

FISCAL YEAR 2010 TOWN REPORT



SALISBURY, MASSACHUSETTS

REPORT OF THE BOARD OF SELECTMEN

To the Citizens of the Town of Salisbury:

The following report highlights activities of the Board of Selectmen in Fiscal Year 2010.

The Board signed a three-year Letter of Intent between the Town and the Thompson Group for re-development of Salisbury Beach.

The Board met with the Salisbury members of the Triton Regional School Committee and appointed Linda Litcofsky to fill the unexpired term of a member who resigned due to illness. We also voted to approve a Regional Services Agreement between Salisbury and Amesbury for a regional Health Director, as well as ratifying the signing of a sewer rate relief grant which reduced sewer user fees for all sewer users.

Much discussion was held by the Selectmen relative to a proposed change to the FEMA flood maps that were to go into effect in July 2010. The Board also agreed with the Town Manager to expend funds to review and analyze the proposed map changes to the recently approved July 2009 map changes.

The Board accepted recommendations of the Charter Review Committee relative to proposed changes to the Charter which were approved at the Fall Town Meeting and placed on the ballot for the May Town election.

The Board acknowledged that the newly acquired ladder truck was placed into service, as well as acceptance of a surplus Coast Guard boat for use by the Fire Department.

We voted to approve funding of the new beach water tank, as well as acceptance of an additional \$1.28M grant for the Rabbit Road/Fanaras Drive sewer project. The Board also endorsed the beach nourishment project at the south end of Salisbury Beach with the sand from the dredging of the Merrimack River.

In March, the Board met with a visitor representing the Tourist Board of Salisbury, England which included an exchange of gifts and messages of Good Will.

Respectfully submitted:

Donald W. Beaulieu, Chairman

TOWN MANAGER'S MESSAGE

To the Honorable Board of Selectmen and Citizens of Salisbury:

Fiscal Year 2010 has been a busy and eventful year. The Town was quite active in applying for grant funding for several projects, we were faced with the possibility of new flood maps from FEMA for the second year in a row, and we instituted new programs aimed at improving the quality of life for Salisbury residents.

As the fiscal year began, we were notified by FEMA that the federal government was pursuing the adoption of new Flood Insurance Rate Maps (FIRM) for all of Essex County, which would result in changes to the flood maps the Town adopted just last year. This was a surprising development, as we were informed that the new maps would likely change the flood zone elevations that had just been adopted. A lengthy process ensued in which information was disseminated to Town residents via mailings and discussions at Board of Selectmen meetings of FEMA's proposal. The Town hired a technical consultant to review FEMA's calculations and wound up challenging the proposed new flood level elevations in the Ring's Island section of town. Ultimately, the Town lost its appeal, but the process allowed us to delay the implementation of the new maps for several months.

On another front, the Town was faced with a proposed lowering of the value of State-owned land by the Dept. of Revenue (DOR), which would have resulted in the loss of approximately \$150,000 per year in reimbursement funds from the State in Local Aid for the next four years. With the assistance of Town Counsel, we appealed the DOR's ruling and eventually reached a settlement in the matter which resulted in no loss of revenue for the Town.

In the fall of 2009, we signed a regional services agreement with the Town of Amesbury to jointly provide Public Health, Nursing and Animal Control services to residents of both communities. We now share a Director of Public Health, nursing services and animal control. The agreement has proven to save Salisbury several thousand dollars annually, while allowing for the continuation of important services on a coordinated basis. During this past year, we began implementation of a Board of Health regulation requiring the annual inspection of rental housing units in town to ensure compliance with the State Sanitary Code. Under the auspices of the Public Health Director, the Town has hired a handful of qualified housing inspectors, who have begun the process of inspecting the estimated 1400 units of rental housing in town, to ensure that year-round and seasonal renters have safe places to live that meet State health code standards.

During FY2010, the Town submitted the following grant proposals to State and/or Federal agencies:

*\$200,000 to the EPA for the environmental cleanup of the property at 29 Elm Street (grant approved)

*2% subsidized interest rate from the State Revolving Fund (SRF) for the borrowing of funds for the installation of a new \$3 million water tank at Salisbury Beach (approved)

*16% grant from the American Recovery and Reinvestment Act (ARRA) to reduce the cost of the water tank project (grant approved)

*Resubmitted \$1 million Flood Hazard Mitigation grant proposal to FEMA to repair and add culverts at Town Creek (waiting for grant award announcements)

*Submitted federal grant proposal (through Merrimack Valley Regional Transportation Authority) to implement new dedicated bus route in Salisbury to replace Ring-and-Ride program (waiting for approval)

The Town also successfully negotiated a Net Metering agreement with a local company developing a 6 megawatt solar facility on Rabbit Road, allowing us to purchase electricity at a 15% discount for the next 20 years, and we had our bond rating affirmed by Moody's at Aa3 (top third of bond ratings in the State) and a time when many communities' ratings were downgraded or given a "negative outlook" designation due to the effects of the current recession. This affirmation underscores the fact that our budget management and our financial policies are sound.

Respectfully submitted:

Neil J. Harrington, Town Manager

ELECTED TOWN OFFICIALS

Board of Selectmen: Donald Beaulieu, Fred Knowles, Jerry Klima, Ed Hunt, Henry Richenburg,

Moderator: Ronald Ray

School Committee: Deborah Choate, Holly Janvrin, Linda Litcofsky

APPOINTED TOWN OFFICIALS

Town Manager: Neil J. Harrington

Police Chief: David L'Esperance

Constable: Chief David L'Esperance

Fire Chief: Richard Souliotis

Emergency Management Director: Robert E. Cook

Finance Officer: Andrew Gould

Assistant Accountant: Janet Hofmann

Town Clerk: Wilma Mahoney McDonald

Assistant Town Clerk: Christine Marshall

Parking Clerk: Christine Marshall

Board of Registrars: Thomas Keane, Walter Sidley, Robert Becotte

Human Resources: Marie Blais

DPW Director: Donald Levesque

Assessor/Appraiser: Cheryl L. Gillespie

Treasurer/Collector: Christine Devine Caron

Town Counsel: Kopelman & Paige

Board of Assessors: Edward J. Gagnon, Cheryl Gillespie, Sherry Volpone

Board of Health: Joanne Housianitis, Thomas Hughes, Cheryl Papandrea, Rev. Dr. Robert Gallagher

Health Inspector: Jack Morris

Inspector of Meats & Provisions: Jack Morris

Sanitary Inspector: Jack Morris

Dog/Animal Control Officer: Harold Congdon

Animal Inspector: Harold Congdon

Building Inspector: David Lovering

Wiring Inspector: Ronald Kirk

Assistant: Barry McBride

Gas & Plumbing Inspector: Michael Magliaro

Cable TV Advisory Comm: Thomas Hughes, Michael Borrelli, Larry Cuddire, Don Beaulieu, Bobbi Klima, Chuck Takesian

Conservation Commission: Michelle Rowden, Agent; Michael Greene, Larry O'Brien, Sheila Albertelli, Patricia Fowler, Richard Whaley, Michael Beaton, Louis Marini

Council on Aging: Elizabeth Pettis, Director; Gene Talford, Patricia Beevers, Ron Koontz, Pastor Russell Davis, Wayne David, John Haggerty, Shirley Ogden, Maryann Chase, Karen Parent, Barbara Thomas

Harbormaster: Ray Pike

Harbor Commission: Reggie Santos, James Bamford, George Milliken, Donald Jansen, George McKenna, Brian Smith, Ronald Ray

Historical Commission: Beverly Gulazian, Joyce Hartt, Sheila Willard, Grace Marchese, Nancy Meehan, Gloria Kimball, Thomas Veilleux, Paul Turner

Housing Authority: Daniel Ouellette, Director; Gloria Kimball, Patricia McCarthy, Ralph Sweeney, Joan Bureau, Loren Quinn

Human Resource Director: Marie Blais

Library Director: Terry Kyrios

Library Trustees: J. Nicholas Sullivan, Maureen Dupray, Karen MacInnis, Donna Stucker, Martha Hunt Tilton, William Carroll

Liquor License Commission: Sean McCarthy, Michael Gilbert, Christopher Walsh, Brian McMenimem, John Guerin, Gilbert Medeiros, James McDonnell

Local Cultural Commission: Joseph Stucker, Constance Grasso, Louis Masiello, Grace Marchese, Linda Boragine, Daniel Ouellette

Parks & Recreation: Don Levesque, Courtney Marshall, Michael Roberge, Ronalee Ray-Parrott, Jonathan Pike

Planning Dept.: Lisa Pearson, Director; Leah Hill, Assistant Planner

Planning Board: Larry Cuddire, Robert Straubel, David Holscher, Donald Egan, Berenice McLaughlin; Louis Masiello - Alternate

Rent Control Board: Henry Richenburg, Fred Knowles, Alana Gilbert

Sewer & Water Commissioners: Jerry Klima, Don Beaulieu, Ed Hunt, Fred Knowles, Henry Richenburg

Trustees of Hilton & Wilson Fund: Jerry Klima, Don Beaulieu, Ed Hunt, Fred Knowles, Henry Richenburg

Veteran's Agent: Raymond E. Mace

Warrant Advisory Committee: David Procter, Susan Bartlett, Ronald Guilmette, Robert Carroll, Al Peterson, Thomas Pease (Alternate)

Zoning Board of Appeals: Kendra Pike-Osgood, Timothy Lamprey, Susan Pawlisheck, Charles Mabardy, Derek DePetrillo, Lisa Lane; Allan Schultz - Alternate

Custodians: Edward Gagnon, Grace Hume

REPORT OF THE TOWN CLERK

To the Honorable Board of Selectmen & Citizens of the Town of Salisbury:

FY2010 turned into a busy fall and winter with the death of long-time US Senator Edward M. Kennedy. This sad occasion resulted in two special elections, a primary in September 2009 and a general election in January 2010. Scott Brown won handily with a campaign that really struck a chord with Massachusetts voters. For an off-season special election, with rain turning into slush for much of the day, we had an amazing 50% turnout.

The federal government conducted its decennial census in 2010. We are anxiously awaiting the results of this count; if our population exceeds 8000, we will have to add a third precinct for voting purposes. Although it's nice to see the Town grow, the added expense of another voting machine, more booths and added personnel is a worry in these tight financial times.

Assistant Town Clerk Christine Marshall gave her notice this spring. She has taken a position with the Town of Newbury. Over fifty people applied for the Assistant Town Clerk's job. I was fortunate to have many qualified applicants to choose from. Salisbury resident Melinda Morrison was my first choice. She will begin work in July.

Two of our seasoned election personnel, Margaret Rose and Connie Kazlauskas, retired this year. They will both be missed! I would like to thank all our elections workers, as well as the DPW crew who set up and break down the polls, for doing such a great job in helping all our elections run flawlessly. A big thanks also to Council on Aging Director Liz Pettis and her staff for graciously turning over the Hilton Center to us on each Election Day, and anticipating our every need. You are the best!

Respectfully submitted,

Wilma M. McDonald, Town Clerk

MARRIAGES RECORDED IN FY2010

PARTY A	PARTY B	MARRIAGE DATE
MARENGI, ALITA JOYCE	KASZUBA, CAMERON JOSEPH	7/4/2009
GROSSEIBL, PETER K.	MCCABE, JEFFREY A.	7/17/2009
PELTIER, GERALDINE C.	GIORDANI JR., ROBERT E.	7/19/2009
WALLIN, STEPHEN EDWARD	O'DONNELL, KRISTEN MARIE	8/1/2009
RIGGIO, VANESSA A.	CASSELL, JAMES L.	8/1/2009
VERSCHOOR, AMY FAYE	WILSON JR., BOBBY KEITH	7/18/2009
FARREN, KATHLEEN LOUISE	SAYER, GLENN CHARLES	8/8/2009
MCMANUS, ADAM ROBERT	MCGROARTY, TIFFANY ANN	8/8/2009
FRENCH, AMANDA MARIE	LIBBY, TYLER PAUL	8/23/2009
MEDDAUGH, LINDSAY ANNE	CAHILL, JR., SEAN	8/29/2009
SANDERSON, BENJAMIN E.	MCCLOY, KATE LYNNE	8/23/2009
BURKE, MICHELLE MARIE	BEAULIEU, STACEY ANN	9/8/2009
THOMAS, VIRGINIA C.	HUGHES, RALPH WAYNE	9/6/2009
PEARSON, III, HERBERT A.	O'CONNOR, RENEE TAYLOR	9/13/2009
CONTI, LISA ANN	EATON, BRYAN DAVID	9/19/2009
TRUE, JR., MICHAEL M.	LAFLAMME, NICOLE R.	9/19/2009
THAYER, TIMOTHY L.	MARTIN, EMILY KATE	9/12/2009
RILEY III, JOHN J.	SAVAGE, MEGHAN L.	9/26/2009
SPRAGUE, MEAGAN L.	BEEVERS, SHAUN A.	10/3/2009
FORTIN, GARY R.	MARQUINA, SANDRA E.	9/19/2009
WINSOR, LAURA ELIZABETH	REED, RYAN DIXON	10/11/2009
DESOUSA, KRISTINE MARIE	SOARES, MARC DAVID	10/10/2009
ARMSTRONG, CHELCIE NICOLE	HOBART JR., MARK E.	10/16/2009
POWERS, CHRISTINE N.	WAY, CHRISTOPHER A.	10/24/2009
PELLEY, JESSICA M.	SEYMOUR, KYMBERLY M.	10/31/2009
POLLARD, JR., JAMES H.	PROVENCER, BARBARA J.	11/16/2009
ANGERS, SARAH BEVERLY	HURT, JACOB DAVID	11/14/2009
MCCARTHY, BARBARA A.	KNIGHT, ANTHONY KNAPP	12/5/2009
ROMAN HOFF, RACHEL J.	WIEBENGA, PATTI J.	12/10/2009
LANDRY, JOSEPH	BUSHWAY, CYNTHIA M.	12/27/2009
DIGHTON, CHRISTOPHER M.	COADY, SANDRA JEAN	1/1/2010
EUGENIO, MELINDA	QUISUMBING, TODD M.	1/15/2010
POWIERZA, CARRIE ANN	DRAGON, JONATHAN W	3/20/2010
HUNTER, TIMOTHY J	MURPHY, CAITLIN P	4/16/2010
READ, ADAM L	GURECKI, MEGHAN M	5/1/2010
DIMAGGIO, DALE F	RUBINO, MICHAEL A	5/8/2010
FOWLER, SARAH ELIZ	MARCHISO, ANTHONY P	5/15/2010
FITZGERALD, DIANE C	SHAHEEN, EMAD ESAT	5/16/2010
FULLER, ERIC JAMES	HAYNES, JESSICA L	5/15/2010
FORSTIE, CLAIRE M	RACE, MELANIE M	6/12/2010
SULLIVAN, JAMES PATRICK	KATELYNE L CLIFFORD	6/19/2010
TUXBURY, RICHARD D	LOPEZ, KIMBERLY A	6/21/2010
ELSON, JEAN	ARRINGTON, CARL T	6/5/2010
BLANKS, JONATHAN X	KUIVINEN, JENNIFER A	6/18/2010
HARRIS, ELIZABETH J	HOFMAN, KELLY M	6/24/2010
RODRIGUEZ, ANIBAL A	FAZIO-CARTER, MARTHA	6/20/2010

DEATHS RECORDED IN FY2010

Last Name	First Name	Middle Name	Date of Death	Date of Birth
ROBICHAUD	MICHAEL	PHILLIP	7/1/2009	6/28/1960
DESORA	MARION	ETTA	7/2/2009	8/6/1932
DYER, SR.	RICHARD	EDMUND	7/28/2009	12/10/1930
SILVA	CYNTHIA	ANN	7/29/2009	12/29/1962
LAWLER	KORRI	ANN	7/29/2009	2/10/1979
DOW III	ALVAH	HAYES	8/6/2009	2/17/1924
FOWLER	WILLARD	ALVIN	8/8/2009	6/27/1916
SULLIVAN	DELMA	C.	8/11/2009	7/21/1927
HUTCHINSON	CARL	W	9/4/2009	4/2/1953
KALIL	AMELIA M.	KHOURY	9/20/2009	10/29/1913
WILSON, SR.	KENNETH	D.	9/24/2009	4/7/1955
RODRIGUEZ	JOSEPH		9/24/2009	7/16/1946
JACQUES	PHILIP	E.	10/9/2009	3/6/1931
CONLEY	MICHAEL	T.	10/10/2009	7/18/1950
MARINO	SUSAN	PATRICIA	10/13/2009	10/10/1962
PARROTT	LOUIS	JAMES	10/15/2009	8/28/1959
STRANG	MICHAEL	DAVID	10/16/2009	11/28/1961
GOUKOVA	INESSA	D.	10/25/2009	5/19/1947
QUIRK	MARY		11/2/2009	8/10/1908
MACDOUGALL JR.	HARVEY	L.	11/3/2009	12/21/1922
CARUSO	MARY		11/4/2009	1/25/1917
CHAMPOUX	DONALD	ARTHUR	11/7/2009	1/29/1926
SYLVESTER	EVELYN	I.	11/17/2009	10/2/1956
CHAMPAGNE	HENRY	C.	11/17/2009	10/15/1915
HARDEN	RUTH	N.	11/27/2009	7/13/1918
ROBINSON, JR.	JOHN	F.	12/5/2009	11/22/1927
GRANDE	LAURA	R.	12/12/2009	5/26/1911
		MARY		
BRAMHALL	THERESA	ELLEN	12/16/2009	8/28/1925
CHAN	LI	YING	12/19/2009	11/22/1945
STANWOOD, JR.	ELDRED	NORMAN	1/1/2010	7/18/1930
MATTHEWS	NANCY	M.	1/6/2010	2/2/1946
HAWORTH	BETTY	LOUISE	1/7/2010	4/23/1929
DESJARDINS	DAVID	A.	1/13/2010	10/7/1940
ROGERS	WALLACE	A.	1/23/2010	10/16/1942
BELANGER	FRANCIS	GEORGE	1/24/2010	2/22/1942
SALVATORE	RICHARD		1/25/2010	11/16/1937
DURETTE	TIMOTHY	EDWARD	1/29/2010	10/21/1959
BROWN	CAROLYN	ANN	2/3/2010	6/21/1960
APRIL	ROBERT		2/6/2010	1/7/1928
MILES, SR.	GARY	LEE	2/13/2010	8/1/1946
BREWSTER	BARBARA	HELEN	2/14/2010	5/27/1929
COMEAU	WILLIAM	JOSEPH	2/23/2010	5/18/1927
DURLING	VERNON	HOWE	3/1/2010	11/29/1920
WOODBURY	RAYMOND	FRANCIS	3/3/2010	8/23/1926

SHAW	MARY	PATRICIA	3/6/2010	2/21/1929
LEBARON	EARL	R	3/8/2010	6/13/1930
MENDOZA	YVONNE	MARIE	3/13/2010	3/7/1939
FLAHERTY	BRUCE	THOMAS	3/16/2010	10/29/1963
KIME	WILLIAM	LEONARD	3/19/2010	9/25/1933
KODWYCK	VERNA	HELEN	3/19/2010	7/31/1925
SARGENT	EVA	M	3/22/2010	10/12/1925
SANGERMANO	NICHOLAS	A	3/27/2010	6/7/1941
STONE	WILLIAM	WALTER	3/29/2010	12/9/1942
BUCZEK	SUSAN	L	4/2/2010	5/7/1951
HOBART	CHELCHIE	N	4/3/2010	9/20/1985
MACDOUGALL	LOUISE	A	4/6/2010	4/27/1921
HOSTY	JACQUELINE		4/13/2010	10/16/1942
RAJOTTE	LISA	MARIE	4/27/2010	6/6/1964
SPERO	MADELYN	ELSIE	4/30/2010	9/14/1917
FIERS	JANINE	M	5/6/2010	6/6/1968
MAHAIR	CLARINA		5/23/2010	9/13/1917
ARTHUR	SHIRLEY	A	6/7/2010	11/7/1922
BODENRADER	CLAIRE	RITA	6/14/2010	9/10/1922
WILSON	ROBERT	E	6/15/2010	1/12/1939
COOK	ALLAN	L	6/22/2010	4/27/1922
WILLETT	CAMERON	MICHAEL	6/22/2010	6/8/1983
WHITE	ANN	E	6/29/2010	9/28/1941
JOHNSON	CONRAD	L	6/29/2010	1/26/1932

BIRTHS

Fifty-nine babies were born to Salisbury residents during FY2010. Massachusetts General Law Chapter 51 prohibits publishing lists of children under the age of seventeen, except for school purposes.

SPECIAL STATE PRIMARY ELECTION

December 8, 2009

William Hilton Senior Center

Constable Thomas Keane declared the polls open at 7:00 a.m. Prior to the polls opening, both ballots boxes were examined, found empty and tested. The handicapped machine was also tested and found to be in working order. Results were posted with the counter on each box showing 0-0-0-0. Officer Daniel McNeil transported ballots to the polls.

1 provisional ballot was recorded. 485 ballots were cast in Precinct 1, 471 cast in Precinct 2 for a total of 956, a 16% turnout.

At 8:00 p.m., Keane declared the polls closed. Results were tabulated and announced. All ballots were secured, locked and returned to Town Hall by Officer Bruce Dow.

Board of Registrars: Thomas Keane, Robert Becotte, Walter Sidley

Wardens: Richard Cloutier, Edward Gagnon, Barbara Thomas

Checkers & Counters: Susan Tatro, Anne Jones, Patricia York, Cookie Kohan, Janet Webster, Kendra Pike Osgood, Margaret Rose, Ann Donovan, Connie Kazlauskas, Barbara Cerbone, Patricia Parent, Marie Welch, Denise Brown, Liz Wood

Results are as follows:

Town of Salisbury, MA

SPECIAL STATE PRIMARY ELECTION DEC. 08, 2009

Candidate PRECINCT #	1	2	Total
Democratic			
SENATOR IN CONGRESS (D)			
Blanks	0	0	0
MICHAEL CAPUANO	100	73	173
MARTHA COAKLEY	169	181	350
ALAN KHAZEI	21	42	63
STEPHEN PAGLIUCA	60	66	126
WRITE-INS	1	0	1
Totals	351	362	713
SENATOR IN CONGRESS (R)			
Blanks	0	0	0
SCOTT BROWN	105	98	203
JACK E ROBINSON	29	11	40
WRITE-INS	0	0	0
Totals	134	109	243

SENATOR IN CONGRESS (L)

Blanks	0	0	0
Write-Ins	0	0	0
Totals	0	0	0

Democratic Turnout	351	362	713
Republican Turnout	134	109	243
Libertarian Turnout	0	0	0
Total Turnout	485	471	956
Total Registered	3004	2960	5964
Percentage	16%	16%	16%

Reg. Democrats	769	810	1579
Reg. Republicans	418	349	767
Reg. Libertarian	12	14	26
Unenrolled	1805	1787	3592
TOTAL	3004	2960	5964

A True Copy Attest

Wilma M. McDonald, Town Clerk
December 9, 2009

ANNUAL FALL TOWN MEETING

OCTOBER 26, 2009

SALISBURY ELEMENTARY SCHOOL

7:30 PMA quorum (125) being present, Moderator Ronald Ray called the Annual Fall Town Meeting to order at 8:01 p.m. with the checklist showing 128 registered voters. The number of voters later peaked at 132. There were 16 non-voters present: Donald Levesque, Terry Kyrios, Lisa Pearson, Neil Harrington, Andrew Gould, Angeljean Chiaramida, David L'Esperance, Elizabeth Pettis, Thomas McEnaney, E.D. "Gene" Talford, David Capachietti, Donna Weiker, Theo (?) (illegible), Mark Ironfield, Deidra Ironfield, Jennifer Culbert.

Andrea Carroll, Josephine Kohan, Susan Tatro and Patricia York were checkers at the door with Assistant Town Clerk Christine Marshall assisting. Reggie Santos, David Colburn and Michael Gilbert Smith served as counters throughout the meeting.

ARTICLE ONE

To see if the Town will vote to transfer the sum of \$100,000.00 from Free Cash to the Town's Stabilization Fund; or to take any other action relative thereto.

ON PETITION OF THE TOWN MANAGER

Warrant Advisory Committee unanimously recommends approval

Motion: Fred Knowles I move that Article One be approved as herein stated

Seconded & carried by unanimous vote

ARTICLE TWO

To see if the Town will vote to transfer the sum of \$35,000.00 from line item number 2151.0150.5961 (Special Revenue account) to the Town's Stabilization Fund for the purpose of replacing funds previously appropriated from the Stabilization Fund under Article 3 of the May 14, 2007 Special Town Meeting Warrant for a recreational rail/trail grant that the Town received from the Commonwealth; or to take any other action relative thereto.

ON PETITION OF THE TOWN MANAGER

Warrant Advisory Committee unanimously recommends approval

Motion: Jerry Klima I move that Article Two be approved as herein stated

Seconded & carried by unanimous vote

ARTICLE THREE

To see if the Town will vote to transfer the sum of \$72,100.00 from line item number 2151.0150.5961 (Special Revenue account) to the Town's Stabilization Fund for the purpose of replacing funds previously appropriated from the Stabilization Fund under Article 23 of the October 22, 2007 Town Meeting Warrant for a recreational rail/trail grant that the Town received from the State; or to take any other action relative thereto.

ON PETITION OF THE TOWN MANAGER

Warrant Advisory Committee unanimously recommends approval

Motion: Edwin Hunt I move that Article Three be approved as herein stated

Seconded & carried by unanimous vote

ARTICLE FOUR

To see if the Town will vote to amend its vote to adopt the FY10 general fund budget of the Town, taken at the Annual Town Meeting on May 18, 2009, by reducing the total amount to be raised and appropriated from \$17,850,182.00 to \$17,675,758.00 to fund the FY2010 annual operating budget of the Town, which includes \$8,461,333.00 to pay the Town's anticipated share of the Triton Regional School District's operating budget for FY2010, calculated in accordance with Mass. General Law Chapter 70, Section 6, and in accordance with the departmental breakdown of the budget dated October 8, 2009, which is on file with the Town Clerk; by increasing the sum of \$275,633.00 to \$289,578.00 to be transferred from the FY2010 Sewer Enterprise fund budget to the General Fund; and by increasing the sum of \$96,939.00 to \$119,016.00 to be transferred from the FY2010 Water Enterprise Fund to the General Fund; or to take any other action relative thereto.

ON PETITION OF THE TOWN MANAGER

Warrant Advisory Committee unanimously recommends approval

Motion: Henry Richenburg I move that Article Four be approved as herein stated

Seconded & carried

ARTICLE FIVE

To see if the Town will vote to transfer the sum of \$2,500.00 from Free Cash to FY2010 budget line item number 0100.0161.5112 (Town Clerk - Election/Registrar Salaries) for the purpose of funding additional costs due to the special primary and final elections being held to fill a vacancy in the United States Senate; or to take any other action relative thereto.

ON PETITION OF THE TOWN MANAGER

Warrant Advisory Committee unanimously recommends approval

Motion: Fred Knowles I move that Article Five be approved as herein stated

Seconded & carried

ARTICLE SIX

To see if the Town will vote to transfer the sum of \$2,500.00 from Free Cash to FY2010 budget line item number 0100.0161.5299 (Town Clerk - Ballots) for the purpose of funding the cost of additional ballots due to the special primary and final elections being held to fill a vacancy in the United State Senate; or to take any other action relative thereto.

ON PETITION OF THE TOWN MANAGER

Warrant Advisory Committee unanimously recommends approval

Motion: Jerry Klima I move that Article Six be approved as herein stated

Seconded & carried

ARTICLE SEVEN

To see if the Town will vote to transfer the sum of \$5,000 from Free Cash to FY2010 budget line item number 2100-0124-5399 (Other) for the purpose of funding the Easter Egg Hunt, the Ghost Trail Hayride, and a winter event for the youth of Salisbury; or to take any other action relative thereto.

ON PETITION OF THE PARKS AND RECREATION COMMITTEE

Warrant Advisory Committee unanimously recommends approval

Motion: Edwin Hunt I move that Article Seven be approved as herein stated

Seconded

Motion: David Proctor I move that line 2 be amended by deleting line item number "2100-0124-5399" and replacing it with line item number "0100-0124-5399"

Seconded and carried

Main motion as amended carried

ARTICLE EIGHT

To see if the Town will vote to transfer the sum of \$5,000.00 from FY2010 budget line item number 0100.0210.5130 (Police Department - Overtime) to FY2010 budget line item number 0100.0220.5287 (Fire Department - Employee Training) to cover the cost of Fire Departments details for special events at Salisbury Beach; or to take any other action relative thereto.

