

FISCAL YEAR 2014 TOWN REPORT



**SALISBURY,
MASSACHUSETTS**

REPORT OF THE SALISBURY BOARD OF SELECTMEN

To the Citizens of Salisbury:

The following report highlights activities of the Board of Selectmen for Fiscal Year 2014.

- Approved the Earth Filling Permit for 191 Beach Road.
- Voted to adopt the Veterans Services Inter-municipal Agreement.
- Held a workshop on a “Medical Marijuana Facility” and voted to ask the Planning Board to prepare a Moratorium By-Law.
- Approved the Veterans tax work-off guidelines.
- Voted to approve the DPW Contract for Fiscal Years 2014 - 2016 and the Police Dispatchers Contract for Fiscal Years 2014 – 2016.
- Voted not to enter in a Host Community Agreement with the “Cordish Company”.
- Approved Contracts for the Administrative Aide to the Town Manager and the Police Chief’s Administrative Aide.
- Signed the lease with Verizon for the Beach Tank Cell Tower.
- Voted to extend the Police Chief’s Contract to June 30, 2017.
- Approved a movie production at Salisbury Beach on September 3, 2013.
- Unanimously voted to support the new development plan at Salisbury Beach as presented by Wayne Capolupo, President of The Salisbury Beach Partnership.

Respectfully submitted
Henry Richenburg, Chairman

TOWN MANAGER'S MESSAGE

To the Honorable Board of Selectmen and Citizens of Salisbury:

Fiscal Year 2014 witnessed significant progress in several areas, as we moved forward with Town building projects, flood protection, beach replenishment, and securing new sources of revenue for the Town.

The \$300 million Whittier Bridge replacement project broke ground in August of 2013 and the Mass. Department of Transportation continued to hold a series of monthly meetings with representatives from Salisbury, Newburyport and Amesbury to update us on the progress of the project. The new Whittier Bridge will include 4 lanes in each direction as well as a "shared use" path for pedestrians and bikers, connecting rail trails in all 3 communities -- the first such amenity on a federal interstate highway in the nation. A late 2016 completion date is expected.

Following approval of funding at the Fall 2013 Town Meeting, the Town's architect began the schematic design process for a new police station. It was decided that the new station would be located on a town-owned parcel of land at 175 Beach Road, currently the site of a reserve water tank and pump station, which is sufficiently large to accommodate the new station.

The environmental permitting process for the ongoing Blackwater River Flood Control project moved slowly forward, with a public hearing in December of 2013 on the Town's request for a variance from the State Wetlands Protection Act, which proposed measures to reduce the impact of the project on the sensitive salt marsh. Also, in the spring of 2014, all appraisals of the values of the easements that need to be acquired were completed and approved by the Army Corps of Engineers.

Thanks to the efforts of the Town's legislative delegation, \$300,000 was inserted into the State's FY2014 budget for dune re-nourishment at Salisbury Beach. The Town worked closely with the State Department of Conservation and Recreation to come up with a plan to place the sand on both public and private property in such a way that there would be a greater likelihood of the enhanced dunes withstanding the winter storm season. This required securing easements from over 30 property owners, who cooperated with the plan, and resulted in more than 8,000 cubic yards of sand being placed between Public Access points 6 and 7 on the north end of the beach in June of 2014.

Other highlights of the year included the following:

- Construction of the Town's new public library began with a groundbreaking ceremony in June. The new library is expected to open by Labor Day of 2015.
- Thirteen parcels of surplus Town property were sold at auction, netting \$319,000 for the Town.
- The Town finalized a 20-year Payment-in-Lieu-of-Taxes agreement with the owner of a major solar park on Rabbit Road, guaranteeing a steady stream of tax revenue from this facility.
- Bids were sent out for the installation of wireless telecommunications equipment on the Town's new water tank at Salisbury Beach, and a contract was awarded to Verizon Wireless which will produce \$816,000 in revenue for the Town over the 20-year term of the lease.
- The \$1.2 million Town Creek culvert replacement project began in October of 2013 and was almost finished by the end of the fiscal year.

In March of 2014, Rep. Michael Costello announced he would not seek re-election, after serving for 12 years as our State Representative. His presence on Beacon Hill will be solely missed by the Town, as he was a tireless advocate for Salisbury and was responsible for several million dollars in State funds being directed toward the Town through a variety of grant programs. In addition, Wilma Mahoney McDonald retired after serving with distinction as Town Clerk for 25 years. She was a successful candidate for Selectman in the spring 2014 election. Finally, in June, Raymond Mace, the long-time Director of Veterans Affairs for the Town, retired.

Respectfully submitted:
Neil J. Harrington, Town Manager

ELECTED TOWN OFFICIALS

Board of Selectmen: Donald Beaulieu, Freeman Condon, Ed Hunt, Henry Richenburg, and Wilma McDonald

Moderator: Jerry Klima

School Committee: Deborah Choate, Linda Litcofsky, Jane Purinton

APPOINTED TOWN OFFICIALS

Town Manager: Neil J. Harrington

Police Chief: Thomas W. Fowler

Constable: Thomas W. Fowler

Fire Chief: Richard Souliotis

Emergency Management Director: Robert E. Cook

Finance Officer: Andrew Gould

Assistant Accountant: Janet Hofmann

Town Clerk: Melinda Morrison

Assistant Town Clerk: Lynne Karpenko

Parking Clerk: Lynne Karpenko

Board of Registrars: Walter Sidley, Robert Becotte, Karen Parent

Human Resources: Christine Lindberg

DPW Director: Donald Levesque

Assessor/Appraiser: Cheryl L. Gillespie

Treasurer/Collector: Christine Devine Caron

Town Counsel: Kopelman & Paige

Board of Assessors: Edward J. Gagnon, Cheryl Gillespie, Sherry Volpone

Board of Health: Chuck Takesian, Daniel Richard, Jackie DeStasio

Health Inspector: Jack Morris

Inspector of Meats & Provisions: Jack Morris

Sanitary Inspector: Jack Morris

Dog/Animal Control Officer/Animal Inspector: Lisa Young-Carey (Interim)

