

**WARRANT FOR THE ANNUAL FALL TOWN MEETING  
OCTOBER 24, 2022**

A TRUE COPY ATTEST

*Melinda J. Morrison*

TOWN CLERK  
TOWN OF SALISBURY

TO: James Leavitt of the Salisbury Police Department

**GREETINGS:**

In the name of the Commonwealth, you are hereby required to notify and warn the inhabitants of the Town of Salisbury who are legally qualified to vote in Town affairs, to meet at the Salisbury Elementary School at 100 Lafayette Road in said town on Monday, October 24, 2022 at 7:00 PM, to then and there act on the Articles in this Warrant.

**ARTICLE ONE**

To see if the Town will vote to transfer the sum of \$100,000.00 from Free Cash to the Stabilization Fund; or to take any other action relative thereto.

ON PETITION OF THE TOWN MANAGER

**ARTICLE TWO**

To see if the Town will vote to transfer the sum of \$50,000.00 from Free Cash to the Capital Stabilization Fund; or to take any other action relative thereto.

ON PETITION OF THE TOWN MANAGER

**ARTICLE THREE**

To see if the Town will vote to transfer the sum of \$50,000.00 from Free Cash to the Compensated Absences Reserve Fund; or to take any other action relative thereto.

ON PETITION OF THE TOWN MANAGER

**ARTICLE FOUR**

To see if the Town will vote to transfer the sum of \$700,000.00 from Free Cash to FY2023 General Fund budget line item number 0101.0413.5241 (DPW – Street Maintenance) for the purpose of paving various streets in town, including all incidental and related costs; or to take any other action relative thereto.

ON PETITION OF THE TOWN MANAGER

**ARTICLE FIVE**

To see if the Town will vote to transfer the sum of \$15,000.00 from Free Cash to the Unemployment Compensation Fund to provide for unanticipated costs of funding reimbursements to the Commonwealth for unemployment compensation benefits under the provisions of MGL Chapter 151A; or to take any other action relative thereto.

ON PETITION OF THE TOWN MANAGER

*Melinda J. Morrison*

TOWN CLERK  
TOWN OF SALISBURY

**ARTICLE SIX**

To see if the Town will vote to transfer the sum of \$50,000.00 from Sewer Enterprise Fund Retained Earnings to the Compensated Absences Reserve Fund; or to take any other action relative thereto.

ON PETITION OF THE TOWN MANAGER

**ARTICLE SEVEN**

To see if the Town will vote to transfer the sum of \$15,000.00 from Sewer Enterprise Fund Retained Earnings to the Unemployment Compensation Fund to provide for unanticipated costs of funding reimbursements to the Commonwealth for unemployment compensation benefits under the provisions of MGL Chapter 151A; or to take any other action relative thereto.

ON PETITION OF THE TOWN MANAGER

**ARTICLE EIGHT**

To see if the Town will vote to transfer the sum of \$50,000.00 from Water Enterprise Fund Retained Earnings to the Compensated Absences Reserve Fund; or to take any other action relative thereto.

ON PETITION OF THE TOWN MANAGER

**ARTICLE NINE**

To see if the Town will vote to transfer the sum of \$15,000.00 from Water Enterprise Fund Retained Earnings to the Unemployment Compensation Fund to provide for unanticipated costs of funding reimbursements to the Commonwealth for unemployment compensation benefits under the provisions of MGL Chapter 151A; or to take any other action relative thereto.

ON PETITION OF THE TOWN MANAGER

**ARTICLE TEN**

To see if the Town will vote to transfer the sum of \$50,000.00 from Water Enterprise Fund Retained Earnings to the Other Post-Employment Benefits Trust Fund; or to take any other action relative thereto.