ON PETITION OF THE TOWN MANAGER

Warrant Advisory Committee unanimously recommends approval

Motion: Henry Richenburg I move that Article Eight be approved as herein stated

Seconded & carried

ARTICLE NINE

To see if the Town will vote to transfer the sum of \$15,000.00 from Free Cash to FY2010 budget line item number 0100.0123.5305 (Town Manager - Consulting) for the purpose of hiring a consultant to negotiate potential easement agreements with property owners relative to the Blackwater Creek flood control project; or to take any other action relative thereto.

ON PETITION OF THE TOWN MANAGER

Warrant Advisory Committee unanimously recommends approval

Motion: Fred Knowles I move that Article Nine be approved as herein stated

Seconded & carried

ARTICLE TEN

To see if the Town will vote to transfer the sum of \$30,000.00 from Free Cash to FY2010 budget line item number 0100.0413.5850 (DPW - Capital Equipment) for the purpose of constructing and installing a crane at the town pier; or to take any other action relative thereto.

ON PETITION OF THE TOWN MANAGER

Warrant Advisory Committee unanimously recommends approval

Motion: Jerry Klima I move that Article Ten be approved as herein stated

Seconded & carried

ARTICLE ELEVEN

To see if the Town will vote to transfer the sum of \$10,000.00 from Free Cash to FY2010 budget line item number 0100.0295.5230 (Harbormaster - Equipment Repair and Maintenance) for the purpose of building and installing four new floats at the town pier; or to take any other action relative thereto.

ON PETITION OF THE TOWN MANAGER

Warrant Advisory Committee unanimously recommends approval

Motion: Edwin Hunt

I move that Article Eleven be approved as herein stated

Seconded & carried

ARTICLE TWELVE

To see if the Town will vote to transfer the sum of \$10,000.00 from Free Cash to FY09 budget line item number 0100.0123.5798 (Town Manager - Other Charges and Expenses) for the purpose of funding a fuel assistance program for Salisbury residents; and further to authorize the Town Manager to enter into a grant agreement with a non-profit entity and/or establish an advisory committee to administer the program; and further that any assistance granted be done solely on the basis of financial hardship; or to take any other action relative thereto.

ON PETITION OF THE TOWN MANAGER

Warrant Advisory Committee unanimously recommends approval

Motion: Henry Richenburg

I move that Article Twelve be approved as herein stated

Seconded & carried

After Article Seventeen, Henry Richenburg moved to reconsider Article Twelve

Motion: Henry Richenburg

I move that Article Twelve be reconsidered.

Seconded and carried by a hand count vote of 124 YES, -0- NO to reconsider

Motion: Henry Richenburg

I move that Article Twelve be approved as herein stated

Seconded

Motion: Henry Richenburg

I move that "FY09" in the first line of Article Twelve be changed to

"FY10"

Seconded and carried

Main Motion as amended carried

ARTICLE THIRTEEN

To see if the Town will vote to authorize a revolving fund for the Health Department as described in Chapter 44, Section 53E ½ of the Massachusetts General Laws, for FY2010. This revolving fund would be to accept receipts from fees charged to property owners and/or other applicants for inspections by the Town's Department of Health. The receipts would be expended, not to exceed \$100,000 in FY2010, by the Director of Public Health, with the approval of the Town Manager, to pay for the services of qualified individuals to conduct health inspections, including but not limited to inspections of restaurant and food establishments, housing, septic systems and Title 5, as required by law, bylaw or Board of Health regulation, at the direction of the Director of Public Health; or to take any other action relative thereto.

ON PETITION OF THE TOWN MANAGER

Warrant Advisory Committee unanimously recommends approval

Motion: Fred Knowles

I move that Article Thirteen be approved as herein stated

Seconded & carried

ARTICLE FOURTEEN

To see if the Town will vote to accept as a public way a way known as Garafalo Drive, as heretofore laid out by the Board of Selectmen and shown on a plan entitled "Street Acceptance Plan in Salisbury, MA Showing Garafalo Drive, prepared for the Town of Salisbury, 5 Beach Road, Salisbury, MA 01952 dated August 27, 2009, and prepared by

Millennium Engineering Inc., a copy of which is on file with the Town Clerk; and further to authorize the Board of Selectmen to acquire, on behalf of the Town, by purchase, gift or eminent domain, the fee or an easement in said public way and any drainage and related easements necessary to use said road for all purposes for which public ways are used in the Town of Salisbury; or to take any other action relative thereto.

ON PETITION OF THE TOWN MANAGER

Warrant Advisory Committee unanimously recommends approval

Planning Board recommends approval

Motion: Jerry Klima

I move that Article Fourteen be approved as herein stated

Seconded & carried

ARTICLE FIFTEEN

To see if the Town will vote to accept as a public way a way known as Catherine Way, as heretofore laid out by the Board of Selectmen and shown on a plan entitled "Street Acceptance Plan in Salisbury, MA Showing Catherine Way, prepared for the Town of Salisbury, 5 Beach Road, Salisbury, MA 01952 dated April 3, 2009, and prepared by Millennium Engineering Inc., a copy of which is on file with the Town Clerk; and further to authorize the Board of Selectmen to acquire, on behalf of the Town, by purchase, gift or eminent domain, the fee or an easement in said public way and any drainage and related easements necessary to use said road for all purposes for which public ways are used in the Town of Salisbury; or to take any other action relative thereto.

ON PETITION OF THE TOWN MANAGER

Warrant Advisory Committee unanimously recommends approval

Planning Board recommends approval

Motion: Edwin Hunt

I move that Article Fifteen be approved as herein stated

Seconded & carried

ARTICLE SIXTEEN

To see if the Town will vote to authorize the Board of Selectmen to execute a boundary line agreement with Lucinda McCarty to establish the common boundary line between the Town-owned property located on First Street and described in deeds recorded with Essex South District Registry of Deeds in Book 5206, Page 179, Book 5210, Page 172, and Book 4898, Page 327, and the property owned by Lucinda McCarty located at 30 First Street and described in a deed recorded in Book 21475, Page 338, as shown on a plan on file with the Town Clerk, and to release any interest the Town may have in land owned by Lucinda McCarty and to accept, for general municipal purposes, any interest in land that Lucinda McCarty may have in land owned by the Town, and further to grant Lucinda McCarty a non-exclusive access easement on the Town-owned property, all on such terms and conditions as the Selectmen deem appropriate; or to take any other action relative thereto.

ON PETITION OF THE TOWN MANAGER

Warrant Advisory Committee unanimously recommends approval

Motion: Henry Richenburg

I move that Article Sixteen be approved as herein stated

Seconded & carried

ARTICLE SEVENTEEN

To see if the Town will vote to petition the General Court for legislation authorizing the Salisbury Board of License Commissioners to convert a seasonal license for the sale of all alcoholic beverages to be drunk on the premises to an annual license for the sale of all alcoholic beverages to be drunk on the premises; provided, however, that the General Court may make clerical or editorial changes of form only to the bill, unless the Board of Selectmen approves amendments to the bill before enactment by the General Court. The Board of Selectmen is hereby authorized to approve amendments that shall be within the scope of the general public objectives of this petition; or to take any other action relative thereto.

AN ACT AUTHORIZING THE TOWN OF SALISBURY TO CONVERT A SEASONAL LICENSE FOR THE SALE OF ALL ALCOHOLIC BEVERAGES TO BE DRUNK ON THE PREMISES TO AN ANNUAL LICENSE FOR THE SALE OF ALL ALCOHOLIC BEVERAGES TO BE DRUNK ON THE PREMISES

Be it enacted by the Senate and House of Representatives in General Court, and by the authority of the same, as follows:

SECTION 1. (a) Notwithstanding sections 17 and 17B of chapter 138 of the General Laws, the licensing authority of the Town of Salisbury may convert one currently-issued seasonal license for the sale of all alcoholic beverages to be drunk on the premises located at 4 Ocean Front North to an annual license for the sale of all alcoholic beverages to be drunk on the premises located at 4 Ocean Front North. An annual license granted under this act shall be subject to all of said chapter 138, except said sections 17 and 17B.

(b) The licensing authority in the Town of Salisbury shall not approve the transfer of the license to any other person, organization, corporation or location but it may be re-issued to a new applicant at the same location if an applicant for the license files with the licensing authority a letter from the Department of Revenue indicating that the license is in good standing with the Department and that all applicable taxes have been paid.

(c) If the license granted under this section is cancelled, revoked or no longer in use, it shall be returned physically with all of the legal rights, privileges and restrictions pertaining thereto, to the Salisbury licensing authority, which may then grant the license to a new applicant at the same location under the same conditions as specified in this act.

SECTION 2. This act shall take effect upon its passage.

ON PETITION OF THE TOWN MANAGER

Warrant Advisory Committee unanimously recommends approval

Motion: Fred Knowles I move that Article Seventeen be approved as herein stated

Seconded

Motion: Kevin McCann To amend Article Seventeen as follows: To include Sweetheart Corp. of 99 Bridge Road Salisbury to convert a seasonal liquor license for sale of alcoholic beverages to be drunk on premises, to an annual liquor license for sale of alcoholic beverages to be drunk on premises. A and B the same.

Seconded and ruled out of order by the Moderator

Main motion carried by majority vote

Following Article Seventeen, Henry Richenburg moved to reconsider Article Twelve. Please see Article Twelve for action on this Article

ARTICLE EIGHTEEN

To see if the Town will vote to amend the Zoning By-law of the Town of Salisbury in order to protect the Town's water supply and to maintain compliance with the water supply protection requirements of the Massachusetts Department of Environmental Protection by:

deleting Article IX. Water Resource District in its entirety;

inserting a new Article IX. Water Resource District in lieu thereof; and

amending the Official Zoning Map of the Town of Salisbury by adding a new Water Resource District as an overlay district as shown on the map entitled "Water Resource District Overlay Salisbury, MA" dated April 10, 2009, and deleting the Water Resource District map dated May 1987.

Copies of the proposed new Article IX. Water Resource District of the Zoning By-law and of the map entitled "Water Resource District Overlay Salisbury, MA" dated April 10, 2009, are available for review in the office of the Town Clerk; or to take any other action relative thereto.

ON PETITION OF THE BOARD OF SELECTMEN ACTING AS WATER COMMISSIONERS

Warrant Advisory Committee unanimously recommends approval

Planning Board unanimously recommends approval

Motion: Jerry Klima I move that Article Eighteen be approved as herein stated

Seconded & carried by unanimous vote

ARTICLE NINETEEN

To see if the Town will vote to approve a zoning amendment that would amend §300-5 of the Town of Salisbury Zoning Bylaw by amending the definition of "Dwelling, Attached" to read in full as follows:

"DWELLING, ONE-FAMILY, ATTACHED - A dwelling unit attached to an existing structure which is not residential in use, but otherwise allowed under this bylaw, provided that not more than one such one-family attached dwelling is permitted on any lot in the Commercial (C) and Commercial II (C-2) zoning districts."

and would amend §300-58 of the Town of Salisbury Zoning Bylaw by adding the word "detached" after the word "single-family" in the first sentence thereof.

or to take any other action relative thereto.

ON PETITION OF THE ZONING REVIEW COMMITTEE

Warrant Advisory Committee unanimously recommends approval

Planning Board unanimously recommends approval

Motion: Edwin Hunt I move that Article Nineteen be approved as herein stated

Seconded & carried by unanimous vote

ARTICLE TWENTY

To see if the Town will vote to amend the Zoning-By-law of the Town of Salisbury to permit additional residential development in a new Outer Village Residential Overlay District in neighborhoods near Salisbury Square by

- (1) adding a new ARTICLE XIIIIC entitled Outer Residential Overlay District as shown on the document entitled ARTICLE XIIIIC. Outer Village Residential Overlay District, which is on file with the Town Clerk; and
- (2) amending the Official Zoning Map of the Town of Salisbury by adding a new Outer Village Residential Overlay District, as shown on the Map entitled "Outer Village Residential Overlay District" dated August 26, 2009, which is on file with the Town Clerk,

or to take any other action relative thereto.

ON PETITION OF THE ZONING REVIEW COMMITTEE

Warrant Advisory Committee unanimously recommends approval

Planning Board unanimously recommends approval

Motion: Henry Richenburg I move that Article Twenty be approved as herein stated

Seconded & carried by unanimous vote

ARTICLE TWENTY-ONE

To see if the Town will vote to amend the Zoning By-law of the Town of Salisbury for parking requirements

1. by adding Article XXI, Off-Street Parking Standards, to the Zoning By-laws, which is on file with the Town Clerk; and
2. deleting the "minimum number of parking spaces required per unit" line from the Dimension Control Table per §300-14, and
3. amending Article 1, §300-5. Definitions, by amending the definition of PARKING SPACE by removing the words "on-site" and replacing the word "pavement" with "material", so that the new definition would read as follows:
PARKING SPACE: An off-street space having an area of not less than 200 square feet, in a configuration of 20 feet by 10 feet, plus access and maneuvering space, whether inside or outside a structure, for exclusive use as a parking stall for one motorized vehicle, and further being surfaced with durable material"

or to take any other action relative thereto.

ON PETITION OF THE ZONING REVIEW COMMITTEE

Warrant Advisory Committee unanimously recommends approval

Planning Board unanimously recommends approval

Motion: Fred Knowles I move that Article Twenty-One be approved as herein stated

Seconded

Motion: David E. Sheafer I move to amend this Article by deleting in 300-140ii the words "Commercial Development in the" so it reads "ii. Beach Commercial District"

Seconded

Motion: David Colburn I move that this Article be indefinitely postponed

Seconded and carried to indefinitely postpone

ARTICLE TWENTY-TWO

To see if the Town will vote, pursuant to G.L. c.43B, §10, to amend the Salisbury Town Charter as recommended by the Charter Review Committee in a document entitled, "Salisbury Home Rule Charter (As Amended by the 2009 Charter Review Committee)," which document is on file with the Town Clerk, by making ministerial, non-substantive changes thereto, including the insertion of editorial notations and the correction of punctuation, grammar, typographical errors, and misspellings, as follows: Article 1, Sections 1-6 and 1-7; Article 2 heading and footnote, Sections 2-2 through 2-10, including a footnote in Section 2-3; Article 3, Sections 3-1 through 3-4; Article 4, Sections 4-1, 4-1 footnote, 4-2, and 4-4; Article 5, Sections 5-1 through 5-7, including a footnote in Section 5-2; Article 6, Sections 6-2 through 6-8; and Article 7, Sections 7-5 through 7-11; or to take any other action relative thereto

ON PETITION OF THE 2009 CHARTER REVIEW COMMITTEE

Warrant Advisory Committee unanimously recommends approval

Motion: Robert Carroll I move that Article Twenty-Two be approved as herein stated

Seconded & carried by unanimous vote

ARTICLE TWENTY-THREE

To see if the Town will vote, pursuant to G.L. c.43B, §10, to amend the Salisbury Town Charter as recommended by the Charter Review Committee in a document entitled, "Salisbury Home Rule Charter (As Amended by the 2009 Charter Review Committee)," which document is on file with the Town Clerk, to insert a definition of the word "electronically" in the definition section of the Charter, Article 7, Section 7-5(d) and re-letter the remaining sections of Section 7-5(d) accordingly, and further, by revising the following sections of the Charter to require certain documents or notices to be made available to the public in an electronic format: Article 2, Section 2-3(b) (recommendations of the Warrant Advisory Committee) and 2-7(c) (notice of a special town meeting); Article 6, Sections 6-3 (notice of availability of budget), 6-6 (notice of public hearing on budget), and 6-9 (statements summarizing the budget, capital improvement program, and related warrant articles; Article 7, Sections 7-9(c) (rules and journals of multiple member bodies) and 7-10 (notice of vacancies); or to take any other action relative thereto.

ON PETITION OF THE 2009 CHARTER REVIEW COMMITTEE

Warrant Advisory Committee unanimously recommends approval

Motion: Robert Carroll I move that Article Twenty-Three be approved as herein stated

Seconded

Motion: Kevin Henderson I move that in Section 7-9, multiple member bodies be appointed by Selectmen
Seconded and withdrawn

Motion: Gordon Blaney, Jr. I move that references to G.L. be changed to M.G.L.

No second

Main motion carried by unanimous vote

ARTICLE TWENTY-FOUR

To see if the Town will vote, pursuant to G.L. c.43B, §10, to amend the Salisbury Town Charter as recommended by the Charter Review Committee in a document entitled, "Salisbury Home Rule Charter (As Amended by the 2009 Charter Review Committee)," which document is on file with the Town Clerk, as follows: Article 2, Section 2-2 (authorizing the Deputy Moderator to fill an unexpected vacancy in the

Town Moderator position through the next regular election); Article 2, Section 2-4 (authorizing the Annual Town Meeting to be convened in the month of June, in addition to the months of March, April and May); Article 2, Section 2-8 (requiring that multimember bodies be notified in writing at least once annually of the requirement to attend Town Meetings); Article 3, Section 3-2(c) (in the section on the appointing authority of the Board of Selectmen, deleting reference to the Pike School Trustees and a sewer advisory board and inserting authority to appoint an affordable housing trust); or to take any other action relative thereto.

ON PETITION OF THE 2009 CHARTER REVIEW COMMITTEE

Warrant Advisory Committee unanimously recommends approval

Motion: Robert Carroll I move that Article Twenty-Four be approved as herein stated

Seconded & carried by unanimous vote

ARTICLE TWENTY-FIVE

To see if the Town will vote, pursuant to G.L. c.43B, §10, to amend the Salisbury Town Charter as recommended by the Charter Review Committee in a document entitled, "Salisbury Home Rule Charter (As Amended by the 2009 Charter Review Committee)," which document is on file with the Town Clerk, as follows: Article 3, Section 3-1(g) (2) (providing that the number of registered voters needed to petition for a recall be measured "as of the last regular election"); Section 3-1(g) (3) (extending the deadline for holding a special recall election); Article 7, Section 7-7 (revising the requirement that the Board of Selectman appoint a By-Law Review Committee at least once in every 5 years in each year ending in 5 or 0, to years ending in 4 or 9, so as to allow the By-Law Review Committee to take advantage of the recommendations of the prior Charter Review Committee); or to take any other action relative thereto.

ON PETITION OF THE 2009 CHARTER REVIEW COMMITTEE

Warrant Advisory Committee unanimously recommends approval

Motion: Robert Carroll I move that Article Twenty-Five be approved as herein stated

Seconded & carried by unanimous vote

ARTICLE TWENTY-SIX

To see if the Town will vote, pursuant to G.L. c.43B, §10, to amend the Salisbury Town Charter as recommended by the Charter Review Committee in a document entitled, "Salisbury Home Rule Charter (As Amended by the 2009 Charter Review Committee)," which document is on file with the Town Clerk, as follows: Article 3, Section 3-4 (clarifying that the Triton Regional District Committee shall be constituted as set forth in the Regional District Agreement and inserting reference to the Whittier Regional Vocational Technical School Committee); and Article 6, Section 6-2 (requiring the Whittier Regional Vocational School District to submit a proposed budget to the Town in accordance with the Regional School District Agreement, and eliminating superfluous wording); or to take any other action relative thereto.

ON PETITION OF THE 2009 CHARTER REVIEW COMMITTEE

Warrant Advisory Committee unanimously recommends approval

Motion: Robert Carroll I move that Article Twenty-Six be approved as herein stated

Seconded & carried by unanimous vote

ARTICLE TWENTY-SEVEN

To see if the Town will vote, pursuant to G.L. c.43B, §10, to amend the Salisbury Town Charter as recommended by the Charter Review Committee in a document entitled, "Salisbury Home Rule Charter (As Amended by the 2009 Charter Review Committee)," which document is on file with the Town Clerk, as follows: Article 4, Section 4-2(s) (authorizing the Town Manager to sign all grant agreements other than those requiring a financial commitment by the Town, which agreements shall be signed by the Board of Selectmen); Section 4-1 (eliminating reference to the Town of Salisbury Salary Administration Plan as it relates to the office of the Town Manager and changing the timing of the Town Manager's annual performance review to be in accordance with the Town Manager's contract); and Article 5, Section 5-6

(eliminating superfluous wording concerning the appointment of the Director of Public Works and the duties and responsibilities of the Dept. of Public Works); or to take any other action relative thereto.

Warrant Advisory Committee unanimously recommends approval

Motion: Robert Carroll I move that Article Twenty-Seven be approved as herein stated

Seconded & carried by unanimous vote

ARTICLE TWENTY-EIGHT

To see if the Town will vote, pursuant to G.L. c.43B, §10, to amend the Salisbury Town Charter as recommended by the Charter Review Committee in a document entitled, "Salisbury Home Rule Charter (As Amended by the 2009 Charter Review Committee)," which document is on file with the Town Clerk, by revising Article 7, Section 7-9(g) to read as follows: Composition of Multiple Member Bodies – All multiple member bodies, when established, shall be composed of voters in the Town of Salisbury and have an odd number of members. Whenever the terms of office of a multiple member body extend for more than one year, such terms of office shall be so arranged that as nearly an equal number of terms as is possible will expire each year. Town employees shall not serve on multiple member bodies that provide policies or guidance to the employee's Town agency. Notwithstanding the foregoing, town employees and non-voters may serve on the Board of Assessors, the Beach Overlay District Design Review Committee, Ad Hoc committees, and as advisory (non-voting) members of other multiple member bodies; or to take any other action relative thereto.

ON PETITION OF THE 2009 CHARTER REVIEW COMMITTEE

Warrant Advisory Committee unanimously recommends approval

Motion: Robert Carroll I move that Article Twenty-Eight be approved as herein stated

Seconded

Motion: Reginald Santos I wish to amend lines ten and eleven to read "Full Time Town employees shall not serve on Multiple member bodies that provide policies or guidance to the employee's agency."

Seconded & hand count taken: 59 YES, 36 NO

Amendment carries

Motion: Larry Cuddire I move to amend Article 28 to delete the words in line 12 THE BOARD OF ASSESSORS. The amended sentence would read: Notwithstanding the foregoing, town employees and non-voters may serve on the Beach Overlay District Design Review Committee, Ad Hoc committees, and as advisory (non-voting) members of other multiple member bodies.

Seconded & hand count taken: 20 YES, 65 NO

Amendment is defeated

Motion: Kevin Henderson I move to amend this Article by adding after Composition of Multiple Member Bodies the sentence, "All multiple member bodies, when established, shall be appointed by majority vote of the Selectmen."

Seconded & ruled out of order

Main motion as once amended carried by a hand count vote of 72 YES, 1 NO

ARTICLE TWENTY-NINE

To see if the Town will vote to rescind the vote taken under Article 21 of the May 16, 1977 Annual Town Meeting creating a Board of Trustees to operate the Pike School, terminate the terms of any current Trustees and otherwise abolish said board and authorize the Town of Salisbury Historical Commission to assume all responsibilities for the operation and/or use of the Pike School, expend the remaining balance of funds available to the Pike School Trustees, insofar as those funds are expended exclusively for the operation and/or use of the Pike School, and apply for and expend grants, and receive and expend funds for the operation and/or use of the Pike School; provided further that the Town of Salisbury Historical Commission shall be the lawful successor of the Pike School Board of Trustees and no contracts or liabilities then in force shall be affected by abolition of the Pike School Board of Trustees, and that all departmental equipment, personal property and records under the care, custody and control of the Pike Board of Trustees shall be transferred to and be under the control and direction of said Historical Commission; or to take any other action relative thereto.

ON PETITION OF THE 2009 CHARTER REVIEW COMMITTEE

Warrant Advisory Committee unanimously recommends approval

Motion: Robert Carroll I move that Article Twenty-Nine be approved as herein stated

Seconded & carried

ARTICLE THIRTY

To take any other action that may be lawfully taken at this meeting.

Moderator Ray explained that he had forgotten to appoint a Deputy Moderator at the Annual Town Meeting in May. He put the name of Reginald Santos into nomination and called for a vote. Mr. Santos was appointed Deputy Moderator by majority vote.

Motion: Fred Knowles I move that we adjourn

Seconded & carried

Moderator Ray declared the meeting adjourned at 9:50 p.m.

Respectfully submitted,

Wilma M. McDonald, Town Clerk

October 27, 2009

SPECIAL STATE PRIMARY ELECTION

December 8, 2009

William Hilton Senior Center

Constable Thomas Keane declared the polls open at 7:00 a.m. Prior to the polls opening, both ballots boxes were examined, found empty and tested. The handicapped machine was also tested and found to be in working order. Results were posted with the counter on each box showing 0-0-0-0. Officer Daniel McNeil transported ballots to the polls.

1 provisional ballot was recorded. 485 ballots were cast in Precinct 1, 471 cast in Precinct 2 for a total of 956, a 16% turnout.

At 8:00 p.m., Keane declared the polls closed. Results were tabulated and announced. All ballots were secured, locked and returned to Town Hall by Officer Bruce Dow.

Board of Registrars: Thomas Keane, Robert Becotte, Walter Sidley

Wardens: Richard Cloutier, Edward Gagnon, Barbara Thomas

Checkers & Counters: Susan Tatro, Anne Jones, Patricia York, Cookie Kohan, Janet Webster, Kendra Pike Osgood, Margaret Rose, Ann Donovan, Connie Kazlauskas, Barbara Cerbone, Patricia Parent, Marie Welch, Denise Brown, Liz Wood

Results are as follows:

Town of Salisbury, MA			
SPECIAL STATE PRIMARY ELECTION DEC. 08, 2009			
Candidate	1	2	Total
PRECINCT #			
Democratic			
SENATOR IN CONGRESS (D)			
Blanks	0	0	0

MICHAEL CAPUANO	100	73	173
MARTHA COAKLEY	169	181	350
ALAN KHAZEI	21	42	63
STEPHEN PAGLIUCA	60	66	126
WRITE-INS	1	0	1
Totals	351	362	713

SENATOR IN CONGRESS (R)

Blanks	0	0	0
SCOTT BROWN	105	98	203
JACK E ROBINSON	29	11	40
WRITE-INS	0	0	0
Totals	134	109	243

SENATOR IN CONGRESS (L)

Blanks	0	0	0
Write-Ins	0	0	0
Totals	0	0	0

Democratic Turnout	351	362	713
Republican Turnout	134	109	243
Libertarian Turnout	0	0	0
Total Turnout	485	471	956
Total Registered	3004	2960	5964
Percentage	16%	16%	16%

Reg. Democrats	769	810	1579
Reg. Republicans	418	349	767
Reg. Libertarian	12	14	26
Unenrolled	1805	1787	3592
TOTAL	3004	2960	5964

A True Copy Attest
Wilma M. McDonald, Town Clerk
December 9, 2009

SPECIAL STATE ELECTION
January 19, 2010
William Hilton Senior Center

Constable Thomas Keane declared the polls open at 7:00 a.m. Prior to the polls opening, both ballots boxes were examined, found empty and tested. The handicapped machine was also tested and found to be in working order. Results were posted with the counter on each box showing 0-0-0-0. DPW worker Charles St. Cyr transported ballots to the polls.

7 provisional ballots were recorded. 1572 ballots were cast in Precinct 1, 1459 cast in Precinct 2 for a total of 3031, a 51% turnout.

At 8:00 p.m., Keane declared the polls closed. Results were tabulated and announced. All ballots were secured, locked and returned to Town Hall by Officer JJ Pollard.

Board of Registrars: Thomas Keane, Robert Becotte, Walter Sidley

Wardens: Richard Cloutier, Edward Gagnon, Barbara Thomas, Sammy May

Checkers & Counters: Susan Tatro, Anne Jones, Patricia York, Cookie Kohan, Janet Webster, Margaret Rose, Ann Donovan, Connie Kazlauskas, Barbara Cerbone, Patricia Parent, Susan Bartlett, Joan McGilvray, Lauren Cameron

Results are as follows:

Town of Salisbury, MA			
SPECIAL STATE ELECTION JAN 19, 2010			
Candidate	1	2	Total
PRECINCT #			
SENATOR IN CONGRESS			
Blanks	0	0	0
SCOTT BROWN	1014	914	1928
MARTHA COAKLEY	541	521	1062
JOSEPH KENNEDY	19	23	42
WRITE-INS	0	1	1
Totals	1574	1459	3033
Total Turnout	1574	1459	3033
Total Registered	3010	2956	5966
Percentage	52%	49%	51%
Reg. Democrats	770	808	1578
Reg. Republicans	418	348	766
Reg. Libertarian	13	14	27
Unenrolled	1809	1786	3595
TOTAL	3010	2956	5966

A True Copy Attest

Wilma M. McDonald, Town Clerk

February 1, 2010

February 1, 2010: 2 provisional ballots were deemed countable in Precinct 1. One vote went to Coakley, one to Brown. The tally sheet has been adjusted to include these additional votes. WMM

ANNUAL TOWN ELECTION
May 11, 2010
William Hilton Senior Center



**ABSENTEE
OFFICIAL BALLOT
ANNUAL TOWN ELECTION
SALISBURY, MASSACHUSETTS
MAY 11, 2010**

William McHugh Donnell
TOWN CLERK

INSTRUCTIONS TO VOTERS

- A. TO VOTE, completely fill in the OVAL to the RIGHT of your choice(s) like this: ☐
- B. Follow directions as to the number of candidates to be marked for each office.
- C. To vote for a person whose name is not printed on the ballot, write the candidate's name on the line provided and completely fill in the OVAL.