Building Inspector: Scott Vanderwalle

Wiring Inspector: Ronald Kirk

Assistant: Mark Unger

Gas & Plumbing Inspector: Michael Magliaro

Cable TV Advisory Comm: Thomas Hughes, Larry Cuddire, Don Beaulieu, Bobbi Klima, Chuck Takesian

Conservation Commission: Michelle Rowden, Agent; Sheila Albertelli, Matthew Carignan, Joanne Perrault, Andria Nemoda, Jane Purinton, Sally Laffely, George Rioux

Council on Aging: Elizabeth Pettis, Director; Gene Talford, Patricia Beevers, John Haggerty, Ann Wallace, Wayne David, Linda Randall, Linda Boragine, Chuck Colburn, Karlene Johnson, Mary Ann Chase/alternate and Shirley Joubert/alternate

Harbormaster: Ray Pike

Harbor Commission: Reggie Santos, Wayne David, Robert Straubel, David Cretian, Mark Audette, Ronald Ray, Thomas Olsen, Christopher Chapman

Historical Commission: Beverly Gulazian, Joyce Hartt, Valerie Enos, Thomas Veilleux, Madelyn Gray, Nancy Meehan, Paul Turner

Housing Authority: Daniel Ouellette, Director; Patricia McCarthy, Ralph Sweeney, Joan Bureau, Sandra Stanton, Loren Quinn

Library Director: Terry Kyrios

Library Trustees: J. Nicholas Sullivan, Maureen Dupray, Karen MacInnis, Joseph Stucker, Diane Masiello, Jeannette Lazarus

Liquor License Commission: Michael Gilbert, Sean McCarthy, Christopher Walsh, Rhonda-Lee Cameron, Charles Flynn, Tyrone Rowe, Mary-Jo Griffin

Local Cultural Commission: Joseph Stucker, Louis Masiello, Grace Marchese, Linda Boragine, Daniel Ouellette, Ruth True, Monique Greilich, Sandra Brown, Adam Gingras

Parks & Recreation: Don Levesque, Courtney Marshall, Michael Roberge, Ronalee Ray-Parrott, Jonathan Pike

Planning Dept.: Lisa Pearson, Director; Leah Hill, Assistant Planner

Planning Board: Donald Egan, Berenice McLaughlin; Louis Masiello, Brendan Burke, Helen Holder; Robert Straubel - Alternate

Rent Control Board: Henry Richenburg, Daniel Richard, Alana Gilbert

Sewer & Water Commissioners: Don Beaulieu, Freeman Condon, Ed Hunt, Henry Richenburg, Wilma McDonald

Trustees of Hilton & Wilson Fund: Don Beaulieu, Freeman Condon, Ed Hunt, Henry Richenburg, Wilma McDonald

Veteran's Agent: Robert Stanwood

Warrant Advisory Committee: David Procter, Susan Bartlett, Ronald Guilmette, Kevin Henderson, Thomas Pease, Ronalee Ray-Parrott (Alternate)

Zoning Board of Appeals: Susan Pawlisheck, Beth Gandelman, Kevin Henderson, Derek DePetrillo, Lisa Lane, Linda Tremblay, Joseph Stucker – Alternate

Custodian: Edward Gagnon

REPORT OF THE TOWN CLERK

To the Honorable Board of Selectmen & Citizens of the Town of Salisbury:

This year ushered in a changing of the guard at the Town Clerks office. In November of 2013 our wonderful, professional, witty and wise Town Clerk, Wilma McDonald, retired. We miss her greatly. She served the Town for 24 years in a way that I will strive to achieve during my tenure; I feel honored to have been chosen to fill her position as Town Clerk. In January of 2014, I welcomed Lynne Karpenko into my office as the Assistant Town Clerk and she has already shown to be a great asset.

Heading into fiscal year 2014, Salisbury had a total of 5908 registered voters with 305 new voters registering between June 2013 and July 2014. Overall the election and town meeting season was quiet. The town meeting in October 2013 was held along with the Town Election and town meeting in May 2014. As we headed into June of 2014, we began prepping for the November 2014 state election. On behalf of my office and the Board of Registrars I would like to thank our amazing election workers, the DPW and Liz Pettis from the COA and her staff for their hard work and their continued help in making our elections run smoothly.

Respectfully Submitted

Melinda Morrison, Town Clerk

MARRIAGE INTENTIONS RECORDED IN THE TOWN OF SALISBURY IN FY2014

SILVA, NATALIE	WERNER, COURTNEY AARON	7/7/2013
NICKERSON, DANIEL SCOTT	BOUDREAU, KERRY ANNE	7/6/2013
CALHENO, LYNSEY MARIE	TEEL, JOSHUA SAMUEL	7/6/2013
ARELL, ERIK M	MANGAN, SABRINA E	7/18/2013
LANYON, JARED KENDALL	RUBIN, AMY SARAH	7/6/2013
GARDNER, DAWN ELIZABETH	TENEV, THEODOR IVANOV	7/20/2013
BARTHOLOMEW, STEVIN DAVID	HIRSCHFELD, LISA ANNE	7/27/2013
BELANGER, SHAWN E	TORNBERG, STEPHANIE N	7/27/2013
BOLDUC, MERCEDES	JKAY, JONATHAN C	8/3/2013
MURPHY, BRIANNA LEIGH	DESCHENES, FRANK MILES	8/3/2013
HAYDOCK, JEFFREY W	DEEB, GINA E	8/3/2013
SURETTE, KENNETH AMBROSE	DELUCA, DEVAN FRANCESCA	8/3/2013
WILLIAMSON, LEANNE	BOWRING, VICTORIA M	8/7/2013
LAWLOR, KAITLIN ELIZABETH	RENNIE, BRIAN WELLES	8/16/2013
DOHERTY, KENDRA LEE	GARRISON, COREY SCOTT	8/16/2013
WIRTZ, DIANE M	FOLEY, ADAM D	8/16/2013
MATTALIANO, STEPHEN K.	CLARK, LISA ANN	8/24/2013
MORLEY, CHRISTOPHER JOSEPH	PURCELL, HILLARY M.	8/24/2013
RITA, KATHLEEN	AHAM, MICHAEL	8/10/2013
OMALLEY, JOSEPH P JR.	ROBERTS, CAROLE JEAN	8/23/2013
FOSTER, EARLE L JR	PAPPALARDO, DEBRA A	8/24/2013
SAMBATARO, ANTHONY JAMES	GRANT, JENNIFER LEE	9/6/2013
GOWELL, WILLIAM GREGORY	TERRIO, JULIE ANN	9/8/2013
ROBICHAU, MICHELLE LYNN	KILLAM, TAD MICHAEL	9/11/2013
OSBORNE, STACY L.	WOODWARD, NATE E.	9/14/2013
ABRAMS, CALEY JOANNA	MANNES, SCOTT LEE	9/15/2013
HITCHCOCK, MEREDITH LYNN	BRINTON, TREVOR ABRAHAM	8/31/2013
NAVARRO, ALEX OMAR SR.	MCDERMOTT, DOROTHY H.	9/22/2013
COTE, KATE MARION	JOSLIN, JUSTIN WHITTEMORE	9/21/2013

