | \$ | 78,202.19  |
| Rivet                           | Timothy  | \$ | 7,443.00   |
| Rolfe                           | Kiana    | \$ | 2,873.00   |
| Roy                             | Kyle     | \$ | 2,100.00   |
| Roy                             | Robert   | \$ | 112,966.22 |
| Scione                          | Eugene   | \$ | 104,112.03 |
| Sforza                          | Steven   | \$ | 141,414.99 |
| Sindoni                         | Joshua   | \$ | 972.00     |
| Smith                           | Brian    | \$ | 16,454.25  |
| Szymkowski                      | Patrick  | \$ | 127,510.42 |
| Tatro                           | Ronald   | \$ | 4,797.00   |
| Thomas                          | Mark     | \$ | 103,694.60 |
| Tullercash                      | Michael  | \$ | 112,41.84  |
| Valdez                          | Luis     | \$ | 21,628.00  |
| Varmahmoodi                     | Darius   | \$ | 8,976.00   |
| Webber                          | Anna     | \$ | 1,088.00   |
| Whitworth                       | David    | \$ | 2,448.00   |
|                                 |          |    |            |
| <b>FIRE DEPARTMENT</b>          |          |    |            |
| Bloom                           | Linda    | \$ | 46,164.10  |
| Chouinard                       | Dana     | \$ | 39,731.07  |
| Condelli                        | John     | \$ | 45,186.21  |
| Cutter                          | John     | \$ | 707.84     |
| Demand                          | Francis  | \$ | 35,609.41  |
| Doyle                           | David    | \$ | 87,611.05  |
| Foss                            | Adam     | \$ | 32,464.11  |
| Groder                          | Kelby    | \$ | 85,371.71  |
| Hamel                           | David    | \$ | 79,709.69  |
| Harrison                        | Greg     | \$ | 37,740.67  |
| Harrison                        | Michael  | \$ | 36,528.39  |
| Hussey                          | Patrick  | \$ | 111,624.76 |
| Jordon                          | Jeremy   | \$ | 9,100.00   |
| Kelley                          | Jonathan | \$ | 37,224.57  |
| Krafton                         | Benjamin | \$ | 8,932.06   |
| Lee                             | Stephen  | \$ | 57,907.97  |

|                               |           |    |            |
|-------------------------------|-----------|----|------------|
| <b>Fire Dept. (Continued)</b> |           |    |            |
| Lesage                        | Steven    | \$ | 47,746.93  |
| Merritt                       | Michael   | \$ | 83,351.68  |
| Murphy                        | Andrew    | \$ | 46,984.47  |
| Pollard                       | James     | \$ | 840.00     |
| Reusch                        | Michael   | \$ | 348.00     |
| Souliotis                     | Daniel    | \$ | 40,613.72  |
| Souliotis                     | Richard   | \$ | 102,352.80 |
| Sullivan                      | Keith     | \$ | 1,074.00   |
| Sweeney                       | Michael   | \$ | 467.16     |
| Sweet                         | Jonathan  | \$ | 31,259.80  |
| Swenson                       | Matthew   | \$ | 84,660.47  |
| Trofatter                     | Kenneth   | \$ | 84,682.81  |
| Walker                        | Nathan    | \$ | 6,650.00   |
| Wolcik                        | Robert    | \$ | 38,798.18  |
|                               |           |    |            |
| <b>EMERGENCY MANAGEMENT</b>   |           |    |            |
| <b>Cook</b>                   | Robert    | \$ | 21,787.46  |
|                               |           |    |            |
| <b>INSPECTIONS DEPT.</b>      |           |    |            |
| Caldwell                      | John      | \$ | 6,060.76   |
| DiRuzza                       | Christine | \$ | 47,457.48  |
| Donahue                       | Daniel    | \$ | 2,275.00   |
| Kirk                          | Ronald    | \$ | 200.00     |
| Leavitt                       | David     | \$ | 1,346.00   |
| Lovering                      | David     | \$ | 1,655.80   |
| Magliaro                      | Michael   | \$ | 29,792.36  |
| Mullen                        | Jessica   | \$ | 1,260.00   |
| Scott                         | Catherine | \$ | 2,047.50   |
| Sinibaldi                     | Robert    | \$ | 1,500.00   |
| Unger                         | Mark      | \$ | 31,291.17  |
| Vanderwalle                   | Scott     | \$ | 73,803.10  |
|                               |           |    |            |
| <b>ANIMAL CONTROL</b>         |           |    |            |
| Maher                         | Steven    | \$ | 13,201.92  |
| Young-Carey                   | Lisa      | \$ | 9,351.97   |
|                               |           |    |            |
| <b>HARBORMASTER</b>           |           |    |            |
| Amore                         | Joseph    | \$ | 930.00     |
| Davis                         | Glen      | \$ | 3,907.50   |
| Foucault                      | Alan      | \$ | 1,080.00   |
| Kalil                         | Terry     | \$ | 1,800.00   |
| Lemar                         | Richard   | \$ | 4,327.50   |
| Pike                          | Raymond   | \$ | 17,140.06  |
| Ray                           | Ronald    | \$ | 2,100.00   |
| Santos                        | Reginald  | \$ | 5,887.50   |
| Van de Stadt                  | Willem    | \$ | 3,690.00   |
| Wysocki                       | Philip    | \$ | 2,872.50   |
|                               |           |    |            |
| <b>DEPT. OF PUBLIC WORKS</b>  |           |    |            |
| Cote                          | Raymond   | \$ | 99,423.17  |
| Keefe                         | Donna     | \$ | 62,774.33  |
| Levesque                      | Donald    | \$ | 111,785.98 |

|  |           |    |           |
|--|-----------|----|-----------|
| <b>Dept. of Public Works (Continued)</b> |           |    |           |
| Medina                                   | Angelica  | \$ | 40,917.80 |
| Salvatore                                | Kirk      | \$ | 83,363.69 |
| St. Cyr                                  | Charles   | \$ | 85,134.75 |
| Vigneaux                                 | David     | \$ | 83,653.81 |
| Waelter                                  | Kathleen  | \$ | 20,491.95 |
|  |           |    |           |
| <b>RECYCLING</b>                         |           |    |           |
| Papandrea                                | Jason     | \$ | 2,814.50  |
|  |           |    |           |
| <b>BEACH SERVICES</b>                    |           |    |           |
| Basso                                    | Robert    | \$ | 2,243.50  |
| Connelly                                 | Ryan      | \$ | 2,782.00  |
| Cox                                      | Brian     | \$ | 2,183.50  |
| Cox                                      | Neal      | \$ | 1,447.50  |
| Cox                                      | Nora      | \$ | 3,342.00  |
| Figueredo                                | Brandon   | \$ | 2,464.50  |
| Figueredo                                | Tyler     | \$ | 2,365.50  |
| Luttenbacher                             | Max       | \$ | 1,161.00  |
| Marino                                   | David     | \$ | 1,750.50  |
| Roberge                                  | Michael   | \$ | 1,140.00  |
| Rockwell                                 | Jesob     | \$ | 4,402.25  |
| Souliotis                                | Matthew   | \$ | 2,434.50  |
| St. Pierre                               | Charles   | \$ | 2,725.50  |
| St. Pierre                               | Daniel    | \$ | 243.00    |
|  |           |    |           |
| <b>COUNCIL ON AGING</b>                  |           |    |           |
| Dorman                                   | Carol     | \$ | 18,296.50 |
| Farrell                                  | Janice    | \$ | 6,855.00  |
| Fowler                                   | Stacey    | \$ | 576.00    |
| Howell                                   | Jennifer  | \$ | 1,360.00  |
| Kilduff                                  | Susan     | \$ | 2,784.28  |
| MacPherson                               | Allen     | \$ | 6,352.00  |
| Pettis                                   | Elizabeth | \$ | 61,540.10 |
| Salem                                    | Virginia  | \$ | 3,326.94  |
| St. Cyr                                  | Mary-Beth | \$ | 2,672.00  |
| Thomas                                   | Rosalie   | \$ | 2,250.00  |
|  |           |    |           |
| <b>VETERANS DEPT.</b>                    |           |    |           |
| Hunt                                     | Kevin     | \$ | 3,000.00  |
| Stanwood                                 | Robert    | \$ | 12,950.00 |
|  |           |    |           |
| <b>SEWER DEPARTMENT</b>                  |           |    |           |
| Ingalls                                  | Jeff      | \$ | 99,994.05 |
| Sinton                                   | Andrew    | \$ | 85,354.27 |
| White                                    | Linwood   | \$ | 70,860.34 |
| Wholley                                  | Kevin     | \$ | 77,850.04 |
|  |           |    |           |
| <b>LIBRARY</b>                           |           |    |           |
| Bomba                                    | Joan      | \$ | 43,726.86 |
| Bomba                                    | Joshua    | \$ | 2,912.00  |
| Cox                                      | Joan      | \$ | 43,482.89 |
| Kyrios                                   | Theresa   | \$ | 70,686.74 |
| Packer                                   | Kristen   | \$ | 10,224.00 |

## REPORT OF THE SALISBURY WARRANT ADVISORY COMMITTEE

To the Honorable Board of Selectmen and Citizens of Salisbury:

| <u>Members</u>               | <u>Terms expire</u> |
|------------------------------|---------------------|
| Dave Proctor, Chairman       | 2016                |
| Ron Guilmette, Vice-Chairman | 2018                |
| Sue Bartlett, Secretary      | 2017                |
| Tom Pease                    | 2017                |
| Kevin Henderson              | 2018                |
| Ronalee Ray-Parrott          | Alternate           |

The Warrant Advisory Committee is a five member board (with one alternate) that is appointed by the Town Moderator to serve 3 year terms. The Committee responsibilities are outlined in the Town Charter in the following sections:

### **Section 2-3: Committees**

(b) Warrant Advisory Committee- Members of the Warrant Advisory Committee shall be appointed by the Town Moderator. The number of members, term of office, and any other conditions of appointment or service as may be deemed necessary or desirable, shall be as established by By-Law. The subject matter of all proposals to be submitted to a Town Meeting by warrant articles shall be referred to the Warrant Advisory Committee by the Board of Selectmen. The Warrant Advisory Committee shall report its recommendations on every article contained in a Town Meeting Warrant, in writing, together with a brief statement of the reasons for each recommendation. Before preparing its recommendations, the Warrant Advisory Committee shall hold one or more public hearings to permit public discussion of the subject matter of all articles contained in the Warrant.

### **Section 6-3: Submission of Budget and Budget Message**

Within the time fixed by By-law, before the Town Meeting is to convene in its spring session, the Town Manager, after consultation with the Board of Selectmen, shall submit to the Warrant Advisory Committee a proposed budget message and supporting document.

### **Section 6-6: Action on the Budget**

- (a) Public Hearing - Forthwith upon its receipt of the proposed operating budget, the Warrant Advisory Committee shall provide for publication in a local newspaper, a notice stating the time and place, not less than seven days, nor more than fourteen days, following such publication, at which time it will hold a public hearing on the proposed operating budget as submitted.
- (b) Review - The Warrant Advisory Committee shall consider, in open public meeting, the detailed expenditures proposed for each town agency and may confer with representatives of each agency in connection with its review and consideration. The Warrant Advisory Committee may require the Town Manager, or any other town agency, to furnish such additional information as the Warrant Advisory Committee may deem necessary to assist in its review and consideration of the proposed operating budget.
- (c) Action by Town Meeting - The Warrant Advisory Committee shall file a report with the Town Clerk containing its recommendations for actions on the proposed operating budget, which report shall be available at least seven days before the date on which the Town Meeting acts on the proposed budget. When the budget proposed by the Town Manager is before the Town Meeting for action, it shall first be subject to amendments, if any, proposed by the Warrant Advisory Committee before any other amendments shall be proposed.

While the Committee's primary focus is being the year-round eyes and ears of the Town Meeting as authorized above, the committee has partnered on an ongoing basis with the executive branch of town government to help review issues that have a financial impact on the town.

The Committee annually reviews the Town's 5- year capital improvement plan and 5-year financial budget projections. At least one member of the committee normally attends each of the Triton budget meetings as the regional school budget is being developed. The committee also meets regularly during the year with the Town Manager and Director of Finance to review the town financial condition and discuss the following years proposed budget as it develops.

While the committee does not hold meetings on a regular basis, on a specific night or in a specific location; all of our meetings are posted at least 2 days before the meeting at town hall and all are open to the public.

We typically hold the following meetings during the fiscal year:

- a) Starting after the prior years books are closed at the end of the summer, and continuing up to the Fall Town Meeting when public hearings on all town meeting articles are held, we review the town's prior years actual financial results and all proposed fall town meeting warrant articles.
- b) When they become available, we review the auditor's reports and recommendations with the Town Manager and Director of Finance.
- c) We review the Town's 5-year budget projections in January.
- d) We review the Town's updated 5-year capital improvement plan in January or February.
- e) We begin a series of budget meetings in January, continuing until we hold public hearings for the Special and Spring Town Meetings in early May. We work with the Town Manager and the Director of Finance to provide a balanced budget to present to the Town Meeting. The Committee typically reviews the Fire and Police Department budgets with the Chiefs, and the Department of Public Works budget with its Director.
- f) We hold a series of meetings during the fiscal year to review the status of the town's current year actual vs budgeted financial status with the Town Manager and the Director of Finance.

Respectfully submitted:  
Dave Proctor, Chairman

## REPORT OF THE SALISBURY BOARD OF ASSESSORS

To the Honorable Board of Selectmen and the Citizens of Salisbury,

The Board of Assessors is comprised of three members, each appointed by the Town Manager for a three-year term. The current board members are: Chairman, Edward Gagnon, Chief Assessor, Cheryl L. Gorniewicz, MAA and Field Assessor, Sherry C. Volpone, MAA.

Fiscal Year 2015 (July 1, 2014 - June 30, 2015) was the 6th year of the current, nine-year, State required, cyclical review of all properties which requires the Assessing Department to complete inspections of all improved properties between 2010 and 2018. Current statute requires each community in the Commonwealth to adjust assessments annually to reflect market value as of January 1<sup>st</sup> for the following fiscal year and to also complete a State overseen, revaluation of all property every three years. In an effort to balance their work loads, the Department of Revenue reorganized the revaluation schedule for the entire State. As a result, the next revaluation year for the Town of Salisbury will be FY2016 which is four years from the last revaluation in FY2012.