SELECTMAN

FOR THREE YEARS (VOTE FOR TWO)

EDWIN HUNT, SR. ☐

22 CCC Road Candidate for Re-Election

JERRY V. KLIMA ☐

18 Second Street Candidate for Re-Election

KEVIN P. HENDERSON ☐

61 Atlantic Avenue

(Write-in) ☐

(Write-in) ☐

MODERATOR

FOR THREE YEARS (VOTE FOR ONE)

RONALD G. RAY ☐

116 Lafayette Road Candidate for Re-Election

(Write-in) ☐

**TRITON REGIONAL
SCHOOL COMMITTEE**

THREE MEMBERS TO BE ELECTED
FOR THREE YEARS-ONE FROM
EACH TOWN

NEWBURY

VOTE FOR ONE

FRANK D. VISCONTI ☐

18 Rolfe Lane

ROBIN S. WILLIAMS ☐

12 Scotland Heights Drive

(Write-in) ☐

ROWLEY

VOTE FOR ONE

PAUL L. LEES ☐

71 Wilson Pond Lane

(Write-in) ☐

SALISBURY

VOTE FOR ONE

DEBORAH A. CHOATE ☐

8 Lions Way Candidate for Re-Election

(Write-in) ☐

SALISBURY

(2 Year-UNEXPIRED)

VOTE FOR ONE

LINDA M. LITCOFSKY ☐

66 Rabbit Road

(Write-in) ☐

BALLOT QUESTIONS

Question 1: Shall this Town approve the charter amendment proposed by the October 26, 2009 Town Meeting summarized below?

YES ☐

NO ☐

Summary: The October 26, 2009 Town Meeting approved ministerial, non-substantive amendments to various sections of the Salisbury Home Rule Charter, including the insertion of editorial notations and the correction of punctuation, grammar, typographical errors, and misspellings.

Question 2: Shall this Town approve the charter amendment proposed by the October 26, 2009 Town Meeting summarized below?

YES ☐

NO ☐

Summary: The October 26, 2009 Town Meeting approved an amendment to Article 7 of the Salisbury Home Rule Charter to insert a definition of the word "electronically" and re-letter the remaining portions of the section accordingly, and to revise pertinent sections of the Charter to require certain documents or notices to be made available to the public in an electronic format.

TURN BALLOT OVER AND CONTINUE VOTING

BALLOT QUESTIONS CONTINUED

Question 3: Shall this Town approve the charter amendment proposed by the October 26, 2009 Town Meeting summarized below? YES ☐ NO ☐

Summary: The October 26, 2009 Town Meeting approved amendments to the Salisbury Home Rule Charter authorizing the Deputy Moderator to fill an unexpected vacancy in the Town Moderator position through the next regular election; authorizing the Annual Town Meeting to be convened in the month of June, in addition to the months of March, April and May; requiring that multimember bodies be notified in writing at least once annually of the requirement to attend Town Meetings; and revising Section 3-2(c), appointment powers of the Board of Selectmen, to delete reference to the Pike School Trustees and a sewer advisory board and insert the authority to appoint an affordable housing trust.

Question 4: Shall this Town approve the charter amendment proposed by the October 26, 2009 Town Meeting summarized below? YES ☐ NO ☐

Summary: The October 26, 2009 Town Meeting approved amendments to the Salisbury Home Rule Charter to provide that the number of registered voters needed to petition for a recall be measured as of the last regular election; extend the deadline for holding a special recall election to conform with State election law; and revise the requirement that the Board of Selectmen appoint a By-Law Review Committee at least once every 5 years in each year ending in 5 or 0, to years ending in 4 or 9.

Question 5: Shall this Town approve the charter amendment proposed by the October 26, 2009 Town Meeting summarized below? YES ☐ NO ☐

Summary: The October 26, 2009 Town Meeting approved amendments to Article 3 of the Salisbury Home Rule Charter to clarify that the Triton Regional District Committee shall be constituted as set forth in the Regional District Agreement and insert reference to the Whittier Regional Vocational Technical School Committee; and to Article 6 to require the Whittier Regional Vocational School District to submit a proposed budget to the Town in accordance with the Regional School District Agreement and to eliminate superfluous wording.

Question 6: Shall this Town approve the charter amendment proposed by the October 26, 2009 Town Meeting summarized below? YES ☐ NO ☐

Summary: The October 26, 2009 Town Meeting approved amendments to Articles 4 and 5 of the Salisbury Home Rule Charter to authorize the Town Manager to sign all grant agreements other than those requiring a financial commitment by the Town, which shall be signed by the Board of Selectmen; eliminate reference to the Town of Salisbury Salary Administration Plan as it relates to the office of the Town Manager; change the timing of the Town Manager's annual performance review to be in accordance with the Town Manager's contract; and to remove superfluous wording concerning the appointment of the Director of Public Works and the duties and responsibilities of the Department of Public Works.

Question 7: Shall this Town approve the charter amendment proposed by the October 26, 2009 Town Meeting summarized below? YES ☐ NO ☐

Summary: The October 26, 2009 Town Meeting approved amendments to Section 7-9(g) of the Salisbury Home Rule Charter requiring members of multiple member boards to be Town voters and prohibiting full-time Town employees from serving on multiple member bodies that provide policies or guidance to the employee's Town agency, except that Town employees and non-voters may serve on the Board of Assessors, Beach Overlay District Design Review Committee, ad-hoc committees and as advisory (non-voting) members of other multiple member bodies.

YOU HAVE NOW COMPLETED VOTING

Constable Thomas Keane declared the polls open at 10:00 a.m. Prior to the polls opening, both ballots boxes were examined, found empty and tested. Results were posted with the counter on each box showing 0-0-0-0. Lt. Kevin Sullivan transported ballots to the polls.

No provisional ballots were recorded. 672 ballots were cast in Precinct 1, 452 cast in Precinct 2 for a total of 1124, a 19% turnout.

At 8:00 p.m., Keane declared the polls closed. Results were tabulated and announced. All ballots were secured, locked and returned to Town Hall by Officer Daniel McNeil.

Board of Registrars: Thomas Keane, Robert Becotte, Walter Sidley

Wardens: Richard Cloutier, Edward Gagnon, Sammy May, Barbara Thomas

Checkers & Counters: Susan Tatro, Anne Jones, Patricia York, Cookie Kohan, Janet Webster, Kendra Pike Osgood, Margaret Rose, Ann Donovan, Connie Kazlauskas, Patricia Parent, Marie Welch, Ann Denise Brown, Barbara Cerbone, Edna Cole, Liz Wood.

Results are as follows:

TOWN OF SALISBURY

May 11, 2010 Annual Town Election

SELECTMAN	PRECINCT 1	PRECINCT 2	TOTAL
BLANK	235	146	381
Edwin Hunt Sr.	440	318	758
Jerry Klima	460	317	777
Kevin Henderson	205	120	325
WRITE-IN	4	3	7
WRITE-IN	0	0	0
TOTAL	1344	904	2248
	TOTAL	TOTAL	TOTAL

MODERATOR	PRECINCT 1	PRECINCT 2	TOTAL
BLANK	118	105	223
Ronald Ray	547	343	890
WRITE-IN	7	4	11
TOTAL	672	452	1124
	TOTAL	TOTAL	TOTAL

Triton-Newbury	PRECINCT 1	PRECINCT 2	TOTAL
Blank	262	192	454
Frank Visconti	144	117	261
Robin Williams	264	140	404
WRITE-IN	2	3	5
TOTAL	672	452	1124
	TOTAL	TOTAL	TOTAL

Triton-Rowley	PRECINCT 1	PRECINCT 2	TOTAL
BLANK	323	250	573
Paul Lees	346	202	548
WRITE-IN	3	0	3
TOTAL	672	452	1124
	TOTAL	TOTAL	TOTAL

Triton-Salisbury	PRECINCT 1	PRECINCT 2	TOTAL
BLANK	178	123	301
Deborah Choate	483	322	805
WRITE-IN	11	7	18
	672	452	1124
	TOTAL	TOTAL	TOTAL

Triton-Salisbury-2 YR	PRECINCT 1	PRECINCT 2	TOTAL
BLANK	224	142	366
Linda Litcofsky	440	309	749
WRITE-IN	8	1	9
	672	452	1124
	TOTAL	TOTAL	TOTAL

CHARTER Q 1	PRECINCT 1	PRECINCT 2	TOTAL
BLANK	90	68	158

Yes	503	336	839
No	79	48	127
TOTAL	672	452	1124
	TOTAL	TOTAL	TOTAL

CHARTER Q 2	PRECINCT 1	PRECINCT 2	TOTAL
BLANK	90	69	159
Yes	503	341	844
No	79	42	121
TOTAL	672	452	1124
	TOTAL	TOTAL	TOTAL

CHARTER Q 3	PRECINCT 1	PRECINCT 2	TOTAL
BLANK	139	92	231
Yes	449	311	760
No	84	49	133
TOTAL	672	452	1124
	TOTAL	TOTAL	TOTAL

CHARTER Q 4	PRECINCT 1	PRECINCT 2	TOTAL
BLANK	144	94	238
Yes	440	316	756
No	88	42	130
TOTAL	672	452	1124
	TOTAL	TOTAL	TOTAL

CHARTER Q 5	PRECINCT 1	PRECINCT 2	TOTAL
BLANK	139	90	229
Yes	471	330	801
No	62	32	94
TOTAL	672	452	1124

	TOTAL	TOTAL	TOTAL
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CHARTER Q 6	PRECINCT 1	PRECINCT 2	TOTAL
BLANK	143	94	237
Yes	436	299	735
No	93	59	152
TOTAL	672	452	1124
	TOTAL	TOTAL	TOTAL

CHARTER Q 7	PRECINCT 1	PRECINCT 2	TOTAL
BLANK	121	88	209
Yes	455	317	772
No	96	47	143
TOTAL	672	452	1124
	TOTAL	TOTAL	TOTAL

Total Turnout	672	452	1124
Total Registered	2976	2900	5876
Percentage	23%	16%	19%

A true copy attest:

Wilma M. McDonald

Town Clerk

May 12, 2010

**MINUTES OF THE SPECIAL TOWN MEETING
MAY 17, 2010**

SALISBURY ELEMENTARY SCHOOLA quorum (125) being present, Moderator Ronald Ray called the Annual Town Meeting to order at 7:20 p.m. with the checklist showing 204 registered voters. The number of voters later peaked at 275. There were 25 non-voters present: Donald Levesque, Terry Kyrios, Lisa Pearson, Neil Harrington, Andrew Gould, Angeljean Chiaramida, David L'Esperance, Elizabeth Pettis, Thomas McEnaney, Henry Richard, John W. Morris, David Lovering, Cheryl Gillespie, Andrew Aeranzi (????), William Hodge, Erich Schierel, Mark Dobrowski (???), Bruce MacInnis, James F. Vaughn III, Patrick Symkowski, Bill DeRosa, Ray Mace Jr., Kevin F. Mahoney, Frank Chiarvalotti, Linda Lemerise.

Andrea Carroll, Josephine Kohan, Susan Tatro and Patricia York were checkers at the door with Assistant Town Clerk Christine Marshall assisting. Reggie Santos and Brud Janvrin served as counters throughout the meeting.

ARTICLE ONE

To see if the Town will vote to transfer the sum of \$20,000.00 from Free Cash to FY2010 budget line item number 0100.0543.5770 (Veterans Services – Benefits) for the purpose of paying benefits to veterans for the remainder of the fiscal year; or to take any other action relative thereto

ON PETITION OF THE TOWN MANAGER

Warrant Advisory Committee unanimously voted to recommend approval

Motion: Donald Beaulieu

I move that Article One be approved as herein stated

Seconded & carried

ARTICLE TWO

To see if the Town will vote to transfer the sum of \$50,000.00 from Free Cash to FY2010 budget line item number 0100.0413.5830 (Department of Public Works – Infrastructure) for the purpose of repairing and replacing sidewalks in town; or to take any other action relative thereto.

ON PETITION OF THE TOWN MANAGER

Warrant Advisory Committee unanimously voted to recommend approval

Motion: Donald Beaulieu

I move that Article Two be approved as herein stated

Seconded & carried

ARTICLE THREE

To see if the Town will vote to transfer the sum of \$26,000.00 from Free Cash to FY2010 budget line item number 0100.0220.5850 (Fire Department – Capital Outlay – Vehicles) for the purpose of purchasing a new pick-up truck for the Fire Department; or to take any other action relative thereto.

ON PETITION OF THE TOWN MANAGER

Warrant Advisory Committee unanimously voted to recommend approval

Motion: Fred Knowles

I move that Article Three be approved as herein stated

Seconded & carried

ARTICLE FOUR

To see if the Town will vote to transfer the sum of \$18,440.00 from Free Cash to FY2010 budget line item number 0100.0210.5850 (Police Department – Vehicles) for the purpose of funding the second year cost of a three-year lease/purchase agreement for two cruisers for the Police Department; or to take any other action relative thereto.

ON PETITION OF THE TOWN MANAGER

Warrant Advisory Committee unanimously voted to recommend approval

Motion: Fred Knowles **I move that Article Four be approved as herein stated**

Seconded & carried

ARTICLE FIVE

To see if the Town will vote to transfer the sum of \$14,000.00 from Free Cash to FY2010 budget line item number 0100.0210.5850 (Police Department – Vehicles) for the purpose of purchasing two used police motorcycles for the Police Department; or to take any other action relative thereto.

ON PETITION OF THE TOWN MANAGER

Warrant Advisory Committee unanimously voted to make recommendation at Town Meeting

Motion: Jerry Klima I move that Article Five be approved as herein stated

Seconded & carried

ARTICLE SIX

To see if the Town will vote to transfer the sum of \$67,000.00 from Free Cash to FY2010 budget line item number 0100.0910.5199 (Insurance and Benefits – Personnel Salary Reserve) for the purpose of restoring previously-negotiated salary increases and clothing allowances that were voluntarily relinquished by certain employees of the Town for FY2010; or to take any other action relative thereto.

ON PETITION OF THE TOWN MANAGER

Warrant Advisory Committee unanimously voted to recommend approval

Motion: Jerry Klima I move that Article Six be approved as herein stated

Seconded & carried

ARTICLE SEVEN

To see if the Town will vote to transfer the sum of \$15,000.00 from Free Cash to FY2010 budget line item number 0100.0910.5740 (Insurance and Benefits – General Liability Insurance) for the purpose of funding the Town's liability insurance costs for the remainder of the fiscal year; or to take any other action relative thereto.

ON PETITION OF THE TOWN MANAGER

Warrant Advisory Committee unanimously voted to recommend approval

Motion: Henry Richenburg I move that Article Seven be approved as herein stated

Seconded & carried

ARTICLE EIGHT

To see if the Town will vote to transfer the sum of \$10,000.00 from Free Cash to FY2010 budget line item number 0100.0124.5279 (Central Services – Computer Hardware) for the purpose of funding the Town's computer purchasing needs for the remainder of the fiscal year; or to take any other action relative thereto

ON PETITION OF THE TOWN MANAGER

Warrant Advisory Committee unanimously voted to recommend approval

Motion: Henry Richenburg I move that Article Eight be approved as herein stated

Seconded & carried

ARTICLE NINE

To see if the Town will vote to transfer the sum of \$30,000.00 from Free Cash to FY2010 budget line item number 0100.0123.5305 (Town Manager – Consulting Fees) for the purpose of performing survey work relative to the Blackwater River flood control project; or to take any other action relative thereto.

ON PETITION OF THE TOWN MANAGER

Warrant Advisory Committee unanimously voted to recommend approval

Motion: Edwin Hunt I move that Article Nine be approved as herein stated

Seconded & carried

ARTICLE TEN

To see if the Town will vote to transfer the sum of \$2,500.00 from Free Cash to FY2010 budget line item number 0100.0124.5399 (Central Services – Other) for the purpose of providing the Town's share of a matching grant award from the Essex National Heritage Commission; or to take any other action relative thereto.

ON PETITION OF THE TOWN MANAGER

Warrant Advisory Committee unanimously voted to recommend approval

Motion: Edwin Hunt
Seconded & carried

I move that Article Ten be approved as herein stated

ARTICLE ELEVEN

To see if the Town will vote to transfer the sum of \$900.00 from FY2010 budget line item number 0100.0161.5112 (Town Clerk – Registrar Salaries) to FY2010 budget line item number 0100.0161.5299 (Town Clerk – Ballots, Street Lists) for the purpose of funding mailing costs for notices sent to registered voters regarding proposed changes to the Town Charter; or to take any other action relative thereto.

ON PETITION OF THE TOWN MANAGER

Warrant Advisory Committee unanimously voted to recommend approval

Motion: Donald Beaulieu
Seconded & carried

I move that Article Eleven be approved as herein stated

ARTICLE TWELVE

To take any other action that may be lawfully taken at this meeting.

Motion: Donald Beaulieu

I move to adjourn

Seconded & carried

Moderator Ray declared the meeting adjourned at 7:29 p.m.

A true copy attest:

Wilma M. McDonald, MMC, CMMC
Town Clerk
May 18, 2010

MINUTES OF THE ANNUAL TOWN MEETING
MAY 17, 2010

SALISBURY ELEMENTARY SCHOOL

A quorum (125) being present, Moderator Ronald Ray called the Annual Town Meeting to order at 7:30 p.m. with the checklist showing 208 registered voters. The number of voters later peaked at 275. There were 25 non-voters present: Donald Levesque, Terry Kyrios, Lisa Pearson, Neil Harrington, Andrew Gould, Angeljean Chiamida, David L'Esperance, Elizabeth Pettis, Thomas McEnaney, Henry Richard, John W. Morris, David Lovering, Cheryl Gillespie, Andrew Aeranzi (???), William Hodge, Erich Schierel, Mark Dobrowski (???), Bruce MacInnis, James F. Vaughn III, Patrick Symkowski, Bill DeRosa, Ray Mace Jr., Kevin F. Mahoney, Frank Chiarvalotti, Linda Lemerise.

Andrea Carroll, Josephine Kohan, Susan Tatro and Patricia York were checkers at the door with Assistant Town Clerk Christine Marshall assisting. Reggie Santos and Brud Janvrin served as counters throughout the meeting.

ARTICLE ONE

Election of Officers

TWO SELECTMEN FOR A THREE-YEAR TERM (VOTE FOR TWO)

TOWN MODERATOR FOR A THREE-YEAR TERM (VOTE FOR ONE)

TRITON REGIONAL SCHOOL COMMITTEE MEMBERS – THREE MEMBERS FOR A THREE YEAR TERM – ONE MEMBER FROM EACH TOWN; AND ONE MEMBER FROM SALISBURY TO FILL A TWO-YEAR UNEXPIRED TERM

SEVEN (7) CHARTER QUESTIONS:

ARTICLE TWO

To hear reports of the Boards, Committees and Commissions as may be presented.

Moderator Ray appointed Reggie Santos Deputy Moderator, in accordance with the Charter; the appointment was confirmed by town meeting

ARTICLE THREE

To hear the report of the Warrant Advisory Committee and to raise and appropriate \$18,467,332.00 to fund the FY2011 annual operating budget of the Town, which includes \$8,723,312.00 to pay the Town's anticipated share of the Triton Regional School District's operating budget for FY2011, calculated in accordance with Mass. General Law Chapter 70, Section 6, and in accordance with the attached departmental breakdown of the budget; to appropriate \$2,160,059.00 to fund the FY2011 Sewer Enterprise Fund budget; to appropriate \$2,370,458.00 to fund the FY2011 Water Enterprise Fund budget; and to transfer the sums of \$292,943.00 from the FY2011 Sewer Enterprise Fund budget and \$119,670.00 from the FY2011 Water Enterprise Fund budget to the General Fund; or to take any other action relative thereto.

Warrant Advisory Committee unanimously voted to recommend approval

Motion: Donald Beaulieu

I move that Article Three be approved as herein stated

Seconded & carried

ARTICLE FOUR

To see if the Town will vote to re-authorize a revolving fund for the Planning Board as described in Chapter 44, Section 53E ½ of the Massachusetts General Laws, for FY2011. This revolving fund would be to accept receipts from fees charged to applicants specifically to pay outside consultants. The receipts would be expended, not to exceed \$100,000 in FY2011, by the Planning Board for: engineers, lawyers, designers, or other appropriate professionals who can assist the Board in analyzing a project to ensure compliance with all relevant laws, ordinances, bylaws and regulations; or to take any other action relative thereto.

ON PETITION OF THE TOWN MANAGER

Warrant Advisory Committee unanimously voted to recommend approval

Motion: Donald Beaulieu

I move that Article Four be approved as herein stated

Seconded & carried

ARTICLE FIVE

To see if the Town will vote to re-authorize a revolving fund for the Conservation Commission as described in Chapter 44, Section 53E ½ of the Massachusetts General Laws, for FY2011. This revolving fund would be to accept receipts from filing fees paid pursuant to the Wetlands Protection Act. The receipts would be expended, not to exceed \$100,000 in FY2011, by the Conservation Commission for the payment of consultant fees, expenses of, and a portion of the salary and benefits of the Town's Conservation Agent for administration and enforcement of, the Wetlands Protection Act; or to take any other action relative thereto.

ON PETITION OF THE TOWN MANAGER

Warrant Advisory Committee unanimously voted to recommend approval

Motion: Fred Knowles

I move that Article Five be approved as herein stated

Seconded & carried

ARTICLE SIX

To see if the Town will vote to re-authorize a revolving fund for the Harbor Commission, as described in Chapter 44, Section 53E ½ of the Mass. General Laws, for FY2011. This revolving fund would be to accept receipts from: mooring fees, waterways permit fees, dinghy fees, and sewerage pump-out fees. The receipts would be expended, not to exceed \$75,000 in FY2011, by the Harbor Commission for: maintenance and development of riverfront recreational activities, equipment maintenance or replacement, Harbormaster's operating expense, water safety, education and expenses of complying with the Clean Waters Act; or to take any other action relative thereto.

ON PETITION OF THE HARBOR COMMISSION

Warrant Advisory Committee unanimously voted to recommend approval

Motion: Donald Jansen I move that Article Six be approved as herein stated

Seconded & carried

ARTICLE SEVEN

To see if the Town will vote to re-authorize a revolving fund for the Building Inspector's Department as described in Chapter 44, Section 53 E1/2 of the Mass. General Laws for FY2011. This revolving fund would be to accept receipts from fees charged by the Department for electrical, plumbing and gas inspections. The receipts would be expended, not to exceed \$50,000 in FY2011, by the Building Inspector's Department to pay for the services of the Town's electrical, plumbing and gas inspectors; or to take any other action relative thereto.

ON PETITION OF THE TOWN MANAGER

Warrant Advisory Committee unanimously voted to recommend approval

Motion: Fred Knowles I move that Article Seven be approved as herein stated

Seconded & carried

ARTICLE EIGHT

To see if the Town will vote to re-authorize a revolving fund for the Earth Filling Bylaw as described in Chapter 44, Section 53 E1/2 of the Mass. General Laws for FY2011. This revolving fund would be to accept payments made by applicants under the Town's Earth Filling Bylaw for borings and test pits, inspections, monitoring, certifications, reports and tests that are required by the permit granting authority while considering an application for an earth filling permit and/or as a condition of issuing a permit and/or to monitor performance under a permit and/or to establish compliance with the conditions of a permit and the bylaw. The receipts would be expended, not to exceed \$50,000 in FY2011, by the Board of Selectmen and/or the Town Manager for such services as either of them as a permit granting authority deems to be needed to evaluate an application and/or to monitor performance under a permit and/or to establish compliance with the conditions of a permit and the bylaw; or to take any other action relative thereto.

ON PETITION OF THE TOWN MANAGER

Warrant Advisory Committee unanimously voted to recommend approval

Motion: Jerry Klima I move that Article Eight be approved as herein stated

Seconded & carried

ARTICLE NINE

To see if the Town will vote to authorize a revolving fund for the Council on Aging as described in Chapter 44, Section 53 E1/2 of the Mass. General Laws, for FY2011 and to transfer any funds remaining in the existing Council on Aging revolving fund as of June 30, 2010, to the new Council on Aging revolving fund created by this vote. This revolving fund would be to accept donations to the Council on Aging from individuals, businesses, corporations or non-profit agencies. The receipts would be expended, not to exceed \$50,000 in FY2011, by the Director of the Council on Aging, with the approval of the Board of Directors of the Council on Aging to pay for general improvements to the Hilton Center and other expenses consistent with the mission of the Council on Aging; or to take any other action relative thereto.

ON PETITION OF THE TOWN MANAGER

Warrant Advisory Committee unanimously voted to recommend approval

Motion: Jerry Klima I move that Article Nine be approved as herein stated

Seconded & carried

ARTICLE TEN

To see if the Town will vote to authorize a revolving fund for the Planning Board as described in Chapter 44, Section 53E ½ of the Massachusetts General Laws, for FY2011. The revolving fund would be to accept receipts from developers, landowners and other applicants seeking subdivision or site plan approval from the Planning Board, except for those receipts specifically to pay outside consultants. The receipts would be expended, not to exceed \$40,000.00 in FY2011, by the Planning Board, in conjunction with the

Town's Department of Public Works for: design, engineering and construction costs of sidewalks required pursuant to the Town's subdivision control bylaw; or to take any other action relative thereto.

ON PETITION OF THE TOWN MANAGER

Warrant Advisory Committee unanimously voted to recommend approval

Motion: Henry Richenburg I move that Article Ten be approved as herein stated

Seconded & carried

ARTICLE ELEVEN

To see if the Town will vote to authorize a revolving fund for the Parks and Recreation Commission as described in Chapter 44, section 53E1/2 of the Massachusetts General Laws, for FY2011. The revolving fund would be to accept receipts from fund raising, grants, donations, and charges for activities. The receipts would be expended, not to exceed \$5,000.00 in FY2011 by the Parks and Recreation Commission for activities sponsored by the Parks and Recreation Commission; or to take any other action relative thereto.

ON PETITION OF THE PARKS AND RECREATION COMMISSION

Warrant Advisory Committee unanimously voted to recommend approval

Motion: Ronalee Ray-Parrott I move that Article Eleven be approved as herein stated

Seconded & carried

ARTICLE TWELVE

To see if the Town will vote to approve the preliminary design for the Salisbury Public Library building as shown on the plans by Design Partnership of Cambridge, Inc., dated November 20, 2009, that are on file with the Town Clerk; or to take any other action relative thereto.

ON PETITION OF THE PUBLIC LIBRARY TRUSTEES

Warrant Advisory Committee unanimously voted to recommend approval

Motion: Henry Richenburg I move that Article Twelve be approved as herein stated

Seconded & carried by majority vote

ARTICLE THIRTEEN

To see if the Town will vote to authorize the Board of Selectmen to apply for, accept and expend any state or other grants which may be available for the design, construction and equipping of the Salisbury Public Library project; or to take any other action relative thereto.

ON PETITION OF THE PUBLIC LIBRARY TRUSTEES

Warrant Advisory Committee unanimously voted to recommend approval

Motion: Henry Richenburg I move that Article Thirteen be approved as herein stated

Seconded & carried by majority vote

ARTICLE FOURTEEN

To see if the Town will vote to approve \$3,294,627 of debt authorized by the Whittier Regional Vocational Technical High School District, ("District") on March 10, 2010, a sum of money to be expended under the direction of the Whittier Regional Vocational Technical High School Building Committee, located at 115 Amesbury Line Road, Haverhill, MA 01830. The proposed repair project would materially extend the useful life of the school and preserve an asset that otherwise is capable of supporting the required educational program. The Mass. School Building Authority's (MSBA) grant program is a non-entitlement, discretionary program based on need, as determined by the MSBA, and any projected costs the District incurs in excess of any grant approved by and received from the MSBA shall be the sole responsibility of the District and assessed annually during the term of outstanding debt to the Town of Salisbury pursuant to its Regional Agreement. Any grant that the District may receive from the MSBA for the Project shall not exceed the lesser of (1) 66.18 per cent of eligible, approved project costs, as determined by the MSBA, or (2) the total maximum grant amount as determined by the MSBA; or to take any other action relative thereto.

ON PETITION OF THE TOWN MANAGER

Warrant Advisory Committee unanimously voted to recommend approval

Motion: Henry Richenburg I move that Article Fourteen be approved as herein stated
Seconded & carried by unanimous vote

ARTICLE FIFTEEN

To see if the Town will vote to amend the General Bylaws of the Town of Salisbury by adding a new article establishing an Agricultural Commission, the text of which is set forth below; or to take any other action relative thereto.