DERRICO, DARREN ANTHONY	TURCOTTE, BELINDA ELAINE	9/26/2013
SULLIVAN, TAYLOR MARIE	O'KEEFE, CHRISTOPHER LIAM	9/28/2013
KENNEY R. DANIEL	BAXTER, KIMBERLY	9/21/2013
DAWSON PATRICK DONALD	ROACH, JENNIFER MARIE	10/19/2013
MURRAY, PAUL FREDERICK III	POTTER, LORI ANN	10/18/2013
PHILLIPS, ANDREA J.	BALLANCE, SEAN DAVIS	8/15/2013
SAYER, CHRISTOPHER PAUL	ABDULLA, RACHEL ROSE	11/2/2013
OWEN, FRANK LOUIS IV	MATOS, NATASHA	11/9/2013
STEVENS, BRIAN E.	RICHARDSON, JENNIFER	11/9/2013
CLARK, MARY JEAN	METIVIER, DANIEL S.	11/17/2013
WILKINSON, DEBORAH	MAUER, HENRY DEA	11/10/2013
DAVIS, MARK GLENN	SARGEANT, GABRIELLE SHAE	12/14/2013
TSIROS, JOHN	MURRAY, SHANNON MARIE	12/30/2013
WHITE, LINWOOD FRANCIS JR.	SANBORN, KATHRYN E.	1/4/2014
JUDKINS, ADRIENNE FAITH	WIJAYA, HANDY	1/17/2014
WHISMAN, RYAN M	BRUN, KAYLA TERI	1/23/2014
SULLIVAN, JENNIFER DIANE	PACHECO, RAFAEL PEDRO	1/25/2014
JACKSON, PATRICIA K.	PALUMBO, KATHRYN MARY	2/8/2014
HURLEY, RAYMOND DUFF	DEERING, KARRYANN E.	2/14/2014
GORHAM, JOHN PHILIP	MARSHALL, BARBARA JUNE	3/10/2014
POWIERZA, SCOTT	NIKA, KATERINA	3/30/2014
BACHYNSKI, STEPHANIE MARIE	BOMBARDM, STEPHEN D. JR	4/5/2014
PLONOWSKI, MICHAEL ROBERT	HOWE, KALEY ELIZABETH	4/5/2014
BALDI, ANTHONY JOSEPH	COMEAU, JENNIFER LYNN	4/14/2014
MELLO, CYNTHIA ANN	CARMAN, KEITH M.	5/3/2014
HUGES, BRIAN RICHARD	WINER, MAY A	5/9/2014
SOULIERE, ERNEST GEORGE	DANDENEAU, RHONDA K	5/17/2014
ANDRIOTAKIS, ANNABEL LEE	KETCHEN, JAMES ADAM	5/15/2014
REYNOLDS, JUSTIN JOHN	NOLAN, BRANDON MICHAEL	5/17/2014
MARINO, RICHARD M	MOZLEY, MARGUERITE MARIE	5/22/2014
RONDEAU, JILL	WOODRUFF, SCOTT T.	5/24/2014
HAJJAR, TIMOTHY PAUL	MCKINNON, DONNA MARIE	5/31/2014
SEYMOUR, CAMERON J.	REDMOND, KELSEY LOUISE	6/13/2014
CUNNINGAM, NATHAN WAYNE	OWEN, HILLARY JAE	6/12/2014
TRIPP, THOMAS RYAN	BORTZ, NAKOAL CHRISTENE	6/8/2014
TURNER, PAUL COLBY	ENOS, VALARIE M.	6/13/2014
LIMA, JOSHUA	BAILEY, KATLYN MARY	6/14/2014
NIEVES-ROSADO, RODOLFOR	SOTO, CLARITZA	6/14/2014
HIGGS, BRITTANY KAYLA	ROCK, JENNIFER MARIE	6/19/2014
SCANLON, CRAIG MICHAEL	FREEMAN, BRITTANY JADE	6/28/2014

DEATHS RECORDED IN FY2014

Last Name	First Name	Middle Name	Date of Death	Date of Birth
WISE	OLIVER	PATRICK	7/5/2013	12/22/1949
COLEMAN	CONSTANCE	J	7/19/2013	11/17/1949
HALL	JACQUELINE		7/16/2013	4/13/1945
CANTRELL-HARDY	ANNETTE	E	8/1/2013	4/4/1950
KELLEY	KATHLEEN	ROSE	7/21/2013	9/1/1948
DIPAULO	ROSE	M	8/17/2013	11/26/2013
CIARALDI	EDWARD		8/7/2013	3/25/1930