ON PETITION OF THE TOWN MANAGER

**ARTICLE ELEVEN**

To see if the Town will vote to appropriate \$146,994.44 from the PEG Access and Cable Related special revenue fund to support the provision of public, education and governmental access cable television services. This amount represents 100% of Comcast's payments to the Town for the fiscal year 2022 annual Cable-Related Equipment/Facilities Funding and two quarterly Franchise Fee payments for the period

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TOWN CLERK  
TOWN OF SALISBURY

January - June 2022 per sections 6.3 and 7.2, respectively, of the Town's Cable TV Renewal License contract; or to take any other action relative thereto.  
ON PETITION OF THE TOWN MANAGER

#### **ARTICLE TWELVE**

To see if the Town will vote to transfer the sum of \$31.98 from Free Cash to FY2023 General Fund Budget line item number 0101.0123.5798 (Town Manager – PY Bills) for the purpose of paying an outstanding bill from a previous fiscal year; or to take any other action relative thereto.  
ON PETITION OF THE TOWN MANAGER

#### **ARTICLE THIRTEEN**

To see if the Town will vote to transfer the sum of \$3,900.00 from Sewer Enterprise Fund Retained Earnings to FY2023 Sewer Enterprise Fund Budget line item number 6000.0440.5798 (Sewer – PY Bills) for the purpose of paying an outstanding bill from a previous fiscal year; or to take any other action relative thereto.  
ON PETITION OF THE TOWN MANAGER

#### **ARTICLE FOURTEEN**

To see if the Town will vote to transfer the sum of \$55,000.00 from Water Enterprise Fund Retained Earnings to FY2023 Water Enterprise Fund budget line item number 7000.0450.5897 (Water Enterprise Fund – Meter Replacement) for the purpose of replacing approximately 180 water meters on Ring's Island, including all incidental and related costs; or to take any other action relative thereto.  
ON PETITION OF THE TOWN MANAGER

#### **ARTICLE FIFTEEN**

To see if the Town will vote to transfer the sum of \$25,000.00 from Water Enterprise Fund Retained Earnings to FY2023 Water Enterprise Fund budget line item number 7000.0450.5278 (Water Enterprise Fund – Water System Repairs and Maintenance) for the purpose of refurbishing the pump at Well #6, including all incidental and related costs; or to take any other action relative thereto.  
ON PETITION OF THE TOWN MANAGER

#### **ARTICLE SIXTEEN**

To see if the Town will vote to transfer the sum of \$150,000.00 from Free Cash to FY2023 budget line item number 0100.0413.5850 (DPW - Capital Outlay – Vehicles) and to transfer the sum of \$65,000.00 previously appropriated pursuant to a vote taken under Article 10 of the May 17, 2021 Special Town Meeting, to the same line item for the

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TOWN CLERK  
TOWN OF SALISBURY

purpose of purchasing and equipping a new trash truck with rear packer, including all incidental and related costs; or to take any other action relative thereto.  
ON PETITION OF THE TOWN MANAGER

#### **ARTICLE SEVENTEEN**

To see if the Town will vote to transfer the sum of \$10,000.00 from Free Cash to FY2023 General Fund budget line item number 0100.0413.5240 (DPW – Building Repair and Maintenance) for the purpose of purchasing and installing a new air conditioning unit for the server room at Town Hall, including all incidental and related costs; or to take any other action relative thereto.

ON PETITION OF THE TOWN MANAGER

#### **ARTICLE EIGHTEEN**

To see if the Town will vote to transfer the sum of \$36,500.00 from Free Cash to FY2023 budget line item number 0100.0491.5841 (Cemeteries – Site Improvements) for the purpose of performing additional repairs to the stone wall at the Colonial Burial Ground, including all incidental and related costs; or to take any other action relative thereto.

ON PETITION OF THE TOWN MANAGER

#### **ARTICLE NINETEEN**

To see if the Town will vote to transfer the sum of \$20,000.00 from Free Cash to FY2023 budget line item number 0100.0123.5305 (Town Manager - Consulting Fees) for the purpose of hiring a qualified consultant to conduct a study of emergency medical services (EMS), to include both an operational review of the current EMS delivery model and a feasibility study concerning the provision of municipal (fire-based) ambulance services, including all incidental and related costs; or to take any other action relative thereto.