During FY2015 all property values in Salisbury remained fairly stable. The tax rate for Fiscal Year 2015 was \$11.75 (per thousand dollars of value) for all classes of property: residential, commercial, industrial and personal. The following is a comparison of the Number of Parcels, Average Assessed Value and Average Tax Bill for the past five Fiscal Years (FY2011-FY2015).

| <b>PROPERTY TYPE</b><br><b>FY2015 TAX RATE \$11.75</b> | <b>Number of<br/>Parcels in<br/>FY2015</b> | <b>AVERAGE FY2015<br/>ASSESSED<br/>VALUE</b> | <b>AVERAGE FY2015 TAX<br/>BILL</b> |
|--|--|--|------------------------------------|
| AVERAGE SINGLE FAMILY VALUE                            | 2062                                       | 321,964                                      | \$3,783.08                         |
| AVERAGE CONDO VALUE                                    | 818  | 262,110                                      | \$3,079.79                         |
| AVERAGE COMMERCIAL VALUE                               | 351  | 490,575                                      | \$5,764.25                         |
| AVERAGE INDUSTRIAL VALUE                               | 33   | 854,561                                      | \$10,041.09                        |

| <b>PROPERTY TYPE</b><br><b>FY2014 TAX RATE \$11.79</b> | <b>Number of<br/>Parcels in<br/>FY2014</b> | <b>AVERAGE FY2014<br/>ASSESSED<br/>VALUE</b> | <b>AVERAGE FY2014 TAX<br/>BILL</b> |
|--|--|--|------------------------------------|
| AVERAGE SINGLE FAMILY VALUE                            | 2051                                       | 310,774                                      | \$3,664.02                         |
| AVERAGE CONDO VALUE                                    | 726  | 264,775                                      | \$3,121.70                         |
| AVERAGE COMMERCIAL VALUE                               | 351  | 457,143                                      | \$5,389.71                         |
| AVERAGE INDUSTRIAL VALUE                               | 33   | 804,224                                      | \$9,481.80                         |

| <b>PROPERTY TYPE</b><br><b>FY2013 TAX RATE \$11.51</b> | <b>Number of<br/>Parcels in<br/>FY2013</b> | <b>AVERAGE FY2013<br/>ASSESSED<br/>VALUE</b> | <b>AVERAGE FY2013 TAX<br/>BILL</b> |
|--|--|--|------------------------------------|
| AVERAGE SINGLE FAMILY VALUE                            | 2035                                       | 308,471                                      | \$3,550.50                         |
| AVERAGE CONDO VALUE                                    | 704  | 270,736                                      | \$3,116.17                         |
| AVERAGE COMMERCIAL VALUE                               | 353  | 459,218                                      | \$5,285.60                         |
| AVERAGE INDUSTRIAL VALUE                               | 31   | 818,274                                      | \$9,418.34                         |

| <b>PROPERTY TYPE</b><br><b>FY2012 TAX RATE \$10.97</b> | <b>Number of<br/>Parcels in<br/>FY2012</b> | <b>AVERAGE FY2012<br/>ASSESSED<br/>VALUE</b> | <b>AVERAGE FY2012 TAX<br/>BILL</b> |
|--|--|--|------------------------------------|
| AVERAGE SINGLE FAMILY VALUE                            | 2028                                       | 313,488                                      | \$3,438.96                         |
| AVERAGE CONDO VALUE                                    | 704  | 265,455                                      | \$2,911.93                         |
| AVERAGE COMMERCIAL VALUE                               | 351  | 480,135                                      | \$5,267.08                         |
| AVERAGE INDUSTRIAL VALUE                               | 32   | 840,147                                      | \$9,216.41                         |

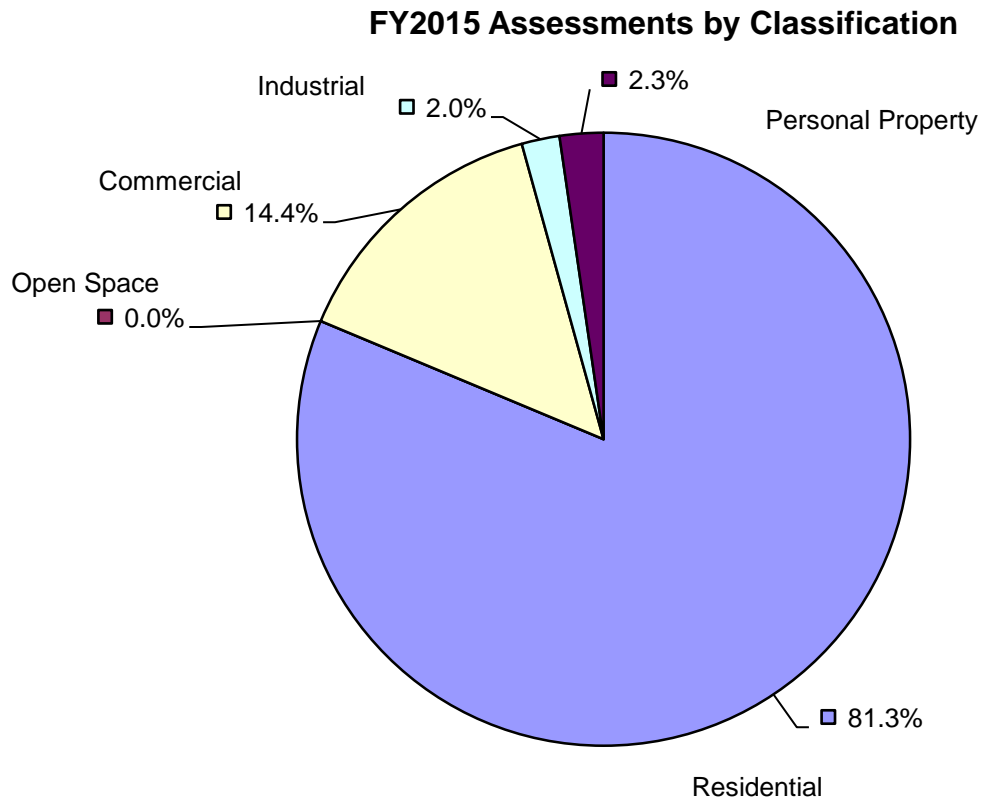
| <b>PROPERTY TYPE</b><br><b>FY2011 TAX RATE \$10.63</b> | <b>Number of<br/>Parcels in<br/>FY2011</b> | <b>AVERAGE FY2011<br/>ASSESSED<br/>VALUE</b> | <b>AVERAGE FY2011 TAX<br/>BILL</b> |
|--|--|--|------------------------------------|
| AVERAGE SINGLE FAMILY VALUE                            | 2018                                       | 313,541                                      | \$3,332.94                         |
| AVERAGE CONDO VALUE                                    | 695  | 265,086                                      | \$2,817.86                         |
| AVERAGE COMMERCIAL VALUE                               | 355  | 490,542                                      | \$5,214.46                         |
| AVERAGE INDUSTRIAL VALUE                               | 34   | 860,824                                      | \$9,150.55                         |

In an FY2015 comparison of the 34 communities in Essex County, Salisbury had the second lowest Average Single Family Tax Bill. Salisbury is second only to Lawrence where there is a split tax rate.

The following graph & table represent the Fiscal 2015 valuation and tax levy by class.



|                   | <u>VALUATION</u>        | <u>TAX LEVY</u>      |
|-------------------|-------------------------|----------------------|
| Residential       | \$ 1,205,574,923        | \$ 14,165,505        |
| Open Space        | \$ 0                    | \$ 0                 |
| Commercial        | \$ 212,628,473          | \$ 2,498,385         |
| Industrial        | \$ 29,612,220           | \$ 347,944           |
| Personal Property | \$ 34,609,130           | \$ 406,657           |
| <b>TOTAL</b>      | <b>\$ 1,482,424,746</b> | <b>\$ 17,418,491</b> |



Respectfully Submitted,  
 Salisbury Board of Assessors  
 Edward Gagnon, Chairman  
 Cheryl L. Gorniewicz, Chief Assessor, MAA  
 Sherry C. Volpone, Field Assessor, MAA

## REPORT OF THE FIRE DEPARTMENT

To The Honorable Board of Selectman and Citizens of Salisbury:

House fires are down from previous years as the result of the installation of sprinkler systems and smoke detectors which insure early detection should a fire start resulting in either greatly reducing the damage or in many cases preventing a serious fire due to early detection. The fire department conducts regulator inspections of properties in Town and works closely with other town inspectors to insure a safer community.

The fire department received a Federal Grant this year which enabled us to update our breathing apparatus to the latest standards. This equipment is extremely expensive and saved the town the cost of funding it. The breathing apparatus provides the firefighter with the ability to enter a burning building with a safe air supply while they are working.

| Type of Call             | Number of Calls |
|--------------------------|-----------------|
| Burning without permit   | 23              |
| Carbon Monoxide Incident | 12              |
| Electrical Problem       | 14              |
| Fire Alarm Activation    | 179             |
| Fire-Other               | 37              |
| Structure Fire           | 10              |
| Vehicle Fire             | 2               |
| Gas Investigation        | 18              |
| Inspections              | 300             |
| Investigations           | 159             |
| Medical Emergency        | 1037            |
| Motor Vehicle Accident   | 130             |
| Mutual Aid               | 10              |
| Wires Down/Arcing        | 40              |
| <b>Total Calls</b>       | <b>1971</b>     |

Respectfully submitted,  
Richard Souliotis, Fire Chief

## **REPORT OF THE SALISBURY EMERGENCY MANAGEMENT AGENCY**

To The Honorable Board of Selectmen and Citizens of the Town of Salisbury:

FY2015 was a busy year in light of the many snowstorms that affected the Town of Salisbury. Emergency Management monitored these events and was available to assist the citizens of Salisbury. We responded to requests from residents for assistance, and provided them with information regarding street conditions, as well as weather conditions. Through the local access channel, we provided updates as well as information on staying safe during these events.

We also worked closely with the Massachusetts Emergency Management Agency, as well as the Federal Emergency Management Agency, and provided the necessary information that enabled the Town to receive some funds for the costs of snow removal.

We have a group of volunteers who give of their time during these events, and I am deeply appreciative of those folks and the time they provide at no cost to the town. We are always looking for folks who are willing to give time to the Town during emergencies and would welcome the help

I would like to thank the Board of Selectmen, the Town Manager, Fire Department, Police Department, and the Department of Public Works for their assistance throughout the year as well as the citizens of Salisbury.

Respectfully Submitted,  
Robert E Cook  
Emergency Management Director

## **REPORT OF THE SALISBURY POLICE DEPARTMENT**

To the Honorable Board of Selectmen and the Citizens of the Town of Salisbury:

The police department is staffed with fifteen full time, sworn officers, six reserve, sworn officers and thirteen part-time, sworn special officers. The rank structure is as follows:

- (1) Chief of Police
- (1) Lieutenant, Executive Officer
- (5) Sergeants
- (1) Detective
- (7) Patrol Officers

The Department is also supported by four full-time dispatcher, a full-time Administrative Assistant, one permanent, part-time dispatcher and several per diem dispatchers who fill in when needed.

During the past fiscal year, the department responded to 7,251 calls for service, a 3% increase over the previous year and made 316 arrests and the Department also investigated 115 motor vehicle crashes.

On May 12, 2015, the Town's voters approved an override of so called proposition two and one half by a two to one majority. This paved the way for a warrant article requesting permission for the Town to borrow the necessary funds to build and equip a new police station. On May 18, 2015, at the Annual Town Meeting, this article passed unanimously. A new police station was finally authorized to be built at 175 Beach Road.

Chief Fowler was able to restructure the department with the addition of a Lieutenant's position which gave a much needed middle management position to the department.

Chief Fowler continued to lobby for additional officers as new housing developments continue in Town raising the Town's population and eventually increasing calls for service.

Respectfully submitted,  
Thomas W. Fowler  
Chief of Police

## **REPORT OF THE SALISBURY HARBORMASTER**

To the Honorable Board of Selectmen and Citizens of Salisbury:

The Harbormaster Department's prime mission is to encourage safe waterfront activities for Salisbury residents and boaters. We patrol waters from the Amesbury town line, west of Eagle Island, out the mouth of the river and north to the Mass – NH border. There are 3 commercial marinas in Salisbury, Bridge, Cove and Ring's Island and there are 3 Newburyport marinas/clubs that provide mooring space on the Salisbury side of the river: Yankee Landing, Merrimar Yacht Basin and the American Yacht Club. Approximately 500 boaters obtain annual waterway permits, providing our department with 100% of its funding. In addition, the Waterways funds are supplemented by one half of the excise taxes that are received from boaters in Salisbury waters. The other half of the excise taxes contribute to the general fund of the town.

Our season preparations always include assistance from the DPW team unstacking and launching our floats. Machinery support from Ring's Island Marina is essential to place the ramp and its stiff arms on the first float. Without DPW's and Ring's Island Marina's support, we would not be able to move our docks and ramp from the parking lot winter storage into the water. Once our floats are placed in the water, we utilize our own mooring puller for fine tuning of the float moorings and place our No Wake Buoys on location to help boaters restrain their need for speed. Making a large wake requires excessive energy from your engines to move all that water. A smaller wake will always save gas. All of our No Wake and Danger Buoys are included in the US Coast Guard Private Aids to Navigation System, (PATON), where they are tracked by their GPS locations, which are shared with nautical chart developers to keep boaters away from hazards.

Each year we conduct an expired flare shoot off. The benefits of this training exercise are many. Boaters get rid of old, expired flares safely, while they gain experience using them efficiently. We increase the variety and footage of the videotaping of this exercise, which we hope to turn into a training video for all boaters. I continue to use this and other topics to issue columns in the Newburyport Daily News, increasing boater and public awareness of safety related issues.

For several years now, we have been pumping out holding tanks in boats in the Merrimac River. In 2015 we answered 405 pump-out calls, saving the river from an estimated 15,100 gallons. Our annual costs were reimbursed by a Clean Vessel Act grant of \$8,500 courtesy of the Clean Vessel Act.

We coordinate frequently with all other agencies on the river, including the US Coast Guard Station Merrimac River and Sector Boston, the Massachusetts Environmental Police, the Massachusetts Harbormaster Association, all local Harbormaster departments and all local police and fire departments.

A brief summary of our key activities throughout the 2015 season: In addition to the 19 Distress / SAR (Search and Rescue) calls, we logged over 155 activities with boaters, which include no wake warnings, enforcement, safety and maintenance activities, training evolutions and dewatering of boats. From the end of June through August we provide protective service for the fireworks barge every Saturday night for the fireworks display off the center of Salisbury Beach.

Respectfully Submitted,  
Capt. Ray Pike, Harbormaster / Shellfish Constable

## **REPORT OF THE DEPARTMENT OF PUBLIC WORKS**

To the Honorable Board of Selectmen & Citizens of Salisbury:

The Department of Public Works consists of eleven (11) full-time employees. Their work responsibilities are within the following ten (10) areas: 1) Highway, 2) Parks & Recreation, 3) Cemeteries, 4) Beach Services 5) Recycling 6) Stormwater Management, 7) Sewer Billing & Administration, 8) Wastewater Operations and Maintenance, 9) Water Management 10) Special Town Projects

Mission: The Public Works provides essential services to residents, businesses and visitors including the distribution of clean, safe drinking water, sanitary sewers, and practical maintenance solutions for Town roadways. Under the supervision of the Public Works Director, DPW employees work collectively to fulfill daily work requests, and also on long-term projects intended to improve the public service needs of the Town.

The Divisions are as follows:

### **HIGHWAY:**

Responsibilities include, but are not limited to: roadway maintenance, construction and inspection, engineering, road signs, traffic markings, street opening and utility permits, sidewalks and curbing, storm drains, snow and ice control, public parking areas, equipment repair, municipal buildings, forestry, parks and recreation, cemeteries, solid waste & recycling.

#### Street Maintenance

4,500 Feet of drain pipe cleaned

102 Tons of Asphalt used for street repairs

145 Trench Permits were issued

#### Street Sweeping

Critical Areas/Center of Town/Beach Area/Special Events

#### Snow Plowing/Sand & Salt Roadways

The Public Works Department is responsible for plowing and sanding more than 50 miles of streets (approx. 150 streets), 4 parking lots, schools, 6 Municipal facilities, and approx. 2.5 miles of sidewalk. Post snow/ice operations may include scraping, pushing back, hauling and removing snow.

940.64 Tons of Sand used

1,145 Tons of Salt used

2014-2015 total snow accumulation = 100.5"

#### FEMA – Federal Disaster Assistance for January 26-28, 2015 Blizzard #1 (Juno)

An Initial Damage Assessment Report (IDA) was filed by The Town of Salisbury for costs incurred during the January 26-28 2015 Blizzard.

#### Winter Recovery Assistance Program (WRAP)

MassDOT issued a contract allowing reimbursement of \$34,900 for road and road facility repairs resulting from a harsh winter. The reimbursement amount allocated was based upon the parameters of the Chapter 90 program; road miles, population and employment. The intent of the program is to help cities and towns make immediate and necessary repairs to roadway networks during the construction season. Eligible projects include (a) patching of potholes, cracking and other surface defects, including paving projects, (b) repair and replacement of signage,

guardrail, storm gates, or road striping or painting, or (c) projects identified through written agreement between MassDOT Highway Division District Office and the Town of Salisbury. All physical work must be completed prior to June 30, 2015.

#### Drainage Improvements on Elm Street & Bridge Road

Remove & replace 250' of a 15" vitrified clay antiquated drain system with a new 15" ads drain pipe with stone bedding. Furnish & install 4' diameter drain manhole including frame & cover & restore disturbed areas within the work site. Work completed on 9-18-2014.