PACKARD	KEITH	HALL	9/7/2013	9/25/1934
ROAF	PATRICIA	A	9/8/2013	11/25/1946
DAMICO	LUANNAH	H	9/18/2013	9/16/1932
MOORE III	LEO	ALOYSIUS	8/5/2013	7/4/1943
VITALE	ALICE	R	9/30/2013	11/2/1937
PATTERSON	ELIZABETH	MAUREEN	9/30/2013	9/29/1945
PAGE	J	ALBERT	9/16/2013	6/6/1937
GREELEY JR.	CARLTON	BRUCE	10/14/2013	6/16/1946
GRISWOLD	L	ELINORE	10/13/2013	10/18/1926
ACKERMAN	THERESA	PAULINE	10/21/2013	3/29/1929
SCANDURA	E	JEANNE	11/4/2013	10/29/1931
LIBBEY	L	WILLIAM	11/18/2013	10/14/1943
CAPOLUPO	A	VIRGINIA	11/7/2013	2/21/1936
SPRAGUE	M	JEANNE	11/14/2013	1/11/1954
HODGDON	ALBERT	CHARLES	11/15/2013	9/8/1946
EDWARD	J	LYNCH	11/20/2013	8/23/1924
BURTON	L	SUZETTE	11/25/2013	4/15/1963
BROWN	EDGAR	FRANK	10/25/2013	9/28/1932
DAVIS	IONA	CONNIE	12/10/2013	10/8/1952
SARGENT	LAURA	CAROLYN	11/7/2013	5/24/1927
COLE JR	J	LELAND	12/8/2013	5/30/1985
CHAISSON	RYAN	DAVID	11/7/2013	7/4/1980
CASEY	JOSEPH	WILLIAM	11/13/2013	4/13/1923
CERBONE SR	J	RALPH	12/14/2013	8/23/1930
CUTTER	G	THERESA	12/13/2013	2/13/1931
EATON	M	JEFFREY	12/5/2013	7/22/1948
BEECH	DIANNE		12/13/2013	5/7/1950
COURCHAIINE	M	EILEEN	1/3/2014	8/20/1923
JONES	I.	WINONA	1/11/2014	12/28/1921
SPRAGUE	V.	GORDON	1/16/2014	11/13/1951
SMITH	T.	GORDON	1/18/2014	3/10/1940
GAGNON	F.	ROBERT	1/26/2014	7/7/1930
STEWART	I.	ROBIN	1/25/2014	3/5/1957
PAPOULIAS, SR.	LOUIS	ANTHONY	1/23/2014	12/14/1929
BIRD	W.	RICHARD	1/28/2014	1/10/1940
SILVEY	M.	ANTOINETTE	1/31/2014	6/3/1958
FULLER	WARREN	ERNEST	1/9/2014	4/18/1935
MCKAY	F.	THOMAS	2/9/2014	3/1/1946
BARCELOS		MARIA	1/28/2014	3/21/1918
MARCHAND		THERESA	1/5/2014	3/17/1928
HUME	WINSLOW	DAVID	1/18/2014	2/17/1937
MERRILL, SR.	B	RICHARD	1/28/2014	7/26/1935
MORRIS	K	PAUL	2/3/2014	8/19/1948
MORIN III	A	WILLIAM	2/20/2014	5/20/1942
BEEBE III	H.	JOHN	2/20/2014	10/17/1925
NOLET	MARTHA	CAROLE	3/5/2014	12/30/1943
STANLEY	DICK	PORTER	2/13/2014	12/21/1951
CHAMPOUX JR	EDWARD	J	3/10/2014	1/7/1961
JACKSON	DENNIS	R	11/13/2013	9/3/1989
GERSTEIN	PAULA	BETH	9/9/2014	3/20/1946

DESPRES	DEBRA	LEE	3/14/2014	5/29/1956
THAI	DAU		2/23/2014	12/31/1945
TUFTS	GAIL	A	3/15/2014	5/12/1949
WELCH	JEANINE	BERNADETTE	4/7/2014	10/13/1951
MCCADDEN	JOHN	JOSEPH	4/6/2014	2/21/1945
ROY	CHRISTOPHER	P	4/8/2014	3/12/1984
FOURNIER	NINA	L.	4/12/2014	12/16/1692
MACARIONE	SARAH	E.	4/13/2014	2/28/1916
ROBINSON	ARLENE		4/18/2014	11/15/1926
MCCULLOUGH	ROBERT	S	4/24/2014	8/31/1937
RIOUX JR	GEORGE	J	4/29/2014	2/25/1940
TASSIS	APOSTOLOS	GEORGE	4/22/2014	6/10/1935
LOWRY	JOHN	WILLIAM	4/24/2014	5/13/1935
STANLEY	MARTHA	RUTH	4/7/2014	1/3/1952
MAKOS	JANICE	ANN	5/13/2014	7/1/1928
FOSTER	NICHOLAS	H.	5/15/2014	3/21/1985
DEMELIS	THOMAS	L	5/20/2014	5/12/1960
SGRO	NORMA	MARIE	6/10/2014	4/12/1921
GOULD	MARY	CLAIRE	6/12/2014	10/7/1926
DAMORE	JOHN	A	6/15/2014	2/19/1937
DOYLE	PAULA	ANN	5/31/2014	5/24/1946
HARRISON	JONATHAN	C	6/15/2014	8/27/1990
EATON	JANET	EILEEN	6/21/2014	6/11/1945
MAGUIRE	DONNA	J	6/15/2014	10/29/1957
LEGERE	PAUL	JOHN	6/30/2014	6/26/1959

BIRTHS

Seventy babies were born to Salisbury residents during FY2014. Massachusetts General Law Chapter 51 prohibits publishing lists of children under the age of seventeen, except for school purposes.

MINUTES OF ANNUAL FALL TOWN MEETING OCTOBER 28, 2013 SALISBURY ELEMENTARY SCHOOL

A quorum (125) being present, Moderator Jerry Klima called the Annual Town Meeting to order at 7:09 p.m. with the checklist showing 132 registered voters; the final tally totaled 152 registered voters. There were 15 non-voters present: Donald Levesque, Terry Kyrios, Lisa Pearson, Neil Harrington, Angeljean Chiamida, Elizabeth Pettis, Thomas McEnaney, John W. Morris, David Lovering, Cheryl Gorniewicz, Richard Dellaria, Tim Hunter, Steve Sforza, Andrew Gould, Christine Lindberg.