AGRICULTURAL COMMISSION

The Agricultural Commission shall serve as facilitators for encouraging the pursuit of agriculture in Salisbury and promote agricultural-based economic opportunities in the Town. The Commission shall consist of five (5) members, appointed by the Board of Selectmen. The Commission shall consist of a minimum of three (3) members who are actively involved in farming in Salisbury and another two (2) members who are interested in farming. The initial appointments shall include three (3) members who shall be appointed for a term of three years and two members (2) members for a term of two years. Thereafter, all appointments shall be made for three year terms. The Board of Selectmen, as the appointing authority, shall fill any vacancy on the Commission based on the unexpired term of the vacancy in order to maintain the cycle of appointments.

ON PETITION OF THE TOWN MANAGER

Warrant Advisory Committee unanimously voted to recommend approval

Motion: Edwin Hunt I move that Article Fifteen be approved as herein stated

Seconded & carried by majority vote

ARTICLE SIXTEEN

To see if the Town will vote to amend the General Bylaws of the Town of Salisbury by adding a new article, entitled Farm Preservation Bylaw, the text of which is set forth below and is also on file in the office of the Town Clerk.

Right to Farm Bylaw, also known as Farm Preservation Bylaw

Section 1. Legislative Purpose and Intent

The purpose and intent of the Bylaw is to state with emphasis the Right to Farm accorded to all citizens of the Commonwealth under Article 97, of the Constitution, and all state statutes and regulations thereunder including but not limited to Massachusetts General Laws Chapter 40A, Section 3, Paragraph 1; Chapter 90, Section 9, Chapter 111, Section 125A and Chapter 128 Section 1A. We the citizens of Salisbury restate and republish these rights pursuant to the Town's authority conferred by Article 89 of the Articles of Amendment of the Massachusetts Constitution, ("Home Rule Amendment").

This General Bylaw encourages the pursuit of agriculture, promotes agriculture-based economic opportunities, and protects farmland within the Town of Salisbury by allowing agricultural uses and related activities to function with minimal conflict with abutters and Town agencies. This Bylaw shall apply to all jurisdictional areas within the Town.

Section 2. Definitions

The word "farm" shall include any parcel or contiguous parcel of land, of more than 5 acres, or water bodies used for the primary purpose of commercial agriculture, or accessory thereto.

The words "farming" or "agriculture" or their derivatives shall include, but not be limited to the following:

- Farming in all its branches and the cultivation and tillage of the soil;
- Dairying;
- Production, cultivation, growing, and harvesting of any agricultural, aquacultural, floricultural, viticultural, or horticultural commodities;

- Growing and harvesting of forest products upon forest land, and any other forestry or lumbering operations;
- Raising of livestock including horses;
- Keeping of horses as a commercial enterprise; and
- Keeping and raising of poultry, cattle, ratites (such as emus, ostriches and rheas) and camelids (such as llamas and camels), and other domesticated animals for food and other agricultural purposes, including bees.

“Farming” shall encompass activities including, but not limited to, the following:

- Operation and transportation of slow-moving farm equipment over roads within the Town;
- Control of pests, including, but not limited to, insects, weeds, predators and disease organism of plants and animals;
- Application of manure, fertilizers and pesticides;
- Conducting agricultural-related educational and farm based recreational activities, including agri-tourism, provided that the activities are related to marketing the agricultural output or services of the farm;
- Processing and packaging of the agricultural output of the farm and the operation of a farmer’s market of farm stand including signage thereto;
- Maintenance, repair, or storage of seasonal equipment, or apparatus owned or leased by the farm owner or manager used expressly for the purpose of propagation, processing, management, or sale of the agricultural products; and
- On-farm relocation of earth and the clearing of ground for farming operations.

Section 3. Right To Farm Declaration

The Right to Farm is hereby recognized to exist within the Town of Salisbury. The above-described agricultural activities may occur on holidays, weekdays, and weekends by night or day and shall include the attendant incidental noise, and odors associated with normal, generally accepted agricultural practices. It is hereby determined that whatever impact may be caused to others through the normal practice of agriculture is more than offset by the benefits of farming to the neighborhood, community, and society in general. The benefits and protections of this By-law are intended to apply exclusively to those commercial agricultural and farming operations and activities conducted in accordance with normal, generally acceptable agricultural practices. Moreover, nothing in this Right To Farm By-law shall be deemed as acquiring any interest in land, or as imposing or amending any land use regulation, which is properly the subject of state statute, regulation, or local zoning bylaw.

Section 4. Disclosure Notification

The Town will provide a copy of the following notice to Salisbury property owners, and will include the notice and copy of the bylaw on the Town's official website, the Town Library, Assessor’s office and Town Clerk’s office. "It is the policy of this community to conserve, protect and encourage the maintenance and improvement of agricultural land for the production of food, and other agricultural products, and also for its natural and ecological value. This disclosure notification is to inform buyers or occupants that the property they are about to acquire or occupy lies within a town where farming activities occur. Such farming activities may include, but are not limited to, activities that cause noise and odors. Buyers or occupants are also informed that the buyer's property within the Town may be impacted by commercial agricultural operations.”

Section 5. Precedence

In the event of conflict between this bylaw and federal or state law, federal or state law shall take precedence respectively.

Section 6. Resolution of Disputes

Dispute resolution will be the responsibility of the Board of Selectmen, or its designee(s).

Section 7. Severability Clause

If any part of this bylaw is for any reason held to be unconstitutional or invalid, such decision shall not affect the remainder of this bylaw. The Town of Salisbury hereby declares the provisions of this bylaw to be severable.

or to take any other action relative thereto.

ON PETITION OF THE TOWN MANAGER

Warrant Advisory Committee unanimously voted to recommend approval

Motion: Edwin Hunt I move that Article Sixteen be approved as herein stated

Seconded & carried by majority vote

ARTICLE SEVENTEEN

To see if the Town will vote to amend the Zoning Bylaws of the Town of Salisbury by adding a new zoning bylaw that authorizes Solar Photovoltaic Installation Systems and provides standards for the placement, design, construction, operation, monitoring, modification and removal of such installations; or to take any other action relative thereto.

A copy of the proposed Solar Photovoltaic Installation Systems Zoning Bylaw is on file with the Town Clerk's Office and is available on the Town's website.

ON PETITION OF THE TOWN MANAGER

Warrant Advisory Committee unanimously voted to recommend approval

Planning Board recommends

Motion: Edwin Hunt I move that Article Seventeen be approved as herein stated

Seconded

Motion: Edwin Hunt I move that Article 17 be amended by adding the C4 zone to the Table of Use Regulations as a by-right permitted use for both large scale and on-site solar photovoltaic installations

Seconded & carried by unanimous vote

Motion: Donald Egan I wish to amend Article 17 by adding "P" to permitted use in C4

Seconded & withdrawn

Main motion as amended carried by unanimous vote

ARTICLE EIGHTEEN

To see if the Town will vote to amend the Zoning Bylaws of the Town of Salisbury by adding a new zoning bylaw that authorizes Wind Energy Facilities and provides standards for the placement, design, construction, operation, monitoring, modification and removal of Wind Energy Facilities; or to take any other action relative thereto.

A copy of the proposed Wind Energy Facilities Zoning Bylaw is on file with the Town Clerk's Office and is available on the Town's website.

ON PETITION OF THE TOWN MANAGER

Warrant Advisory Committee unanimously voted to recommend approval

Planning Board unanimously recommends

Motion: Donald Beaulieu I move that Article Eighteen be approved as herein stated

Seconded & hand count taken: 184 YES, 4 NO

Article carried by a vote of 184-4

ARTICLE NINETEEN

To see if the Town will vote to amend the Zoning By-Law by adding the following with regard to large-scale ground-mounted solar photovoltaic installations:

Item 1. Amend the Table of Use Regulations by adding the following under “Commercial”:

		R1	R2	R3	BC	C	C2	C3	C4	I
VC										
Large scale ground mounted solar photovoltaic in- stallation pursuant To Article XXI	P	-	-	-	P	-	P	P	P	-

Item 2. Add the following new Article XXI:

“ARTICLE XXI

**LARGE-SCALE GROUND-MOUNTED SOLAR PHOTOVOLTAIC OVERLAY
INSTALLATIONS**

1.0 Purpose. The purpose of this Article is:

1. to provide standards for the placement, design, construction, operation, monitoring modification and removal of “Large-scale Ground-mounted Solar Photovoltaic” installations;
2. to minimize the adverse impacts of large-scale ground-mounted solar photovoltaic installations on adjacent properties and residential neighborhoods;
3. to further the intent of G.L. c. 40A §3 and encourage and allow the by right development of “Large-scale Ground-mounted Solar Photovoltaic”

The provisions set forth in this Article shall take precedence over all other provisions of this Bylaw when considering applications related to the construction, operation, and/or repair of “Large-scale Ground-mounted Solar Photovoltaic”.

2.0 Definitions. In addition to Section 300-5 of this bylaw, the following definitions shall apply to large-scale ground-mounted solar photovoltaic:

Large-scale Ground-mounted Solar Photovoltaic Installation: A solar photovoltaic system on a parcel of at least twenty (20) acres that is structurally mounted on the ground and is not roof-mounted, and has a minimum nameplate capacity of 250 kW DC.

On-Site Solar Photovoltaic Installation: A solar photovoltaic installation that is constructed at a location where other uses of the underlying property occur.

Rated Nameplate Capacity: The maximum rated output of electric power production of the Photovoltaic system in Direct Current (DC).

3.0 Applicability. This Article applies to any Large-scale Ground-mounted Solar Photovoltaic Installation proposed to be constructed after the effective date of this Section. Such installation may proceed as of right as set forth in the Table of Use Regulations without the need for a special permit, variance, site plan approval, zoning amendment, waiver, or other discretionary approval. Any modification of any existing Large-scale Ground-mounted Solar Photovoltaic Installation that materially alters the type, configuration, or size of such facility or related equipment shall also be subject to the Article. Nothing in this Article XXI shall be construed to prevent the installation of accessory roof-mounted solar photovoltaic installations in any district.

4.0 General Requirements. The following requirements are common to all Large-scale Ground-mounted Solar Photovoltaic Installations.

4.1 Compliance with Laws, Ordinances and Regulations. The construction and operation of all such proposed Large-scale Ground-mounted Solar Photovoltaic Installations shall be consistent with all applicable local, state and federal requirements, including but not limited to all applicable safety, construction, environmental, electrical, communications and aviation requirements.

4.2 Building Permit and Building Inspection. No Large-scale Ground-mounted Solar Photovoltaic Installation shall be erected, constructed, installed or modified as provided in this Article without first obtaining a building permit.

4.3 Fees. The application for a building permit for a large-scale ground-mounted solar photovoltaic installation must be accompanied by the fee required for a building permit.

5.0 Submittal to Building Inspector. An application for a building permit for a Large-scale Ground-mounted Solar Photovoltaic Installation shall include the following information. All plans and maps shall be prepared, stamped and signed by a professional engineer licensed to practice in the Commonwealth of Massachusetts.

1. Blueprints or drawings of the solar photovoltaic installation signed by a Professional Engineer licensed to practice in the Commonwealth of Massachusetts showing the proposed layout of the system and any potential shading from nearby structures.
2. One or three line electrical diagram detailing the solar photovoltaic installation, associated components, and electrical interconnection methods, with all National Electrical Code compliant disconnects and overcurrent devices;
3. Documentation of the major system components to be used, including the PV panels, mounting system, and inverter;
4. Name, address, and contact information for proposed system installer;
5. Name, address, phone number and signature of the project proponent, as well as all co-proponents or property owners, if any;
6. The name, contact information and signature of any agents representing the project proponent;
7. Documentation of actual or prospective access and control of the project site.
8. An operation and maintenance plan including measures for maintaining safe access to the installation, storm water controls, as well as general procedures for operational maintenance of the installation.
9. Proof of liability insurance;
10. Evidence that the utility company that operates the electrical grid where the installation is to be located has been informed of the applicant's intent to install an interconnected customer-owned generator. Off-grid systems shall be exempt from this requirement.

5.1 Site Control. The applicant shall submit documentation of actual or prospective access and control of the project site sufficient to allow for installation and operation of the proposed installation.

5.2 Operation and Maintenance Plan. The applicant shall submit a plan for maintenance of access roads and storm water controls, as well as general procedures for operational maintenance of the installation.

5.3 Utility Notification. No Large-scale Ground-mounted Solar Photovoltaic Installation facility shall be installed until evidence has been submitted that the utility company that operates the electrical grid where the installation is to be located has been informed of the customer's intent to install such installation. Off-grid systems shall be exempt from this requirement.

6.0 Design Standards. The following standards shall apply to any Large-scale Ground-mounted Solar Photovoltaic Installation.

6.1 Lighting. Lighting of solar photovoltaic installations shall be consistent with local, state and federal law. Lighting of other parts of the installation, such as accessory structures, shall be limited to that required for safety and operational purposes, and shall not cast measurable light onto adjacent properties or into the night sky. Lighting of the solar photovoltaic installation shall be directed downward and shall incorporate full cut-off fixtures to reduce light pollution.

6.2 Signage. Signs on such installations shall comply with the Town's sign by-laws. The following signs shall be required:

1. Those necessary to identify the owner, provide a 24-hour emergency contact phone number, and warn of any danger.
2. Educational signs providing information about the facility and the benefits of renewable energy.
3. Installations shall not be used for displaying any advertising except for reasonable identification of the manufacturer or operator of the facility.

6.3 Accessory Structures. All accessory structures to Large-scale Ground-mounted Solar Photovoltaic Installations shall be in compliance with the dimensional requirements of the by-law for accessory structures. All such accessory structures, including but not limited to, equipment shelters, storage facilities, transformers, and substations, shall be architecturally compatible with each other.

6.4 Dimensional and Density Requirements; Setbacks. For Large-scale Ground-mounted Solar Photovoltaic Installations, front, side and rear setbacks shall be as follows:

1. *Front yard.* The front yard depth shall be at least 40 feet;
2. *Side yard.* Each side yard shall have a depth at least 20 feet; provided, however, that where the lot abuts a residential district, the side yard shall not be less than 40 feet.
3. *Rear yard.* The rear yard depth shall be at least 20 feet; provided, however, that where the lot abuts a residential district in the rear, the rear yard shall not be less than 40 feet.

6.5 Land Clearing, Soil Erosion and Habitat Impacts. Clearing of natural vegetation shall be limited to that which is necessary for the construction, operation and maintenance of the installation or otherwise prescribed by applicable laws, regulations, and bylaws.

7.0 Safety and Environmental Standards. The following standards shall apply to any Large-scale Ground-mounted Solar Photovoltaic Installation.

7.1 Emergency Services. The Large-scale Ground-mounted Solar Photovoltaic Installation owner or operator shall provide a copy of the project summary, electrical schematic, and site plan to the Fire Chief. Upon request the owner or operator shall cooperate with local emergency services in developing an emergency response plan. All means of shutting down the solar photovoltaic installation shall be clearly marked. The owner or operator shall identify a responsible person for public inquiries throughout the life of the installation.

7.2 Unauthorized Access. Installations shall be designed to prevent unauthorized access. Electrical equipment shall be installed in accordance with all applicable hose utility regulations and guidelines and secured where possible.

7.3 Monitoring and Maintenance. The owner or operator of the Large-scale Ground-mounted Solar Photovoltaic Installation shall maintain the facility in good condition. Maintenance shall include, but not be limited to, painting, structural repairs, and integrity of security measures. Site access shall be maintained to a level acceptable to the local Fire Chief and Emergency Medical Services. The owner or operator shall be responsible for the cost of maintaining the solar photovoltaic installation and any access road(s), unless accepted as a public way.

8.0 Decommissioning.

8.1 Decommissioning. Any Large-scale Ground-mounted Solar Photovoltaic Installation which has reached the end of its useful life or has been abandoned shall be removed. The owner or operator shall physically remove the installation no more than 150 days after the date of discontinued operations. The owner or operator shall notify the Building Inspector by certified mail of the proposed date of discontinued operations and plans for removal. Decommissioning shall consist of:

1. Physical removal of all Large-scale Ground-mounted Solar Photovoltaic Installations, structures, equipment, and security barriers from the site.
2. Disposal of all solid and hazardous waste in accordance with local, state and federal waste disposal regulations.
3. Stabilization or re-vegetation of the site as necessary to minimize erosion. The owner or operator may leave landscaping or designated below-grade foundations in order to minimize erosion and disruption to vegetation."

or to take any other action relative thereto.

ON PETITION OF EDWIN HUNT ET AL

Warrant Advisory Committee unanimously voted not to recommend approval

Planning Board unanimously voted not to recommend

Motion: Edwin Hunt I move that Article Nineteen be approved as herein stated

Seconded

Motion: Edwin Hunt I move that Article Nineteen be indefinitely postponed

Seconded & carried to indefinitely postpone

ARTICLE TWENTY

It is resolved that no Town Board, Town appointed individual or Town employee shall change regulations or fee(s) without review and approval by the Board of Selectman through simple majority vote. Approved by the Town Selectman shall then be cause for the change to the regulation or fee to then be written up as a warrant article for the next appropriate town meeting where the Selectman shall be polled for their vote on the specific warrant article. Any attempt to circumvent this warrant article shall be considered cause for their immediate dismissal by the Town Manager or the Board of Selectmen. Failure by the members of the Board of Selectmen to enforce this artical shall cause the individual selectman to be subject to recall.

It is further resolved that this article shall be retro active to October 1st 2009 without penalty to the responsible individual, but that mandatory inspections of existing buildings by the health or fire departments are hereby eliminated. The Board of Health may still inspect dwellings, structures or workplace upon written request by the individual or employee involved.

This article shall have no effect on inspections of new buildings or repaired, remodeled structures where town permits are required and issued; or to take any other action relative thereto.

ON PETITION OF MITCHELL MAKAREWICZ ET AL

Warrant Advisory Committee unanimously voted not to recommend approval

Motion: Mitchell Makarewicz I move that Article Twenty be approved as herein stated

Seconded

Town Counsel rendered an opinion that this Article is inconsistent with state law and the town charter and in conflict with MGL 40 §22F which was adopted by the town.

Motion: Ray Pike I move to strike 2nd, 3rd, 4th sentences from the first paragraph. To repeat, strike from the words "Approved by the Town Selectmen..." up to end of first paragraph, where it reads "...selectmen to be subject to recall."

Seconded & failed

Motion: Donald Beaulieu To indefinitely postpone this Article

Seconded & carried to indefinitely postpone

ARTICLE TWENTY-ONE

To see if the Town will vote to approve a zoning amendment that would amend the Town of Salisbury Zoning Map by modifying and expanding the boundary of the Beach Commercial Residential District into the area bounded by Ocean Street, Atlantic Avenue, Libby Avenue, Railroad Avenue, Vermont Street, Brissette Avenue, Cable Avenue, and Fowler Street; by incorporating the Map and Parcels Numbers; as described in Exhibit 1; to be included in the Beach Commercial Residential District. The new zoning district boundary is shown on a map entitled "Proposed Zoning District Boundary Change" dated March 15, 2010 and labeled as Exhibit 2; or to take any other action relative thereto.

ON PETITION OF ERNEST A. SOFIA, JR. ET AL

Warrant Advisory Committee unanimously voted not to recommend approval

Planning Board voted not to recommend

Motion: Donald Beaulieu I move that Article Twenty-One be indefinitely postponed

Seconded & carried to indefinitely postpone

ARTICLE TWENTY-TWO

To take any other action that may be lawfully taken at this meeting.

Motion: Jerry Klima To adjourn the meeting

Seconded & carried

The Annual Town Meeting was adjourned at 8:57 p.m

Respectfully submitted,

Wilma M. McDonald, MMC/CMMC

Town Clerk

May 18, 2010

REPORT OF THE BOARD OF REGISTRARS FY10

To the Honorable Board of Selectmen and Citizens of Salisbury:

A special primary election was held on December 8, 2009 to select candidates to compete for the U.S. Senate seat vacated by the late Senator Edward Kennedy.

Voter participation was very light with only 956 votes cast representing 16% of the registered voters. Democrat Martha Coakley and Republican Scott Brown emerged as the successful nominees.

The Special State Election was held on January 19, 2010. Voter turnout was very heavy and steady throughout the day with 3,033 residents, 51% of the registered voters, electing Scott Brown by a small margin over Martha Coakley.

The Democratic Committee had observers [poll checkers] throughout the day. There was no such request from any of the other political parties. My personal observation of the voters for this election was the obvious difference noted from the presidential election in 2008; the younger voters that made the effort to vote in the presidential election chose not to make the same effort this year. Also during the 2008 election we had, to the best of my recollection, about fifteen unmarked ballots cast as a protest compared to only one cast in this election.

Town Election was conducted on May 11, 2010. Voter participation again was light with 1,124 votes cast representing 19% of the registered voters. There was a contest for the position of Selectman. A challenge by Kevin P. Henderson was unsuccessful against the incumbents Edward L. Hunt Sr. and Jerry V. Klima. Town Moderator Ronald G. Ray was re-elected for three years. All candidates on the ballot for the Triton Regional School Committee were elected unopposed. In addition, there were seven ballot questions that passed by a large majority.

Margaret Rose and Connie Kazlauskas, two staff members who served as precinct tellers and have been active members of the election team for many years, have decided to retire. We thank you for your efficiency, cooperation and devotion to duty. You will both be missed by all of us.

Respectfully submitted:

Thomas P. Keane, Chairman

Robert G. Becotte, Member

Walter A. Sidley, Member

Wilma M. McDonald, Clerk

REPORT OF THE TAX COLLECTOR

To the Honorable Board of Selectmen and Citizens of Salisbury

The following are Receipts for Fiscal Year 2010

REAL ESTATE TAXES	\$14, 253,181.00
PERSONAL PROPERTY TAXES	\$253,770.00
SEWER LIENS	\$122,542.00
SEWER BETTERMENT	\$246,893.00
SEWER BETTERMENT INTEREST	\$115,661.00
SEWER BETTERMENT PRE-PAYMENTS	\$40,068.00
SEWER USER	\$1,295,551.00
WATER LIENS	\$21, 728.00
WATER USER	\$1,999,518.00
MOTOR VEHICLE	\$879,756.00
BOAT EXCISE	\$34, 986.00
MUNICIPAL LIENS	\$12,500.00
TAX LIENS	\$199, 609.00
TAXES IN LITIGATION	\$3, 400.00

Respectfully Submitted,

Christine D. Caron, Tax Collector

ACCOUNTING/FINANCE DEPARTMENT

To the Honorable Board of Selectmen and Citizens of Salisbury:

The mission of the Salisbury Accounting and Finance Department is to provide accurate and timely financial information to local, State and Federal government officials, residents, lenders and vendors for their decision-making process. This is done all in accordance with Massachusetts General Laws and Generally Accepted Accounting Principles. This Department also assists the Town Manager in formulating the Town's annual operating budget and provides analysis of data intended to guide local officials through the fiscal process and to ensure that all Town departments are operating within their approved budgets.

**The following departments report to the Finance Director, who also serves as Town Accountant:
Assessing, Treasurer/Collector, and the Town Clerk.**

The Accounting Department is comprised of the Finance Director, Andrew Gould, and the Assistant Town Accountant, Janet Hoffman.

- **The Town's annual audit for FY2010 was completed on September 24, 2010 with an unqualified opinion from the Town's independent auditor**
- **Free Cash was certified for \$478,406 as of July 1, 2009 on September 29, 2009.**
- **The Town's FY2011 General Fund operating budget was approved at the Annual Town Meeting, held on May 17, 2010, in the amount of \$18,467,332.**

**Respectfully submitted:
Andrew Gould**

Town of Salisbury Revised General Fund Budget FY 2010

General Fund	Adopted		Proposed		FY 2010	FY 2010
	2009	Budgeted 2010	Budgeted 2010	Budgeted 2010	Change	Change
Revenues:						
Taxes	15,266,291	16,072,029	16,072,029	15,912,029	645,738	4.2%
Fees	314,440	290,450	290,450	340,450	26,010	8.3%
Licenses & Permits	441,125	279,600	279,600	246,600	(194,525)	-44.1%
Fines & Forfeits	87,000	71,500	71,500	71,500	(15,500)	-17.8%
Local Aid	1,177,371	894,191	894,191	837,027	(340,344)	-28.9%
Other Income	311,491	203,997	203,997	201,997	(109,494)	-35.2%
Harbor Commission Transfers	25,614	26,382	26,382	26,382	768	3.0%
Enterprise Fund Transfers	361,721	372,573	372,573	408,594	46,873	13.0%
Teachers Pay Deferral		16,795	16,795	16,795	16,795	N/A
Total Revenues	17,985,053	18,227,516	18,227,516	18,061,373	76,320	0.4%
		1.3%	1.3%			
Expenditures:						
Salaries	4,656,968	4,718,005	4,458,280	4,388,889	(268,079)	-5.8%
Fringe Benefits & Ins	1,709,918	1,883,344	1,824,084	1,786,921	77,003	4.5%
Services & Supplies	1,339,647	1,410,792	1,417,523	1,366,123	26,476	2.0%
Capital Expenditures	125,765	113,337	113,337	113,337	(12,428)	-9.9%
Education	9,039,304	9,195,304	9,092,174	9,092,174	52,870	0.6%
Debt Service	796,387	942,971	944,784	928,314	131,927	16.6%
Transfers Out						
Total General Fund	17,667,989	18,263,753	17,850,182	17,675,758	7,769	0.0%
Non-Appropriated Expenditures						
State Assessments	155,183	173,367	173,367	181,784	26,601	17.1%
Cherry Sheet Offsets	9,500	8,421	8,421	6,961	(2,539)	-26.7%
Teacher's Pay Deferral	50,385	33,590	33,590	33,590	(16,795)	-33.3%
Overlay	100,000	100,000	100,000	100,000	0	0.0%
Total Non-Appropriated Expenditures	315,068	315,378	315,378	322,335	7,267	2.3%
Total Expenditures	17,983,057	18,579,131	18,165,559	17,998,093	15,035	0.1%
Surplus/(Deficit)	1,995	(351,614)	61,957	63,280		

Town of Salisbury Proposed Revised General Fund Budget FY 2010

	Current Year Budgeted	Adopted 2009 Budget	Dept. Heads 2010 Budget	Adopted 2010 Budget	Adopted 2010 Budget	Adopted Revised 2010 Budget	FY 2010 Increase/ (Decrease)	% Increase/ (Decrease)
Board of Selectmen								
Total Salaries		13,785	13,785	13,785	0	13,785	0	0.0%
Total Purchase of Services		18,000	18,000	18,000	(8,000)	10,000	(8,000)	-44.4%
Total Other Charges & Expenses		1,000	700	700	0	700	(300)	-30.0%
Total Board of Selectmen		32,785	32,485	32,485	(8,000)	24,485	(8,300)	-25.3%
Town Manager								
Total Salaries		180,898	188,748	199,748	(2,000)	197,748	16,850	9.3%
Total Purchase of Services		80,000	85,000	118,500	0	118,500	38,500	48.1%
Total Supplies		750	500	500	0	500	(250)	-33.3%
Total Other Charges & Expenses		4,300	4,300	5,300	0	5,300	1,000	23.3%
Total Town Manager		265,948	278,548	324,048	(2,000)	322,048	56,100	21.1%
Central Services								
Total Purchase of Services		66,000	68,000	80,900	(2,000)	78,900	12,900	19.5%
Total Supplies		3,000	3,000	3,000	0	3,000	0	0.0%
Total Capital Outlay		0	0	0	0	0	0	#DIV/0!
Total Central Services		69,000	71,000	83,900	(2,000)	81,900	12,900	18.7%
Finance Director								
Total Salaries		132,690	138,781	136,961	0	136,961	4,271	3.2%
Total Purchase of Services		10,500	10,750	10,750	(500)	10,250	(250)	-2.4%
Total Supplies		500	1,000	1,000	(250)	750	250	50.0%
Total Other Charges & Expenses		1,400	1,400	1,400	(250)	1,150	(250)	-17.9%
Total Finance Director		145,090	151,931	150,111	(1,000)	149,111	4,021	2.8%
Assessors' Office								
Total Salaries		153,018	166,867	162,697	0	162,697	9,679	6.3%
Total Purchase of Services		28,000	27,500	27,500	0	27,500	(500)	-1.8%
Total Supplies		1,300	3,000	3,000	(300)	2,700	1,400	107.7%
Total Other Charges & Expenses		6,400	6,300	6,300	(1,000)	5,300	(1,100)	-17.2%
Total Assessors' Office		188,718	203,667	199,497	(1,300)	198,197	9,479	5.0%
Treasurer's Office								
Total Salaries		105,804	104,451	101,167	0	101,167	(4,637)	-4.4%
Total Purchase of Services		41,600	58,600	68,600	(10,000)	58,600	17,000	40.9%
Total Supplies		2,300	2,300	2,000	(500)	1,500	(800)	-34.8%
Total Other Charges & Expenses		3,700	3,700	3,700	(500)	3,200	(500)	-13.5%
Total Treasurer's Office		153,404	169,051	175,467	(11,000)	164,467	11,063	7.2%