#### Ferry Road Drainage Improvements

To place 260' of 12" HDPE piping for the replacement of blocked/damaged catch basins in conjunction with the replacement of the drainage system in the area of 72 Ferry Road (easement obtained.) Work completed 5-11-2015.

#### 2014 Street Paving Program

Ferry Lots Lane-raise sewer manhole covers for new paving

Erica Way-rebuild catch basins

Ferry Lots Lane-319.69 tons of bituminous concrete delivered & in-place @ \$21,738.02

True Road-1,190.73 tons of bituminous concrete delivered & in-place @ \$80,969.64.

Processed Gravel delivered @ \$1,120

### **PARKS AND RECREATION:**

#### Parks & Recreation Commission- Established May 1998

Five (5) appointed members with three (3) year terms:

Ronalee Ray-Parrott, Chairperson

Ryan McAdams

Michael Roberge

Courtney Marshall

Donald R. Levesque, DPW Director

Angelica Medina, Secretary

#### Parks & Recreational Facilities

Lions Park – located behind the Fire Dept.

Memorial Field – located behind the Boys & Girls Club

Beach Field – located on Beach Rd

Town Common - located at center of Town next to the Library

Skate Board Park – located next to the Beach Municipal Parking Lot

#### Partridge Brook Park Project Utilities

The Town of Salisbury Department of Public Works, working with the Town's maintenance contractors, has installed Electrical, Water & Sewer Utilities at Partridge Brook Park.

#### Lions Park

New electric hand dryers and necessary pipe & wiring were installed at Lion's Park restrooms.

#### **Annual Parks & Recreation Events**

The Easter Egg Hunt was held on Saturday, March 28<sup>th</sup>, 2015. Local children and families were entertained by Nancy Sweeney of Coastal Music, Silly Willey the Clown and our guest of honor, The Easter Bunny!

#### Tortoise & the Hare 10K Road Race

The Road Race and annual Parks and Recreation Fundraiser were held on Saturday, April 4<sup>th</sup>, 2015. Proceeds from this year's event totaled \$3,649.19 and will be used to help fund the new Partridge Brook Park.

#### Fall Festival and Hayride

The annual fall event was held on Saturday, October 25<sup>th</sup>, 2014 at Lion's Park. Salisbury children and families enjoyed hayrides along the Ghost Trail, carnival games and refreshments. "Spooky" and "Fun" music was provided by Nancy Sweeney of Coastal Music.

The Parks & Recreation Commission and DPW are grateful for the dedication and continued support of our Salisbury Baseball and Softball League members and volunteers. We also wish to thank our local Boys & Girls Club and Whittier Key Club members and staff, and the numerous dedicated volunteers that continually support our efforts. Thank you everyone!

Thanks to the dedication and talents of the Sea Spray Garden Club, the entrance to our DPW building is beautifully designed. The native ornamental grasses planted by members are drought-tolerant and require very little maintenance. The natural stones used in the garden allow rainwater to seep into the ground preventing runoff. Capturing the rainwater prevents polluted water from going down our storm drains and out to our rivers, ponds and oceans.

## **CEMETERIES:**

The Public Works Department continues to maintain and/or monitor our Town Cemeteries:

True Cemetery

Maplewood Cemetery

Old Colonial Burying Ground

Long Hill Cemetery

### Longhill Cemetery Costs

A decaying Oak tree was cut & removed at a cost of \$1,950 and various supplies and equipment for the maintenance of the cemetery were purchased at a cost \$4,934.57.

Several years ago, Chester and Julia True generously provided the Town with a book of recorded burials, which the Trues' began compiling on a visit from California and then added to on subsequent visits. Chester and Julia True physically walked through various local cemeteries, stopping at each gravesite to record their findings. These recordings were then compiled into a record book that was donated to the Town. A copy of this book is available for viewing at the Salisbury Public Library and the Department of Public Works.

## **HISTORICAL SOCIETY**

Public works employees monitor the heating & maintenance of the buildings, process bills for payment, and meet with members of the Historical Commission to address their concerns and to facilitate repairs as needed.

### Historical Building Maintenance & Repairs

- Window & Sash Repairs-Betts Brothers completed window & sash repairs at a cost of \$15,895. The work was funded in part through the Festival of Trees Grant.
- Due to a water leak, sheetrock in the front hall ceiling was removed and replaced. At the same time, a basement wall was insulated to prevent pipes from freezing and causing future leaks/damages. The cost for repairs = \$1,200.

### Pike School House Maintenance & Repairs

- The roof shingles were replaced using Architectural (GAF) shingles using 3' of snow & ice shield
- The out building was also re-shingled to match the new roof. The Gable end trim was repaired. Total cost of repairs = \$4,510.

## **BEACH SERVICES - PARKING LOT / COMFORT STATION / BEACH CENTER**

### The Hunt Memorial Parking Lot – Salisbury Beach – 2015 Summer Season

Temperatures in Salisbury climbed into the mid-90's bringing an increased number of residents and day trippers to Salisbury Beach where the water temperatures reached 70+ degrees. (On average, water temps peak at 68 degrees in



mid-August.) Visitors enjoyed festivals, fireworks, outdoor music, concerts at Blue Ocean Music, and local flavors; including Salisbury's famous beach pizza and native seafood.

#### Ticket Booth

An Electrical Contractor was called to trouble shoot the parking lot light at the booth. The result was the installation of a new bell box and photo cell at the cost of \$208.60.

#### Parking Lot Lights

Work was performed on the parking lot lights which included the installation of new lamps, ballasts, fuses and photo cells at a cost of \$2,130.30.

#### Beach Comfort Station

A new roof was installed on the Beach Comfort Station at a cost of \$4,300.

#### Beach Center / Broadway

New dome trash receptacle covers were purchased for the trash receptacles along Broadway and the Beach Area at a cost of \$2,672.33.

### **RECYCLING**

The Town of Salisbury operates a Drop-Off Recycling Center located at 19 Old County Road (Off Beach Road/Route 1A). The facility is open to residents (non-commercial) on Saturdays from 9am to 2pm. An attendant is on site to assist residents. Please contact the DPW office at 978-462-7611 to obtain a copy of the Single Stream Recycling Guidelines.

#### Fall Leaf Clean-Up

Saturday hours at the Recycling Center were temporarily extended. As a result the center was open to residents (Saturdays) from 8am to 4pm (weather permitting) from November 22<sup>nd</sup> to December 13<sup>th</sup>.

#### Recyclables Collected

Cardboard = 19.81 Tons

Co-Mingled (glass, plastic paper) = 78.24 Tons

#### Paper Recycling Collection Bin – available 24/7 (weather permitting)

A paper collection bin was placed behind the Fire Station near the entrance to Lion's Park. To locate the bin, enter at 39 Lafayette Road (between the Fire Station & the DPW Building) and turn left in front of the Hilton Senior Center. You will see the yellow & green bin on your left. This recycling option is available at no cost to the Town. The paper bin is owned and operated by American Paper Recyclers.

### **LANDFILL MONITORING**

The Town has contracted with CDM Smith for the environmental monitoring of the Salisbury Landfill. The Agreement includes environmental monitoring tasks to be performed by CDM Smith, including performance of one groundwater monitoring round, performance of four quarterly landfill gas monitoring rounds, and preparation and submittal of quarterly monitoring reports. The agreement also includes completion and reporting of one annual post-closure landfill inspection. Continued environmental monitoring and annual inspection is required by MassDEP under the Solid Waste Management Regulations (310 CMR 19.000). The costs associated with this Agreement are a lump sum fee of \$17,200, which includes an allowance for analytical services.

Steve Harris Field & Brush Mowing was contracted to mow the landfill on 10/7/2014 at a cost of \$2,250.

### **STORMWATER MANAGEMENT**

FY15 Stormwater Budget matched the FY14 \$15,000 level

The Town had some budgetary limitations in the past several years and continues to have a realistic approach dealing with storm water concerns. A pre-owned sweeper was purchased in FY14 that allows the Town to increase street sweeping frequency in known problem areas. Despite budgetary limitations, the Town has been able to maintain compliance with EPA permitting and achieve goals through the diligent efforts of in-house staff and the recruitment of local volunteers and social organizations.

#### Catch Basin Cleaning

Salisbury is part of the Merrimack Valley Planning Commission (MVPC) Consortium. The winning bid/contractor is BMC Corporation of Billerica, MA. The cost of the Catch Basin Cleaning Program, which is a requirement of the EPA Stormwater permit, is \$17,931. (695 Catch Basins cleaned)

The Town of Salisbury continues participation in the Greenscapes Program sponsored through the Greenscapes North Shore Coalition.

### **SEWER BILLING AND ADMINISTRATION**

The Department of Public Works extends its appreciation to the Water & Sewer Rate Study Committee members for their hard work and continued dedication to the Town.

#### Water & Sewer Rate Study

The Town of Salisbury contracted with Chris Woodcock, President of Woodcock & Associates, Inc., who is an acknowledged expert in utility rate consulting. The results of Mr. Woodcock's study demonstrated that it was necessary to increase both water & sewer rates in order for the Town's enterprise funds to be able to continue to be self-supported. The Town's water and sewer enterprise funds are separate entities and must support the total cost of providing water and sewer services to residents and businesses. Enterprise Funds are required to cover all costs incurred with user fees. Due to our aging infrastructure, much needed water & sewer expansions and improvements are planned over the next five years and without rate increases major deficits would be realized. Rates increases are effective January 1<sup>st</sup>, 2015.

#### Billing Administrative Changes

Effective July 2014, Pennichuck Water Services began providing sewer billing, collection, and customer service to the residents of Salisbury. Residents began receiving both water and sewer fees in one bill, with charges clearly separated. This change in our billing procedure was implemented to better serve the needs of our residents by streamlining both water and sewer billing. Year round residents will continue to be billed quarterly for sewer bills and monthly for their water use. Seasonal residents will continue to receive sewer bills quarterly and water bills twice per year.

### **SEWER PROJECTS**

#### Emergency Repairs-125 Elm Street Waste Water Treatment Plant

Albanese Brothers, Inc. performed emergency repairs to an existing 18" ductile iron sewer force main located within an easement approximately 300' from the Salisbury Wastewater Treatment Plant

Cost of emergency repairs = \$36,992.95

#### Capital Outlay – Vehicles

The purchase of a 2015 Ford F550 Pickup Truck for Waste Water Treatment Plant Operations at a cost of \$67,390

#### Replacement of Wastewater Treatment Plant Rooftop Air Conditioning Unit

Labor & Material was provided by Commercial Comfort Service from Tewksbury, MA at a cost of \$20,050

#### Glenwood Pump Station VFD Drive

Installation of new Yaskawa Z1000 VFD drive replacing existing AB unit at a cost of \$4,590.

#### Chain Link Fence – Wastewater Treatment Plant Facility

Installation of 300' of 6' high chain link w/barb wire w/ 10' double drive gates at a cost of \$8,563.28

#### Route One / Lafayette Road Area Sewer Project

The Town contracted with Weston & Sampson Engineers to provide design and permitting engineering services for the potential expansion of the Town sewer service. Much of the initial planning work was based on data developed by Merimack Valley Planning Commission that was then expanded by sewer committee members, the Board of Health and Conservation Commission.

For several months, beginning in September 2014, Weston & Sampson Engineers and their design team/sub-consultants began performing utility surveying, wetland delineation, and subsurface investigation work (borings.) The work stretched from Baker Road to Viking Street. No permanent disruptions or impacts to private properties were realized. The only indicator of the Design Team's presence was the temporary flagging tied to wetland vegetation. These flags do need to stay in place because they will be required in the future.

#### Salisbury Wastewater Treatment Facility

In FY 2015, the Salisbury WWTF received 272,655,000 gallons of raw wastewater, an average flow of 747,000 gallons per day. Of this flow, a total of 348,368 pounds of Carbonaceous Biochemical Oxygen Demanding, (CBOD) substances and 400,669 pounds of Total Suspended Solids, (TSS) were received. The removal percentage of these parameters was 99.2% and 98.3% respectively. While only an 85% removal is required from permitting agencies, this facility continues to achieve very impressive BOD & TSS removals.

All 4 aging, nonfunctioning, effluent check valves were replaced this year. This was a major project achieved by plant personnel.

Two of 3 leaking check valves were replaced at the Old NEB pump station.

Four of the eight sand-filters were cleaned of growth built up over the year.

Four sets of Toxicity tests were performed on plant effluent.

A new pump was installed at the Dock Lane pump station.

A leak was detected in the force main that leads to the treatment plant. This line was excavated and repaired by an outside contractor before any serious soil contamination was caused.

The town has been working closely with its engineers on numerous projects, mainly the NPDES permit reapplication.

Approximately 10000 feet of sewer lines were cleaned along with the cleaning of numerous pump station holding tanks

All 4 Ultra Violet disinfection units continue to require upkeep but are much cheaper to maintain, safer for operators, and are more environmentally friendly than the chlorination process most treatment plants are required to use. Replacement of burnt ballasts, burnt bulbs, and quartz tubes were the most common items that needed attention.

As always, the pump stations continue to require constant attention. The new line of "flushable" products such as baby wipes, heavy duty paper towels, disposable toilet brushes etc., has caused a maintenance nightmare. These items get wrapped inside of the pumps and cause backups at the stations and can cause flooding into homes, not to mention the cost associated with callouts and repairs of these pumps. This department urges residents to take care what they flush.

Listed below are the constituents of which proper treatment is measured against.

Avg. Daily Flow: 747,000 gallons  
Avg. Influent CBOD\*: 153.2 MG/L  
Avg. Effluent CBOD: 1.2 MG/L  
Avg. Influent TSS: \*\* 176.2MG/L  
Avg. Effluent TSS: 2.7 MG/L

\* Carbonaceous Biochemical Oxygen Demand

\*\* Total Suspended Solids

Overall this department enjoyed another successful year of operations.

Respectfully Submitted,  
Jeff Ingalls, Plant Manager

### **WATER MANAGEMENT**

The Town of Salisbury Water Department is managed by the Department of Public Works and operated and maintained by Pennichuck Water Services of Merrimack, NH.

Salisbury's water infrastructure consists of:

- a) Three Gravel Packed Wells
- b) Transmission (major lines) and distribution lines
- c) System Monitoring Wells
- d) Fire Pump Stations
- e) Storage Tanks
- f) Services
- g) Meters
- h) Fire Hydrants
- i) Land

#### Hydrant / Water Main Flushing

The Town of Salisbury, through its operations and maintenance contractor, Pennichuck Water, conducts water main and hydrant flushing annually, generally in late April/early May. The flushing is conducted over a two week period. This annual maintenance program involves opening flushing valves to create increased water flows which dislodge and clean out naturally occurring sediment in pipelines. The flushing process may cause a slight discoloration of water (washing clothes should be avoided) and/or a short period of low water pressure. Please be assured that the water is safe to drink and any discoloration will clear up after the water is run for just a few minutes. The flushing program is necessary to help maintain the quality of the water throughout the water distribution system.

#### 2014 Lead & Copper Sampling Program

In order to meet EPA guidelines for controlling lead and copper in our public water supplies, we began collecting household water samples from our established 2008 collection sites. (If necessary, we may also collect samples from other locations that meet the program criteria.) On August 27, 2014, individual letters were sent to participating homeowners to report results. These same letters also included recommendations/ tips to keep any potential lead and copper out of their drinking water and government website addresses to obtain more information regarding lead & copper. The sampling is required every three years by the MassDEP and is accomplished through the cooperation of homeowners and residents.

#### Mandatory Restrictions on Non-Essential Water Use

Effective May 26, 2015, all non-essential outdoor water uses are prohibited until further notice due to a shortage of rainfall in our area. This action is necessary in order to remain in compliance with our Water Management Act Permit issued by Mass DEP. Some restrictions include washing of vehicles and exterior surfaces (sidewalks, driveways,

buildings, etc.) Lawn irrigation is subject to a Restricted Odd/Even Program (depending on your house #) and only allowed before 9am and after 5pm. Hand watering and outdoor water use for health or safety reasons is not restricted. Further info is available by calling the DPW at 978-463-0656.