Anne Jones, Joan McGilvray and Susan Tatro were checkers at the door aided by Assistant Town Clerk Melinda Morrison. Reggie Santos and Brud Janvrin served as counters throughout the meeting.

ARTICLE ONE

To see if the Town will vote to amend the Town's Zoning Bylaw by adding a new section entitled "Temporary Moratorium on Medical Marijuana Treatment Centers/Registered Marijuana Dispensaries," to

be numbered as appropriate in the Zoning Bylaw, and that would provide as follows, and further to amend the Table of Contents to add "Temporary Moratorium on Medical Marijuana Treatment Centers/Registered Marijuana Dispensaries:"

Section _____ Purpose

By vote at the State election on November 6, 2012, the voters of the Commonwealth approved a law regulating the cultivation, distribution, possession and use of marijuana for medical purposes. The law provides that it is effective on January 1, 2013. On May 8, 2013, the State Department of Public Health promulgated regulations that became effective on May 24, 2013. Currently under the Zoning Bylaw, a Medical Marijuana Treatment Center, identified in the State Regulations as a Registered Marijuana Dispensary, is not a permitted use in the Town of Salisbury. The State Regulations are expected to provide guidance to the Town in regulating medical marijuana, including Medical Marijuana Treatment Centers/Registered Marijuana Dispensaries. The regulation of medical marijuana raises novel and complex legal, planning, and public safety issues and the Town needs time to study and consider the regulation of such use and to address such novel and complex issues, as well as to address the potential impact of the State regulations on local zoning and to undertake a planning process to consider amending the Zoning Bylaw regarding regulation of medical marijuana treatment centers and other uses related to the regulation of medical marijuana. The Town intends to adopt a temporary moratorium on the use of land and structures in the Town for Medical Marijuana Treatment Centers/Registered Marijuana Dispensaries so as to allow the Town sufficient time to engage in a planning process to address the effects of such structures and uses in the Town and to enact bylaws in a manner consistent with sound land use planning goals and objectives.

Section _____ Definition

"Medical Marijuana Treatment Center shall mean a "not-for-profit entity, as defined by Massachusetts law only, registered by the Department of Public Health as a Registered Marijuana Dispensary, that acquires, cultivates, possesses, processes (including development of related products such as food, tinctures, aerosols, oils or ointments), transfers, transports, sells, distributes, dispenses, or administers marijuana, products containing marijuana, related supplies, or educational materials to qualifying patients or their personal caregivers."

Section _____ Temporary Moratorium

For the reasons set forth above and notwithstanding any other provision of the Zoning Bylaw to the contrary, the Town hereby adopts a temporary moratorium on the use of land or structures for a Medical Marijuana Treatment Center/Registered Marijuana Dispensary. The moratorium shall be in effect through June 30, 2014, or until such time as the Town adopts Zoning Bylaw amendments that regulate Medical Marijuana Treatment Centers/Registered Marijuana Dispensaries and related uses, whichever occurs earlier. During the moratorium period, the Town shall undertake a planning process to address the potential impacts of medical marijuana in the Town, consider the State Regulations and operation of Medical Marijuana Treatment Centers/Registered Marijuana Dispensaries and related uses; or to take any other action relative thereto

ON PETITION OF THE TOWN MANAGER

Warrant Advisory Committee unanimously voted to recommend approval

Planning Board unanimously recommended approval

Motion: Henry Richenburg I move that Article One be approved as herein stated

Seconded & carried by unanimous vote

ARTICLE TWO

To see if the Town will vote to accept the provisions of Chapter 108, Section 8A, of the Acts of 2012, and Mass. General Laws Chapter 59, Section 5N, to authorize the Board of Selectmen to establish a program effective July 1, 2014, for veterans, as defined in Mass. General Laws Chapter 4, Section 7, Clause 43, who qualify for participation to volunteer to provide services to the Town in exchange for a reduction in real property tax obligations of that veteran on the veteran's tax bill, in addition to any exemption or abatement

to which the owners are otherwise entitled, with a maximum abatement of \$500.00 for each qualified household, and based on a rate per hour of volunteer service not to exceed the current minimum wage of the Commonwealth, with annual cost of said program not to exceed \$5,000.00 in such abatements; or to take any other action relative thereto.

ON PETITION OF THE TOWN MANAGER

Warrant Advisory Committee unanimously voted to recommend approval

Motion: Edwin Hunt I move that Article Two be approved as herein stated – Seconded & Carried

ARTICLE THREE

To see if the Town will vote to authorize the Board of Selectmen to acquire by gift, purchase, eminent domain or otherwise, a fee simple interest or lesser interest in all or any portion of a parcel of land being shown on Assessors' Map #28 as Lot #9, located on Beach Road, said land being further described as follows:

A parcel of land on the westerly side of Beach Road, in the Town of Salisbury, Massachusetts, bounded and described as follows:

Westerly by land of 191 Beach Road Realty LLC forty four and 37/100 (44.37) feet;
Northerly by land of 191 Beach Realty LLC one hundred and 4/100 (100.4) feet;
Easterly by the State Highway, known as Beach Road fifty (50.0) feet;

Southerly by land of Beach Realty LLC fifty (50.0) feet.

The above-described parcel of land is more particularly shown as Lot 220 on registered plan 6250A, Sheet 4, said plan entitled: "Plan of Land in Salisbury," dated November 1, 1915, prepared by John P. Titcomb, upon such terms and conditions as the Board of Selectmen deems appropriate, for general municipal purposes and for the purpose of conveyance, and further to authorize the Board of Selectmen to convey all its right, title and interest, or any lesser interest, in said parcel or portions thereof on such terms and conditions as the Selectmen deem appropriate; or take any other action relative thereto.