ON PETITION OF THE TOWN MANAGER

#### **ARTICLE TWENTY**

To see if the Town will vote to transfer the sum of \$80,025.00 from Free Cash to FY2023 budget line item number 0100.0910.5199 (Insurance and Benefits – Personnel Salary Reserve) for the purpose of funding the first year of compensation-related provisions of recently settled collective bargaining agreements between the Town and Teamsters Local #170 – Department Heads (\$13,950.00), Salisbury Firefighters Local #4694 IAFF/PFFM (\$6,000.00), AFSCME Council 93, Local #939 -- Professional/Administrative/Technical Staff (\$25,200.00), and AFSCME Local # 939 – Department of Public Works (\$34,875.00), including all incidental and related costs; or to take any other action relative thereto.

ON PETITION OF THE TOWN MANAGER

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TOWN OF SALISBURY

**ARTICLE TWENTY-ONE**

To see if the Town will vote to transfer the sum of \$30,000.00 from Free Cash to FY2023 budget line item number 0100.0135.5119 (Finance Director – Accounting Clerk) for the purposes of funding the salary, benefits and other expenses associated with upgrading a part-time position in the Finance Department to full-time status through the end of the fiscal year, including all incidental and related costs; or to take any other action relative thereto.

ON PETITION OF THE TOWN MANAGER

**ARTICLE TWENTY-TWO**

To see if the Town will vote to transfer the sum of \$57,000 from Free Cash to FY2023 budget line item number 0100.0210.5116 (Police Department – Patrolmen) for the purposes of funding the salary, benefits and other expenses for a new patrolman in the Police Department through the end of the fiscal year, including all incidental and related costs; or to take any other action relative thereto.

ON PETITION OF THE TOWN MANAGER

**ARTICLE TWENTY-THREE**

To see if the Town will vote to transfer the sum of \$6,000.00 from Free Cash to FY2023 budget line item number 0100.0610.5240 (Library – Building Repair and Maintenance) for the purpose of performing repairs and upgrades to the elevator in the library, including all incidental and related costs; or to take any other action relative thereto.

ON PETITION OF THE TOWN MANAGER

**ARTICLE TWENTY-FOUR**

To see if the Town will transfer the sum of \$4,931.00 from Free Cash to FY2023 budget line item number 0100.0241.5315 (Building Department – Sealer of Weights and Measures) for the purpose of funding an increase in the cost of the Town's contract with the State Division of Standards to provide weights and measures functions pursuant to MGL Ch. 98, §35(a), including all incidental and related costs; or to take any other action relative thereto.

ON PETITION OF THE TOWN MANAGER

**ARTICLE TWENTY- FIVE**

To see if the Town will transfer the sum of \$20,500.00 from Free Cash to FY2023 budget line item number 0100.0320.5322 (Education - Essex North Shore Regional) for the purpose of funding an additional student at Essex North Shore Agricultural and Technical Vocational School for the 2022-23 academic year; or to take any other action relative thereto.

ON PETITION OF THE TOWN MANAGER

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TOWN OF SALISBURY

#### ARTICLE TWENTY- SIX

To see if the Town will vote to transfer the sum of \$5,000.00 from Free Cash to FY2023 General Fund budget line item number 0100.0413.5783 (DPW – Property Damage Claims) for the purpose of establishing a new account to pay for property damage claims associated with the Town's snow plowing operations, including all incidental and related costs; or to take any other action relative thereto.

ON PETITION OF THE TOWN MANAGER

#### ARTICLE TWENTY-SEVEN

To see if the Town will vote to transfer the sum of \$2,500.00 from Free Cash to FY2023 budget line item number 0100.0124.5340 (Central Services – Postage) for the purpose of paying for additional postage costs associated with mailing out election ballots, including all incidental and related costs; or to take any other action relative thereto.