## **SPECIAL TOWN PROJECTS**

### Town Hall-Replace Front Stairs

The old brick steps and foundation deteriorated to the point where they were unable to be safely used. All the corroded materials were removed and new material brought in. Although the former steps were brick, DPW Director Don Levesque went with granite because it is more dependable in our climate. Don did receive approval from the Historical Commission to change to granite. Local contractors, Mark McDonald and Wilson Welding performed the work.

### Salisbury Square Water Distribution Improvements

This project includes removing 2,990 linear feet of substandard 6" and 8" cast iron pipes and replacing them with 8" or 12" ductile iron pipes along with installing 480 linear feet of new 12" ductile iron pipe along the roadways of Salisbury Square's village center.

### Water Scada\* Design & Upgrade

\*Scada=supervisory control and data acquisition

Project Engineer: Weston & Sampson Engineers of Portsmouth, NH

- 1) The Water System sites included in the SCADA system upgrade:
  - a. Water Office – 175 Beach Road
  - b. Beach Road Booster Pump Station
  - c. Well No. 5
  - d. Well No. 6
  - e. Well No. 7
  - f. Meter Vault – Interconnection with Amesbury
  - g. Batt Hill Tank
  - h. North End Boulevard Water Tank
  - i. North End Pressure Monitor – Police Station
  - j. Well No. 8 (coordination only)
- 2) The upgrade will include replacement of all Autocon controllers, radios, antennas, antenna cable, mounts and masts, control wiring, the Well 6 PLC panel, the Booster Station PLC, SCADA computer, monitor, and SCADA software. The design does not include replacement of instrumentation or equipment motor starters.
- 3) The design will allow remote automatic control of the well pumps and chemical equipment, similar to the existing level of control. The SCADA software and local control panels will be programmed with optional manual control from SCADA or the local control panel. Chemicals will be interlocked with well pumps and will be paced from well flow. Equipment, instruments, communications, and building systems will be monitored by the SCADA system to display status and issue alarms.
- 4) Well 5 will provide backup pump run signal to Well 6 through wireless I/O. Well 6 will provide a shutdown alarm (chemical trouble) to Well 5 via SCADA and also via wireless I/O.
- 5) The design includes a small backup auto-dialer in the main control panel to allow dialing of a general alarm if the SCADA computer and /or alarm dialing software fails.
- 6) New controllers, operator interfaces, radios, computers, and printers will be Ethernet compatible. A laptop will be furnished to connect to any control panel or the Water Office network.
- 7) The existing radios use a license in the UHF frequency range. We recommend that the new radios use a lower frequency in the 217-220 MHz range, recently slated by the FCC specifically for telemetry use. Application for licensure will be required prior to or concurrent with construction.
- 8) W&S has been in contact with the design engineer for the Well No. 8 construction. It appears that the construction schedules will be similar for the SCADA upgrade and Well No. 8. While the SCADA upgrade scope does not include design of the Well No. 8 control panel, it may be beneficial to add fabrication and programming of this panel to the SCADA upgrade contract.

Weston & Sampson will incorporate any preferences the Town may have into the design.

### New Well # 8 / Zone II Protection

Engineer: Geosphere Environmental Management, Exeter, NH

A major project is underway for a new public drinking water supply identified as Well 8 and located off Lena Mae's Way. Once the new well is on-line, it will provide an additional 300,000 gals/day. The Town continues to work closely with Geosphere Environmental and this work includes the process of applying for a USDA Grant to assist in funding this project.

#### Salisbury Beach Water Tank Cell Tower

Awarded Contractor Bell Atlantic Mobile of Massachusetts Corporation, LTD, DBA Verizon Wireless began installing communications equipment on the water tank located at 91 North End Boulevard in May 2015. Work was conducted between the hours of 8am and 4pm and the task is expected to be completed in sixteen weeks.

#### Batt Hill Water Storage Tank (1,000,000 gal) & Beach Road Water Storage Tank (600,000 gal)

Beta Engineering performed exterior & interior inspections of both water storage tanks and cleaned and removed sediment accumulation.

#### Blackwater River Flood Risk Management Project

The Town of Salisbury has been experiencing major flooding of low-lying areas along the Blackwater River Estuary for many years. Seeking a short-term solution, the Town has been routinely placing sandbags along a 3,000 Ft. perimeter in the vicinity of 10<sup>th</sup> and 11<sup>th</sup> Streets. This was necessary to preserve the integrity of the existing berm. The impact on public utilities, roadways, and properties prompted Town Officials and the Commonwealth of Massachusetts to request the assistance of the Army Corps of Engineers with a funding source and technical expertise to permanently resolve this problem. Town Officials, working with the Army Corp of Engineers, are now moving ahead with plans to construct a flood wall approximately 3,000 Ft. in length and 2-3 Ft. in height. Along with the installation of the floodwall, it is expected that pumping stations will also be installed to further alleviate flooding in the area.

At the 2014 Fall Town Meeting, the Town voted to authorize the Board of Selectmen to acquire on behalf of the Town permanent and temporary floodwall easements, stormwater drainage easements, outfall drainage easements, access easements, construction easements, and/or other easements related to the Blackwater Flood Risk Management Project.

#### Bridge Road Tidegate and Culvert – Completion Date - May 2015

During the Patriot's Storm of 2007, the Town Creek Bridge/Culvert collapsed during the storm tide causing severe flooding on Bridge Road. The Town was able to temporarily rebuild it to stop the flooding but a permanent repair of the culvert is needed and more cost effective than on-going repairs. The project will not only include rebuilding the existing culvert, but also building a second one to better control the waters. The project will also have environmental benefits as well. The section of marsh in the area of the culvert is being inundated with phragmites and other invasive vegetation. The project will increase salinization in the salt marsh, preventing the further proliferation of unwanted plant species. The project has the support of several environmental agencies because it will enhance the environmental viability of the marsh and improve the habitat for wildlife.

The project requires that Salisbury maintain it once completed and a maintenance platform had to be built large enough to hold machinery that can remove debris if necessary.

Due to the work being performed, it was necessary to temporarily close the 1.3 mile Old Eastern Marsh Trail. The trail had to stay closed longer than initially planned after a piece of the 2nd culvert was broken during the installation process. The broken piece that attaches to the tide gate had to be re-ordered because repairing it would negate a 20-year warranty. It took several weeks for the new warranted part to arrive but replacing rather than repairing the part was crucial. A very cold and snowy winter caused further work delays and the re-opening of the trail was not possible. Finally, after several unforeseen delays and much anticipation by local trail users, the recreational trail re-opened in September 2014 to walkers and bicyclists who were pleased to be able to use the popular trail once again.

#### MASS DOT Whittier Bridge/1-95 Improvement Project – 2016 Completion Projected

The project area extends 4 miles along the I-95 corridors from Exit 57 in Newburyport to Exit 60 (Route 286/Main Street overpass and the Toll Road overpass) in Salisbury and includes the Whittier Bridge over the Merrimack River. The purpose of the project is to replace the existing six-lane John Greenleaf Whittier Memorial Bridge over the Merrimack River to remedy structural deficiencies. The bridge was built in 1954 and is in need of extensive repairs and cannot be rehabilitated to accommodate an eight-lane cross section. The existing bridge does not provide sufficient capacity for current and projected traffic volumes and fails to meet current FHWA Interstate Highway Standards. The new structure will have four travel lanes, a high-speed shoulder and a breakdown lane in each direction. The project will also provide additional I-95 lane capacity to accommodate projected 20-year traffic volumes and improve safety. It also includes the replacement or reconstruction of four adjacent bridges along I-95 in Amesbury and Newburyport. In addition, the roadway will be widened from the existing six lanes to eight lanes along the 4-mile project alignment from Exit 57 in Newburyport to Exit 60 in Salisbury.

The new bridge is expected to be completed in 2016 and along with the safer, higher volume traffic flow it will feature energy-efficient lighting, corrosion-resistant and lower maintenance painting technology and a shared-use bicycle and pedestrian crossing of the Merrimack River.

The arch on the new Whittier Bridge on Interstate 95 was completed in April 2015 and gave form to the new bridge being constructed over the Merrimack River.

A Special Note of Thanks to the Trial Court Community Service volunteers & staff who regularly assist the Town with maintenance and other tasks throughout Salisbury. Their help is greatly appreciated by the Town of Salisbury.

Respectfully submitted:  
Donald Levesque, DPW Director

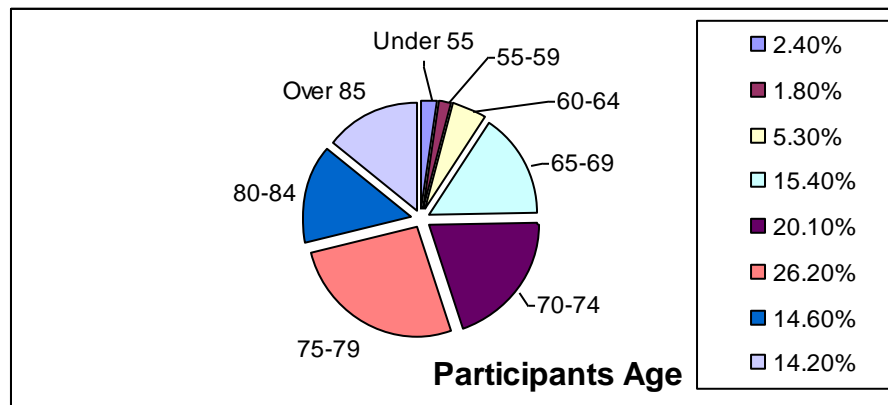
## REPORT OF THE SALISBURY COUNCIL ON AGING

To the Honorable Board of Selectmen and Citizens of Salisbury:

The Council on Aging continues to meet the budget challenges from year to year by controlling expenditures and maximizing revenues, leveraging community assets as well as engaging the community. These challenges are met head-on by providing quality programs and services to the community at no charge or at an affordable rate. Our department takes pride in the fact that we recover a large portion of operational expenses through donations, grants and nominal fees. The following lists the Centers total funding from all sources.

| <b>Salisbury Council on Aging</b>         | <b>FY 15 Budget summary</b>                              |
|---|--|
| Town of Salisbury                         | 131,605.00   |
| Formula Grant                             | 15,104.00  |
| Programs & Activities                     | 9,416.00   |
| Van donations                             | 1,416.00   |
| Personal Donations (i.m.o.)               | 3,200.00   |
| Personal Donations (other)                | 840.00   |
| MVNP                                      | 2,890.00 (kitchen mgr)                                   |
| Salisbury Cultural Council                | 700.00   |
| Central Church Christian Outreach fund)   | 525.00 (MVRTA coupons & prescription refill              |
| Salisbury Assisted Living                 | 500.00   |
| Salisbury Democratic Town Com.            | 100.00   |
| Seacoast Youth Sports                     | 100.00   |
| Friends of the Salisbury COA              | 6,000.00 est. (postage, paper goods, celebrations, misc) |
| <b>In Kind Donations</b>                  |  |
| Wayne Cappelupo                           | 2,000.00 (senior holiday luncheon)                       |
| Cataldo Atlantic Ambulance screening      | Twice monthly health clinic, blood pressure              |
| Merrimack Valley Health                   | Monthly Ice Cream Social                                 |
| Atria Assisted Living                     | Yearly Halloween Social                                  |
| Maplewood Rehab                           | Refreshments for seminars and socials                    |
| Angels at Home Healthcare                 | Alzheimer's screening, refreshments and socials          |
| Salisbury Afterschool Kids Club           | Cards, gifts and entertainment for seniors               |
| Triton Regional School – Walter Hardy     | Holiday pies for the homebound                           |
| Institution for Savings                   | Holiday pies for 120 seniors                             |
| Trial Court Community Service             | Weekly janitor assistance                                |
| Paula Moore                               | 6 Turkeys for holiday dinner                             |
| Linda Randall                             | Baskets, gifts for seniors                               |
| Pat Beevers                               | Paper Products   |
| Beach Plum Farms                          | Plants for patio area                                    |
| Social Entertainment                      | Jason McCollin, Ron Souther                              |
| Rite Aid Pharmacy                         | Shingles Vaccines and Education at Senior Center         |
| <b>Hall Rental income to General Fund</b> | <b>7,100.00</b>  |





The percentage of older individuals in the population is growing significantly, due in part to longer life spans. To meet the needs of seniors with expectations of living out their years to the fullest, we at the Council on Aging continue to provide the environment, services and programs that support active aging and opportunities for creating change. Having long embraced the multidimensional nature of health and wellness our programming provides accessible options that support physical and mental health. We offer an extensive menu of programs, events and social services to keep seniors young at heart and on pace with the challenges that come with living long lives. Our growth in 2014 has been achieved through a collaboration of board members, staff, volunteers and donors who did their respective parts in creating stimulating new programs and expanding old favorites within the Center's friendly and lively atmosphere. Programs and services were provided with care and compassion for low-income and homebound seniors.

The Salisbury Senior Center connects older adults to vital community services that can help them remain independent. Approximately 79% of our senior center participants are women, 93% live alone. 82% of participants are Caucasian. The average age of our participants is 70 to 79. We are dedicated to helping older adults remain active, engaged and independent. We are encouraged by the numbers of new members who are taking advantage of our programs, services and activities. FY14 activities listed below.

### Community Education

|   |                              |                           |
|---|------------------------------|---------------------------|
| Declutter Your Life                                 | Coupon Clipping              | Health Care Proxies       |
| Bereavement Seminars                                | Identity Theft               | 5 Wishes                  |
| Basic iPhone, iPad                                  | Computer Training            | TRIAD                     |
| Medicare Options                                    | MOLST                        | Mock Trial                |
| Fire & Fall Prevention                              | Tax Preparation              | Weekly SHINE appointments |
| E-Book how- to Salisbury Library                    | Cooking with Chocolate Class | Notary Services           |
| Home Care Services – what to look for, how to apply |                              | SHINE                     |

### Health and Wellness

|                          |                                   |                               |
|--------------------------|-----------------------------------|-------------------------------|
| 8 week Diabetes Workshop | Depression Screening              | Hearing screening and seminar |
| Blood Pressure Screening | Vertigo & Balance                 | Chair Exercises               |
| Shingles Vaccines        | Fall Prevention and Balance Wkshp | Walking Group                 |
| Podiatrist Appointments  | Line Dancing                      | Zumba                         |
| Exercise to Music        | Yoga                              | Wii                           |

The Senior Center offers a varied assortment of social and recreational activities in an effort to reduce social isolation by encouraging friendship and engagement.

### Social Events

|                            |                        |                              |
|----------------------------|------------------------|------------------------------|
| Monday morning Men's Group | Valentine's Day Social | Monthly Birthday Celebration |
| BINGO                      | Mah Jong               | Cribbage                     |

|                                  |                            |                        |
|----------------------------------|----------------------------|------------------------|
| St. Patrick's Day Celebration    | Tea – meet the staff       | Tropical Breeze Social |
| Cookouts with S. Fire Department | BBQ by MVNP                | Weekly Bridge Group    |
| Monthly Ice Cream Socials        | Senior Readers Performance | Halloween Social       |
| Senior Appreciation Luncheon     | Holiday Luncheon           | TRIAD Breakfast        |

#### **Cultural Events**

|                          |                             |                    |
|--------------------------|-----------------------------|--------------------|
| Acrylic Painting on Wood | Watercolor Classes          | Scrapbooking       |
| Creating Holiday Cards   | Tile Art                    | Quilting           |
| Knitting Chats & Crafts  | John Greenleaf Whittier Tea | Dance Performances |
| Firehouse Actors         | Magician with Kids Club     |                    |

#### **Intergenerational**

- ◆ Boys & Girls Club the Believers dance troop lunch and performance with seniors.
- ◆ Whittier Vo-Tech Intergenerational Day St. Patrick's Celebration
- ◆ Salisbury after School Kids Club year end celebration with seniors and monthly senior acknowledgements.