ON PETITION OF THE TOWN MANAGER

Warrant Advisory Committee unanimously voted to recommend approval

Motion: Fred Knowles I move that Article Three be approved as herein stated. Seconded & carried by majority vote

ARTICLE FOUR

To see if the Town will vote to amend its vote to adopt the FY2014 general fund budget of the Town, taken at the Annual Town Meeting on May 20, 2013, by reducing the total amount to be raised and appropriated from \$20,127,443.00 to \$20,065,266.00 to fund the FY2014 annual operating budget of the Town, which includes \$9,487,410.00 to pay the Town's anticipated share of the Triton Regional School District's operating budget for FY2014, calculated in accordance with Mass. General Law Chapter 70, Section 6, and in accordance with the attached departmental breakdown of the budget; or to take any other action relative thereto

ON PETITION OF THE TOWN MANAGER

Warrant Advisory Committee unanimously voted to recommend approval

Motion: Freeman Condon I move that Article Four be approved as herein stated
Seconded & carried by majority vote

ARTICLE FIVE

To see if the Town will vote to accept the provisions of Mass. General Laws Chapter 64L, Section 2(a), authorizing the imposition of a local excise in the statutory amount of .75% on the sale of restaurant meals originating within the Town; or to take any other action relative thereto.

ON PETITION OF THE TOWN MANAGER

Warrant Advisory Committee voted to recommend approval by a vote of 4 to 1.

Motion: Henry Richenburg I move that Article Five be approved as herein stated
Seconded & carried by majority vote

ARTICLE SIX

To see if the Town will vote to amend Chapter 17, Article 1, §17-3 of the Town's bylaws relative to late fees for dog licensing as follows:

Delete §17-3 in its entirety and insert in place thereof the following:

Any person who is the owner or keeper of a dog or kennel within the Town of Salisbury and who fails to obtain a license for said dog or kennel, as required by MGL Chapter 140, within 30 days of the date on which the license fee is due, shall pay, in addition to the regular fee for such license, a penalty of \$5.00 per each additional month from the first day following the due date. The penalty fees herein required shall be payable to the Town of Salisbury. Residents aged 65 or older shall be exempt from paying these penalty fees; or to take any other action relative thereto.

ON PETITION OF THE TOWN MANAGER

Warrant Advisory Committee unanimously voted to recommend approval

Motion: Edwin Hunt I move that Article Six be approved as herein stated

Seconded & carried by majority vote

ARTICLE SEVEN

To see if the Town will vote to rescind the vote taken under Article 6 of the May 17, 2004 Annual Town Meeting, which established a Zoning Review Committee; or to take any other action relative thereto.

ON PETITION OF THE TOWN MANAGER

Warrant Advisory Committee unanimously voted to recommend approval

Motion: Fred Knowles I move that Article Seven be approved as herein stated

Seconded & carried by majority vote

ARTICLE EIGHT

To see if the Town will vote to rescind the residual amount of \$174,100 from Article 16 of the May 18, 2009 Annual Town Meeting which authorized a borrowing in the amount of \$1,371,000.00 for the purpose of replacing an elevated water storage tank at Salisbury Beach, said funds having supplemented the sum of \$1,629,000.00 previously authorized for this purpose under Article 10 of the May 14, 2007 Annual Town Meeting; or to take any other action relative thereto

ON PETITION OF THE TOWN MANAGER

Warrant Advisory Committee unanimously voted to recommend approval

Motion: Freeman Condon I move that Article Eight be approved as herein stated

Seconded & carried

ARTICLE NINE

To see if the Town will vote to transfer the sum of \$25,000.00 from FY2014 budget line item number 0100.0220.5850 (Fire Department – Vehicles – Capital Outlay) to FY2014 budget line item number 0100.0210.5850 (Police Department – Vehicles – Capital Outlay) for the purpose of funding a portion of the first year cost of a three-year lease/purchase agreement for two cruisers for the Police Department; or to take any other action relative thereto.

ON PETITION OF THE TOWN MANAGER

Warrant Advisory Committee unanimously voted to recommend approval

Motion: Henry Richenburg I move that Article Nine be approved as herein stated

Seconded & carried by majority vote

ARTICLE TEN

To see if the Town will vote to appropriate and authorize the Treasurer to borrow the sum of \$197,700.00 in accordance with General Laws Chapter 44, Section 7, or any other enabling authority, for the purpose of funding a portion of the cost of an Owner's Project Manager and the cost of the schematic design phase of a new police station for the Town, as detailed in a report prepared for the Town by HKT Architects, Inc. entitled "Salisbury Emergency Services Feasibility Study Final Report," dated June 7, 2013, a copy of which is on file in the office of the Town Clerk; or to take any other action relative thereto.

ON PETITION OF THE TOWN MANAGER

Warrant Advisory Committee unanimously voted to recommend approval

Motion: Edwin Hunt I move that Article Ten be approved as herein stated

Seconded

Motion: Henry Richenburg I move to amend Article Ten to read as follows: To see if the Town will vote to appropriate the sum of \$197,700.00 for the purpose of funding a portion of the cost of an Owner's Project Manager and the cost of the schematic design phase of a new police station for the Town, as detailed in a report prepared for the Town by HKT Architects, Inc. entitled "Salisbury Emergency Services Feasibility

Study Final Report,” dated June 7, 2013, a copy of which is on file in the office of the Town Clerk, including the payment of all costs incidental or related thereto; that to meet this appropriation the Treasurer with the approval of the Board of Selectmen is authorized to borrow \$197,700.00 under G.L. c.44, §7(21) or any other enabling authority; and that the Town Manager and Board of Selectmen are authorized to take any action necessary or convenient to carry out this project.

Seconded & carried by majority vote

Motion: Mitchell Makarewicz I move to table this Article until the spring town meeting.

Motion failed for lack of a second

Main Motion as amended carried by unanimous vote

ARTICLE ELEVEN

To see if the Town will vote to authorize the Board of Selectmen to accept for drainage purposes a grant of permanent easement shown as a 15' Wide Drainage Easement 1,398±S.F. on a plan entitled “Easement Plan in Salisbury, MA” showing an installed drainage system at the intersection of Second Street and Ferry Road, dated October 8, 2013, prepared by Millennium Engineering, Inc., 62 Elm Street, Salisbury, MA, a copy of which plan is on file with the Town Clerk; or to take any other action relative thereto.