ON PETITION OF THE TOWN MANAGER

#### ARTICLE TWENTY- EIGHT

To see if the Town will vote to transfer the sum of \$20,000.00, which was appropriated pursuant to a vote approved under Article 14 of the May 17, 2021 Special Town Meeting, to FY2023 budget line item number 0100.0241.5126 (Building Department – CRS Compliance) for the purpose of hiring a part-time employee to assist the Town in remaining compliant with the Community Rating System program of the National Flood Insurance Program; or to take any other action relative thereto.

ON PETITION OF THE TOWN MANAGER

#### ARTICLE TWENTY- NINE

To see if the town will vote to amend the Zoning bylaws of the town chapter 300 Article VII (Zoning board of Appeals) §300-30 (appointment, terms of office) by inserting the text shown in bold and deleting the text shown in strike through as follows ~~Town Manager~~ **Board of Selectmen** shall appoint a Zoning board of Appeals consisting of five (5) members and two (2) associate members, ~~each to a term of five (5) years~~ each to a term of three (3) years. Vacancies shall be filled for the unexpired term by the ~~Town Manager~~ Board of Selectmen. The Zoning board of Appeals (ZBA) shall annually, elect a chairperson and a clerk from its membership or take action relative to.

ON PETITION OF LYNN WELCH ET AL

#### ARTICLE THIRTY

To see if the Town will vote to amend the bylaws of the Town Charter 3-2 C. by inserting the text shown in **Bold**

Appointment Powers – The Board of Selectmen shall appoint a Town Manager, library trustees, historical commission, registrars of voters (but not the Town Clerk), local cultural council, four members of a housing authority, a planning board, a harbor commission, a

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TOWN CLERK

rent control board, the council on aging, an affordable housing trust, a Neighborhood Preservation District Committee, Town Counsel and **CONSERVATION COMMISSION**. The Board of Selectmen shall appoint such other Town officers and members of multiple member bodies, the primary responsibilities of which are policy making and not administrative, as may be provided by By-law or take action relative to. ON PETITION OF LYNN WELCH ET AL

## ARTICLE THIRTY-ONE

The purpose of this bylaw is to promote the creation of new small ground-mounted solar photovoltaic installations.

### ARTICLE XXIII

#### **Ground-Mounted Solar Photovoltaic Installations Bylaw**

##### **300-144. Purpose**

The purpose of this bylaw is to promote the creation of new small scale ground mounted solar photovoltaic installations by providing standards for placement, design, construction, and modification.

The provisions set forth in this section shall apply to the construction, operation, and modification of small ground mounted solar photovoltaic installations.

##### **300-144.1 Applicability**

The section applies to small scale ground mounted solar photovoltaic installations proposed to be constructed after the effective date of this section. This section also pertains to physical modifications that materially alter the type, configuration, or size of these installations or related equipment.

##### **300-144.2 Definitions**

###### **BUFFER STRIP**

A strip of land between the solar photovoltaic arrays, and any structures accessory thereto, and the boundary of the parcel, reserved for plant material, berms, walls, or fencing to serve as a visual barrier.

###### **PLANT MATERIAL**

Trees or shrubs of a type and height that sufficiently screen the arrays without blocking necessary sun that would hinder the product performance, including ground cover that would screen lower portions of the arrays.

###### **SMALL SCALE GROUND-MOUNTED PHOTOVOLTAIC INSTALLATIONS**

A solar photovoltaic system that is structurally mounted on the ground that occupies 2,100 square feet or less of surface area of solar panels.

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TOWN CLERK

TOWN OF FAIRBURY

### ON-SITE PHOTOVOLTAIC INSTALLATION

A solar photovoltaic installation that is constructed at a location where other uses of the underlying property occur.

### SOLAR PHOTOVOLTAIC ARRAY

An arrangement of solar photovoltaic panels.

## **300-145. General Requirements for all Small Scale Solar Power Generation Installations**

The following requirements are common to all small solar photovoltaic installations to be sited in designated locations.