#### **Community Collaboration**

- ◆ Avita, Atria, Angels @Home, Merrimack Valley Health, Maplewood, Country Manor
- ◆ Triton School, Salisbury Elementary After school Kids Club, Whittier Vo-Tech.
- ◆ Salisbury Fire and Police Departments, Salisbury Town Departments and Selectmen
- ◆ Lattitudes, SPS, Nancy Marshview Café, Ricco's Café, Beach Plum Farms

**Tax Work-Off Program:** Placed 20 of 21 senior applicants and 4 veterans throughout various town departments. Seniors can take an abatement of up to \$500.00 off their real estate taxes by working in various town departments at the minimum wage. This program provides important tax relief to senior citizens, while supplying the town with knowledgeable workers. In 2014, twenty four workers were placed throughout the Senior Center, Library, Treasurers Office, Town Clerks office, Human Resources, Planning, Building Inspection office and D.P.W. for a total of 1,500 hours, at a total cost of \$12,000.00.

**Nutrition** The Center offers seniors a nutritious, affordable lunch in a social setting, as well as monthly theme parties. By utilizing volunteers, we offer an extremely affordable meal that accommodates senior budgets. Social contact may be as effective as physical activity in improving mood and quality of life. Our lunches and socials offer a great opportunity for seniors to enjoy a delicious meal enhanced by social interaction. Last year we served over 8,900 nutritious, affordable meals in house and through Meals on Wheels. This number does not include our monthly socials.

**Transportation** The Council on Aging works with the MVRTA to ensure optimal access to, and quality of both EZ-Trans and the fixed bus route services for senior riders. The Senior Center Van also offers curb-to-curb van service available to seniors who are unable to use conventional means of transportation on Mondays, Tuesdays and Wednesdays. This fiscal year we provided 1,182 rides to and from doctors' appointments, the senior center and errands. Our van experience has been an important component to the ongoing success of keeping our seniors connected. We also offer NEET rides through our volunteers to areas outside the seacoast area for doctors appointments.

**Outreach/Social Service Coordination** The Council on Aging provides assistance with housing, home care services, long-term care placement, prescription drug programs and many other programs and services for seniors. The Salisbury Council on Aging responds to each individual as a whole person with unique needs. Whether it's counseling, in-home support, or simply a place to belong, our Senior Center helps each senior find a way to stay healthier and live

with dignity while growing older. We've been blessed to upgrade our outreach coordinator position from part time to full time in the upcoming year. The coordinator makes home visits to homebound residents to assess their needs and makes referrals. Helps seniors access social benefit programs including SNAP food stamps, fuel assistance, Mass Health, SHINE, free tax preparation and many other public benefits.

### **Center Renovation and Upgrades**

Due to the severe winter the senior center experienced ice damn backups and ceiling leaks.

Quotes for new ceiling and insulation were taken, and the work completed.

Installation of Cellulose insulation \$7,380.00

Ceiling materials: grid system, wall moldings, ceiling tiles 10, 467.00

Installation of new ceiling:

Main room, computer room, thrift shop, lavatories, rear office area, kitchen and pantry: 9,200.00

Electrical: disconnect and remove lighting, new bathroom vents, ceiling fans, 3,525.00.

New attic stairway pull down: 480.00

New carpet installed in computer room: 640.00

Total cost for upgrades FY15: 31,692.00 funded through Senior Center revolving account.

We are grateful to Ameresco who through Salisbury Planning Department provided and installed new energy efficient lighting throughout the main areas of the senior center.

As we move forward, we continue to focus on strategies that will ensure that Salisbury seniors' needs are met, from our most active seniors to our most vulnerable. We are truly grateful to all who support our mission. And you the members of our broader community also are our partners in serving the most frail and vulnerable of Salisbury seniors. Your generosity, your donations, your time by volunteering and your interest in our work and mission – enables us to provide a continuum of services that make a difference in the lives of our seniors. The Salisbury Council on Aging is deeply indebted to our volunteers for their steadfast service and commitment to the Senior Center. They enrich our programming and enhance our ability to serve older adults effectively.

Our Senior Center has a dedicated staff consisting of; Director, part time Project Manager, part time Social Service Advocate (Outreach), part time Van Driver and a part time custodian. We look forward to the upcoming year where we can effectively and efficiently serve more seniors with a full time Social Service Advocate and a part time Activities Manager. We continue to work in cooperation with Friends of the Council on Aging, our COA Board, organizations and local businesses to enhance our center's resources. The Council on Aging would like to thank the Board of Selectmen, for their continued support each year. On behalf of the Council on Aging we thank you for the opportunity to continue to serve the older citizens of Salisbury, their caregivers, and their families.

Respectfully submitted:

Elizabeth Pettis, COA Director

## **REPORT OF THE SALISBURY HUMAN RESOURCES DEPARTMENT**

To the Honorable Board of Selectmen and the Citizens of Salisbury:

The Human Resources Department is a customer-service oriented, proactive department, responsive and supportive to those it serves. We strive to be the strategic provider of quality professional human resource services for the Town of Salisbury employees and retirees through a broad array of programs and services, including:

- The development and administration of all related policies
- Employee recruitment
- Job classification and compensation
- Benefits administration
- Regulatory compliance
- Safety and risk management
- Employee training and development
- Public and employee relations

We are committed to providing excellent service. We partner with management to recruit and retain a highly qualified diverse staff; facilitate positive employee relations; train to enhance employee skills, performance and job satisfaction.

We create and implement programs to increase organizational effectiveness, design and deliver fair, competitive benefit and compensation programs, and assist with administering payroll services.

Each year, the cost of health insurance for employees and retirees continues to rise. We continue to proactively seek out insurance plans that meet the changing needs of our employees and retirees in the most fiscally responsible manner. My goal for 2016 is to continue to provide courteous and excellent service, as well as providing support and assistance with recruitment, retention, compensation, benefits, and training to the Town's employees.

Respectfully Submitted,  
Christine Lindberg  
Chief Aide to the Town Manager

## REPORT OF THE SALISBURY BOARD OF HEALTH

To the Honorable Board of Selectmen & Citizens of Salisbury:

“Under Massachusetts General Laws, state and local regulations and community direction, Boards of Health are held responsible for disease prevention and control, and health and environmental protection and promoting a healthy community. Boards of Health serve as the local arm of both the Mass. Department of Public Health and the Mass. Department of Environmental Protection. To fulfill their duties, they develop, implement and enforce health policies, oversee inspections to maintain minimum standards for sanitation in housing and food service, and assure that the basic health needs of their community are being met.” (MAHB Website)

The Salisbury Board of Health is comprised of three (3) members appointed by the Town Manager. Currently, there is a Regional Health Director shared with the City of Amesbury. Several consultants are employed to carry out the basic duties of this office. One shared Administrative Assistant is employed to handle inquiries from the public and internally and provides guidance regarding administrative tasks and completion of forms and paperwork.

This board plays an integral part in overseeing inspections for sanitation in housing and food service as well as informing the public of basic health needs in this community. Aside from these very important roles, this body also reviews and approves regulations related to health and sanitation issues. This past year regulations were revised and approved. A new housing inspection program to meet basic necessary codes in housing/dwellings/apartment was implemented.

The Board of Health takes tobacco sales to minors very seriously and is working with the merchants to continue to educate the public regarding the Massachusetts laws regarding the sale of tobacco. The town is part of the Tobacco Control Program in the Andover Regional Collaborative.

In an effort to reach out to the Salisbury residents, the Board of Health offered flu vaccines during the late fall. The following licenses have been issued by the Salisbury Board of Health:

|                     |     |
|---------------------|-----|
| Food Establishments | 100 |
| Motels              | 13  |
| Septic Installers   | 25  |
| Septic Haulers      | 9   |
| Trash Hauler        | 6   |
| Swimming Pools      | 12  |
| Campgrounds         | 5   |
| Tattoo Salons       | 1   |
| Tobacco             | 12  |

### **Board of Health – Responsibilities**

- Septic systems – New and Upgrades
- Private Wells
- Sewer Waivers
- Housing – Rental Inspections-Certificate of Habitability
- Restaurants – Inspections and Licensing
- Pools – Inspections and Permitting
- Motels Inspections and Licensing
- Prepackaged food –Inspections and Licensing
- Campgrounds – Inspections and Licensing

- Emergency Management – Flood, medical etc.
- Public Health Nurse- Communicable Disease Investigations, Flu Clinics, etc.
- Beavers
- Tattoo Parlors
- Body Piercing 1996 By-Law
- Tobacco Permits
- Planning Board Support; Multifamily Housing, Commercial, Accessory Apartments
- Budget
- Cancer-Annual Report
- Fee Schedule
- Floor Drain Regulation
- Board of Health Consultants; Septic, Housing, Food Service
- Secretary
- Member MBOH
- Training – Food Safe, BOH Orientation

Respectfully submitted:  
 Jack Morris, Health Director

## **REPORT OF THE SALISBURY BUILDING INSPECTIONS DEPARTMENT**

To the Honorable Board of Selectmen and Citizens of Salisbury:

- Scott Vandewalle; Inspector of Buildings/Zoning Enforcement Officer
- Christine DiRuzza; Admin. Asst.
- Dan Donahue; Electrical Inspector
- Mike Magliaro; Plumbing & Gas Inspector

The Building Department staff reviews and issues Building, Electrical, Plumbing, Gas, Mechanical and Occupancy Permits for work being done in the Town of Salisbury. This is done to ensure that building construction and remodeling meets the minimal life-safety requirements of the Massachusetts State Building Codes and General Laws; Town of Salisbury Zoning Bylaws and other codes and laws as required.

We also work closely with the Assessing, Health and the Fire Department on enforcing the Building codes as well conducting the State Code required Annual Inspections of many of the Assembly use spaces throughout the Town, including restaurants, nightclubs, bars and other gathering spaces.

This Department also works with Residents and prospective Builders to review and enforce the Town of Salisbury Zoning Bylaws. We work to assist people in understanding the Use and Dimensional regulations of Zoning and how these impact their properties. Often this will involve a referral to the Board of Appeals; we also provide assistance in completing the Petitions for Relief to ensure accuracy and completeness of review and approval.

A large component of the Building Departments activities include advising Owners and Builders on constructing in compliance with Flood Regulations derived from the FEMA NFIP Program. The requirements of this program can have a significant effect on both new home and modest renovations throughout the Beach area.

In this past year the Department has continued to undergo changes to better serve the Public including continued progress on updating and streamlining our processes through the introduction of on-line permitting to pursue efficiencies and transparency.

### **REVENUES:**

|                        |           |
|------------------------|-----------|
| Plumbing/Gas revenues: | \$57,344  |
| Electric:              | \$90,955  |
| Building:              | \$240,558 |

**FY2015 Value of Construction \$14,906,486**

Respectfully submitted,  
Scott Vandewalle, Building Inspector

## ANNUAL REPORT OF THE SALISBURY DEPARTMENT OF PLANNING AND DEVELOPMENT

To the Honorable Board of Selectmen and Citizens of Salisbury:

The Planning Department is staffed by Lisa Pearson, Director of Planning and Development; Michelle Rowden, Conservation Agent; Leah Hill, Assistant Planner; Lori Robertson, Conservation Commission and Planning Board Secretary; Lisa Beaulieu, Program Manager; Phillip Jewitt, Rehabilitation Specialist and Teresa Mahoney, Administrative and Financial Assistant.

We work closely with and provide administrative support to the: Planning Board, Master Plan Implementation Committee, Conservation Commission, Housing Partnership, Affordable Housing Trust, Zoning Board (with 40B projects), Citizens Advisory Committee, Salisbury Coastal Trails, Energy Committee, Open Space Plan Committee, Historical Commission, Merrimac River Beach Alliance, Library Building Committee, State Storm Damage Assessment Team, Police Building Committee, Veteran's Memorial Redesign Committee and North Shore Home Consortium, Great Marsh Coastal Committee Resiliency & Adaptation Project Municipal Task Force.

### **FUNDING RECEIVED**

| <b><u>Awarding Entity</u></b>   | <b><u>Total</u></b> | <b><u>Use</u></b>                    |
|---|---------------------|--------------------------------------|
| Salisbury Cultural Council (\$500),<br>West Newbury Cultural Council (\$400),<br>Amesbury Cultural Council (\$500),<br>Coastal Trails Coalition (\$1500)<br>Essex Heritage Foundation "Move It" Grant (\$500) | \$3,400             | Art Stroll                           |
| Salisbury Cultural Council (\$1500)   | \$1500              | Sculpture                            |
| North Shore Home Consortium   | \$16,996            | Housing Rehabilitation               |
| Department of Housing and<br>Community Development  | \$850,000           | Community Development<br>Block Grant |
| Mass Works  | 1,700,000           | Salisbury Square                     |
| Mass Development  | 100,000             | 29 Elm Street cleanup                |
|   |                     |                                      |
| TOTAL   | \$2,671,896         |                                      |

### **Community Development**

In September 2014 the Town received its contract for the FY 2014 Community Block Grant from the Department of Housing and Community Development in the amount of \$850,000. This grant allowed the town to complete the infrastructure project in Lincoln Avenue Neighborhood; Phase II will update the drainage and replace the curbing, sidewalk and pavement. We received funds to rehabilitate 4 units of housing, and provide scholarships for the Boys



& Girls Club and Emergency Assistance to the Pettengill House. This grant will also include surveying of the Presidential Streets.

During this time period, the department also administered the FY2013 Grant and started the close out process for the FY2012 Grant. The FY2013 grant programs rehabilitated 5 units of housing using grant and some reprogrammed grant funds (\$6058.25), completed water lines in the Lincoln Avenue Neighborhood (\$234,941.75) and provided funding (\$30,000) which assisted 94 children at the Boys and Girls Club. Fifty families received emergency assistance through the Pettengill House (\$20,000). Children from 5 households received scholarships for the environmental camp (\$2545).

North Shore Home Consortium funds (\$12,101.36) and Affordable Housing Trust funds (\$11,685.75) were also used toward Housing Rehabilitation Projects.

This program is administered by Lisa Beaulieu, Program Manager and Terri Mahoney, Administrative and Financial Assistance.

### **Railtrail**

The Planning Department continues to work with Salisbury Coastal Trails and the City of Amesbury on the missing piece to connect Amesbury to Salisbury. We have filed a request with MA DOT for the Engineering of the Trail. The Whittier Bridge Project has approved the Multi Use Trail plan; it is in construction. This connection will open up our trail system regionally.

Fay, Spofford and Thorndike has completed the 25% Engineering Plans for the extension of the Old Eastern Marsh Railtrail from Mudnock Road to the Seabrook Line. The 25% design public hearing took place. This will include crossings at Route 110, Lafayette Road (Route 1), and Route 286. This Trail will connect to Lions Park, the Ghost Trail, the Salisbury Elementary School and the Future Partridge Brook Park. Funding for construction is approved on the FY 18 Transportation Improvement Plan.

### **Art Stroll**

The Third Annual Art Stroll was held in May on the Old Eastern Marsh Rail Trail. This was a wonderful event that brought together the professional Artist Community and the residents of Salisbury and surrounding communities. The WHALE sculpture created by Gordon Frost of Rusty Iron Art was completed and dedicated.

### **Affordable Housing**

This year the Planning Department is monitoring agent for the Affordable Housing Trust. We assist in the Resale's of units, and annual monitoring review.

A Request for Proposals for the Spalding School and 29 Elm Street received four responses. LD Russo and the YWCA were selected to build approximately 42 rental units on the two sites. We also worked with Turning Point to provide them with funding for the completion of an affordable housing project in town.

### **Brownfields**

We continue to work with Merrimack Valley Planning Commission, our consultant, TRC and MA DEP on 29 Elm Street. The cleanup began and additional contamination was found. We have received a \$200,000 EPA clean-up grant and have contracted with TRC Environmental Consultants to assist with the clean-up process and more money is needed. After additional testing the scope increased and we are seeking to secure additional funding to complete this project. We have received a \$100,000 grant and \$246,000 loan from Merrimack Valley Planning Commission revolving loan fund. We continue to talk to Mass Development in case we need additional contingency funds as well. The contractor, TMC Environmental is expected to begin clean up shortly. We have entered into a purchase and sale agreement with LD Russo and the YWCA for the purchase of 29 Elm Street and the Spalding School.