**Reviewed
Proposed Revised General Fund Budget
FY 2010**

	Current Year Budgeted	Adopted 2009 Budget	Dept. Heads 2010 Budget	Adopted 2010 Budget	Adopted Reductions	Adopted Revised 2010 Budget	FY 2010 Increase/ (Decrease)	% Increase/ (Decrease)
Planning								
Total Salaries		183,875	216,749	121,896	(2,000)	119,896	(63,979)	-34.8%
Total Purchase of Services		6,750	7,100	6,732	0	6,732	(18)	-0.3%
Total Supplies		1,500	1,000	1,000	(200)	800	(700)	-46.7%
Total Other Charges & Expenses		3,900	3,900	1,500	0	1,500	(2,400)	-61.5%
Total Planning Dept.		196,025	228,749	131,128	(2,200)	128,928	(67,097)	-34.2%
Town Clerk								
Total Salaries		97,678	109,344	95,159	0	95,159	(2,519)	-2.6%
Total Purchase of Services		20,850	19,745	18,045	(1,400)	16,645	(4,205)	-20.2%
Total Supplies		1,250	1,000	1,000	0	1,000	(250)	-20.0%
Total Other Charges & Expenses		2,650	2,650	1,850	(1,000)	850	(1,800)	-67.9%
Total Town Clerk		122,428	132,739	116,054	(2,400)	113,654	(8,774)	-7.2%
License Commission								
Total Salaries		2,400	1,900	1,700	(300)	1,400	(1,000)	-41.7%
Total Supplies		200	200	200	0	200	0	0.0%
Total Other Charges & Expenses		200	100	0	0	0	(200)	-100.0%
Total License Commission		2,800	2,200	1,900	(300)	1,600	(1,200)	-42.9%
Conservation Commission								
Total Salaries		40,700	19,754	52,179	(3,000)	49,179	8,479	20.8%
Total Supplies		150	150	150	0	150	0	0.0%
Total Other Charges & Expenses		300	300	1,380	0	1,380	1,080	360.0%
Total Conservation Commission		41,150	20,204	53,709	(3,000)	50,709	9,559	23.2%
Police Department								
Total Salaries		1,855,184	1,835,375	1,795,075	(22,200)	1,772,875	(82,309)	-4.4%
Total Purchase of Services		165,500	150,650	135,950	(11,400)	124,550	(40,950)	-24.7%
Total Supplies		64,000	63,000	59,750	(4,500)	55,250	(8,750)	-13.7%
Total Other Charges & Expenses		4,950	4,950	3,200	0	3,200	(1,750)	-35.4%
Total Capital Items		0	0	0	0	0	0	#DIV/0!
Total Police Department		2,089,634	2,053,975	1,993,975	(38,100)	1,955,875	(133,759)	-6.4%

Town of Salisbury Proposed Revised General Fund Budget FY 2010

Current Year Budgeted	Adopted 2009 Budget	Dept. Heads 2010 Budget	Adopted 2010 Budget	Adopted Reductions	Adopted Revised 2010 Budget	FY 2010 Increase/ (Decrease)	% Increase/ (Decrease)
Fire Department							
Total Salaries	847,453	938,709	918,954	(15,000)	903,954	56,501	6.7%
Total Purchase of Services	129,550	132,550	109,050	(16,000)	93,050	(36,500)	-28.2%
Total Supplies	20,500	20,500	19,500	(1,500)	18,000	(2,500)	-12.2%
Total Other Charges & Expenses	2,500	2,500	2,000	(500)	1,500	(1,000)	-40.0%
Total Capital Outlay	57,407	57,407	57,407	0	57,407	0	0.0%
Total Fire Department	1,057,410	1,151,666	1,106,911	(33,000)	1,073,911	16,501	1.6%
Emergency Management							
Total Salaries	9,300	9,300	9,300	0	9,300	0	0.0%
Total Purchase of Services	600	600	600	0	600	0	0.0%
Total Supplies	2,050	1,950	1,950	(700)	1,250	(800)	-39.0%
Total Capital	0	0	0	0	0	0	#DIV/0!
Total Emergency Management	11,950	11,850	11,850	(700)	11,150	(800)	-6.7%
Inspectional Services							
Total Salaries	96,475	113,248	60,350	0	60,350	(36,125)	-37.4%
Total Purchase of Services	5,150	4,450	4,250	0	4,250	(900)	-17.5%
Total Supplies	3,100	3,100	1,100	0	1,100	(2,000)	-64.5%
Total Other Charges & Expenses	3,300	3,300	0	0	0	(3,300)	-100.0%
Total Building Inspector	108,025	124,098	65,700	0	65,700	(42,325)	-39.2%
Dog/Animal Control Officer							
Total Salaries	15,300	15,300	19,200	0	19,200	3,900	25.5%
Total Purchase of Services	1,720	1,470	1,470	0	1,470	(250)	-14.5%
Total Supplies	850	600	1,200	0	1,200	350	41.2%
Total Other Charges & Expenses	350	200	200	0	200	(150)	-42.9%
Total Dog/Animal Control Officer	18,220	17,570	22,070	0	22,070	3,850	21.1%
Harbormaster							
Total Salaries	32,130	33,930	28,930	0	28,930	(3,200)	-10.0%
Total Purchase of Services	10,500	12,098	8,400	0	8,400	(2,100)	-20.0%
Total Supplies	6,420	6,670	6,420	(700)	5,720	(700)	-10.9%
Total Other Charges & Expenses	979	979	700	0	700	(279)	-28.5%
Total Harbormaster	50,029	53,677	44,450	(700)	43,750	(6,279)	-12.6%
Education							
Total Triton Assessment	8,579,366	8,579,366	8,461,333	0	8,461,333	(118,033)	-1.4%
Total Whittier Assessment	459,938	615,938	630,841	0	630,841	170,903	37.2%
Total Education	9,039,304	9,195,304	9,092,174	0	9,092,174	52,870	0.6%

Proposed Revised General Fund Budget FY 2010

	Current Year Budgeted	Adopted 2009 Budget	Dept. Heads 2010 Budget	Adopted 2010 Budget	Adopted Reductions	Adopted Revised 2010 Budget	FY 2010 Increase/ (Decrease)	% Increase/ (Decrease)
Dept of Public Works								
Total Salaries		411,396	466,115	458,030	(21,447)	436,583	25,187	6.1%
Total Purchase of Services		231,300	231,800	224,300	(3,000)	221,300	(10,000)	-4.3%
Total Supplies		104,800	105,500	119,800	(4,500)	115,300	10,500	10.0%
Total Other Charges & Expenses		950	950	950	0	950	0	0.0%
Total Capital Outlay		68,358	55,930	55,930	0	55,930	(12,428)	-18.2%
Total Public Works		816,804	860,295	859,010	(28,947)	830,063	13,259	1.6%
Town Landfill								
Total Salaries		13,700	13,955	11,355	0	11,355	(2,345)	-17.1%
Total Engineering		59,600	59,600	59,600	0	59,600	0	0.0%
Total Town Landfill		73,300	73,555	70,955	0	70,955	(2,345)	-3.2%
Beach Services								
Total Salaries		53,700	47,500	40,500	(1,000)	39,500	(14,200)	-26.4%
Total Purchase of Services		21,400	16,900	16,900	0	16,900	(4,500)	-21.0%
Total Supplies		16,500	8,500	8,500	(1,000)	7,500	(9,000)	-54.5%
Total Beach Services		91,600	72,900	65,900	(2,000)	63,900	(27,700)	-30.2%
Board of Health								
Total Salaries		52,763	49,953	21,793	14,000	35,793	(16,970)	-32.2%
Total Purchase of Services		5,580	5,080	10,526	(4,750)	5,776	196	3.5%
Total Supplies		2,500	2,300	1,300	0	1,300	(1,200)	-48.0%
Total Other Charges & Expenses		1,250	1,250	1,250	750	2,000	750	60.0%
Total Board of Health		62,093	58,583	34,869	10,000	44,869	(17,224)	-27.7%
Council On Aging								
Total Salaries		83,460	96,514	85,368	(16,444)	68,924	(14,536)	-17.4%
Total Purchase of Services		24,900	20,900	21,400	(2,000)	19,400	(5,500)	-22.1%
Total Supplies		5,298	3,500	3,500	(200)	3,300	(1,998)	-37.7%
Total Other Charges & Expenses		1,100	1,700	1,700	0	1,700	600	54.5%
Total Council on Aging		114,758	122,614	111,968	(18,644)	93,324	(21,434)	-18.7%
Veteran's Services								
Total Salaries		11,050	13,520	11,050	0	11,050	0	0.0%
Total Supplies		150	250	250	0	250	100	66.7%
Total Other Charges & Expenses		70,000	150,700	150,000	25,000	175,000	105,000	150.0%
Total Veteran's Services		81,200	164,470	161,300	25,000	186,300	105,100	129.4%

Town of Salisbury
Proposed Revised General Fund Budget
FY 2010

Current Year Budgeted	Adopted 2009		Dept. Heads 2010		Adopted 2010		Adopted 2010		Adopted Revised 2010		FY 2010 Increase/ (Decrease)		% Increase/ (Decrease)	
	Budget		Budget		Budget		Reductions		Budget		(Decrease)		(Decrease)	
Total Salaries	105,209		124,207		113,083		0		113,083		7,874		7.5%	
Total Purchases of Services	61,500		59,700		56,400		0		56,400		(5,100)		-8.3%	
Total Supplies	2,500		2,000		2,000		(500)		1,500		(1,000)		-40.0%	
Total Other Charges & Expenses	800		400		400		0		400		(400)		-50.0%	
Total Public Library	170,009		186,307		171,883		(500)		171,383		1,374		0.8%	
Debt Service														
Total Debt Service	796,387		942,971		944,784		(16,470)		928,314		131,927		16.6%	
Insurance & Benefits														
Total Insurance & Benefits	1,864,918		1,883,344		1,824,084		(37,163)		1,786,921		(77,997)		-4.2%	
Total General Fund	17,667,989		18,263,753		17,850,182		(174,424)		17,675,758		7,769		0.0%	
Non-Appropriated Expenditures														
Total Non-Appropriated Expenditures	315,068		315,378		315,378		6,957		322,335		7,267		2.3%	
Total Expenditures	17,983,057		18,579,131		18,165,559		(167,467)		17,998,093		15,035		0.1%	

Town of Salisbury **Revised Enterprise Fund Budgets** **FY 2010**

	Proposed					
	Proposed 2009 Budget	Budgeted 2010	Adopted Budgeted 2010	Revised Budgeted 2010	FY 2010 Change	FY 2010 Change
Sewer Enterprise Fund						
Revenues:						
User Fees	1,404,000	1,375,500	1,375,500	1,375,500	(28,500)	-2.0%
Revenue-Betterment Charge	289,053	289,053	289,053	289,053	0	0.0%
Revenue-Betterment Interest	154,274	134,260	134,260	134,260	(20,014)	-13.0%
Access Fees	174,000	87,000	87,000	87,000	(87,000)	-50.0%
Bond Premium	23,041	21,665	21,665	21,665	(1,376)	-6.0%
Other Income	72,000	72,000	72,000	72,000	0	0.0%
Total Revenues	2,116,368	1,979,478	1,979,478	1,979,478	(136,890)	-6.5%

Expenditures:						
Salaries	273,712	294,138	294,138	313,138	39,426	14.4%
Services & Supplies	491,673	558,592	558,589	548,589	56,916	11.6%
Access Fees	0	150,000	150,000	127,055	127,055	#DIV/0!
Capital Expenditures	105,000	50,000	50,000	50,000	(55,000)	-52.4%
Stabilization	0	0	0	0	0	#DIV/0!
Debt Service	977,444	651,036	651,036	651,036	(326,408)	-33.4%
Indirects - Transfer Out	267,605	275,633	275,633	289,578	21,973	8.2%
Total Expenditures	2,115,434	1,979,399	1,979,396	1,979,396	(136,038)	-6.4%
Surplus/(Deficit)	934	79	82	82		

	Proposed					
	Proposed 2009 Budget	Budgeted 2010	Budgeted 2010	Revised Budgeted 2010	FY 2010 Change	FY 2010 Change
Water Enterprise Fund						
Revenues:						
User Fees	1,885,887	2,128,952	2,128,952	2,128,952	243,065	12.9%
Access Fees	252,595	130,000	130,000	130,000	(122,595)	-48.5%
Other Income	64,000	64,000	64,000	64,000	0	0.0%
Total Revenues	2,202,482	2,322,952	2,322,952	2,322,952	120,470	5.5%

Expenditures:						
Salaries	5,356	7,761	7,761	7,761	2,405	44.9%
Services & Supplies	892,375	962,989	962,989	962,989	70,614	7.9%
Access Fees	187,520	212,570	212,570	190,493	2,973	1.6%
Capital Expenditures	120,950	128,859	128,859	128,859	7,909	6.5%
Stabilization	75,000	25,000	25,000	25,000	(50,000)	-66.7%
Debt Service	826,360	888,805	888,805	888,805	62,445	7.6%
Indirects - Transfer Out	94,116	96,939	96,939	119,016	24,900	26.5%
Total Expenditures	2,201,677	2,322,923	2,322,923	2,322,923	121,246	5.5%
Surplus/(Deficit)	805	29	29	29		

Town of Salisbury Proposed Revised Enterprise Fund Budgets

FY 2010

	Projected 2009 Budget	Projected 2010 Budget	Fin Dir 2010 Budget	Proposed Reductions	Proposed Revised 2010 Budget	FY 2010 Increase/ (Decrease)	% Increase/ (Decrease)
Sewer Enterprise Fund							
Total Salaries	273,712	294,138	294,138	19,000	313,138	39,426	14.4%
Total Purchases of Services	425,275	492,028	492,028	(10,000)	482,028	56,753	13.3%
Total Supplies	57,750	57,251	57,249	0	57,249	(501)	-0.9%
Total Other Charges & Expenses	986,092	810,349	810,348	(22,945)	787,403	(198,688)	-20.1%
Total Capital Outlay	105,000	50,000	50,000	0	50,000	(55,000)	-52.4%
Transfer Out to Gen Fund	267,605	275,633	275,633	13,945	289,578	21,973	8.2%
Total Sewer Enterprise Fund	2,115,434	1,979,399	1,979,396	0	1,979,396	(136,038)	-6.4%

	Projected 2009 Budget	Projected 2010 Budget	Adopted 2010 Budget	Proposed Reductions	Proposed Revised 2010 Budget	FY 2010 Increase/ (Decrease)	% Increase/ (Decrease)
Water Enterprise							
Total Salaries	5,356	7,761	7,761	0	7,761	2,405	44.9%
Total Purchase of Services	763,231	786,338	786,338	0	786,338	23,107	3.0%
Total Supplies	121,725	169,009	169,009	0	169,009	47,284	38.8%
Total Other Charges & Expenses	1,096,299	1,134,017	1,134,017	(22,077)	1,111,940	15,641	1.4%
Total Capital Outlay	120,950	128,859	128,859	0	128,859	7,909	6.5%
Transfer Out to Gen Fund	94,116	96,939	96,939	22,077	119,016	24,900	26.5%
Total Water Enterprise Fund	2,201,677	2,322,923	2,322,923	0	2,322,923	121,246	5.5%

Report of the Finance Department

The following is the actual FY2010 Annual Payroll

SELECTMEN

Beaulieu	Donald	\$	2,717.00
Hunt	Edwin	\$	2,717.00
Klima	Jerry	\$	2,717.00
Knowles	Fred	\$	2,717.00
Richenburg	Henry	\$	2,717.00

TOWN MANAGER

Blais	Marie	\$	53,521.85
Donovan	Agnes	\$	12,911.25
Flannery	Janet	\$	19,185.87
Gagnon	Edward	\$	16,995.00
Harrington	Neil J.	\$	100,500.10
Hume	Grace	\$	4,559.44

CDBG

Beaulieu	Lisa	\$	49,631.90
Smith	Jennifer	\$	37,310.00

FINANCE

Gould	Andrew	\$	92,283.30
Hofmann	Janet	\$	48,255.92

ASSESSOR

Brochu	Andrea	\$	23,826.11
Gorniewicz	Cheryl	\$	79,960.06
Kohan	Josephine	\$	12,840.64
Volpone	Sherry	\$	54,419.43

TREASURER/COLLECTOR

Caron	Christine	\$	63,801.93
Wood	Liz	\$	41,515.53

PLANNING

Banfield	Patricia	\$	6,568.52
Hill	Leah	\$	47,427.20
Marshall	Courtney	\$	2,100.00
Pearson	Lisa	\$	83,166.00
Reilly	Christopher	\$	20,710.22

TOWN CLERK

Mahoney	Wilma	\$	68,530.06
Marshall	Christine	\$	30,652.09

LIQUOR COMMISSION

Colburn	David	\$	525.00
McCarthy	Sean	\$	150.00
Pike	Cassandra	\$	803.13

CONSERVATION COMM.

Rowden	Michelle	\$	45,886.16
Yeames	Susan	\$	829.50

POLICE DEPT.

Alder	Michael	\$	75,370.66
Anderson	Joseph	\$	1,092.00
Balkus	Scarlette	\$	49,592.18
Carnes	Monica	\$	58,633.42
Chaisson	Stephen	\$	960.00
Cooper	Frances	\$	45,804.51
Dellaria	Richard	\$	35,311.50
Delling	David	\$	5,257.00
Desmond	Heather	\$	10,296.00
Dow	Bruce	\$	69,240.60
Eaton	Taryn	\$	1,056.00
Ferullo	Robert	\$	2,016.00
Forget	Keith	\$	79,851.44
Harrison	Kristine	\$	55,073.92
Hofmann	Jesse	\$	2,736.00
Hunter	Timothy	\$	103,837.93
King	Anthony	\$	130,083.57
Lannon	John	\$	2,774.00
Leary	Joseph	\$	12,450.00
Leavitt	James	\$	90,189.98
Lesage	Craig	\$	71,054.02
L'Esperance	David	\$	131,739.17
Lingerman	Eric	\$	4,150.90
Lucia	Dennis	\$	2,698.00
Magnifico	Michael	\$	7,820.00
McAdams	William	\$	14,231.00
McCarthy	Richard	\$	13,590.00
McNeil	Daniel	\$	99,325.37
Merrill	Richard	\$	128,239.14
Merry	Roger	\$	13,718.00
Moody	Neil	\$	2,710.00
O'Leary	Timothy	\$	2,014.00
Pagley	John	\$	2,974.00
Pike	Kevin	\$	66,879.91
Pollard	James, III	\$	15,589.50
Powierza	Donna	\$	57,386.57
Rivet	Timothy	\$	4,439.00
Roy	Kyle	\$	250.00
Roy	Robert	\$	123,204.46
Scione	Eugene	\$	85,148.12
Sforza	Steven	\$	88,166.61
Smith	Brian	\$	6,998.00
Sullivan	James	\$	11,827.50
Sullivan	Kevin	\$	125,118.03
Szymkowski	Patrick	\$	6,640.00
Tatro	Ronald	\$	6,610.50

Thomas	Mark	\$	130,142.86
Thurlow	Christopher	\$	5,590.00

FIRE DEPT.

Bloom	Linda	\$	41,761.00
Campbell	Patrick	\$	50.00
Chouinard	Dana	\$	33,747.40
Condelli	John	\$	36,161.44
Cutter	John	\$	912.50
Demand	Francis	\$	8,763.00
Doyle	David	\$	64,134.88
Foss	Adam	\$	27,005.67
Groder	Kelby	\$	29,133.40
Hamel	David	\$	41,440.33
Harrison	Greg	\$	32,516.65
Harrison	Michael	\$	27,581.66
Houghton	George	\$	10,629.16
Jordan	Jeremy	\$	4,225.00
Kelley	Jonathan	\$	7,000.50
Lee	Stephen	\$	28,807.31
Lesage	Steven	\$	25,991.92
McGuire-Doyle	Susan	\$	15,688.99
Merritt	Michael	\$	59,486.37
Murphy	Andrew	\$	31,632.38
Oliveira	Timothy	\$	68,708.92
Pollard	James	\$	67,191.99
Reusch	Michael	\$	330.00
Souliotis	Daniel	\$	8,587.30
Souliotis	Richard	\$	84,665.23
Sullivan	Keith	\$	287.50
Sweeney	Michael	\$	31,161.08
Sweet	Jonathan	\$	6,897.50
Swenson	Matthew	\$	36,639.74
Trofatter	Kenneth	\$	55,613.32
Walker	Nathan	\$	4,412.50
Wolcik	Robert	\$	25,137.44

EMERGENCY MGMT.

Cook	Robert	\$	12,699.96
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INSPECTIONAL SERVICES

DiRuzza	Christine	\$	29,001.39
Downs	Gerry	\$	624.00
Kirk	Ronald	\$	20,147.98
Lovering	David	\$	35,432.00
Magliaro	Michael	\$	17,875.60
McBride	Barry	\$	500.00
Nadeau	Denis	\$	4,422.50
Surette	Kenneth	\$	12,555.00

ANIMAL CONTROL

Congdon	Harold	\$	19,095.00
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HARBORMASTER

Carlton	Robert	\$	772.50
Corbin	James	\$	120.00
Jansen	Donald	\$	4,050.00
Lemar	Richard	\$	2,077.50
Milliken	George	\$	3,885.00
Pike	Raymond	\$	9,852.40
Ray	Ronald	\$	3,837.50
Santos	Reginald	\$	5,415.00

DPW

Cote	Raymond	\$	73,132.05
Keefe	Donna	\$	38,591.92
Levesque	Donald	\$	92,903.00
Pike	Gordon	\$	10,240.00
St. Cyr	Charles	\$	63,022.56
Vigneaux	David	\$	62,093.81
Waelter	Kathleen	\$	72,130.00
White	Linwood	\$	57,812.77

RECYCLING

Papandrea	Jason	\$	3,438.00
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BEACH SERVICES

Eaton	Trevor	\$	2,259.00
Fish	Donald	\$	2,187.00
Goguen	Robert	\$	3,204.00
Invernizzi	Katelin	\$	216.00
Moore	Gail	\$	830.00
Pollard	Janelle	\$	621.00
Pouliot	Tyler	\$	2,362.50
Ryan	Kellen	\$	2,434.50
Slepoy	Ryan	\$	2,893.50

COUNCIL ON AGING

Farrell	Janice	\$	500.00
Guyette	Jonathan	\$	860.00
Kilduff	Susan	\$	18,150.60
Pettis	Elizabeth	\$	48,036.90

VETERANS AGENT

Mace	Raymond	\$	11,050.00
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SEWER DEPT.

Ingalls	Jeff	\$	85,240.16
Salvatore	Kirk	\$	55,325.27
Silva	Matthew	\$	2,664.00
Sinton	Andrew	\$	63,630.42
Wholley	Kevin	\$	68,612.60

LIBRARY

Bomba	David	\$	2,912.00
Bomba	Joan	\$	32,936.80
Cox	Joan	\$	25,021.84
Kyrios	Theresa	\$	43,037.00
Packer	Kristen	\$	9,156.00
Stucker	Joseph	\$	2,376.00

REPORT OF THE WARRANT ADVISORY COMMITTEE

To the Honorable Board of Selectmen and Citizens of Salisbury:

The Warrant Advisory Committee is a five member board with one alternate, appointed by the Town Moderator to serve 3 year terms.

<u>Members</u>	<u>Terms expire</u>
Dave Proctor, Chairman	2013
Bob Carroll, Vice Chairman	2012
Ron Guilmette	2012
Sue Bartlett, Secretary	2011
Al Peterson	2011
Thomas Pease <Alternate>	

The Warrant Advisory Committee is a five member (with 1 alternate) board that is appointed by the Town Moderator to serve 3 year terms. The Committee responsibilities are outlined in the Town Charter in the following sections:

Section 2-3: Committees

(b) Warrant Advisory Committee- Members of the Warrant Advisory Committee shall be appointed by the Town Moderator. The number of members, term of office, and any other conditions of appointment or service as may be deemed necessary or desirable, shall be as established by By-Law. The subject matter of all proposals to be submitted to a Town Meeting by warrant articles shall be referred to the Warrant Advisory Committee by the Board of Selectmen. The Warrant Advisory Committee shall report its recommendations on every article contained in a Town Meeting Warrant, in writing, together with a brief statement of the reasons for each recommendation. Before preparing its recommendations, the Warrant Advisory Committee shall hold one or more public hearings to permit public discussion of the subject matter of all articles contained in the Warrant.

Section 6-3: Submission of Budget and Budget Message

Within the time fixed by By-law, before the Town Meeting is to convene in its spring session, the Town Manager, after consultation with the Board of Selectmen, shall submit to the Warrant Advisory Committee a proposed budget message and supporting document.

Section 6-6: Action on the Budget

- (a) Public Hearing - Forthwith upon its receipt of the proposed operating budget, the Warrant Advisory Committee shall provide for publication in a local newspaper, a notice stating the time and place, not less than seven days, nor more than fourteen days, following such publication, at which time it will hold a public hearing on the proposed operating budget as submitted.
- (b) Review - The Warrant Advisory Committee shall consider, in open public meeting, the detailed expenditures proposed for each town agency and may confer with representatives of each agency in connection with its review and consideration. The Warrant Advisory Committee may require the Town Manager, or any other town agency, to furnish such additional information as the Warrant Advisory Committee may deem necessary to assist in its review and consideration of the proposed operating budget.
- (c) Action by Town Meeting - The Warrant Advisory Committee shall file a report with the Town Clerk containing its recommendations for actions on the proposed operating budget, which report shall be available at least seven days before the date on which the Town Meeting acts on the proposed budget. When the budget proposed by the Town Manager is before the Town Meeting for action, it shall first be subject to amendments, if any, proposed by the Warrant Advisory Committee before any other amendments shall be proposed.

While the Committee's primary focus is being the year-round eyes and ears of Town Meeting as authorized above, the committee has partnered on an ongoing basis with the executive branch of town government to help review issues that will have a financial impact on the town.

The committee annually reviews the Town Manager's 5 year capital improvement plan and 5 year budget projections. A member of the committee normally attends the Triton budget meetings as the regional school budget is being developed. The committee also meets regularly during the year with the Town Manager and Director of Finance to review the town financial condition and discuss the following years proposed budget as it develops.

While the committee does not hold meetings on a regular basis, on a specific night or in a specific location; all of our meetings are posted at least 2 days before the meeting at town hall and all are open to the public.

We typically hold the following meetings during the fiscal year:

- a) Starting after the prior years books are closed at the end of the summer and continuing up to the Fall Town Meeting when public hearings on all town meeting articles are held, we review the town's actual results and proposed fall town meeting articles.
- b) When they become available, we review the auditor's reports and recommendations with the Town Manager and Director of Finance.
- c) We review the Town Manager's 5 year budget projections in December.
- d) We review the Town Manager's updated 5 year capital improvement plan in January.
- e) We begin a series of budget meetings in February continuing until we hold public hearings for the Special and Spring Town Meetings in early May. This includes working with the Town Manager and the Director of Finance to provide a balanced budget to present to the town meeting.
The Committee typically reviews the Fire and Police Department budgets with the Chiefs, and the Department of Public Works budget with its Director.
- f) We also hold a series of meetings during the fiscal year to review the status of the town's current year actual spending levels vs budgeted spending levels with the Town Manager and the Director of Finance.

Respectfully submitted:

Dave Proctor, Chairman

REPORT OF THE BOARD OF ASSESSORS

The Board of Assessors is comprised of three members, each appointed by the Town Manager for a three-year term. The current board members are: Chairman, Edward Gagnon, Chief Assessor, Cheryl L. Gillespie, MAA and Field Assessor, Sherry C. Volpone, MAA.

During Fiscal Year 2010 (July 1, 2009 - June 30, 2010) the Assessing Office began a new nine-year, State required, cyclical review of all properties which requires the department to complete inspections of all improved properties between 2010 and 2018

Current statute requires each community in the Commonwealth to adjust assessments annually to reflect market value as of January 1st for the following fiscal year and to also complete a State overseen, tri-annual revaluation of all property every three years. The last fiscal year (FY 2009) was a revaluation year for the Town of Salisbury and the next revaluation will be in FY2012.

During FY2010 most residential properties in Salisbury saw some depreciation although Oceanfront values remained fairly stable. Despite the slow economy, Commercial and Industrial property values in Salisbury increased slightly over the previous year.

The tax rate for Fiscal Year 2010 was \$9.86 (per thousand dollars of value) for all classes of property: residential, commercial, industrial and personal. The following is a comparison of the Number of Parcels, Average Assessed Value and Average Tax Bill for Fiscal Years 2007-2010.