ON PETITION OF THE TOWN MANAGER

Warrant Advisory Committee unanimously voted to recommend approval

Prior to any action on Article Eleven, Moderator Jerry Klima recused himself and asked that Deputy

Moderator Reginald Santos act as Moderator for this Article, which Mr. Santos did

Motion: Fred Knowles I move that Article Eleven be approved as herein stated

Seconded & carried by majority vote

ARTICLE TWELVE

To see if the Town will vote to authorize the Selectmen to file a petition with the General Court for special legislation, as set forth below, which will exempt the Town of Salisbury from the provisions of G.L. c. 31, §58, which provides that all Civil Service police officers shall live in a city or town within the Commonwealth that is within ten miles of the city or town in which such officers work; provided, however, that the General Court may make grammatical or editorial changes of form only to the bill, unless the Board of Selectmen approves amendments to the bill before enactment by the General Court, and that the Board of Selectmen is hereby authorized to approve amendments which shall be within the scope of the general public objectives of this petition; or to take any other action relative thereto.

AN ACT RELATIVE TO RESIDENCY OF POLICE OFFICERS EMPLOYED BY THE TOWN OF SALISBURY

Be it enacted by the Senate and House of Representatives in General Court, and by the authority of the same, as follows:

SECTION 1. (a) Notwithstanding the provisions of Chapter 31, section 58, of the General Laws, no full-time police officer employed by the Town of Salisbury shall be required to establish his residence within the Commonwealth of Massachusetts.

SECTION 2. This act shall take effect upon its passage.

ON PETITION OF THE TOWN MANAGER

Warrant Advisory Committee unanimously voted to recommend approval

Motion: Freeman Condon I move that Article Twelve be approved as herein stated

Seconded

Motion: Gilbert Medeiros I move that this Article be tabled

Seconded & carried by majority vote to table Article Twelve

ARTICLE THIRTEEN

To take any other action that may be lawfully taken at this meeting.

Resident Bruce Merluzzi noted the service and acknowledged the impending retirement of Town Clerk Wilma McDonald, who received an ovation from the crowd.

Motion: Fred Knowles To adjourn the meeting
 Seconded & carried
 Moderator Klima declared the meeting adjourned at 8:22 pm.

Respectfully submitted,
 Wilma M. McDonald MMC/CMMC
 Town Clerk
 October 29, 2013

ANNUAL TOWN ELECTION
May 13, 2014
William Hilton Senior Center

Registrar Walter Sidley declared the polls open at 10:00 a.m. Prior to the polls opening, all ballots boxes were examined, found empty and tested. Results were posted with the counter on each box showing 0-0-0-0. Officer Bruce Dow transported ballots to the polls.

Two provisional ballots were recorded, 356 ballots were cast in Precinct 1, 364 cast in Precinct 2 , and 265 cast in Precinct 3 for a total of 985 a 17% turnout.

At 8:00 p.m., Walter Sidley declared the polls closed. Results were tabulated and announced. All ballots were secured, locked and returned to Town Hall by Sergeant Scione.

Board of Registrars: Thomas Keane, Robert Becotte, Walter Sidley
 Wardens: Edward Gagnon, Paul Jevelis, Bruce Merluzzi, Robert Carroll, Lucille Sidley
 Checkers & Counters: Susan Tatro, Anne Jones, Janet Webster, Susan Bartlett, Patricia Parent, Denise Brown, Joan McGilvray, Barbara Stygles, Ann Donovan, Lauren Cameron, Edna Cole, Beverly Gulazian, Constance O'Neil, Mary Hickey, Rosemary Wilcox, Kay Clinch, Liz Wood, Shuana Becotte.

Results are as follows:

TOWN OF SALISBURY				
MAY 13, 2014 ANNUAL TOWN ELECTION				
SELECTMAN	PRECINCT 1	PRECINCT 2	PRECINCT 3	TOTAL
Blank	1	0	0	1
Wilma M. McDonald	271	288	200	759
Gilbert Medeiros	84	76	65	225
Write-In	0	0	0	0
TOTAL	356	364	265	985
	TOTAL	TOTAL	TOTAL	TOTAL
Triton-Newbury	PRECINCT 1	PRECINCT 2	PRECINCT 3	TOTAL
Blank	121	148	102	371
Diana "Dina" L. Sullivan	233	216	159	608
Write-In	2	0	4	6

TOTAL	356	364	265	985
	TOTAL	TOTAL	TOTAL	TOTAL
Triton-Rowley	PRECINCT 1	PRECINCT2	PRECINCT 3	TOTAL
BLANK	133	160	114	407
Richard Cummings	221	204	148	573
Write-In	2	0	3	5
TOTAL	356	364	265	985
	TOTAL	TOTAL	TOTAL	TOTAL
Triton-Salisbury	PRECINCT 1	PRECINCT 2	PRECINCT 3	TOTAL
BLANK	72	71	56	199
Monique B. Greilich	276	289	206	771
Write-In	8	4	3	15
TOTAL	356	364	265	985
	TOTAL	TOTAL	TOTAL	TOTAL
Total Turnout	356	364	265	985
Total Registered	1990	2029	1868	5887
Percentage	18%	18%	14%	17%
<i>A true copy attest:</i>				
<i>Melinda J. Morrison</i>				
<i>Town Clerk</i>				
<i>May 13, 2014</i>				

**MINUTES FOR THE ANNUAL TOWN MEETING
MAY 19, 2014
SALISBURY ELEMENTARY SCHOOL**

A quorum (125) being present, Moderator Jerry Klima called the Town Meeting to order at 8:37 p.m. with the checklist showing 126 registered voters. There were 18 non-voters present: Donald Levesque, Terry Kyrios, Neil Harrington, Andrew Gould, Angeljean Chiaramida, Elizabeth Pettis, Thomas McEnaney, John W. Morris, Cheryl Gorniewicz, Brian Forget, Christopher Farmer, Joanne Ratcliffe, Barb Cronin, Joyce Tomaselli, Bob LaRochelle, Kara Kosmes, Jane Noyes, John Feehan

Anne Jones, Catherine Clinch and Susan Tatro were checkers at the door with Assistant Town Clerk Lynne Karpenko assisting. Reggie Santos and Brud Janvrin served as counters throughout the meeting.