### **Community Garden**

The Community Gardens at 175 Beach Road had a successful third year. In this third year, we were able to expand the community gardening area and add additional gardeners.

### **Infrastructure**

- Lincoln Ave and Howard George Court Phase 2 construction Project Complete
- Town Creek Culvert Construction complete
- Presidents Streets Surveying complete
- Salisbury Square Waterline construction began
- The contract was awarded for construction of the new Salisbury Public Library, with a completion date set for October 2015.

### **Plans**

The Planning Department, in collaboration with many Committees, Departments and the Public, has worked on the following plans and studies this year:

- Partridge Brook Park Plan
- NPDES Phase 2 MS4 General Permit
- Regional Transportation Plan
- Essex Coastal Scenic Byway Corridor Management Plan decided on signage including highway signage
- Bicycle and Pedestrian Plan
- Merrimack Valley Comprehensive Economic Development Strategy (CEDS)
- Great Marsh Revitalization Task Force
- Community Rating System
- Border to Boston Railtrail Engineering from Seabrook Line to Mudnock Road
- Carriagetown Connector Project Salisbury/Amesbury
- Multi-Hazard Mitigation Plan
- Energy Audit for all Municipal Buildings
- Whittier Bridge Reconstruction
- Blackwater River Flood Mitigation Project on 9<sup>th</sup>, 10<sup>th</sup> and 11<sup>th</sup> Streets and Florence and Lewis Aves
- Proposed re-design & re-zoning of the Lafayette Road/Toll Road/Main Street corridors

It has been a pleasure serving as Planning and Community Development Director for the Town of Salisbury, and I hope to continue in this multi-faceted position in the years ahead.

Respectfully Submitted,  
Lisa Pearson  
Director of Planning and Community Development

## **REPORT OF THE SALISBURY PLANNING BOARD**

To the Honorable Board of Selectmen and Citizens of Salisbury:

The Salisbury Planning Board is a 6 member appointed board, comprised of 5 members and 1 alternate member:

Don Egan, Chairman  
Lou Masiello, Vice-Chair  
Brendan Burke, clerk  
Trudi Holder  
Berenice McLaughlin  
Robert Straubel, Alternate

The Planning Board is staffed by Lisa Pearson, Director of Planning and Development, Leah Thovmasian Hill, Assistant Planner, and Lori Robertson, Secretary.

### **Inclusionary Housing Requirements of the Salisbury Zoning Bylaw**

The Planning Board shall adjust the maximum Housing Contribution payment annually. “The annual adjustment shall be equal to the percentage change in the median sales price of single family homes in the Town of Salisbury during the previous calendar year, as reported by the Warren Group and rounded to the nearest tenth of a percent”. The Planning Board is charged with adjusting the maximum Housing Contribution payment - Inclusionary zoning to be effective March 1, 2015. The yearly median sales price of homes in Salisbury, MA per the Warren Group statistics, of single family homes from 2013-2014 increased from \$284,500 to 299,500. This is a 5.3% **increase**. Last year’s inclusionary rate was set at \$17,679.86 making this year maximum rate now **\$18,616.89 effective March 1, 2015**.

### **Project Permits issued July 2014 - June 2015:**

- Approvals Not Required (ANR) = 4
- Definitive Subdivision = 1
- Site Plan Review (SPR) = 3
- Minor SPR = 2
- Certificate of Completion = 0

### **Master Plan Implementation Committee**

- Berenice McLaughlin is the Planning Board’s delegate to the Master Plan Implementation Committee
- There are 18 specific goals for the Planning Board
- The Board prioritized our assigned strategies - each board member rated the PB goals according to high, medium and low priority. The average for each goal was calculated, which allowed the PB to prioritize the strategies. The PB isn’t assigned to act alone on these strategies, they need to also coordinate with other boards and departments to get these done.

### **Town Meeting Articles**

#### **Fall 2014**

To see if the Town will vote to accept as town ways and roadways known as Adams Street, Garfield Street, Hayes Street, Taft Street and Washington Street. Article 18-passed

To see if the Town will vote, pursuant to G.L c. 82 Section 21 to discontinue a portion of Main Street which portion to be discontinued is located between the northerly side of the paved portion of Main Street and southerly side of Assessor’s Map 12, Lots 47, 48 and 49. Article 23-passed.

To see if the Town will vote, pursuant to G.L.c.82 Section 21 to discontinue a portion of Park Street, which portion to be discontinued is partially located under a section of the Memorial School and extends west to where it intersections with Maple Street, and shown as “portion of Park Street to be discontinued”. Article 25-passed.

**Experience**

The current board members bring their knowledge and experience to the Planning Board from their service on a variety of other Town Boards. These include: Conservation Commission, Zoning Review Committee, Master Plan Committee, Sewer Commission, Board of Health, Rail Trail Committee, and the Master Plan Implementation Committee.

**Zoning**

The Planning Board continued reviewing the Lafayette-Main area of Town for a zoning change. Many public workshops are being held with interested stakeholders with the intent to create nodes along the corridor.

Respectfully submitted,  
Donald Egan, Chairman

## **ANNUAL REPORT OF THE SALISBURY CONSERVATION COMMISSION**

To the Honorable Board of Selectmen and Citizens of Salisbury:

The Salisbury Conservation Commission is a seven member commission and is responsible for administering and enforcing the Massachusetts Wetlands Protection Act (MGL Chapter 131, Section 40) and Regulations (310CMR 10.00). The Commission's jurisdiction includes areas such as inland wetlands, rivers and streams, salt marsh and coastal dunes, among others. The Commission Members for fiscal year 2015 were:

Sheila Albertelli, Chair  
Andria Nemoda, Vice Chair  
Joanne Perreault  
Matthew Carignan  
Sally Laffely  
Jane Purinton

There are two paid staff members who support the Commission: A full-time Conservation Agent and part-time Administrative Assistant. All questions from the public regarding the Commission and its jurisdiction are dealt with by these two employees. The Agent performs technical reviews of all filings submitted and presents this information to the Commission. The Agent coordinates with other town departments, and state and federal officials on public projects of varying size and scope such as resource restoration, flood mitigation and highway expansion. The Administrative Assistant prepares the minutes of the meetings, general accounting, and assisting the public. The Conservation Department is located in Town Hall and is open during regular Town Hall hours, but appointments are highly recommended.

Number of filings received this fiscal year:

Notices of Intent: 18  
Requests for Determination: 12  
Abbreviated Notices of Resource Area Delineation: 0  
Enforcement Orders: 9  
Emergency Certifications: 2

A few of the more noteworthy public projects that came before the Commission during this fiscal year included the new police station, rebuilding of the DCR playground at the reservation to make it more accessible, demolition of the Sidewalk Café and dune restoration, creation of Partridge Brook Park and the Stevens Trail. There was a marked increase in new construction and redevelopment of single family homes and businesses.

Respectfully Submitted,  
Michelle Rowden, Conservation Agent

## **REPORT OF THE SALISBURY ZONING BOARD OF APPEALS**

To the Honorable Board of Selectmen and Citizens of Salisbury:

Applications: Total: 20

Variance/Finding/Special Permits Issued: 17

Withdrawals: 2 Denial: 1

New Residential Construction approvals:

- (3) Single family

Variances & Findings Approved (10):

- (2) Front setbacks
- (2) Side Setbacks
- (2) Height
- (1) Raze non-conforming structure
- (1) Add accessory apartment
- (1) Modification of a finding
- (1) Elevate sign

Special Permits (4):

- (1) New Police Station
- (1) Doggy Daycare
- (1) Hair Salon-Home occupancy
- (1) Accessory Apartment

Denials (1):

- (1) No Frontage

Respectfully Submitted

Susan Pawlisheck, Chairman

## **REPORT OF THE TRITON REGIONAL SCHOOL DISTRICT SUPERINTENDENT**

To the Honorable Board of Selectmen and Citizens of Salisbury:

### **Budget Related Developments**

While all three member towns supported the School Committee's proposed Final FY16 Budget, many of its features were problematic. The permissibly late publication of the new Governor's budget along with the volatility of the state's regional district funding arrangements meant that after cutting \$1.1m the School Committee had to cut another \$0.5m (a total of \$1.6m) to reduce the spending increase to one which all three towns could afford. In personnel terms the result was a 26% reduction in district office leadership positions, twelve teaching positions, and one high school administrator. Pine Grove was impacted by a reduction of two classroom teaching positions and its capacity to support struggling readers.

Better news includes the inclusion of Pine Grove School in the Massachusetts School Building Authority's (MSBA) provisional refurbishment program. It is anticipated that the project will include, but not be limited to, a new roof, replacement of doors and windows, new boilers and HVAC equipment, and increases in the electric power supply and information technology infrastructure.

While the shift in the balance between students choosing to be educated in neighboring communities and those from other communities choosing to attend Triton schools has continued in a positive direction, there is concern that budget driven increases in class sizes and the weakening of programming will reverse that trend and the finance that flows with it.

### **District Initiatives to Improve Teaching and Learning**

District activity in support of students, schools and teachers has included:

- the adoption and implementation of the Math in Focus program
- extending targeted support for students at risk of failure, particularly in the middle and high schools
- the expansion of athletic opportunities in the middle school
- further consolidation of the state's new educator evaluation arrangements

### **Examples of Student Growth, Achievement and Commitment to Excellence**

The performance of Salisbury students on the new PARCC tests (as replacement for MCAS) was reflected in the strong evidence of student growth in the upper end of the normal range in both Mathematics and English Language Arts, despite the increased rigor of the PARCC tests.

In the recent past the high school's girls' cross country team won the CAL championship, while it's wrestling team won both the CAL and Division 1 championships.

### **The Stadium**

With the support of all three towns the plans for the redevelopment of the high school stadium are moving forward. The refurbishment of the stadium will provide a basic facility comparable to those which have been installed in other North Shore districts. It is anticipated that the project will be complete in September, 2016. It is anticipated that leasing revenue will cover the ongoing maintenance costs once the facility is in place.

As always I am deeply appreciative of the commitment of our teachers, support staff, and administrators to meeting the developmental needs of all our students. Given that this will be my last report to the Salisbury community I take the opportunity to place on record my appreciation and respect for its support of our public schools.

Respectfully Submitted,  
Christopher Farmer  
Superintendent of Schools

## **REPORT OF THE TRITON HIGH SCHOOL PRINCIPAL**

To the Honorable Board of Selectmen and Citizens of Salisbury:

### **CORE VALUES, BELIEFS, AND LEARNING EXPECTATIONS**

TRITON HIGH SCHOOL

PREPARATION FOR CAREERS, COLLEGE, AND COMMUNITY

CONNECTED LEARNING

RELEVANT SKILLS

RESPECTFUL ENVIRONMENT

*Triton High School is committed to helping students become responsible for their own learning by providing them with opportunities to develop relevant 21<sup>st</sup> Century skills as they begin careers, pursue college, and contribute to their communities.*

We believe students should be able to:

- Read and write effectively
- Communicate ideas appropriately through a variety of platforms
- Create and problem solve independently and collaboratively

These statements express what we believe are the most important things about our school and what we want for every student graduating from Triton.

We are proud of the fact that the high school offers a rigorous college preparatory and career-oriented curriculum, which includes our growing Advanced Placement offerings. For the 2015-2016 school year, Triton High School offers fourteen Advanced Placement courses, including English Language and Composition, English Literature and Composition, US and European History, US Government and Politics, Calculus, Physics C: Mechanics, Biology, Chemistry, Spanish Language, French Language and Culture, Art Studio, Statistics, and new this year, Microeconomics. In 2014, Triton High School was named to the AP College Board Honor Roll for the second time in two years. This recognition reflects the expansion of Advanced Placement course opportunities at our school and the levels of achievement of students taking these AP courses. As our superintendent noted, “This recognition reflects the dedication of the school’s teachers, guidance counselors and administrators in making a concerted effort to enhance the quality and breadth of these college level courses.”

In addition to the varied and numerous AP offerings, we have formed a partnership with Salem State University to offer dual enrollment classes that are held on the high school campus. These dual enrollment classes allow high school students to enroll in college courses for credit prior to high school graduation. The Commonwealth of Massachusetts provides this tuition free opportunity to students with the goal of easing the transition from high school to college, allowing students to get a head start on their college careers, and providing meaningful and challenging academic experiences to qualified students who otherwise may not have access to an early college experience. Over sixty students have participated in the dual enrollment program since the spring of 2010. We will continue to work collaboratively as a school community to utilize and seek resources to create a school culture that will have a lasting impact through the challenge and education of each student.



The high school continues to meet MCAS state accountability measures in English Language Arts, Math, and Science/Engineering Technology. Beginning in the spring of 2017, Massachusetts students will take a new standardized test, unofficially named “MCAS 2.0”. This yet-undeveloped test will be a hybrid of the state’s current MCAS exam and the PARCC test that Massachusetts districts have piloted for two years. We are confident our students will continue to succeed on the new MCAS 2.0 tests and that we will see an ever-increasing proportion of our students demonstrating high levels of achievement on state standardized tests. To support our goal, we provide MCAS tutoring both in the spring and fall for students and we continue to strive to offer additional MCAS preparation assistance for students in need of remediation.

We are committed to successfully preparing ALL students for their future. To this end, we have an alternative education classroom in the high school which focuses on the specific individualized needs of some of our struggling learners. We are working to ensure that all students receive the benefits of education and this program is designed to improve achievement for the struggling learner. Students in this classroom have the opportunity to achieve success by utilizing a web-based credit recovery program in addition to being taught in a smaller, individualized program. As students in a 21<sup>st</sup> century learning environment, out of school supervised vocational opportunities are also being addressed for these students ensuring that they will graduate with college and career readiness skills.

The 2015-2017 School Improvement Plan, reviewed this year by the site-based School Council has identified four primary goals for the high school. The School Council is steadfast in providing support and guidance in leading the school for effective change, giving careful attention to the evidence on current results as well as on possible improvements. We are very proud to reference that one of the goals of last year has been successfully and effectively met. Triton High School has a fully established and executed Student Advisory Program. This Advisory Program is a full school advisory program which offers a supportive, individualized and personalized environment for all students. This program provides each student with an adult mentor in the building, establishing a consistent human element strengthening relationships among people and fostering an environment conducive to learning. The challenge for us as a school is to understand each student and how he or she learns best. Through this learning, we can develop the right structures and tactics to challenge each student and engage him or her in their learning.

Meeting the learning needs of our students requires dedicated resources, systems, and processes. We are fortunate to be able to offer students unique courses which provide hands –on learning opportunities for our students. Our Natural Science class focuses on the study of living animals. The care of injured and orphaned wildlife is housed within our school building and on our grounds. Students have the privilege of participating in our very active and successful DECA (Distributive Education Clubs of America) chapter. DECA is a national high school and college program that extends the teaching and learning of National Business Curriculum Standards in four career clusters - Marketing, Finance, Business Management & Administration, Hospitality / Tourism. The focus of DECA is to prepare the next generation of students to be academically prepared, community oriented, professionally responsible, and experienced leaders. This is accomplished through a series of events and conferences at the District, State, National, and International levels. Students compete to advance in their respective selected areas of choice through exams and role playing events. Beyond competition based events, DECA also offers leadership seminars at the different conferences throughout the year.

This year our Triton DECA Chapter had a stellar performance in this year's District Competition - 6 High Schools, 550 students. Triton High School brought 39 students to compete against the other six schools in the area. A total of 17 competitors will proudly move on to the State Competition in Boston, March 10, 11, and 12th.

Students can enroll in courses which provide them with real world experiences: working in the “Viking Corner Store” and the full-fledged school bank are two examples. To further these goals for our students, the Institution for Savings Bank holds a Credit for Life fair in the high school gymnasium for all juniors. The Credit for Life fair is a nationally recognized program designed to help high school students develop personal financial management skills that they will use throughout their lives. Last year Triton students participated along with students from Ipswich, Pentucket, and Newburyport high schools. The students in the Triton Learning Center Program continue to maintain a paper-recycling program. Students can be seen collecting used paper from throughout the building and the public is welcome

to get involved. A green collection bin is kept behind the building, near the power plant. Interested individuals are welcome to place their used paper in that bin.