PROPERTY TYPE FY2010 TAX RATE \$9.86	Number of Parcels in FY10	AVERAGE FY10 ASSESSED VALUE	AVERAGE FY10 TAX BILL
AVERAGE SINGLE FAMILY VALUE	2016	328,169	\$3,235.75
AVERAGE CONDO VALUE	674	281,218	\$2,772.81
AVERAGE COMMERCIAL VALUE	351	483,224	\$4,764.59
AVERAGE INDUSTRIAL VALUE	35	816,389	\$8,049.59

PROPERTY TYPE FY2009 TAX RATE \$9.16	Number of Parcels in FY09	AVERAGE FY09 ASSESSED VALUE	AVERAGE FY09 TAX BILL
AVERAGE SINGLE FAMILY VALUE	2013	339,888	\$3,113.37
AVERAGE CONDO VALUE	650	299,634	\$2,744.64
AVERAGE COMMERCIAL VALUE	357	476,093	\$4,361.01
AVERAGE INDUSTRIAL VALUE	39	740,182	\$6,780.07

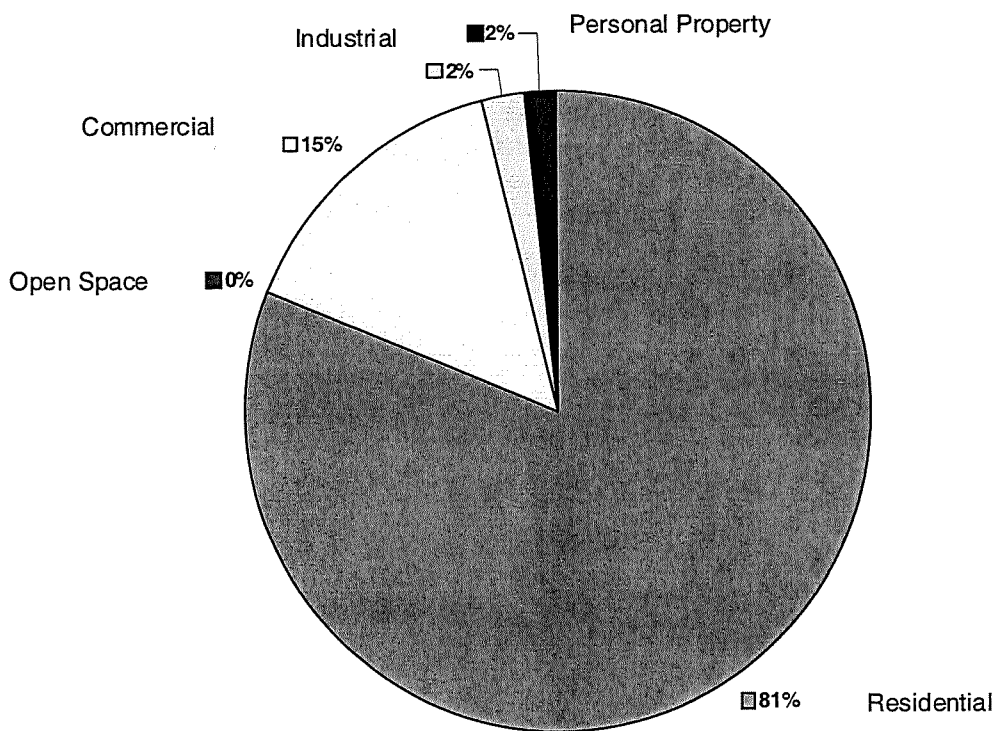
PROPERTY TYPE FY2008 TAX RATE \$8.46	Number of Parcels in FY08	AVERAGE FY08 ASSESSED VALUE	AVERAGE FY08 TAX BILL
AVERAGE SINGLE FAMILY VALUE	2002	355,174	\$3,004.77
AVERAGE CONDO VALUE	561	307,997	\$2,605.65
AVERAGE COMMERCIAL VALUE	284	594,198	\$5,026.92
AVERAGE INDUSTRIAL VALUE	37	734,384	\$6,212.89

PROPERTY TYPE FY2007 TAX RATE \$8.18	Number of Parcels in FY07	AVERAGE FY07ASSESSED VALUE	AVERAGE FY07 TAX BILL
AVERAGE SINGLE FAMILY VALUE	1991	360,359	\$2,947.74
AVERAGE CONDO VALUE	481	310,966	\$2,543.70
AVERAGE COMMERCIAL VALUE	285	541,203	\$4,427.04
AVERAGE INDUSTRIAL VALUE	36	582,825	\$4,767.51

The following graph & table represent the Fiscal 2010 valuation and tax levy by class.

<u>VALUATION</u>	<u>(FY2010 RATE OF \$9.86)</u>	<u>TAX LEVY</u>
Residential	\$ 1,218,189,620	\$ 12,011,350
Open Space	\$ 0	\$ 0
Commercial	\$ 226,431,193	\$ 2,232,611
Industrial	\$ 30,713,870	\$ 302,839
Personal Property	\$ 26,425,750	\$ 260,558
TOTAL	\$ 1,501,760,433	\$ 14,807,358

FY2009 Assessments by Classification



Respectfully submitted:
Cheryl Gorniewicz, Chief Assessor

Report of the Fire Department

TO: The Honorable Board of Selectmen & Citizens of Salisbury;

The fire department has gone through several big changes since the last Town report. In the past six years the call volume has increased each year by fifty to a hundred calls per year, while house fires are down compared to years past, due to smoke detectors and sprinkler systems, and educating the public in fire safety.

We had our annual open house once again for the kids and it is great to see just how educated they really are when going through the smoke house.

Since the last report we have had a significant drop in inspections. Building permits are down from fifty one to five this past year alone.

The number of medical aid calls still increase every year. We responded to 1,036 medical aid calls this year vs. 920 last year.

We are in the process of changing our current software for our dispatch program, and updating our street addresses and hydrant locations. If you do not have a number on your house you should put one up as soon as possible. This is a Town Bylaw and it makes our job much easier when responding to an emergency.

I would like to take this time to thank the citizens who assisted us with shoveling their hydrants out this year. It was a great help when we were having back to back storms.

I would also like to thank all the members of the Salisbury Fire Department for their job commitment both on and off duty, as well as the Town Manager and Board of Selectmen, along with all the other boards for their assistance when needed.

Respectfully submitted:
Chief Richard Souliotis

SALISBURY FIRE DEPARTMENT

FISCAL 2010 REVENUE RECEIVED BY PERMIT/COPIES/INSPECTIONS

PERMIT TYPE	# ISSUED	REVENUE
COPIES	9	\$45.00
DUMPSTER PERMITS	1	\$25.00
BUILDING PERMITS	5	\$125.00
GAS INSPECTIONS	21	\$635.00
FIRE ALARM	56	\$11,200.00
26 F 'S	1	\$25.00
26F ½' S	128	\$6,400.00
WELDING PEERMITS	3	\$70.00
BURNING PERMITS	242	\$2,420.00
FUEL TANKS	7	\$415.00
FIRE PROTECTION	6	\$250.00
TANK REMOVAL	5	\$350.00
TRANSFER TANKS	10	\$250.00
OIL PERMITS	30	\$725.00
BUILDING DEMO	1	\$40.00
RENTAL INSPECTIONS	4	\$100.00
	TOTAL	\$23,075.00

**SALISBURY FIRE RESCUE
TOTAL CALLS
JULY 1, 2009 – JUNE 30, 2010**

TYPE OF CALL	NUMBER OF CALLS
Assist Citizen	94
Assist Other Agency	16
Burning Without A Permit	3
Carbon Monoxide Investigation	15
Complaint	8
Electric Problem	4
Fire Alarm Activation	120
Fire-Brush-Grass	16
Fire-Other	19
Fire-Structure	9
Fire-Vehicle	16
Flooding Problem	10
Gas Investigation	10
Haz-Mat Incident	1
Inspections	230
Investigations	174
Master Box Alarm	56
Medical Emergency	1036
Motor Vehicle Accidents	222
Mutual Aid	13
System Trouble	3
Wires/Down/Arcing Wires	45
Total Calls -	2120

REPORT OF THE POLICE DEPARTMENT

To the Honorable Board of Selectmen and Citizens of Salisbury

STATISTICS

Aggravated Assault	44
All other Larceny	135
All other Offenses	441
Arrests	1008
Arson	3
Bad Checks	11
Betting/Wagering	0
Burglary/B&E	119
Calls to Dispatch	11565
Counterfeiting/Forgery	13
Credit Card/Automatic Teller	4
Destruction/Damage/Vandalism	106
Disorderly Conduct	64
Domestic Violence Arrests	84
Domestic Violence Incidents	142
Driving under the Influence	50
False Pretense/Swindle	1
Forcible Rape	4
Incident Reports	1263
Intimidation	14
Liquor Law Violations	20
Motor Vehicle Theft	10
Narcotic Violations	35
Protective Custody	179
Robbery Unarmed	2
Runaway	1
Shoplifting	13
Simple Assault	133
Stalking	1
Stolen Property	20
Theft from Building	3
Theft from Motor Vehicle	19
Theft from Motor Vehicle Parts	2
Traffic Buylaw Offense	574
Trespass of Real Property	7
Warrant Arrests	183
Weapon Law Violation	3

REPORT OF THE SALISBURY EMERGENCY AGENCY

To the Honorable Board of Selectmen and Citizens of Salisbury:

During the past year the agency has responded to several events involving flooding, road closures, and other related events. We have assisted both the Police and Fire Departments during these incidents. We continue to keep the citizens of the Town informed through the use of both local access channels 12 & 18.

Last spring we completed the required exercises related to the nuclear plant and completed them without any problems. Our personnel are all volunteers and provide the Town a vital service during emergencies.

During the past year the agency has obtained about \$10,000.00 worth of equipment thru grants from the Northeast Regional Planning Committee. This equipment provides the Town with cots and blankets should a shelter be needed, along with first aid equipment, radios, generators, pumps, a lighting unit, etc. for use during an emergency.

Lastly, we continue to interface with both the State and Federal Emergency Management Agencies to recover funds for damages to the infrastructure from storms and flooding events. Each year the Town is able to recover monies for damages through the efforts of personnel working with those agencies.

In closing, I would like to thank the Town Manager, Board of Selectmen, and Department Heads for their continued help and support. And a special thank you to all the volunteers that give so freely of their time.

Respectfully submitted,
Robert E Cook, EMD

REPORT OF THE DEPARTMENT OF PUBLIC WORKS

To the Honorable Board of Selectmen & Citizens of Salisbury:

The Department of Public Works personnel works attentively to keep up with the Town's daily and ever changing needs as well as Special Town Projects.

The Department of Public Works has ten (10) main areas of responsibility:

1) Highway, 2) Parks/Recreation, 3) Cemeteries, 4) Parking Lot & Comfort Station, 5) Water 6) Solid Waste, 7) Recycling, 8) Sewer Billing/Accounting, 9) Town Facilities and 10) Wastewater Treatment.

The Department of Public Works consists of eleven (11) full-time employees.

The Divisions are as follows:

HIGHWAY:

Responsibilities include, but are not limited to: road maintenance, construction and inspection, engineering, road signs, traffic markings, street openings and utility permits, sidewalk and curbing, storm drains, snow and ice control, public parking areas, equipment repair, municipal buildings, forestry, parks and recreation, cemeteries, solid waste & recycling.

STREET MAINTENANCE

500 catch basins cleaned
4,500 Feet of drain pipe cleaned
268 Tons of Asphalt used for street repairs

Since April 2009, the Public Works has been issuing Trench Permits (Pursuant to G.L. c. 82A §1 and 520 CMR 7.00 et seq. (as amended)). Donald R. Levesque, Director of Public Works is the permitting authority. From July 1, 2009 through June 30, 2010, 72 Trench Permits were issued through the Department of Public Works Department.

Street Sweeping

Critical Areas/Center of Town
Beach Area / Special Events

Snow Plowing/Sand & Salt Roadways

The Public Works Department is responsible for plowing and sanding more than 50 miles of streets (Approx. 150 streets), 4 Municipal parking lots, schools, 6 Municipal facilities, and approx. 2.5 miles of sidewalk. Post snow/ice operations may include scraping, pushing back, hauling and removing snow.
2009-2010 snow season: 37.20" snow accumulation

NOR'EASTER – FEBRUARY 25 – 26, 2010

Winds up to 90 miles per hour brought down power lines and trees in Salisbury. Many residents were without electrical power for several days. Numerous residents at the beach lost roof shingles and siding after the intensity of the winds blew it off the homes. The Department of Public Works worked around the clock to clean up the area and make necessary repairs.

HEAVY RAIN / WIND STORM – MARCH 13 – 14, 2010

Areas within the Town of Salisbury experienced heavy flooding due to the partially frozen grounds which were unable to absorb groundwater. Close to 8" of rain was reported resulted in numerous basements being flooded.

CHAPTER 90 FUNDING

The Department of Public Works applies for approval of funds and oversees all aspects of Chapter 90 funded road maintenance projects.

Recent Projects include the installation of three (3) new catch basins on Douglas Avenue, Engineering, lay-out & design for a new parking lot for the Hilton Center / Municipal Center (75% of this project was completed), a section of Old Elm Street was paved beginning at Rabbit Road to the Dead End, Maple Street was paved in conjunction with the Maple Street Project.

PARKS - PLAYGROUNDS – NATURE TRAILS

The Department of Public Works continuously works to maintain and upgrade our existing parks, playgrounds and nature trails.

TOT LOT PROJECT – MEMORIAL FIELD

(Completed October 2009)

Upgrades to the Memorial Ball Field and play area at the former Memorial School; known as Memorial Field, were completed in October 2009, along with the installation of new playground equipment suitable for 5-12 years old.

Rail Trail: The Department of Public Works, along with volunteers and others, continues to work to improve and maintain the Rail Trail. Approx. 80 Ft. of railing was installed at the rear of Lion's Park along with 1,000 LF of new Trail.

Salisbury Parks & Recreation Commission

Members include:

Ronalee Ray-Parrott, Chairperson

Michael Roberge, Asst. Chairperson

Courtney Marshall

Kim Lever

Donald R. Levesque, DPW Director

Donna Keefe, Consultant & Secretary

Monthly meetings are held at the Department of Public Works, 39 Lafayette Road.

Current Annual Events include:

Annual Easter Egg Hunt – 13th Annual Easter Egg Hunt was held on March 27, 2010

Over 250 local children enjoyed the many festivities which included a visit from the Easter Bunny!

Coastal Trails 5K Fun Run - 1st Annual Salisbury Coastal Trails Hawaiian 5K Fun Run was held on May 23, 2010. Proceeds from the race benefited the Coastal Trails Coalition.

Fall Festival & Hayride – 1st Fall Festival & Hayride was held on Sunday, October 25, 2009 (rain date). Local children and their families enjoyed hayrides along the Ghost Trail, carnival games, music and refreshments.

Additional Recreational Programs:

Adult Volleyball Program (16 years and older)

CEMETERIES

The Public Works Department continues to maintain and/or monitor our Town Cemeteries:

True Cemetery

Maplewood Cemetery

Old Colonial Burying Ground

Long Hill Cemetery (private cemetery)

•The Long Hill Cemetery welcomes a new Board of Trustee Chairperson, Ray Champagne.

The Department of Public Works recognizes and appreciates the work performed by Mr. Chester W. True, and his wife Julia, who reside in California. They have provided the Town with a book of recorded burials, which the Trues' began compiling several years ago and periodically update when vacationing in this area. Mr. True, and his wife, Julia, physically walked through numerous local cemeteries, stopping at each gravesite to record their findings. The recordings were then compiled into a book that was donated to the Town. These recordings are a valuable resource for the Town and help us to better serve the needs of our local residents, and those searching for genealogical information. A copy of the "List of Burials" is available at the Salisbury Public Library and the Department of Public Works for viewing by the public.

PARKING LOT & COMFORT STATION

The Hunt Memorial Parking Lot was visited by approx. 11,000 vehicles during the 2009 Season. The Beach Field was utilized for overflow parking on several occasions to accommodate an increase in seasonal visitors. Our Seasonal employees, once again, proved invaluable, keeping the beach area clean and working at the Municipal Parking Lot ticket booth.

A new trash pick up procedure was put in place, eliminating the use of the large trash truck in the Broadway area. Trash instead was emptied and moved using a small pick up truck and then disposed of in the large trash truck away from the beach center. Also, new pizza box disposal containers were placed in numerous locations in the Beach Center which proved to be an asset. In the past, pizza boxes were often crammed into the round trash receptacles filling them up too quickly.

LANDFILL

The Town is currently monitoring wells and overseeing periodic surveys as required by the Department of Environmental Protection.

RECYCLING

The Town of Salisbury operates a Drop-Off Recycling Program located at 19 Old County Road (Off Beach Road/Route 1A). The facility's normal hours of operation are Saturdays 9am – 2pm.

There is an attendant at the site during the regular hours of operation.

Due to a severe wind & rain storm in March 2010, the center was opened the first two weeks in March, Mon-Sat from 8:00am to 3:00pm, following the storm so that residents could recycle their brush & tree limbs that had fallen during the late February weather event.

SPECIAL COLLECTION EVENTS:

Christmas tree recycling (ongoing) – Christmas Trees may be dropped off at the Recycling Center located on Old County Road (please remove all lights and tinsel.)

Hazardous Waste Collection Day is generally held annually on the 1st Saturday in November.
106 cars used this collection method in November 2009.

The Department of Public Works extends its appreciation to Clean Harbors Environmental Services for their participation in the Town's Hazardous Waste Collection Day. This annual event is generally held the first Saturday in November at the Department of Public Works, 39 Lafayette Road.

SEWER BILLING & ACCOUNTING:

The total number of connected properties is 2,485

Sewer billing customers now have the option of paying their sewer bills on line (beginning October 2009.)

The Department of Public Works extends its appreciation to the Sewer Rate Study Committee members for their hard work and continued dedication to the Town.

TOWN FACILITIES:

PUBLIC WORKS FACILITY

The DPW staff made low cost and environmentally suitable improvements to the landscape by putting down a base of crushed stones and planting various ornamental grasses in the area located next to the front walkway. Several large rocks and a stone bench were placed at the site which added some interesting dimension to the area. The landscaping project is a gesture of respect to our Greenscapes initiative in creating a garden that is low maintenance and uses very little water.

BEACH COMFORT STATION

The Beach Comfort Station was renovated to improve the efficiency and appearance of the facility for the benefit of the residents and visitors who enjoy our beaches.

BEACH CENTER / BROADWAY

The DPW staff completed the re-construction of the Broadway Mall Area, creating a drive-through for Special Events at the beach.

BRIDGE ROAD TIDE GATE

ENGINEERING CONTRACTOR:
SCOPE OF WORK:

Pare Corporation, Foxboro, MA
Evaluation of the tide gate located within the former railroad embankment adjacent to Route 1. The Town is concerned with the condition of the tide gate, the adequacy of the tide gate, and the condition of the former railroad embankment, which serves as a levee during certain events.

The Department of Public Works would like to extend its appreciation to Sheriff Frank Cousins, along with his staff and the inmates of the Essex County Correctional Facility,; W.I.T., Probation Department, Chamber of Commerce, Sea Spray Garden Club, Salisbury Beach Betterment Assoc., Beach Beautification Committee, Salisbury Baseball/Softball League and the Flag Football League for all their efforts and ongoing dedication to the Town of Salisbury.

INDUSTRIAL PARK/RABBIT ROAD SEWER PROJECT

GENERAL CONTRACTOR:
ENGINEERING CONTRACTOR:
SCOPE OF WORK:

Albanese Brothers, Inc. of Dracut, MA
Weston & Sampson Engineers, Inc. of Portsmouth, NH
The installation of 9,000 Linear Feet of
Sewer Main / Laterals

WASTEWATER COLLECTION SYSTEM EVALUATIONS – CENTRAL AVENUE / SHEA STREET / OLD TOWN WAY

(Completed March 2010)

The Salisbury Department of Public Works, working with Millennium Engineering, Inc., evaluated the wastewater collection system along a portion of Central Avenue, Shea Street and Old Town Way in order to address ongoing maintenance problems associated with an aging sewer pipe approximately 50 years old. Because of its advanced age, limited records were available to determine which properties were connected to the aging pipe.

DRIFTWAY SEWER REPAIRS / REPLACEMENT

(Completed May 2010)

The Salisbury Department of Public Works, working with Robert Pike Construction, replaced a section of Sewer Main on Driftway and made necessary repairs. The scope of work included the repair and replacement of approximately 215 linear feet of 6" clay pipe to 8" PVC gravity sewer pipe. Also included were the reconnections of approx. four (4) existing sewer laterals to the new 8" sewer main and replacement of one (1) existing sanitary manhole with brick inverts. All work was performed in accordance with Town of Salisbury Department of Public Works Proposed Sewer Improvements and Driftway plan and without interruption of the sanitary sewer flows.

SALISBURY WASTEWATER TREATMENT FACILITY

In FY 2010, the Salisbury WWTF received 310,615,000 gallons of raw wastewater, an average flow of 851,000 gallons per day. Of this flow, a total of 398,941 pounds of Carbonaceous Biochemical Oxygen Demanding, (CBOD) substances and 499,972 pounds of Total Suspended Solids, (TSS) were received. The removal percentage of these parameters was 99.1% and 98.8% respectively. While only an 85% removal is required from permitting agencies, this facility continues to achieve very impressive discharge numbers.

The plant water system that supplies nonpotable water to hydrants around the treatment plant was repaired. Both plant water pumps, the compressor, and several hydrants were replaced. This system supplies wash down water to several locations.

The second phase of the Rabbit Road sewer project was completed, allowing homes and businesses along the upper section of Rabbit Road and the Industrial Park to tie into sewer. The new pump station was also put on line.

New sewer was installed on Driftway. Approximately 250' of old clay sewer main was replaced along with a new manhole structure. This replaced an existing, deteriorating clay line.

There were two major rain events causing high flows during July and March of this reporting period

Flushed the entire, existing sewer main in the Central Ave. area. This section was also surveyed including home tie-in inspections for future upgrades. A new manhole was also installed for easier cleaning and inspections.

Four sets of Toxicity tests were performed on plant effluent.

The entire length of Cable Ave. was cleaned and camera inspected to search for broken and leaking pipes and joints. Leaks were categorized as to their severity and plotted. Three of the largest leaks were dug and repaired. These repairs removed as much as 20,000 gallons per day of infiltration.

All 4 Ultra Violet disinfection units continue to require upkeep but are much cheaper to maintain, safer for operators, and are more environmentally friendly than the chlorination process most treatment plants are required to use. Replacement of burnt ballasts, burnt bulbs, and quartz tubes were the most common items that needed attention.

As always, the pump stations continue to require constant attention. The new line of "flushable" products such as baby wipes, heavy duty paper towels, disposable toilet brushes etc., has caused a maintenance nightmare. These items get wrapped inside of the pumps and cause backups at the stations and can cause flooding into homes, not to mention the cost associated with callouts and repairs of these pumps. This department urges residents to take care what they flush. If its not toilet paper, it should not be flushed.

Listed below are the constituents of which proper treatment is measured against.

Avg. Daily Flow: 851,000 gallons

Avg. Influent CBOD*: 154 MG/L

Avg. Effluent CBOD: 1.4 MG/L

Avg. Influent TSS: ** 193 MG/L

Avg. Effluent TSS: 2.4 MG/L

* Carbonaceous Biochemical Oxygen Demand

** Total Suspended Solids

Overall this department enjoyed another successful year of operation.

Respectfully Submitted,
Jeff Ingalls, Plant Manager

TOWN OF SALISBURY WATER DEPARTMENT:

The Town of Salisbury's water infrastructure consists of:

- a) Three Gravel Packed Wells
- b) Transmission (major lines) and distribution lines
- c) System Monitoring Wells
- d) Fire Pump Stations
- e) Storage Tanks
- f) Service
- g) Meters
- h) Fire Hydrants
- i) Land

WATER SERVICE ACCOUNTS: Approx. 3,300

The Town of Salisbury Water Department is managed by the Department of Public Works and operated and maintained by Pennichuck Water Services of Merrimack, NH. The Operations and Maintenance Contract between the Town of Salisbury and Pennichuck Water Services will expire on June 30, 2012.

CAPITAL WATER IMPROVEMENTS

BEACH TANK REPLACEMENT PROJECT - COST = \$ 2.6 MILLION

The Beach Tank Replacement Project went out to bid (2nd time) in March 2009. The successful bidder was Caldwell Tanks, Louisville, Kentucky: 2.6 Million. The total cost of the project is 3 Million. The Town was able to secure a low-interest loan as well as some stimulus funds to pay for this project. The project is expected to be completed 440 Days after the Notice to Proceed is issued.

A Demo of the old water tank was performed in October 2009.

RABBIT ROAD WATER MAIN REPLACEMENT PROJECT

Project improvements include replacement & upgrade of water main/services on Elm Street, Old Elm Street, Rabbit Road and Fanaras Drive. This water construction was performed in conjunction with the Industrial Park/Rabbit Road Sewer Project. Strategic planning in implementing the construction of the new water mains & upgrades in concurrence with the new sewer upgrades resulted in a significant savings to the Town. The project was substantially completed in October 2009 and a "punch list" was created in relation to work remaining unfinished to date or not specifically inspected or observed. On a recommendation by Weston & Sampson Engineers, final payment was made to SB General Contracting and the retainage was reduced from 2% to 0% due to project completion in December 2009.

NEW WATER SOURCES / WELLHEAD PROTECTION AREAS

NEW WELL # 8: The plans and specs for a new well # 8 are targeted for construction during FY12. The additional water source will provide 300,000 gals/day.

The Town is looking for additional Zone II Water Protection for the area and exploring additional sites within the Town for future water supply sources.

HYDRANT / WATER MAINS FLUSHED

As part of our ongoing maintenance program, The Water Department through its contractor, Pennichuck Water Services, conducts an annual water main and hydrant flushing generally during the month of April.

The DPW Staff assisted with various additional projects throughout the year.

Respectfully submitted:

Donald Levesque, DPW Director

REPORT OF THE HUMAN RESOURCES DEPARTMENT

To the Honorable Board of Selectmen and Citizens of Salisbury:

The Human Resource function encompasses a variety of activities and responsibilities that significantly influence and impact the Town's personnel, both present and retired.

In an on-going effort to keep abreast of state and federal regulations/laws, I have completed many webinars which saves the Town money instead of having me attend seminars around the state. The webinars are conducted via live broadcasts and interactive responses. The range of topics include personnel policy making, unemployment laws, severe weather policies, FMLA/MLA updates, ADA laws and updates and other human resource related functions.

Some of the areas of responsibility are:

- Process new employees through the personnel system and administer their benefit package if applicable.
- Medical and Life Insurance and deferred retirement investment administration
- Liaison and administrator for the Town of Salisbury with the Essex Regional Retirement Board for current and retired employees.
- Research and keep abreast of State and Federal employment laws and regulations and implement as needed with approval from the Town Manager to ensure compliance for equal employment opportunity and other government obligations.

Activities completed to date this year:

Researched and provided some current and former employees with payroll information allowing them to buy back their time of employment with the Essex Regional Retirement Board. This is an on-going effort and seems to be increasing, due to the near retirement age of some current and former employees.

Work closely with the Employee Assistance Program with their representative to ensure complete confidentiality of any employee utilizing this program.

Coordinate and implement all wellness programs through our medical provider MIIA.

Coordinate and implement the Beverly Hospital wellness program with their nursing staff.

Implemented the dental plan which is employee funded.

Goals for 2011:

- Assure the on-going implementation of human resource compliances.
- Continue to assist the retirees in whatever areas they need help with understanding changes in medicare, the Town's medical plan and guide them as to who to contact in what organizations that may help them further. This effort seems to be of great assistance to them and is gratifying to be able to provide the information and guidance they need.
- Continue with the webinars and attend Massachusetts Municipal Meetings that relate to Human Resources or as directed by the Town Manager.

In closing, as always I would like to thank the Town Manager and Board of Selectmen for allowing me to not only serve the citizens of Salisbury but to be of assistance to our employees, both present and retired.

Respectfully submitted,
Marie Blais, Director

REPORT OF THE COUNCIL ON AGING

The Council on Aging continues to meet the budget challenges from year to year by controlling expenditures and maximizing revenues, leveraging community assets as well as engaging the community.

These challenges are met head-on by providing quality programs and services to the community at no charge or at an affordable rate. Our department takes pride in that it recovers a large portion of operational expenses through donations, grants and nominal fees. An estimated 37% of the FY10 Budget for the Council on Aging was funded through supplemental resources.

Salisbury Council on Aging

Town of Salisbury

Operation Able

Service Incentive Grant

MVNP

Formula Grant

Salisbury Cultural Council

Mass Rural Transit Program Helping hands

Mass Rural Transit Program Helping hands Round #2

Central Church Christian Outreach

Central Church Christian Outreach

Odd Fellows of Newburyport

Salisbury Police Department

Programming Deposits

Personal Donations

Salisbury Democratic Committee

Friends of the Salisbury COA

In-kind

FY 10 Budget summary

93,324.00

5,200.00 (program mgr)

3,000.00 (vol co-ord.)