### **300-145.1 Compliance with Laws, Ordinance, and Regulations**

The construction and operation of all small solar photovoltaic installations shall be consistent with all applicable local, state, and federal requirements, including but not limited to all applicable safety, construction, electrical, and communications requirements. All buildings and fixtures forming part of a small ground mounted solar photovoltaic installation shall be constructed in accordance with the State Building Code.

### **300-145.2 Permitting Process**

#### **Small Scale Ground Mounted Solar Photovoltaic Solar Energy Installations**

##### **A. Building permit and inspection**

No solar photovoltaic installation shall be constructed, installed or modified as provided in this section without first obtaining a building permit.

##### **B. Fee**

The application for a building permit for solar photovoltaic installations must be accompanied by the fee required for a building permit.

##### **C. Permitting**

Small scale ground mounted solar photovoltaic installations and energy installations require only a building permit, except that at small-scale ground mounted solar photovoltaic installation 20 feet in height or greater, at its maximum extension, shall require a special permit from the Planning Board. All other necessary permits shall be obtained before a building permit is issued.

## **300-146 Dimension and Density Requirements**

### **Small Scale Ground Mounted Setbacks**

The purpose of setbacks is to mitigate adverse impacts on abutting properties for small ground mounted solar photovoltaic installations, front, side, and rear setbacks shall be as follows:

- a. Front yard setbacks for small ground mounted photovoltaic installation shall have a front yard setback no closer than the existing foundation of the primary dwelling to the front of the property line, except when the existing dwelling is more than 125



feet from the front property line or otherwise if determined appropriate by the Planning Board.

- b. Side yard and rear yard setbacks for small scale ground mounted photovoltaic installation shall meet the side yard and rear yard setbacks as set forth in the Town of Salisbury Dimension Control Table.
- c. Modifications of setbacks. The Planning Board may modify and change the setbacks and other locational requirements described under 300-146 for small scale ground mounted solar energy systems.

or take any other action relative thereto.

ON PETITION OF MARK WARCEWICZ ET AL

### ARTICLE THIRTY-TWO

To take any other action that may be lawfully taken at this meeting.

And you are hereby directed to serve this Warrant by posting attested copies in at least ten (10) public places in Town over two consecutive Sundays before the time of said meeting.

Hereof fail not and make due return of this Warrant with your doings thereon, to the Town Clerk at the time and place of said meeting.

Given under our hands this 7<sup>th</sup> Day of October, 2022.

### BOARD OF SELECTMEN

Charles T. Takesian  
Chuck Takesian, Chairman

Donna Abdulla  
Donna Abdulla

Wilma McDonald  
Wilma McDonald

Ronalee Ray Parrott  
Ronalee Ray Parrott, Vice Chairman

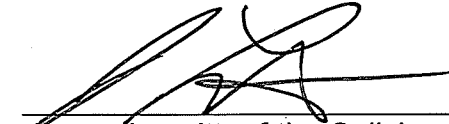
Michael Colburn  
Michael Colburn

A TRUE COPY ATTEST  
Melinda J. Morrison  
TOWN CLERK  
TOWN OF SALISBURY

Pursuant to this Warrant so directed by the Honorable Board of Selectmen of the Town of Salisbury, in and for, to me, Keith Forget, Constable of the Town of Salisbury Police Department, in and for have on this date, the 7<sup>th</sup> Day of October, 2022, posted a copy of this notice in the ten (10) following places:

- |                                |                                |
|--------------------------------|--------------------------------|
| 1. Town Hall                   | 2. Town's Official Website     |
| 3. Public Library              | 4. Salisbury Housing Authority |
| 5. US Post Office              | 6. William Hilton Center       |
| 7. Salisbury Elementary School | 8. Police Station              |
| 9. Center Fire Station         | 10. Municipal Center           |

I hereby warn the inhabitants of the Town of Salisbury who are qualified legally to vote in Town affairs, to meet at the time and place mentioned in the said Warrant for the purpose therein expressed.



James Leavitt, of the Salisbury Police Department  
Town of Salisbury, Massachusetts

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*Melinda J. Manison*  
TOWN CLERK  
TOWN OF SALISBURY