Triton High School world language students have two distinct opportunities to participate in our school sponsored exchange programs. The French Exchange program began in 2008 and we are proud to be able to continue providing our students with such a rich and rewarding experience. It is the intent of this organization that exchanges represent not only a school-to-school exchange; but also, a community-to-community exchange. The Spanish Immersion and Exchange Program began in the summer of 2014. Student participation in both these exchange programs provides high school students a unique opportunity to discover another culture and to meet other youth of their own age from another country - providing everyone with a tremendously enriching experience.

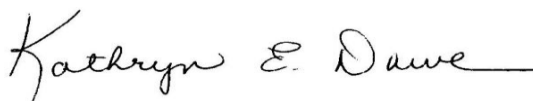
Parents continue to partner with the school and make major contributions via support groups such as the PTA, Boosters, Gradventure, and TMPO. We are pleased that a number of parents continue to serve in volunteer capacities both during the school day as well as at extra-curricular activities. We hope to find ways to encourage even more volunteerism in the future. The Triton Education Foundation is also very involved in supplementing the needs of our school as well as the other district schools such as providing Smart boards, projectors, and laptop/Chromebook carts for our classrooms. TEF was instrumental in the development of the Newburyport Five Cents Savings Bank College and Career Center, which serves to greatly enhance our developmental guidance curriculum.

Our students continue to receive noteworthy recognition in a number of state and national academic, athletic, and artistic venues. For example, this year, forty-six students were named to the John and Abigail Scholarship Program. To qualify, these students must rank in the top 25 percent of those taking the MCAS test at Triton High School. Students are offered four years of free tuition at the University of Massachusetts or at any of the state or community colleges. Our visual and performing arts students have gained considerable recognition at the regional and state levels, including student acceptance into the All State Jazz Band, the Northeastern District Honor Chorus, the Northeast Junior District Girls Chorus as well as awards in the Boston Globe Scholastic Art Competitions, the Scholastic Art and Writing Awards, the Newburyport Budding Artists Competition, and Art All-State Awards.

Students continue to participate with energy and enthusiasm not only in athletics, extra-curricular and co-curricular activities, but also in community service programs. Again this year we hosted events for our senior citizens including a spring breakfast, and the Holiday Tea. Various student groups sponsored a blood drive for the American Red Cross, participated in the Salisbury Santa's Helper Program, helped with fundraising for the Salvation Army and visited needy children during Thanksgiving at the Lawrence Boys and Girls Club.

**On behalf of the students, staff and administration of Triton High School, I would like to express our gratitude to the citizens of our district. In particular we appreciate the continuing and focused efforts of our School Council and the Triton Regional School Committee.**

**Respectfully submitted,**

A handwritten signature in black ink that reads "Kathryn E. Dawe". The signature is written in a cursive, flowing style with a long horizontal line extending from the end.

**Kathryn E. Dawe, Principal**

## **REPORT OF THE TRITON REGIONAL MIDDLE SCHOOL PRINCIPAL**

To the Honorable Board of Selectmen and Citizens of Salisbury:

I am very proud of to continue as principal of Triton Middle School for another year. In spite of the challenges we face, we continue to move forward in a positive manner, providing a quality educational experience. Our students have diverse learning styles and require unique instructional approaches. The addition of 8th grade reading classes this year, paired with classes already in place in 7th grade, we are able to reach struggling readers at each grade. We continue to provide special education programs, providing options for students who have difficulty navigating the public school environment.

We are also continually looking for ways to build our capacity to work and intervene with all students. Next year we hope to implement a new schedule that aligns with the high school, this will enable us to better provide interventions and opportunities to all students. The new math program's first year of implementation is under way. Teachers are learning new ways to engage their students and the students are meeting the challenge.

Participation in middle school athletics is at an all-time high and I have been able to watch many of the games. Our student athletes are not only learning athletic skill; but teamwork and sportsmanship as well.

Our teachers have jumped into the world of Google Apps with both feet and are consistently encouraging their students to use those tools as well. Docs, Drive and Slides are becoming common words uttered in classrooms and hallways and they are tools being used by students to communicate what they know, understand and what they are able to do.

As in past years, we face a difficult budget season. Proposals that reduce our budget not only impact moral and reduce opportunities for students; but also threaten the very nature of what makes our school special. Collaborative teams of teachers provide a safe environment for students to take risks and to learn; not only academics, but citizenship and responsibility as well. My sincere hope is that finances can be stabilized and Triton Middle School can retain the resources necessary to provide a purposeful, rigorous education to all students for many years to come.

With the guidance of showing respect, having integrity, and providing excellence for all; we will continue to provide the best experience possible for all of our students. As a native of Rowley, and a graduate of Triton, I want to thank all of the residents of Rowley for their encouragement and support.

Respectfully submitted,  
Alan B. MacRae  
Principal

## REPORT OF THE SALISBURY ELEMENTARY SCHOOL PRINCIPAL

To the Honorable Board of Selectman and Citizens of Salisbury:

This year will begin my 25<sup>th</sup> year in education and my 11<sup>th</sup> year as Principal of Salisbury Elementary School. Salisbury Elementary School continues to work as a ***Professional Learning Community***. The PLC model is a powerful way of working together that profoundly affects the practices of schooling. It requires the school staff to *focus on learning rather than teaching, work collaboratively on matters related to learning, and holding itself accountable for the kind of results that fuel continual improvement.* (DuFour, 2005)

Although we did not have any new educators join the Salisbury Elementary School ‘family’ we did have many educators changing positions:

- Ms. Darlene White – Reading Specialist to Assistant Principal
- Ms. Cara O’Connor – Title I Teacher to Reading Specialist
- Ms. Christine Grot – Special Education Teacher to Title I Teacher
- Ms. Megan Campbell – Grade 3 Teacher to Grade 6 Teacher
- Ms. Joan Flink – Grade 6 Teacher to Special Education Teacher
- Ms. Lisa Bissell – Grade 1 Teacher to Grade 3 Teacher.

I would also like to personally thank the following groups of individuals who have been an integral part to the success and growth of Salisbury Elementary School:

- SES Secretaries – Joanne Levesque and Cheryl Smith
- SES Professional Development Committee
  - Barbara Oswald, Kim Peterson, Laura Savey, Elizabeth Sayre-Scibona, Jean Tardiff, and Darlene White
- SES Keys / Fundations / Data Coaches
  - Drew Castantini, Kathy Comins, Sandi Foley, Theresa Gilbert, Anne O’Brien, Cara O’Connor, Kim Peterson, Elizabeth Sayre-Scibona, Jane Keeler, and Kelly Clayton
- SES PTA Officers – Jennifer Roketenetz, Nicole Stanley, Jennifer Coco, and Jennifer Ciaramitaro
- SES School Council
  - Deb Dennehy, Theresa Gilbert, Michelle Howard, Christine McLellan, Shannon Delany, Anne Farrell and Tiffany Nigro
- SES PBIS Committee: Ellen Lincoln, Jane Keeler, Maureen Winn, Anne O’Brien, Toni-Marie Evans, Terri Gilbert, and Darlene White

SES is a unique, learning institution made up of dedicated educators, supportive parents, and knowledgeable students:

- Currently **53%** of students are from low-income families.
- 11.7% of families live in poverty.
- 22% of students are considered homeless.

Salisbury Elementary School continues to focus on 3 *Objectives*:

### **OBJECTIVE I:**

- *By the end of each school year, 80% of students will be reading at grade level as measured by the DIBELS and GRADE benchmark assessments.*

- *By the end of each school year, 80% of students will attain average growth as measured by Dibels Zones of Growth benchmark assessment.*
- *By the end of each school year, 80% of students will attain a year or more of growth on the GRADE Composite Comprehension benchmark assessment.*
  - *Achieving this goal will have a direct impact on the District reaching Objective 2 of the District Development Plan and improving SES PARCC Data.*

**Why:** *If we do this, students will shift from learning to read to reading to learn and to master more complex subject matter.*

*If we do this, students will have success in school and in our increasingly literate society.*

**OBJECTIVE II:**

- *By the end of each school year, 80% of students will be computing mathematically as measured by the DIBELS-Math benchmark assessments.*
  - *Achieving this goal will have a direct impact on the District reaching Objective 3 of the District Development Plan and improving SES PARCC Data.*

**Why:** *If we do this, students will think logically and develop into problem solvers.*

• **OBJECTIVE III:**

- *By the end of each school year, 80% of students will attend school on a regular basis. (Absent <5% of the year)*
  - *By the end of each school year, only 5% of students will be classified as being chronically absent. (Absent >10% of the year)*
    - *Achieving this goal will have a direct impact on the District reaching Objectives 2 and 3 of the District Development Plan and improving SES PARCC Data.*

**Why:** *If we do this, students will learn how to be a good citizen by participating in the school community, learning valuable social skills and developing a broader world view;*

*If we do this, students will achieve at higher levels on reading and math assessments.*

The *Action Plan* to achieve each goal is as follows:

**Objective 1:**

- *By the end of each school year, 80% of students will be reading at grade level as measured by the DIBELS and GRADE benchmark assessments.*

**Baseline Data:** DIBELS and GRADE Benchmark Assessments; Foundations and Wilson Assessments; Progress Monitoring Tools

| Action  | Evidence   | Outcome   | Date                     | Responsible Parties  |
|---|--|---|--------------------------|--|
| <b>Educators integrating SS &amp; Science within ELA Block</b>                | <ul style="list-style-type: none"> <li>Guided Reading Groups using non-fiction, leveled and/or decodable text</li> <li>Increase time spent on 'Reading'</li> <li>Walk-Throughs and Observations</li> <li>All Tier 2 / 3 students participate in guided reading – <b>Every Day</b></li> </ul>   | Students will build literacy skills and content knowledge.  | September 2015 – Ongoing | Classroom Teachers<br>Readings Specialist<br>Assistant Principal<br>Principal  |
| <b>Educators developing a stronger knowledge of the Common Core Standards</b> | <ul style="list-style-type: none"> <li>Collaboration Agendas</li> <li>Mastery Objectives are clearly posted and related to the CCS</li> <li>Professional Development Plans and Agendas</li> </ul>  | Students are exposed to grade appropriate text and are able to find evidence from informational and literary content. | September 2015 – Ongoing | Classroom Teachers<br>Reading Specialist<br>Assistant Principal<br>Principal   |
| <b>Educators teaching Foundations and Wilson with fidelity</b>                | <ul style="list-style-type: none"> <li>Mastery objectives aligned with Foundations/Wilson daily concepts posted and reviewed with students</li> <li>Walk-Throughs and Observations</li> <li>Collaboration Agendas</li> <li>Coaching Workshops and Agendas</li> <li>End of Unit Foundations Assessments</li> <li>Dibels Benchmark Assessments</li> <li>Foundations Coach Support</li> </ul> | Students will develop strong decoding, encoding, and fluency skills.  | September 2015 – Ongoing | Classroom Teachers<br>Foundations' Coach<br>Reading Specialist<br>Special Ed. Teachers<br>Title I Teachers<br>Assistant Principal<br>Principal |
| <b>Educators implementing Keys to Literacy Strategies</b>                     | <ul style="list-style-type: none"> <li>Use of Keys' Activities</li> <li>Professional Development Plans and Agendas</li> <li>Walk-Throughs and Observations</li> </ul>  | Students will read, write, and analyze more complex texts.  | September 2015 – Ongoing | Classroom Teachers<br>Keys Coaches<br>Reading Specialist   |

|   |  |  |                          |  |
|---|--|--|--------------------------|--|
|   | <ul style="list-style-type: none"> <li>Keys Coaches' walkthroughs and study group agendas</li> </ul>   |  |                          | Assistant Principal<br>Principal   |
| <b>Educators providing Tier 2/3 interventions during WIN (What I Need) block.</b> | <ul style="list-style-type: none"> <li>Collaboration/Data Meeting Agendas</li> <li>Walk-Throughs and Observations</li> <li>Progress Monitoring Data</li> <li>Intervention Lists</li> </ul> | Students will receive direct Tier 2/3ELA instruction during the WIN block. | September 2015 – Ongoing | Classroom Teachers<br>Title I Teachers<br>Special Ed. Teachers<br>Reading Specialist<br>Administration |

#### Objective 2:

- By the end of each school year, 80% of students will be computing mathematically as measured by the DIBELS-Math benchmark assessments.

**Baseline Data:** DIBELS-Math Benchmark Assessments; Pre and Post (Test-Prep) Assessments; Moby-Max Program / Data

| Action  | Evidence  | Outcome  | Date                     | Responsible Parties   |
|---|---|--|--------------------------|---|
| <b>Educators integrating SS &amp; Science within Math Block</b>               | <ul style="list-style-type: none"> <li>Small group Math Instruction</li> <li>Use of Keys' Activities</li> <li>Math Specialist Support</li> <li>Walk-Throughs and Observations</li> <li>Collaboration Agendas</li> </ul> | Students will build math skills and content knowledge.                   | September 2015 – Ongoing | Classroom Teachers<br>Math Specialist<br>Assistant Principal<br>Principal |
| <b>Educators developing a stronger knowledge of the Common Core Standards</b> | <ul style="list-style-type: none"> <li>Collaboration Agendas</li> <li>Mastery Objectives are clearly posted and related to the CCS</li> <li>Professional Development Plans and Agendas</li> </ul>                       | Students applying math concepts independently with deeper understanding. | September 2015 – Ongoing | Classroom Teachers<br>Math Specialist<br>Assistant Principal<br>Principal |

|   |   |   |                          |   |
|---|---|---|--------------------------|---|
| <b>Educators providing Tier 2/3 math interventions.</b> | <ul style="list-style-type: none"> <li>• Collaboration/Data Meeting Agendas</li> <li>• Walk-Throughs and Observations</li> <li>• Dibels-Math Benchmark Assessments</li> <li>• Pre and Post (Test-Prep) Assessments</li> <li>• Intervention Lists</li> <li>• Math Facts Automaticity</li> <li>• MobyMax Program / Data</li> </ul>  | Students will receive direct Tier 2/3 instruction targeting math computation and application.   | September 2015 – Ongoing | Classroom Teachers<br>Title I Teachers<br>Special Ed. Teachers<br>Math Specialist<br>Assistant Principal<br>Principal |
| <b>Educators teaching Math In Focus with fidelity</b>   | <ul style="list-style-type: none"> <li>• Mastery objectives aligned with Math In Focus daily concepts posted and reviewed with students</li> <li>• Walk-Throughs and Observations</li> <li>• Collaboration/Data Meeting Agendas</li> <li>• Dibels-Math Benchmark Assessments</li> <li>• Think Central (K-5) Website</li> <li>• MyHRW (6) Website</li> <li>• Pre and Post (Test-Prep) Assessments</li> </ul> | Students will develop math skills to mastery by focusing on the various facets of each concept. | September 2015 – Ongoing | Classroom Teachers<br>Math Specialist<br>Special Ed. Teachers<br>Title I Teachers<br>Assistant Principal<br>Principal |

**Objective 3:** *By the end of each school year, 80% of students will attend school on a regular basis. (Absent <5% of the year)*

**Baseline Data:** Attendance Data; Student Survey

| Action  | Evidence  | Outcome   | Date                     | Responsible Parties |
|---|---|---|--------------------------|---------------------|
| <b>Educators providing a warm and welcoming environment that engages students and families, while offering enriched learning opportunities.</b> | <ul style="list-style-type: none"> <li>• Good and improved attendance is recognized</li> <li>• Students and parents are engaged</li> <li>• Attendance data is monitored</li> <li>• Personalized early outreach is provided</li> <li>• Programmatic responses to barriers are developed</li> </ul> | Students and parents will develop a strong understanding of the importance of attendance at the elementary level. | September 2015 – Ongoing | All Educators       |



|  |   |   |                          |               |
|--|---|---|--------------------------|---------------|
|  | <ul style="list-style-type: none"> <li>• Maher's Mentors</li> <li>• Social Lunch Groups</li> <li>• Fair Plans / Behavior Intervention Plans</li> <li>• Social Emotional IST Team</li> <li>• Professional Development Plans and Agendas</li> </ul> | Students will be able to identify an adult at school they are comfortable talking to if they have a problem or concern. | September 2015 – Ongoing | All Educators |
|--|---|---|--------------------------|---------------|

Students' overall well-being is a priority at Salisbury Elementary School. When students move onto the Middle School we want them to read well, have strong number sense, and the ability to demonstrate empathy.