2,580.00 (kitchen mgr)

9,030.00

800.00 (programs)

250.00 (printing/postage)

489.00 (van maintenance)

180.00 (prescription refill fund)

750.00 (transportation)

300.00 (phone system)

200.00 (Ho-Down luncheon)

6,721.00 (offset instructors salary)

1,625.00

100.00

3,500.00 est. (newsletter postage, birthday celebrations, volunteer dinner, misc.)

Replacement side entrance door, television, wii, refreshments, decorations, food, etc.

Fiscal Year 2010 was a year of growth, facing challenges, and embracing new opportunities. Our programs continue to grow and expand constantly. Our membership is growing at a substantial rate. The Hilton Senior Center continues to be the "hub" of activity for seniors in our town. We experienced a 21% increase in the number of clients from last year. Duplicated seniors served FY 10— activities participated in number 24,507 of which we have inputted into our database. The Hilton Senior Center is a comfortable facility for our seniors to spend fulfilling hours. Our calendar is filled with programs and events meant to stimulate our seniors in such a way as to keep them both physically and mentally involved. Our newsletter goes out to over 1,800 elder homes, senior housing and local businesses. Our mission includes advocating healthy aging and well-being. We continue to identify needs and develop programming and services to fit those needs.

FY 2010 Highlights and Statistics

Nutrition Services For some participants, this meal serves as their only well-balanced meal for the day; 7,199 meals delivered to home bound seniors.

3,893 in house meals were served (not including social or holiday lunches)

Transportation Services

2,171 rides were provided via the Council on Aging Van

902 shopping

395 medical appointments

708 rides to the Senior Center

166 rides for various errands (drugstore, library, hairdresser, bank)

Health and Wellness is key to a person's ability to maintain independence and participate in day-to-day life experiences. Fitness programs offered at the Hilton Senior Center with over 2,500 participating include: Tai Chi, Senior Fitness, Yoga, Line Dancing, Strength Training, Zumba and Walking Program.

Health Screenings – 286 participated in Alzheimer memory screening, brain fitness, flu shots, podiatrist appointments and blood pressure screenings. 25 individuals were able to benefit from our medical lending closet offering durable medical supplies: walkers, wheelchairs, crutches, shower chairs, available on a free loan basis.

Social Programming (offered at little to no charge) Bingo, cribbage, cards and movies - 2,650.

Monthly birthday celebration with entertainment - 439.

Holiday dinner, Valentines Social sponsored by our Salisbury Police and Fire Departments - 248

Seaglass Lunch sponsored by Wayne Capolupo - 80

Quarterly Restaurant Review (restaurant charge < \$20.00) Stripers, Sylvan St., Hungry Traveler, Round Rock and Seaglass – 170 participants

Arts and Crafts—253 individuals enrolled. Many older adults pursue and/or discover their talents by participating in Arts & Crafts, Water Color Painting, Jewelry Making, Quilting and Knitting. Many of these participants donate their finished projects to those in need.

Legislative Breakfast, TRIAD, Earth Day Clean Up and Intergenerational Programming - 240 participants.

Seminars, Activities and Assistance FY10:

Tax Preparation	Health & Wellness Expo	Meditation	TRIAD
SHINE	Heart, Stroke & CPR	Reiki	Cooking for One
SHINE open meeting	Balance Workshop	Genealogy	Container Gardening
Estate Planning	Foot Pain & Mgmt	Power of Attorney	Contour Drawing
Medicare Health planning	Blood Pressure Screening	Emotional side of Retirement	Gift Baskets for Santa's Helpers
Alzheimer's screening	Brain Fitness	Health Care Proxy	Watercolor Painting
Hearing Screening	Identity Theft	Reverse Mortgages	Computer Classes
Holistic Acupuncture	Disaster Preparedness	De-clutter Your Life	Holiday Decorating
Managing Arthritis	Elder Law	Audubon Presentation	Cribbage
Recognizing Elder Abuse	Five Wishes Workshop	Old Salisbury Presentation	Drawing from the Heart
Diabetes Education	Nutrition Seminars	Fingerless Fisherman	Texas Hold-Em

Information and Referral: The Salisbury Hilton Senior Center serves as a point of contact for other essential services throughout the community and beyond. Over 1,270 inquiries were made to the Center in FY 2010 asking about services available to older adults.

It is with the help of our entire community, our town departments and our volunteers that we are able to have a healthy, friendly and supportive Senior Center.

Senior Property Tax Work-Off Abatement Program The Town of Salisbury through the Council on Aging and the Assessors office offers Senior Citizen residents a \$500 tax credit on their property tax bill in exchange for their volunteer service. Thirteen volunteers were placed in 8 town departments working a total of 813 hours at the Senior Center, Town Planning, Town Clerk, Assessors office and Human resources.

Community Collaboration As with our previous years, we cannot overemphasize the roll partners play in our programs. Of course, the Town of Salisbury is outstanding in funding a major portion of our Center. In addition, we have various other partners that help to make us who we are. The Merrimack Valley Elder Services assists us and guide us in our mission. Maplewood Rehabilitation, Atria Assisted Living, Pettengill House, Home Instead Senior Care, Angels at Home Health Care, AJH, AMR ambulance company, Latitudes Gym, R& J DJ, Salisbury after school Kids Club, Sparhawk school students, Whittier Vo-Tech Key Club, SPS Construction, Harbor Gardens, Beach Plum Farms, Johnson Building & Construction, the Salisbury DPW, Fire Department, Police Department, Salisbury Town officials and employees, individual donors and sponsors, The Friends of the Salisbury Council on Aging and the Board of the Salisbury Council on Aging all contribute and assist to make our Center the best it can be.

Volunteers: One of our hallmarks for our success is our volunteers. During the 2010 fiscal year 79 volunteers from around Salisbury volunteered 1,580 hours of service. These volunteers utilized their array of talents, skills, and abilities as a donation to our town. Volunteers provided all types of service from answering telephones and greeting clients to upgrading our building and grounds, to providing their technical expertise, such as facilitating classes and doing blood pressure screenings. While our volunteers get the sense of belonging and know that they are making a difference. The Hilton Senior Center is made so much better by these wonderful volunteers. We especially thank our volunteers for the hard work they do.

The Council on Aging continues to strive to provide the best services to meet our community needs. On behalf of the COA we thank you for the opportunity to continue to serve the older adults of Salisbury, your families and caregivers.

Respectfully submitted:

Elizabeth Pettis, COA Director

REPORT OF THE BOARD OF HEALTH

To the Honorable Board of Selectmen and Citizens of Salisbury:

“Under Massachusetts General Laws, state and local regulations and community direction, Boards of Health are held responsible for disease prevention and control, and health and environmental protection and promoting a healthy community. Boards of Health serve as the local arm of both the Mass. Department of Public Health and the Mass. Department of Environmental Protection. To fulfill their duties, they develop, implement and enforce health policies, oversee inspections to maintain minimum standards for sanitation in housing and food service, and assure that the basic health needs of their community are being met. “(MAHB, 2010)

The Salisbury Board of Health is comprised of five members appointed by the Town Manager. As of June 30, 2010, one vacancy existed.

Joanne Housianitis, *Chair*, Cheryl Papandrea, *Vice-Chair*, Dr. Anthony Sciuto, *Clerk*

Tom Hughes, *Member*

The Town Manager hired John Morris, a contracted part-time health director, in November 2009 as part of a regional agreement with the City of Amesbury to carry out the basic responsibilities and duties of the health office. Few consultants are contracted by the Town to carry out the necessary inspections and nursing duties. One part time administrative assistant is employed to handle inquiries from the public and provides guidance regarding administrative tasks and completion of forms and paperwork.

The Board plays an integral role in overseeing inspections for sanitation in housing and food service, environmental, as well as informing the public of basic health needs in the community. Public workshops were held throughout the year and local health regulations and fees were revised and approved. A new housing inspection program for rental properties to meet basic necessary housing /dwelling /apartment codes was implemented.

In an effort to reach out to the community, the Salisbury Health Office offered several H1N1 flu vaccine clinics, as well as regular flu clinics during the winter months of 2009-2010 held at the Salisbury Fire Station and Hilton Center. Additional vaccines were made available to residents of the Salisbury Assisted Living facility during this time period. Several hundred residents, including children, received these vaccinations.

The Salisbury Health Office held workshops with restaurant owners in November and December 2009, advising them of the semi-annual inspections and to educate the proprietors of the Massachusetts General laws regarding food handling.

The Board of Health takes tobacco sales to minors very seriously and worked with the local merchants to continue to educate the public regarding the Massachusetts laws regarding the sale of tobacco. Additional avenues were being pursued by this office to become part of a Tobacco Education Regional Collaborative.

The Board of Health, in collaboration with the town offices, played an integral part in eliminating blight located @ 59-63 Railroad Avenue. Four structurally unsound buildings were removed, opening the avenue for a healthier environment and for potentially new development in the area.

The following annual/seasonal licenses had been issued by the Board of Health during Fiscal Year 2010:

Restaurants:	72
Prepackaged Food	22
Motels	14
Septic Installers	24
Septic Haulers	9
Trash Haulers	7
Swimming Pools	11
Campgrounds	7
Tattoo Salon	1
Tanning Salons	3

The following inspections occurred during Fiscal Year 2010

Restaurants Inspections:	156
Restaurant Re-inspections:	49
Housing/ Rental inspections:	227
Housing-Rental Re-inspections:	29
Ice Cream Trucks	4

Festival Inspections*

*Contracted inspectors were on hand and inspected the food vendor set-ups at the annual "Sand and Sea Festival" held in June 2010.

Respectfully submitted,

Joanne Housianitis, Chairman

Report of Health Agent

To the Honorable Board of Selectmen & Citizens of Salisbury:

“Under Massachusetts General Laws, state and local regulations and community direction, Boards of Health are held responsible for disease prevention and control, and health and environmental protection and promoting a healthy community. Boards of Health serve as the local arm of both the Mass. Department of Public Health and the Mass. Department of Environmental Protection. To fulfill their duties, they develop, implement and enforce health policies, oversee inspections to maintain minimum standards for sanitation in housing and food service, and assure that the basic health needs of their community are being met.” (MAHB Website)

The Salisbury Board of Health is comprised of five (5) members appointed by the Town Manager. As of June 30, 2010 one vacancy exists.

Currently, there is a Regional Health Director shared with the City of Amesbury. Several consultants are employed to carry out the basic duties of this office. One shared Administrative Assistant is employed to handle inquiries from the public and internally and provides guidance regarding administrative tasks and completion of forms and paperwork.

This board plays an integral part in overseeing inspections for sanitation in housing and food service as well as informing the public of basic health needs in this community. Aside from these very important roles, this body also reviews and approves regulations related to health and sanitation issues. This past year regulations were revised and approved. A new housing inspection program to meet basic necessary codes in housing/dwellings/apartment was implemented.

The Board of Health takes tobacco sales to minors very seriously and is working with the merchants to continue to educate the public regarding the Massachusetts laws regarding the sale of tobacco. The town was recently invited to join the Tobacco Control Program in the Andover Regional Collaborative.

In an effort to reach out to the Salisbury residents, the Board of Health offered flu vaccines during the late fall.

The following licenses have been issued by the Salisbury Board of Health:

Restaurants	72	Septic Haulers	9
Prepackage Food	22	Trash Hauler	7
Motels	14	Swimming Pools	11
Septic Installers	24	Campgrounds	7
Tattoo Salons	1	Tanning Salons	3

Board of Health – Responsibilities

Septic systems – New and Upgrades

Private Wells

Sewer Waivers

Housing – Rental Inspections-Certificate of Habitability

Restaurants – Inspections and Licensing

Pools – Inspections and Permitting

Motels Inspections and Licensing

Prepackaged food –Inspections and Licensing

Campgrounds – Inspections and Licensing

Emergency Management – Flood, medical etc.

Public Health Nurse- Communicable Disease Investigations, Flu Clinics, etc.

Beavers

Tattoo Parlors

Body Piercing 1996 By-Law

Tobacco Permits

Planning Board Support; Multifamily Housing, Commercial, Accessory Apartments

Budget

Cancer-Annual Report

Fee Schedule

Floor Drain Regulation

Board of Health Consultants; Septic, Housing, Food Service

Secretary

Member MBOH

Training – Food Safe, BOH Orientation

Respectfully submitted:

Jack Morris, Health Director

REPORT OF THE RENT CONTROL BOARD

To the Honorable Board of Selectmen and the Citizens of Salisbury:

The Rent Control Board is made up of three members and has met monthly for the past year. The following are new issues that have been brought forth.

- A letter was received from the Board of Selectmen, dated April 14, 2010 informing us that the owners of Kendell Lane Mobile Home Park had submitted an application for a Discontinuance Permit for Lot Number 5 at 5 Kendell Lane. Per Town Bylaws (Chapter 145, subsection 13), the Rent Control Board held a public hearing on Tuesday, May 25, 2010 to receive input from interested parties. After closing the public hearing, the Rent Control Board voted unanimously to grant the discontinuance request and forwarded a letter to the Board of Selectmen of the decision.
- Received a letter from the owners of the Kendell Lane Mobile Home Park seeking to evict six tenants for non payment of rent. Separate meetings were held with each individual tenant, owners and Rent Control Board and in all cases the matter was resolved.

Respectfully submitted,

Henry Richenburg, Chairman
Alana Gilbert, Secretary
Fred Knowles, Member

REPORT OF THE DEPARTMENT OF PLANNING AND DEVELOPMENT

To the Honorable Board of Selectmen and Citizens of Salisbury:

The Planning Department is staffed by Lisa Pearson, Director of Planning and Development; Michelle Rowden, Conservation Agent; Leah Hill, Assistant Planner; Lisa Beaulieu, Program Manager; and Jen Smith, Administrative and Financial Assistant.

We work closely with and provide administrative support to the Planning Board, Master Plan Committee, Zoning Review Committee, Conservation Commission, Housing Partnership, Zoning Board (with 40B projects), Zoning Review Committee, Citizens Advisory Committee, Salisbury Coastal Trails, Energy Committee, Library Feasibility Study Committee and North Shore Home Consortium.

Funding Received:

<u>Awarding Entity</u>	<u>Total</u>	<u>Use</u>
Timberland	\$5,000	Ghost Trail Construction/Vaughn Connection
FEMA	\$785,708	Tide Creek Flooding
Commonwealth of MA	\$242,000	Tide Creek Flooding
North Shore Home Consortium	\$35,363	Housing Rehabilitation
Department of Housing and Community Development	\$728,721	Community Development Block Grant
DEP	\$1,500	Recycling education
EPA	\$200,000	Brownfields Clean Up 29 Elm St
MA DOT	\$100,000	Engineering Salisbury Bike Path along Rte. 1/Gillis Bridge
DEP	\$10,000	Recycling

Community Development:

In October the Town received its contract for the FY 2009 Community Block Grant from the Department of Housing and Community Development in the amount of \$728,721. This grant will allow the Town to begin the public process for engineering plans for improvements to Gardner Street, Spring Street and Lions Way, to award scholarships for the Boys & Girls Club, and to rehabilitate 13 units of housing.

During this time period the Department also administered the FY2008 Grant and closed out the FY2007 Grant. The FY2008 grant programs were able to rehabilitate 12 units of housing (\$152,583.33), complete the Maple Street Project which included street paving, sidewalks and drainage (\$390,651), assist 92 children at the Boys and Girls Club (\$25,000) and help 36 families receive emergency assistance through the Pettengill House (\$10,000).

Through the use of program income, we were able to work with Salisbury Elementary School and provide \$3976 in scholarships so that 11 low/moderate income children can attend the 6th grade overnight environmental camp.

Railtrail:

The Planning Department has coordinated the construction of 0.6 miles of the west end of the *Ghost Trail* and a parking area at Rabbit Road in coordination with local volunteers, Timberland Corporation volunteers, Salisbury DPW, and Benjamin Fowler.

The *Old Eastern Marsh Trail* construction by S&R Construction Enterprises, Newton, NH is completed. This 1.4 mile trail extends from the north bank of the Merrimack River near Friedenfels Road to Mudnock Road. The project consists of a 10-foot wide paved asphalt trail with shoulders, an ADA-accessible parking area near Friedenfels Road and an ADA-compliant entrance at Mudnock Road. In addition, there is a scenic overlook at the Merrimack River terminus and landscaping and amenities installed along the length of the trail.

With the completion of the Old Eastern Marsh Trail and the Newburyport Rail trail, crossing Bridge Road has become a safety concern. This Project has been added to the TIP and MA DOT has agreed to engineer the project. The proposed *Friedenfels Rail trail Connector* project will be a multi-use paved trail located adjacent to and underneath the Gillis Bridge and will include a sidewalk along Friedenfels Road that will connect the sidewalk on the Gillis Bridge to the Salisbury Rail Trail.

Brownfields:

We continue to work with Merrimack Valley Planning Commission, TRC and DEP on the Phase 3 and 4 assessment of 29 Elm Street. We have received a \$200,000 EPA Clean up grant and have contracted with TRC to assist with the clean-up process.

Infrastructure:

- Rabbit Road Sewer Project Phase 2 has been completed and residents are able to tie in.
- Rabbit Road, Fanaras Drive water line improvement Project completed.
- Working with the Lafayette Road Sewer Committee to review the possibilities of bring sewer north to Lafayette Road, Bayberry Lane, Jak Len Drive, Del Logan, Heritage Park, Main Street and other areas.

Plans:

The Salisbury Public Library Feasibility Study was completed and reviewed by the MA Board of Library Commissioners with the assistance of Design Partnership of Cambridge and the Library Feasibility Study Committee. We have begun to seek funding for the construction of a new Library.

The Town of Salisbury received a planning assistance grant for *Green Communities Action Plan* from DOER to work with Horsley Whitten Group. The Town took proactive steps to meet many of the Green Communities criteria.

- The Board of Selectmen adopted a fuel efficient vehicle purchasing policy.
- Salisbury Town meeting approved a Wind Energy Facilities zoning by-law and a Solar Zoning by-law. The Solar Zoning by-law meets the first criteria of the program requirements for the DOER Green Communities program, creating as-of-right siting for renewable energy generating facilities, research and development facilities, or manufacturing facilities.
- In March, Salisbury and Newburyport hosted a joint workshop for local contractors to discuss the Stretch Code and its effect on the industry.

It has been a pleasure serving as Planning and Community Development Director for the Town of Salisbury, and I hope to continue in this multi-faceted position in the years ahead.

Respectfully submitted:

Lisa Pearson

Director of Planning and Community Development

REPORT OF THE PLANNING BOARD

To the Honorable Board of Selectmen and Citizens of Salisbury

The Salisbury Planning Board is a 6 member appointed board, comprised of 5 members and 1 alternate member:

Don Egan, *Chair*
Larry Cuddire, *Vice-Chair*
David Holscher
Bob Straubel
Berenice McLaughlin
Lou Masiello, *Alternate, Clerk*

The Planning Board is staffed by Lisa Pearson, Director of Planning and Development, Leah Thovmasian Hill, Assistant Planner, and Patricia Banfield, Secretary.

Inclusionary Housing Requirements of the Salisbury Zoning Bylaw

The Planning Board shall adjust the maximum Housing Contribution payment annually. "The annual adjustment shall be equal to the percentage change in the median sales price of single family homes in the Town of Salisbury during the previous calendar year, as reported by the Warren Group and rounded to the nearest tenth of a percent".

At the February 24, 2010 Planning Board meeting, the present maximum rate of \$17,631.29 per unit was adjusted by decreasing the rate by 4.8% to **\$16,784.99 per unit**, to be effective March 1, 2010.

Project Permits issued July 2009 - June 2010: (see attached schedule)

- o Approvals Not Required (ANR) = 9
- o Site Plan Review (SPR) = 6
- o Minor SPR = 9
- o Partial Certificates of Completion = 3
- o Certificate of Completion = 2

Master Plan Implementation Committee

- o Berenice McLaughlin is the Planning Board's delegate to the Master Plan Implementation Committee
- o There are 18 specific goals for the Planning Board
- o The Board prioritized our assigned strategies- each board member rated the PB goals according to high, medium and low priority. The average for each goal was calculated, which allowed the PB to prioritize the strategies. The PB isn't assigned to act alone on these strategies, need to also coordinate with other boards and departments to get these done.

October 2009 & May 2010 Town Meeting Articles

Four zoning changes were recommended by the Planning Board for the October 26, 2009 Town Meeting:

1. Amend the Zoning Bylaw in order to protect the Town's water supply and to maintain compliance with the water supply protection requirements of the Massachusetts Department of Environmental Protection (Warrant Article 18)-Passed at Town Meeting
2. Amend §300-5 of the Zoning Bylaw by amending the definition of "Dwelling, Attached" (Warrant Article 19)-Passed at Town Meeting
3. Amend the Zoning Bylaw to permit additional residential development in a new Outer Village Residential Overlay District in neighborhoods near Salisbury Square (Warrant Article 20)-Passed at Town Meeting
4. Amend the Zoning Bylaw for parking requirements (Warrant Article 21)-Indefinitely Postponed at Town Meeting

Two zoning changes were recommended by the Planning Board for the May 17, 2010 Town Meeting:

1. Amend the Zoning Bylaws by adding a new zoning bylaw that authorizes Solar Photovoltaic Installation Systems and provides standards for the placement, design, construction, operation, monitoring, modification and removal of such installations (Warrant Article 17)-Passed at Town Meeting
2. Amending the Zoning Bylaws by adding a new zoning bylaw that authorizes Wind Energy Facilities and provides standards for the placement, design, construction, operation, monitoring, modification and removal of Wind Energy Facilities (Warrant Article 18)-Passed at Town Meeting.

Experience

The current board members bring their knowledge and experience to the Planning Board from service on a variety of other Town Boards. These include: Conservation Commission, Zoning Review Committee, Master Plan Committee, Sewer Commission, Board of Health, Rail Trail Committee and the Master Plan Implementation Committee.

Respectfully submitted:

Leah Thovmasian Hill, Assistant

REPORT OF THE CONSERVATION COMMISSION

To the Honorable Board of Selectmen and Citizens of Salisbury

Commission Members:

Sheila Albertelli, Chairwoman
Laurence O'Brien, Vice Chairman
Lou Marini, Clerk
Richard Whaley
Michael Greene
Charles Takesian

Number of NOIs = 36
Number of RDAs = 28
Number of ANRADs = 3
Number of Enforcement Orders = 6
Number of Emergency Certifications = 5

The Conservation Commission holds jurisdiction over the resource areas defined in the Massachusetts Wetlands Protection Act which includes such areas as bordering vegetated wetlands, dunes, rivers and the buffer zones to those areas. Any activity that would dredge, fill or alter those areas must first be approved by the Commission before any work can start.

The poor economy meant there were less proposed subdivisions or large scale redevelopment projects coming forth. However, the reduced number of applications that the Commission received did not mean there was a lack of important projects. Most notably, the Merrimack River Beach Alliance, which is comprised of constituents from Salisbury, Newbury and Newburyport as well as several state and federal agencies, toiled away on the Merrimack River dredging and beach nourishment project. This was a time for obtaining permits, writing beach management plans and hammering out financial details. The Alliance worked tirelessly and cooperatively to bring the project to the point where it was ready to be put out to bid and they did just that.

Also, the Army Corps of Engineers (ACOE) came forward with another Abbreviated Notice of Resource Area Delineation for the proposed flood wall project in the area of 9th St, 10th St, 11th St, Florence and Lewis Avenues. The ACOE has been working on surveying the area and working on determining whether easements would be needed. This project will serve to alleviate some tidal flooding that was exacerbated with the widening of the Route 286 Bridge in Seabrook.

The Department of Conservation and Recreation, the Audubon Society and the Massachusetts Division of Fisheries and Wildlife came forward with invasive species control projects in the salt marsh. Phragmites and Perennial Pepperweed were targeted by all three agencies in different areas of the marsh. The Commission hopes the efforts will continue so that the salt marsh may continue to be a thriving, natural habitat.

On a daily basis, there are many questions asked of the Commissioners as well as the Conservation Agent on a wide variety of topics from Phragmites to fences. Please continue to ask those questions. It lets us know that the people of Salisbury care about the natural resources in town and strive to do the right thing for the sake of the environment.

Respectfully submitted:
Michelle Rowden, Conservation Agent

REPORT OF THE BUILDING DEPARTMENT

To the Honorable Board of Selectmen and Citizens of Salisbury

Building Permits	Total revenue: \$51,804
Electrical permits	Total revenue: \$34,432
Plumbing & Gas permits	Total revenue: \$33,367

Year to date Total Revenue: \$119,603.00

New Construction Permits for FY2010:

New Construction Permits include:	(4) Single family dwellings	Value \$796,000
	(1) Two family dwelling	Value \$300,000
	(1) Three unit condo	Value \$382,000

No New Commercial Construction

Value of Commercial Building Renovations: \$382,325.00

Respectfully submitted:
David Lovering, Building Inspector

REPORT OF THE ZONING BOARD OF APPEALS

To the Honorable Board of Selectmen and Citizens of Salisbury:

Total Applications:	23
Variance/Finding/Special Permits Issued:	16
Denials:	5
Withdrawn:	1

New Construction approvals:

- (4) Single family

Commercial:

- (2) Boat Storage
- (1) Cellular Additional antennas

Variances Issued:

- | | |
|-------------------|---|
| • Signs | 1 |
| • Additions/Decks | 2 |
| • Garage | 2 |

Special Permits:

- Home Occupation 1

Respectfully Submitted
Kendra Pike-Osgood, Chairman

REPORT OF THE TRITON REGIONAL SCHOOL DISTRICT SUPERINTENDENT'S REPORT

To the Honorable Board of Selectmen and Citizens of Salisbury:

2010 has seen the district continuing to emphasize important ongoing work that develops best instructional practices in meeting the needs for all children, while exploring some different ways of working under a new Superintendent of Schools.

Kate Carbone, who joined the district management team in August 2010 as Chief Academic Officer, is taking a lead role in the implementation of the state's Race To The Top initiative. This involves the development of an improved teacher evaluation system; developing a clear summary of the curriculum and what we want students to know, understand and be able to do at each grade level across all subjects; developing a clinical model for analyzing and interpreting student assessment data; and extending and consolidating the work that had already begun to ensure that high school students experience a rigorous challenge across all grade levels, and receive comprehensive counseling and guidance services.

Since his appointment as Assistant Superintendent for Finance and Operations, Brian Forget has been working with me to develop a more participative and transparent budget development process. The School Improvement Plans developed under the aegis of the School Councils must now align closely with service development proposals, and the budget is developed through a wider discussion among the stakeholders. For its part the School Committee has established a District Budget Advisory Committee that provides the opportunity for a formative dialogue between representatives of the towns, the committee and the administration.

The committee's goals for the year include the development of a more transparent and participative budget development process and a public relations plan, together with making a start on a review of its strategic plan.

This year a District Coordinating Council has been established as part of an initiative to broaden the discussion on issues facing the district and the schools. The Council, which meets with me, consists of the parent presidents of school Councils and PTAs and representatives of the education foundations and Tempo, the parent music support group. The meetings provide opportunity for parents to raise issues, and to review upcoming district business.

Newbury Elementary School opened the 2010 school year with a new leadership of team of Principal Michael Tracy (an alumnus) and Assistant Principal Heather Leonard, who previously worked together in similar capacities at Gloucester's middle school. By all accounts parents are pleased with the energy, visibility and openness that is characteristic of their work.

State test results for the MCAS continue to improve with scores improving by an aggregate 25 percentage points across 13 tests. Across the district as a whole students are on track towards the federal goal of universal proficiency in Mathematics and Language Arts by 2014. However, we must continue to pay attention to the progress of students with special needs and from low-income families.

For many students the school does not end with the conclusion of the last formal class of the day. Thanks to a substantial federal grant and staff initiative we continue to provide an unusually rich range of after-school opportunities at the middle and high schools. PTAs also continue to support such programs across the district.

The improved quality of district schools services is reflected in the reducing number of families who choose to send their children to schools in other districts, and the growing number of families who choose Triton schools rather than those of their home district.

My warmest thanks to all who support the district's schools, and recognize them as an important investment in the future of the community.