Salisbury Elementary School is a special place! I truly feel blessed to be part of such a wonderful community.

Respectfully submitted,

James L. Montanari  
Principal

#### **“NO SCHOOL” ANNOUNCEMENT**

The “No School” announcement for the Salisbury Elementary School and Triton Regional Middle/High School (Triton Regional School District) is given over TV stations WBZ (4), WCVB (5), WHDH (7), and FOX (25). In addition to the TV stations, the closures are posted on the district website at [www.trsd.net](http://www.trsd.net) and phone calls are made to all families via the district's auto-dialer (ConnectED).

#### **TOWN OF SALISBURY TRITON REGIONAL SCHOOL DISTRICT OFFICIALS**

Christopher Farmer, Superintendent of Schools

Brian L. Forget, Assistant Superintendent of Schools

Kimberly Croteau, Chief Academic Officer

David Magee, Administrator of Special Education

Kathryn Dawe, Principal, Triton Regional High School

Alan MacRae, Principal, Triton Regional Middle School

James Montanari, Principal, Salisbury Elementary School

Shannon Nolan, Assistant Principal, Salisbury Elementary School

## ENROLLMENTS AS OF OCTOBER 2014

### Salisbury Elementary School

| Elementary      | Boys       | Girls      | Total      |
|-----------------|------------|------------|------------|
| Early Childhood | 28         | 36         | 64         |
| Kindergarten    | 34         | 23         | 57         |
| Grade 1         | 38         | 36         | 74         |
| Grade 2         | 45         | 32         | 77         |
| Grade 3         | 29         | 30         | 59         |
| Grade 4         | 27         | 34         | 61         |
| Grade 5         | 35         | 26         | 61         |
| Grade 6         | 32         | 33         | 65         |
| <b>Total</b>    | <b>268</b> | <b>250</b> | <b>518</b> |

### Triton Regional Middle School

|                            |            |
|----------------------------|------------|
| Grade 7 Salisbury Students | 75         |
| Grade 8 Salisbury Students | 72         |
| <b>Total</b>               | <b>147</b> |

### Triton Regional High School

|                             |            |
|-----------------------------|------------|
| Grade 9 Salisbury Students  | 73         |
| Grade 10 Salisbury Students | 69         |
| Grade 11 Salisbury Students | 62         |
| Grade 12 Salisbury Students | 58         |
| <b>Total</b>                | <b>262</b> |

### Other Enrollments as of October 2014

|  |                  |           |
|--|------------------|-----------|
|  | <b>SPED</b>      | 13        |
|  | <b>Private</b>   | <b>11</b> |
|  | <b>Parochial</b> | <b>30</b> |

|  |  |                      |           |
|--|--|----------------------|-----------|
|  |  | <b>Public</b>        | <b>27</b> |
|  |  | <b>Home-Schooled</b> | <b>8</b>  |
|  |  | <b>Total</b>         | <b>89</b> |

|   |             |
|---|-------------|
| <b>Salisbury Elementary School Enrollment</b>   | <b>518</b>  |
| <b>Triton Regional Middle School Enrollment</b> | <b>147</b>  |
| <b>Triton Regional High School Enrollment</b>   | <b>262</b>  |
| <b>Other Enrollment</b>                         | <b>89</b>   |
| <b>Total 2014/2015 Enrollment as of 10/1</b>    | <b>1016</b> |

**SCHOOL COMMITTEE – 2014/2015**

**NEWBURY REPRESENTATIVES**

**TERM EXPIRES**

|                           |      |
|---------------------------|------|
| Suzanne Densmore          |      |
| 32 School Street, Byfield | 2015 |
| 978.465.5311              |      |
| Robin Williams            |      |
| 12 Scotland Heights Drive | 2016 |
| 978.462.0415              |      |
| Dina Sullivan             |      |
| 21 Coleman Road           | 2017 |
| Byfield, MA 01922         |      |

**ROWLEY REPRESENTATIVES**

**TERM EXPIRES**

|                         |      |
|-------------------------|------|
| Mary Murphy             |      |
| 377 Wethersfield Street | 2015 |
| 978.948.7917            |      |
| Paul Lees               |      |
| 71 Wilson Pond Lane     | 2016 |
| 978.948.2334            |      |

Richard Cummings  
 3 Arbor Way  
 Rowley, MA 01969  
 2017

| <b><u>SALISBURY REPRESENTATIVES</u></b>                       | <b><u>TERM EXPIRES</u></b> |
|---|----------------------------|
| Linda Litcofsky<br>66 Rabbit Road<br>978.463.6877             | 2015                       |
| Deborah Choate<br>8 Lions Way<br>978.462.4578                 | 2016                       |
| Monique Greilich<br>170 Beach Road #47<br>Salisbury, MA 01952 | 2017                       |

### **“NO SCHOOL” ANNOUNCEMENT**

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#### **TOWN OF SALISBURY**

#### **TRITON REGIONAL SCHOOL DISTRICT OFFICIALS**

**2014/15**

Christopher Farmer, Superintendent of Schools  
 Brian L. Forget, Assistant Superintendent of Schools  
 Kimberly Croteau, Chief Academic Officer  
 David Magee, Administrator of Special Education  
 Kathryn Dawe, Principal, Triton Regional High School  
 Alan MacRae, Principal, Triton Regional Middle School  
 James Montanari, Principal, Salisbury Elementary School

**ENROLLMENTS AS OF OCTOBER 2014**

**Salisbury Elementary School**

| <b>Elementary</b> | <b>Boys</b> | <b>Girls</b> | <b>Total</b> |
|-------------------|-------------|--------------|--------------|
| Early Childhood   | 28          | 36           | 64           |
| Kindergarten      | 34          | 23           | 57           |
| Grade 1           | 38          | 36           | 74           |
| Grade 2           | 45          | 32           | 77           |
| Grade 3           | 29          | 30           | 59           |
| Grade 4           | 27          | 34           | 61           |
| Grade 5           | 35          | 26           | 61           |
| Grade 6           | 32          | 33           | 65           |
| <b>Total</b>      | <b>268</b>  | <b>250</b>   | <b>518</b>   |

**Triton Regional Middle School**

|                            |            |
|----------------------------|------------|
| Grade 7 Salisbury Students | 75         |
| Grade 8 Salisbury Students | 72         |
| <b>Total</b>               | <b>147</b> |

**Triton Regional High School**

|                             |            |
|-----------------------------|------------|
| Grade 9 Salisbury Students  | 73         |
| Grade 10 Salisbury Students | 69         |
| Grade 11 Salisbury Students | 62         |
| Grade 12 Salisbury Students | 58         |
| <b>Total</b>                | <b>262</b> |

**Other Enrollments as of October 2014**

|  |  |                      |           |
|--|--|----------------------|-----------|
|  |  | <b>SPED</b>          | <b>13</b> |
|  |  | <b>Private</b>       | <b>11</b> |
|  |  | <b>Parochial</b>     | <b>30</b> |
|  |  | <b>Public</b>        | <b>27</b> |
|  |  | <b>Home-Schooled</b> | <b>8</b>  |
|  |  | <b>Total</b>         | <b>89</b> |

|   |             |
|---|-------------|
| <b>Salisbury Elementary School Enrollment</b>   | <b>518</b>  |
| <b>Triton Regional Middle School Enrollment</b> | <b>147</b>  |
| <b>Triton Regional High School Enrollment</b>   | <b>262</b>  |
| <b>Other Enrollment</b>                         | <b>89</b>   |
| <b>Total 2014/2015 Enrollment as of 10/1</b>    | <b>1016</b> |

## ANNUAL REPORT OF WHITTIER REGIONAL VOCATIONAL TECHNICAL HIGH SCHOOL

To the Honorable Board of Selectmen and Citizens of Salisbury:

Whittier offers 20 vocational technical career areas designed to provide the necessary training and skills for further education or work force success.

Whittier's academic program is designed to offer students the fundamental skills through its core curriculum in English, Math, Science and Technology, Social Studies, World Languages, Physical Education/Health, and Elective subjects. Courses are aligned with the Massachusetts Curriculum Frameworks in order to achieve success on the MCAS.

Courses are offered in a sequential format and are integrated with the vocational-technical areas, wherever practicable and mutually beneficial. All academic courses offer advanced sections for students who desire to further their education. We offer honors courses in English, Science and Math to lead toward advanced placement courses. Moreover, a Tech Prep program is offered to eleventh and twelfth grade students which parallels the College Prep program and provides students with the opportunity to earn college credit and/or advanced college placement.

Since all programs are open to both females and males, we encourage our students to explore and to specialize in non-stereotyped, non-traditional vocational-technical areas and to strive for the maximum realization of their goals and potential.

Whittier Regional Vocational Technical High School is entering its forty-first year. To date we have graduated 10,640 students from the day school. The enrollment for the Evening School from Salisbury is 18.

The October 1, 2014 day school enrollment is as follows:

|            | Boys | Girls |
|------------|------|-------|
| Grade 9    | 1    | 6     |
| Grade 10   | 8    | 6     |
| Grade 11   | 10   | 4     |
| Grade 12   | 7    | 4     |
| TOTAL – 46 |      |       |

2015 graduates – 12

The cost to Salisbury for the school year 2014-2015 was \$755,066.00.

Respectfully submitted:

Maureen Lynch, Superintendent

Alana Gilbert, Salisbury Representative

## REPORT OF THE SALISBURY LIQUOR LICENSE COMMISSION

To the Honorable Board of Selectmen and Residents of Salisbury:

The Salisbury Liquor Commission meets the second and fourth Thursday of every month throughout the year in the Colchester Room in Town Hall. Town officials and residents are welcome and encouraged to attend any of these meetings.

Upon the issuance of annual licenses, the Commission takes this opportunity to wish license holders a prosperous New Year, while at the same time reiterate the Commission's policy of zero tolerance for over serving and under age serving and/or selling of alcoholic beverages.

Inspections of pouring establishments, as well as liquor stores, are done on a regular basis by two assigned Commissioners. These inspections are based on M.G.L. c.138, s.56. "for enforcing the provisions of the laws and regulations that control the beverage alcohol industry in Massachusetts."

Any violations or questionable conduct observed may be subject to a written violation notice or a letter requesting the owner/manager to attend a regular meeting to discuss issues, concerns or violations observed by the Commissioners. The main purpose of inspections are for the general safety of the public and to be sure that establishments follow laws pertaining to the selling, serving, storage, and purchasing of alcoholic beverages, as well as the integrity of the business being conducted. The majority of violations are for over-serving patrons or underage selling.

Members of the commission attended Alcoholic Beverages Control Commission (ABCC) trainings, including trainings on new computer applications and processes. The Salisbury Liquor License Commission also hosted an ABCC training on Enforcement of the Massachusetts Liquor Control Act and False Identification/Fraudulent Document Detection and invited neighboring license commissions and police departments as well.

Liquor Licenses held in Salisbury for the Fiscal Year 2015 included:

### Annual

|    |  |
|----|--|
| 16 | All Alcoholic on Premises Licenses;    |
| 3  | Wine & Malt on Premises Licenses;      |
| 4  | All Alcoholic Package Stores Licenses; |
| 5  | Wine & Malt Package Stores Licenses;   |

### Seasonal

|   |                                      |
|---|--------------------------------------|
| 5 | All Alcoholic on Premises Licenses;  |
| 0 | All Alcoholic Package Store License; |
| 1 | Wine & Malt on Premises License;     |
| 1 | Wine & Malt Package Store License;   |

### One Day License

4

As in past years, the commissioners would like to thank the Board of Selectmen, Police Department, Fire Department, and Board of Health, as well as the residents of Salisbury, Massachusetts.

Respectfully submitted,  
Michael Gilbert, Chairman  
Kelly Richenburg, Vice Chairman  
Chris Walsh  
Mary Jo Griffin  
Sean McCarthy  
Ty Rowe  
Rhonda Cameron



## **REPORT OF THE SALISBURY PUBLIC LIBRARY**

To the Honorable Board of Selectmen and the Citizens of Salisbury:

Construction of the new library continued through FY15. A topping off ceremony was held on September 27, 2014 placing the final steel beam in place. Residents joined the Friends and trustees signing the beam before it was installed. With the exterior secured, construction continued throughout the record-setting winter. The library director and trustees worked with SCTV to produce four "Salisbury Speaks" episodes so that residents could watch the progress of construction throughout the winter and spring.

Library operations continued in the temporary library at 167 Elm Street throughout FY15. The library was able to continue children's programming, book club meetings, interlibrary loans and book delivery. Annual circulation was 27,372. There were 10,161 interlibrary loans and 1,924 downloads of eBooks, audios and videos.

Building committee members:

Co-chairs Jeannette E. Lazarus and Henry Richenburg and members Wayne Capolupo, Freeman Condon, Larry Cuddire, Terry Kyrios, Dianne M. Masiello and Lisa Pearson.

Architects: Design Partnership of Cambridge, Inc.

Owner's Project Manager: Daedalus Projects, Inc.

General Contractor: Castagna Construction Corp.

FY15 Trustees:

Chair: Jeannette E. Lazarus, Secretary: Maureen Dupray, Treasurer Karen Mac Innis, Friends' liason: Dianne M. Masiello, members Joseph Stucker and J. Nicholas Sullivan.

Respectfully submitted,  
Terry Kyrios  
Director

## **ANNUAL REPORT OF THE RENT CONTROL BOARD**

To the Honorable Board of Selectman and Citizens of Salisbury:

The Rent Control Board is made of three members.

No meetings were required or needed as there were no new issues or concerns presented that needed action by the Board.

Respectfully submitted:  
Henry Richenburg, Chairman  
Alana Gilbert, Secretary  
Dan Richard, Member

## **REPORT OF THE SALISBURY VETERANS' AGENT**

To the Honorable Board of Selectman and Citizens of Salisbury:

Salisbury Veterans' Services provides financial assistance to eligible veterans and their dependents, and assistance with application and appeals of all pension and compensation claims through the Department of Veterans' Affairs. This office maintains partnerships with state and local service providers in the areas of education, employment, substance abuse treatment, and mental health in an effort to address the unique needs of generations of veterans.

Beginning July 1, 2015, Salisbury Veterans' Services has been united with Newburyport, Amesbury and Merrimac Veterans Services as part of an Inter-municipal Agreement providing Veterans Services to the members of those respective communities. The combined effort has strengthened the individual departments by combining overlapping responsibilities, as well as providing additional funding for centralization and additional personnel.

In 2015, over \$280,000 was provided to Salisbury veterans and their families through the state-sponsored Chapter 115 program. This program provides financial assistance to Salisbury veterans whose income fall below 200% of the federal poverty level. In addition to providing supplementary income to needy veterans for living expenses and fuel costs, these benefits provide reimbursement for insurance premiums, dental procedures, Medicare Part B and D premiums, co-pays, medications, and various medical expenses not covered by health insurance. Seventy-five percent of all this Chapter 115 money is reimbursed to the Town by the State.

Additionally, the Veterans Officer provides assistance in establishing disability claims, pension benefits, requests for paperwork, or intercession with and to the Department of Veterans' Affairs. The VSO also assists the Salisbury American Legion and local citizens in the placement of a flag on every veterans grave in the town.

The Veterans Office is located on the second floor of the Nicholas A. Costello Transportation Center, 68 Elm Street, Amesbury, MA 01913, at the same location as the Amesbury Council on Aging.

Respectfully submitted:

Respectfully submitted,  
Robert G. Stanwood, VSO  
Kevin Hunt, VSO