Respectfully submitted,

Christopher Farmer

REPORT OF THE SALISBURY ELEMENTARY SCHOOL PRINCIPAL

I am finishing my sixth year as Principal of Salisbury Elementary School. Salisbury Elementary School continues to form into a **Professional Learning Community**. The PLC model is a powerful way of working together that profoundly affects the practices of schooling. It requires the school staff to *focus on learning rather than teaching, work collaboratively on matters related to learning, and holding itself accountable for the kind of results that fuel continual improvement*. (DuFour, 2005)

A few **New Educators** have joined our staff:

- *Heidi Fernandes ~Nurse*
- *Kelly Mahon ~Reading Specialist*
- *Lisa Oliver ~Assistant Principal*

In addition to new staff members, we also have **Educators** in new roles:

- | | |
|--|---|
| • <i>Lisa Bissell ~3rd Grade</i> | <i>Rebecca Hathaway ~4th Grade</i> |
| • <i>Graham Eaton ~Title I Teacher</i> | <i>Bethany Marshall ~2nd Grade</i> |
| • <i>Cathy Gerry ~ETC/Special Education</i> | <i>Jen Sheats ~1st Grade</i> |
| • <i>Theresa Gilbert ~6th Grade</i> | <i>Linda Shorey ~3rd Grade</i> |

Salisbury Elementary School is fortunate to have such a talented, dedicated and caring group of individuals educating the students of Salisbury.

Currently we have 27.3 classroom teachers, 4.5 special education teachers, 1.5 speech and language pathologists, an adjustment counselor, a reading specialist, a math specialist, an art teacher (.8), a technology teacher, a music teacher (.8), a physical education teacher (.8) and 14.3 instructional assistants. In the past year, budget woes have had an impact on staffing. Salisbury Elementary lost 4 positions last year and another 4 from the previous year. Out Title I team consists of a coordinator, and 4 teachers and 1 math tutor. Salisbury also is the home of the district's A.C.E. (Alternative Classroom Environment) program. The A.C.E. staff consists of a special education teacher, 4 instructional assistants and social worker.

Our school is fully supported by community, local business and parents. Our active PTA has monthly meetings. The School Council meets 10 times a year to help determine the direction and policy for Salisbury Elementary School. In addition, Salisbury's 21st Century after school program serves the students, their parents and our community through explorations in arts, science, technology, literature, math, and many other interest areas.

Salisbury Elementary School focuses on a four 'Big Ideas':

1. Reading at Grade Level

- Reading is the most important skill that students can acquire in school (Meese, 2001). It is closely tied to writing, spelling, mathematics, and content area activities.*

Our goal is to have 80% of all students reading at 'benchmark' by the end of the year. Reaching this necessary goal will have a positive effect on all students across the curriculum.

The following is a chart with the current data:

GRADE	FALL	WINTER	SPRING
1 st	38%	70%	TBD
2 nd	81%	84%	
3 rd	52%	64%	
4 th	54%	68%	
5 th	74%	80%	
6 th	54%	70%	

2. Developing Number Sense and Automaticity

- A "good intuition about numbers and their relationships. It develops gradually as a result of exploring numbers, visualizing them in a variety of contexts, and relating them in ways that are not limited by traditional algorithms" (Howden, 1989).*

To assist with developing number sense and automaticity, we are *piloting* flexible grouping in grades 2, 3, 5 and 6. *Flexible grouping strategies often employ several organizational patterns for instruction. Students are grouped and regrouped according to specific goals, activities, and individual needs. When making grouping decisions, the dynamics and advantages inherent in each type of group must be considered (Catherine Valentino, 2000).*

The purpose/procedure with flexible grouping is as follows:

- To determine each student's needs, they will be given a pre-assessment before the beginning of each unit.
- Teachers will collaborate and group students according to their needs.
- Instruction ~whole class / small group / individual.
- Students will take a post assessment at the end of each unit.

Thus far the results have been extremely positive. Further data will be collected and analyzed by June 2011.

3. Parent, Family and Community Involvement

- a. According to this review of recent research published by the Southwest Educational Development Laboratory (2002), students with involved parents, no matter what their income or background, are more likely to:*
 - i. Earn higher grades and test scores, and enroll in higher-level programs*
 - ii. Be promoted, pass their classes and earn credits*
 - iii. Attend school regularly*
 - iv. Have better social skills, show improved behavior and adapt well to school*
 - v. Graduate and go on to post-secondary education*

SES is offering a variety of Parent Workshops throughout the school year. Topics have included:

- Make and Take Games and Tools for Encouraging Early Literacy Success
- Foundations Fun
- Help Me Help My Child ~Supporting Word and Reading Strategies
- The Report Card and Parent-Teacher Conferences
- What's with all these tests? MCAS, DIBELS, DRA2, GRADE, etc
- Multiplication Division Strategies
- Addition and Subtraction Strategies
- Grandparents Raising Grandchildren / Parenting a Struggling Reader / Positive Parenting ~Book Clubs
- Let's Read Together
- Parenting Workshop

This has been a very successful year. The workshops have benefited parents, teachers and students in a variety of ways.

4. Building Relationships

- a. Students need a strong sense of comfort and safety from both physical and emotional abuse and criticism in their classrooms. Students do well when they believe that they can depend on the teacher and their classmates. This comfort is achieved by rules and regulations in the classroom that are sensible and consistently enforced. Teachers build a trusting relationship by helping and encouraging students and by stopping inappropriate behavior, such as racial and gender harassment (Campbell, 2010).*

SES offers the following to enhance relationship building:

- Adjustment Counselor / Social Worker create/develop:
 - Social Groups / Lunch Bunch Groups
 - Peer Mediation Sessions / Training
- Counseling Services
 - Outside therapists come into SES to 'service' specific students during non-academic times
- Maher's Mentors
 - Educators are matched up with specific students
- Birthday Celebrations
- Community Gatherings ~grade levels meet monthly with Mr. M. to celebrate successes!

As a result, attendance has increased and office referrals have decreased.

Salisbury Elementary School is a special place! I truly feel blessed to be part of such a wonderful community.

Respectfully submitted:

James L. Montanari
Principal

Dear Honorable Board of Selectman,

I am finishing my sixth year as Principal of Salisbury Elementary School. Salisbury Elementary School continues to form into a **Professional Learning Community**. The PLC model is a powerful way of working together that profoundly affects the practices of schooling. It requires the school staff to *focus on learning rather than teaching, work collaboratively on matters related to learning, and holding itself accountable for the kind of results that fuel continual improvement*. (DuFour, 2005)

A few **New Educators** have joined our staff:

- *Heidi Fernandes ~Nurse*
- *Kelly Mahon ~Reading Specialist*
- *Lisa Oliver ~Assistant Principal*

In addition to new staff members, we also have **Educators** in new roles:

- *Lisa Bissell ~3rd Grade*
- *Graham Eaton ~Title I Teacher*
- *Cathy Gerry ~ETC/Special Education*
- *Theresa Gilbert ~6th Grade*
- *Rebecca Hathaway ~4th Grade*
- *Bethany Marshall ~2nd Grade*
- *Jen Sheats ~1st Grade*
- *Linda Shorey ~3rd Grade*

Salisbury Elementary School is fortunate to have such a talented, dedicated and caring group of individuals educating the students of Salisbury.

Currently we have 27.3 classroom teachers, 4.5 special education teachers, 1.5 speech and language pathologists, an adjustment counselor, a reading specialist, a math specialist, an art teacher (.8), a technology teacher, a music teacher (.8), a physical education teacher (.8) and 14.3 instructional assistants. In the past year, budget woes have had an impact on staffing. Salisbury Elementary lost 4 positions last year and another 4 from the previous year. Our Title I team consists of a coordinator, and 4 teachers and 1 math tutor. Salisbury also is the home of the district's A.C.E. (Alternative Classroom Environment) program. The A.C.E. staff consists of a special education teacher, 4 instructional assistants and social worker.

Our school is fully supported by community, local business and parents. Our active PTA has monthly meetings. The School Council meets 10 times a year to help determine the direction and policy for Salisbury Elementary School. In addition, Salisbury's 21st Century after school program serves the students, their parents and our community through explorations in arts, science, technology, literature, math, and many other interest areas.

Salisbury Elementary School focuses on a four '*Big Ideas*':

1. Reading at Grade Level

- a. *Reading is the most important skill that students can acquire in school (Meese, 2001). It is closely tied to writing, spelling, mathematics, and content area activities.*

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Thus far the results have been extremely positive. Further data will be collected and analyzed by June 2011.

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Sincerely,

James L. Montanari

James L. Montanari

Principal

**TRITON REGIONAL MIDDLE SCHOOL
PRINCIPAL'S REPORT**

Triton Regional Middle School continues to grow as a community committed to meeting the unique needs of young adolescents. Our knowledgeable faculty and staff strive to ensure each student reaches his or her fullest potential. Through a blend of rigorous and challenging curriculums, high quality instruction and expectations, and numerous extracurricular opportunities, Triton Regional Middle School is quickly becoming the school of choice in the Cape Ann area.

As we move forward in preparing our students for the 21st Century with an eye toward; academic achievement, career and workplace readiness, and effective citizenship, the Middle School is implementing service learning as part of our Middle School program. Service-learning is the combination of meaningful service to the community, classroom education and deliberate structured reflection so that students connect what they are learning to the service performed. Research has shown that students involved in service-learning achieve academically, gain essential career readiness skills, have greater self confidence, and are more civically minded. In preparation for our initiative, teachers participated in professional development workshops with Kids Consortium, a non-profit service learning organization. Teachers learned how to develop lessons that have academic integrity, allow students to solve real world problems in their own community, and allow them to practice authentic citizenship.

Beyond the many varied exploratory and enrichment opportunities available for middle school students during the school year, this past summer students were able to participate in a series of enrichment courses through the Summer Enrichment University at Triton. Courses ranging from the *History of Air Combat*, to *Forensic Science-based on the popular CSI TV show*, allowed students to explore and learn beyond the scope of the School's traditional curriculum. With the support of the 21st Century Community Learning Centers Grant, programs like Drama Workshop, Select Choir, the Green Thumb Nursery, Jazz Band, Art Enrichment and our award winning Math League Team offer students an opportunity to express their creativity and talents.

The continued success of our school is due in part to the thoughtful participation of family and community members. Your support, generosity and involvement have been steadfast and help to make the Triton Regional Middle School a school of excellence.

Thank you to all of you who make our success possible.

Respectfully submitted,

A handwritten signature in black ink, appearing to read 'Jared Fulgoni', with a long horizontal flourish extending to the right.

Jared Fulgoni
Principal

**TRITON REGIONAL HIGH SCHOOL
PRINCIPAL'S REPORT**

The mission of the high school is "to guide our students in realizing their individual potentials by providing opportunities to be educated in a safe, academically challenging, and culturally rich environment. Our course catalog contains much information pertaining to our expectations for student learning and academic opportunities. It can be viewed on our web page at www.trsd.net, along with a host of other useful information.

We are proud of the fact that the high school offers a rigorous curriculum which includes eleven Advanced Placement courses, including English, US and European History, Calculus, Computer Science, Physics, Biology, Chemistry, Spanish, French, Art Studio and Art History. Students take full advantage of these course offerings. We continue to make progress in adopting a more effective college preparatory model and our graduation requirements now align with MASSCORE recommendations. The reconfiguration of our courses into a two semester format has allowed us to create semester electives and thus a more diverse curriculum for our students.

For the tenth year in a row, our grade 10 MCAS scores met or exceeded the state average MCAS scores in Mathematics and English Language Arts. But, we want to do better. We want to see an ever increasing proportion of our students achieving in the Proficient and Advanced categories. We believe that our students are capable of doing just that and we will continue to work hard to enable our students to perform to their highest potential. It is noteworthy that 58 students were named to the John and Abigail Adams Scholarship Program. To qualify, these students must rank in the top 25 percent of those taking the MCAS test. Students were offered four years of free tuition at the University of Massachusetts or at any of the state or community colleges.

We have continued to offer MCAS tutoring for students who require assistance in improving their scores. Further, our web-based credit recovery program is being utilized by many students, including struggling learners. Those students identified as struggling learners are equally important to us, and our Academic Support Classroom is dedicated to providing them with specific, needs-based assistance.

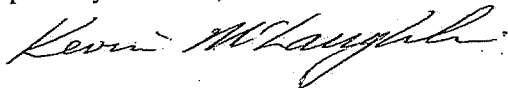
We believe in the value of real world work experiences. Our school-to-career opportunities include students working in our school bank and running our school store, the "Viking Corner Store." Students are given the opportunity to job shadow an area worker for a day, experience a Career Exploration Fair, attend a Fall Career Day, attend the annual Alumni Career Day, and attend the Tech Prep Career Day.

"Financial Literacy" is an important topic for our students to understand and we have addressed that need through added curriculum and involvement in a multi-school imitative which emphasizes/simulates real-life financial decision-making.

Students continue to participate with energy and enthusiasm not only in athletics, extra-curricular and co-curricular activities but also in community service programs such as senior citizen events, blood drives and community outreach programs to name a few. We are very proud of the high proportion of students who engage in these activities. Parents also continue to partner with the school and make major contributions via support groups such as Boosters, Gradventure, and TMPO. The Triton Education Foundation has also become very involved in supplementing the needs of our school, as well as other schools in the district.

On behalf of the students, staff and administration of Triton High School, I would like to express our gratitude to the citizens of our district. In particular we appreciate the continuing and focused efforts of our School Council and the Triton Regional School Committee.

Respectfully submitted,



Kevin McLaughlin
Principal

**TOWN OF SALISBURY
ENROLLMENTS AS OF OCTOBER 2009**

Salisbury Elementary School

Elementary	Boys	Girls	Total
Early Childhood	30	26	56
Kindergarten	37	33	70
Grade 1	39	39	78
Grade 2	38	43	81
Grade 3	47	35	82
Grade 4	40	43	83
Grade 5	48	49	97
Grade 6	41	43	84
Total	320	311	631

Triton Regional Middle School

Grade 7 Salisbury Students	88
Grade 8 Salisbury Students	87
Total	175

Triton Regional High School

Grade 9 Salisbury Students	80
Grade 10 Salisbury Students	77
Grade 11 Salisbury Students	76
Grade 12 Salisbury Students	84
Total	317

Other Enrollments as of October 2009

	SPED	11
	Private	13
	Parochial	17
	Public	122
	Home-Schooled	8
	Total	171

Salisbury Elementary School Enrollment	631
Triton Regional Middle School Enrollment	175
Triton Regional High School Enrollment	317
Other Enrollment	171
Total 2009/2010 Enrollment as of 10/09	1294

General Fund
Statement of Revenues and Expenditures – Budget and Actual
Required Supplementary Information
For the Year Ended June 30, 2010

	<u>Final Budget</u>	<u>Actual</u>
Revenues		
Assessments to Member Towns	\$ 25,182,549	\$ 25,182,549
Intergovernmental	11,367,789	11,405,830
Medicaid	250,000	196,946
Investment Income	100,000	38,256
Insurance and Retirement Revenue	523,145	638,646
Miscellaneous		476
Total Revenues		
Expenditures		
Administration	1,145,211	1,098,382
Instruction	17,768,224	17,297,107
School Choice	2,012,977	1,814,165
Transportation	2,184,817	2,287,237
Other School Services	1,748,774	1,744,876
Student Activities	351,428	395,338
Operation and Maintenance	2,693,374	2,503,948
Fringe Benefits	6,223,815	6,257,973
Debt Service:		
Principal	2,225,000	2,225,000
Interest	1,269,863	1,269,863
Total Expenditures	37,623,483	36,893,889
Excess (Deficiency) Of Revenues Over Expenditures	(200,000)	568,814

FY2010 ASSESSMENTS

	Operating Budget	Capital Assessment
Newbury	\$ 8,347,418	\$ 296,111
Rowley	\$ 7,027,052	\$ 281,358
Salisbury	<u>\$ 8,461,333</u>	<u>\$ 769,277</u>
TOTAL	\$23,835,803	\$1,346,745

“NO SCHOOL” ANNOUNCEMENT

The “No School” announcement for the Salisbury Elementary School and Triton Regional Middle/High School (Triton Regional School District) is given over TV stations WBZ (4), WCVB (5), WHDH (7), and FOX (25). In addition to the TV stations, the closures are posted on the district website at www.trsd.net and phone calls are made to all families via the district’s auto-dialer (ConnectED).

TOWN OF SALISBURY TRITON REGIONAL SCHOOL DISTRICT OFFICIALS 2010/11

Christopher Farmer, Superintendent of Schools

Brian L. Forget, Assistant Superintendent of Schools

Mary Kate Carbone, Chief Academic Officer

Katherine V. Harris, Administrator of Special Education

Kevin McLaughlin, Principal, Triton Regional High School

Jared Fulgoni, Principal, Triton Regional Middle School

James Montanari, Principal, Salisbury Elementary School

Lisa Oliver, Assistant Principal, Salisbury Elementary School

**Salaries – Triton Regional School District
FY2011**

SCHOOL COMMITTEE MEMBERS

Name	FTE	Salary
N – DINA SULLIVAN	1.0	\$ 500
N – SUZANNE DENSMORE	1.0	\$ 500
N – ROBIN WILLIAMS	1.0	\$ 500
R – LANE BOURN	1.0	\$ 500
R – MARY MURPHY	1.0	\$ 500
R – PAUL LEES	1.0	\$ 500
S – DEBORAH CHOATE	1.0	\$ 500
S – LINDA LITCOFSKY	1.0	\$ 500
S – HOLLY JANVRIN	1.0	\$ 500

ADMINISTRATION

Name	FTE	Salary
CHRISTOPHER FARMER	1.0	\$ 165,000
BRIAN FORGET	1.0	\$ 123,000
MARY KATE CARBONE	1.0	\$ 115,000
KATHERINE HARRIS	1.0	\$ 96,000

SCHOOL OFFICIALS – 2010/11

Superintendent of Schools

Christopher Farmer
112 Elm Street
Byfield, MA 01922
(978) 465-2397

Assistant Superintendent of Schools

Brian L. Forget
112 Elm Street
Byfield, MA 01922
(978) 465-2397

Chief Academic Officer

Mary Kate Carbone
112 Elm Street
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Byfield, MA 01922
(978) 465-2397

**Salisbury Elementary School
Principal**

James Montanari
100 Lafayette Road
Salisbury, MA 01952
(978) 463-5852

**Salisbury Elementary School
Assistant Principal**

Lisa Oliver
100 Lafayette Road
Salisbury, MA 01952
(978) 463-5852

**Triton Regional Middle School
Principal**

Jared Fulgoni
112 Elm Street
Byfield, MA 01922
(978) 463-5845

**Triton Regional High School
Principal**

Kevin McLaughlin
112 Elm Street
Byfield, MA 01922
(978) 462-8171

REPORT OF THE WHITTIER REGIONAL VOCATIONAL TECHNICAL HIGH SCHOOL

To the Honorable Board of Selectmen and Citizens of Salisbury:

Whittier offers 20 vocational technical career areas designed to provide the necessary training and skills for further education or work force success.

Whittier's academic program is designed to offer students the fundamental skills through its core curriculum in English, Math, Science and Technology, Social Studies, World Languages, Physical Education/Health, and Elective subjects. Courses are aligned with the Massachusetts Curriculum Frameworks in order to achieve success on the MCAS.

Courses are offered in a sequential format and are integrated with the vocational-technical areas, wherever practicable and mutually beneficial. All academic courses offer advanced sections for students who desire to further their education. We offer honors courses in English, Science and Math to lead toward advanced placement courses. Moreover, a Tech Prep program is offered to eleventh and twelfth grade students which parallels the College Prep program and provides students with the opportunity to earn college credit and/or advanced college placement.

Since all programs are open to both females and males, we encourage our students to explore and to specialize in non-stereotyped, non-traditional vocational-technical areas and to strive for the maximum realization of their goals and potential.

Whittier Regional Vocational Technical High School is entering its thirty-eighth year. To date we have graduated 9,165 students from the day school. The enrollment for the Evening School from Salisbury is 18.

The October 1, 2009 day school enrollment is as follows:

	Boys	Girls
Grade 9	7	3
Grade 10	6	10
Grade 11	10	2
Grade 12	3	3
TOTAL – 44		

2010 graduates – 6

The cost to Salisbury for the school year 2009-2010 was \$630,841.00.

Respectfully submitted:

William P. DeRosa - Superintendent

REPORT OF THE SALISBURY LIQUOR LICENSE COMMISSION

To the Honorable Board of Selectmen and Residents of Salisbury:

The Salisbury Liquor Commission meets the second and fourth Thursday of every month throughout the year in the Colchester Room in Town Hall. Town officials and residents are welcome and encouraged to attend any of these meetings.

Upon the issuance of annual licenses, the Commission takes this opportunity to wish license holders a prosperous New Year, while at the same time reiterates the Commission's policy of zero tolerance for over serving and under age serving and/or selling of alcoholic beverages.

Inspections of pouring establishments, as well as liquor stores, are done on a monthly basis by two assigned Commissioners. These inspections are based on M.G.L. c.138, s.56. "for enforcing the provisions of the laws and regulations that control the beverage alcohol industry in Massachusetts."

Any violations or questionable conduct observed may be subject to a written violation notice or a letter requesting the owner/manager to attend a regular meeting to discuss issues, concerns or violations observed by the Commissioners. The main purpose of inspections are for the general safety of the public and to be sure that establishments follow laws pertaining to the selling, serving, storage, and purchasing of alcoholic beverages, as well as the integrity of the business being conducted. The majority of violations are for over-serving patrons or underage selling.

Members of the commission attended trainings, including trainings on ABCC revised applications and new Massachusetts regulations.

Liquor Licenses held in Salisbury for the Fiscal Year 2010 included:

Annual

- 14 All Alcoholic on Premises Licenses;
- 5 Wine & Malt on Premises Licenses;
- 4 All Alcoholic Package Stores Licenses;
- 5 Wine & Malt Package Stores Licenses;

Seasonal

- 3 All Alcoholic on Premises Licenses;
- 0 All Alcoholic Package Store License;
- 0 Wine & Malt on Premises License;
- 1 Wine & Malt Package Store License;

One Day License (Non profits)

2

As in past years, the commissioners would like to thank the Board of Selectmen, Police Department, Fire Department, and Board of Health, as well as the residents of Salisbury, Massachusetts.

Respectfully submitted:

David Colburn, Chairman
Gilbert Medeiros, Vice Chairman
Brian McMenimen

Peter McDonnell
John Guerin
Sean McCarthy

REPORT OF THE HARBORMASTER

To the Honorable Board of Selectmen and Citizens of Salisbury:

The 2010 boating season was a challenging one for the Salisbury Harbormaster Department. The last week of May began with a boat fire on Monday, a tragic drowning of a young girl on Tuesday, and during Wednesday's search for the drowning victim, another boater had a heart attack, fell in the river between Cove and Bridge Marinas and died.

Our boating season runs from May 15 through October 15. We start by pulling all our boats out of winter storage at the MBTA Small Boat Facility and prepping them for the season. Then we maintain our floats before installing them at the town pier and upriver where we keep 3 floats bolted together at the Southwest side of Ram Island. When all our floats are in place and ready for customers, we install the Rocks and No Wake Buoys in several locations throughout the river. Our high priority targets are to mark the rocks, and then set No Wake buoys off the Fishing Zone between the Navigational Aid Buoys Red #8 and Green #11. These No Wake buoys require boaters to slow down so that all fishermen in small boats, as well as young and old children can anchor their boats outside the channel and do their fishing more safely.

When boaters violate our No Wake Zones we can issue tickets, inviting them to present their side of the situation to the magistrate at District Court. Of the many tickets we issued last year, only 5 reached district court, 1 case we lost, 3 resolved in the town's favor, and only 1 remains outstanding at the end of the fiscal year, to be resolved in July 2011.

Training will always be a challenge for the Harbor Department as the Merrimac River demands a lot from all who navigate its waters. The channel dredging conducted in the fall of 2010 improved the navigational channel itself, however the areas adjacent to the channel remain plagued by shallow sand bars at low tide.

The most useful addition to the Harbor Department last year was our pumpout boat, named the "DownWinder" by our boaters in a contest. It's a 23 ft. Northcoast boat with capacity to remove waste from boaters' marine sanitation systems using a large capacity pump and hoses. We discharge their waste at the land pumpout station based at Cashman Park in Newburyport. On several occasions the pumpout boat used its pumping capacity to dewater boats that were in danger of sinking. The State's administrators of the Clean Vessel Act refund Salisbury for 75% of our operational costs of the pumpout boat, including labor, gas, maintenance and materials. Salisbury's portion of the 25% remaining is largely covered by a \$10 Clean Water Surcharge that we levy on all boats 20 ft or more in length.

At the end of our boating season we did a survey on our patrol boat and found significant repairs were warranted. We decided to start a search for a replacement patrol boat for the town. That boat will be described in next year's report.

And a very positive note from the **Shellfish Constable**: During the summer and fall of 2010 Commercial Shellfishing resumed on the Salisbury Clam Flats. We had 9 diggers sign up for licenses in Salisbury, who dug around 500 bushels of clams, which were treated at the Plum Island Shellfish Treatment plant. We are still at least a few years away from digging clams recreationally in Salisbury. The Merrimac will remain open for commercial digging only. The Blackwater River continues to yield very high bacteria counts in water quality testing, which prevents us from opening that area for recreational digging. We believe the source of bacteria comes primarily from North End Blvd residences that are not hooked up to town sewer.

Respectfully submitted:

Ray Pike, Harbormaster / Shellfish Constable

REPORT OF THE SALISBURY PUBLIC LIBRARY

To the Honorable Board of Selectmen and the Citizens of Salisbury:

Library usage continues to climb during these difficult financial times.

The library registered 230 new borrowers, bringing the number of active borrowers to 3,585. Total holdings include 35,147 items. Circulation was 38,804 and interlibrary loan was 12,200. Non-book items with high circulation included DVDs, museum passes and downloadable audio books. Because of the limited budget, the library was not able to offer Saturday hours this year.

There were 72 children's programs with 1,384 in overall attendance. One hundred and nine children signed up for the six week summer program. There were 38 adult programs with 508 attending, most sponsored by the Friends of the Library. These activities included a monthly book discussion group, an antiques appraisal day, a genealogy workshop, a family "glo-golf" night, and author appearances by Hank Phillippi Ryan and Brunonia Barry. The Friends continued the tradition of the N. Neal Pike May baskets and with the trustees underwrote several of the children's activities. Staff member Kristen Packer set up a mini-library at the Assisted Living facility, providing in-house large print books to the residents.

Joseph Stucker resumed his summer internship and completed the cataloging and digitalizing of the library's photographic holdings.

The Library Vision Committee continued to meet during FY10 in anticipation of a state construction grant round proposed for January 2011. The written Salisbury Public Library Building Program was completed by that committee and the initial designs for the new library were prepared by Design Partnership of Charlestown. Articles were placed on the warrant for the May 2010 town meeting by the library trustees to approve this design and to "apply for, accept and expend any...grants for design, construction and equipping of the Salisbury Public Library project". Both were carried by a majority vote.

Members of the Library Vision Committee:

Co-Chairs: William Carroll, Henry Richenburg

Secretary: Erica Hixon

Members: Maureen Dupray, Bobbi Klima, Terry Kyrios, Karen MacInnis, Brenda O'Connell, Lisa Pearson, Donna Stucker, Joseph Stucker and Nick Sullivan.

FY10 Trustees:

Chair: William Carroll, Vice-Chair: Donna Stucker, Secretary: Maureen Dupray, Treasurer: Karen MacInnis, members: Nick Sullivan and Martha Tilton.

Respectfully submitted,

Terry Kyrios
Director

REPORT OF THE DEPARTMENT OF VETERANS SERVICES

To the Honorable Board of Selectman & Citizens of Salisbury:

The Department of Veterans Services operates under the Code of Human Services Regulations as promulgated by the Commissioner of Veterans Services for the Commonwealth to the local City and Town Offices.

All veterans should submit a copy of the DD-214 to this Department to be on file for record purposes.

The Salisbury Veterans Services Office assumes responsibility to assist local veterans, their dependents or widows, in filing for benefits under Chapter 115 of M.G.L. from the State Department of Veterans Services. The State reimburses the Town 75% of money expended under this program.

As Director of the Department I am available to assist applicants in filing for other State and Federal assistance programs, such as V.A. disability compensation both service and non-service related, widows' pensions, employment assistance through Massachusetts Dept. of Employment and Training, S.S.I. applications, housing for elderly, community action applications, fuel assistance, Medicaid applications and any other program that will assist veterans, their widows or dependents.

I assumed this position in October, 1988 and am now in my 23rd year as Director. It has always been my goal to provide the most to our veterans' population at the least expense to the Town.

The current economic conditions have put a strain on our town's budget, but the services provided by Chapter 115 Benefits have allowed those eligible members of our community to survive in these tough economic times. Our budget this year will close out at about \$200,000.00 and may increase further if the economy does not improve.

In addition to Chapter 115 Benefits this office has also assisted veterans in obtaining either service connected, or non-service connected position from the V.A.

As always I am available by appointment and can be reached seven days a week if the need for assistance arises. My telephone number is: 603-760-2265. If I am not available when you call, please leave a message and a number and I will return your call as soon as possible.

Thank you for the honor and privilege of serving you in this capacity.

Respectfully submitted:
Raymond E. Mace, Jr.