The first order of business, as per the Town Charter, was to elect a Deputy Moderator. Moderator Klima asked for a motion to ratify his selection of Reginald Santos to serve as Deputy Moderator until the May 2015 Annual Town Meeting. A Motion was made by Henry Richenburg to appoint Reginald Santos Deputy Moderator until May 2015. The motion was seconded & carried by unanimous vote.

In accordance with Salisbury Town Bylaws §233-10 there was a motion made to adopt a vote that the moderator can declare a 2/3 majority vote without a count unless seven voters immediately oppose; then there must be a hand count. The motion was seconded and carried.

After article four was passed a motion was made by Ray Pike to waive the reading of articles 5-13. The motion was seconded and carried.

After article 24 was passed there was a question presented by voter, David Charles Colburn, of whether or not there was a quorum. Moderator Klima stopped the meeting and ordered a count and at that point there were only 105 voters present and the quorum number is 125. On advice of town counsel a 15 minute break was taken to see if more voters would come out to meet the quorum. After the 15 minute break a count was taken and at that point there were only 97 voters present. Town Counsel stated that, according to Salisbury's town charter, that a town meeting cannot be dissolved unless every article is acted upon. A motion was made by Selectman Beaulieu to adjourn the meeting and reconvene on Tuesday, June 10, 2014 at 7:00 pm at Salisbury Elementary School; the motion was seconded and carried. Moderator Klima declared the meeting adjourned at 9:55pm, reconvening on June 10, 2014 at 7pm. There were no notices received by the Town Clerk for reconsiderations of votes.

June 10, 2014: A quorum (125) being present, Moderator Jerry Klima called the Town Meeting to order at 7:07 p.m. with a checklist of 167 registered voters. There were 6 non-voters present: Elizabeth Pettis, Angeljean Chiaramida, Thomas McEnaney, Kathy McMurray, Jack McMurray, Terry Kyrios.

Anne Jones, Susan Tatro, and Josephine Kohan were checkers at the door with Assistant Town Clerk, Lynne Karpenko, assisting.

Under Section 233-8 of the Salisbury Town By-laws, the first order of business at each adjourned meeting must be the reading of the records of the previous meeting by the Town Clerk, unless dispensed with by vote. Don Beaulieu made a motion to dispense with the reading of the records of the previous meeting by the Town Clerk. The motion was seconded & carried.

After article twenty-five passed a motion was made by Robert Straubel to waive the reading of article twenty-six; the motion was seconded and carried.

Action was taken on the remaining articles of the warrant and Moderator Klima declared the meeting adjourned at 7:20 pm.

ARTICLE ONE

Election of Officers – Tuesday, May 13, 2014

ONE SELECTMAN FOR A THREE-YEAR TERM

TRITON REGIONAL SCHOOL COMMITTEE MEMBERS – THREE MEMBERS FOR A THREE YEAR TERM – ONE MEMBER FROM EACH TOWN

ARTICLE TWO

To hear reports of the Boards, Committees and Commissions as may be presented. Fred Knowles gave an update for the Redesign Committee for the Veteran Memorial for the town common.

ARTICLE THREE

To hear the report of the Warrant Advisory Committee and to raise and appropriate \$20,898,109.00 to fund the FY2015 annual operating budget of the Town, which includes \$9,716,786.00 to pay the Town's anticipated share of the Triton Regional School District's operating budget for FY2015, calculated in accordance with Mass. General Law Chapter 70, Section 6, and in accordance with the attached departmental breakdown of the budget; to appropriate \$1,956,667.00 to fund the FY2015 Sewer Enterprise Fund budget; to appropriate \$2,325,538.00 to fund the FY2015 Water Enterprise Fund budget; to transfer the sums of \$324,952.00 from the FY2015 Sewer Enterprise Fund budget and \$127,545.00 from the FY2015 Water Enterprise Fund budget to the General Fund; and to transfer the sum of \$29,265.00 from the Waterways Permit Fees Fund to the General Fund; or to take any other action relative thereto.

ON PETITION OF THE TOWN MANAGER

Warrant Advisory Committee unanimously voted to recommend approval

Motion: Wilma McDonald I move that Article Three be approved as herein stated

Seconded & Carried

ARTICLE FOUR

To see if the Town will vote to re-authorize a revolving fund for the Planning Board as described in Chapter 44, Section 53E ½ of the Massachusetts General Laws, for FY2015. This revolving fund would be to accept receipts from fees charged to applicants specifically to pay outside consultants. The receipts would be expended, not to exceed \$100,000 in FY2015, by the Planning Board for: engineers, lawyers, designers, or other appropriate professionals who can assist the Board in analyzing a project to ensure compliance with all relevant laws, ordinances, bylaws and regulations; or to take any other action relative thereto.

ON PETITION OF THE TOWN MANAGER

Warrant Advisory Committee unanimously voted to recommend approval

Motion: Freeman Condon I move that Article Four be approved as herein stated

Seconded & Carried

Motion: Ray Pike I move to waive the readings of articles five through 13
Seconded & Carried

ARTICLE FIVE

To see if the Town will vote to re-authorize a revolving fund for the Conservation Commission as described in Chapter 44, Section 53E ½ of the Massachusetts General Laws, for FY2015. This revolving fund would be to accept receipts from filing fees paid pursuant to the Wetlands Protection Act. The receipts would be expended, not to exceed \$100,000 in FY2015, by the Conservation Commission for the payment of consultant fees, expenses of, and a portion of the salary and benefits of the Town's Conservation Agent for administration and enforcement of the Wetlands Protection Act; or to take any other action relative thereto.

ON PETITION OF THE TOWN MANAGER

Warrant Advisory Committee unanimously voted to recommend approval

Motion: Don Beaulieu I move that Article Five be approved as herein stated

Seconded & Carried

ARTICLE SIX

To see if the Town will vote to re-authorize a revolving fund for the Parks and Recreation Commission as described in Chapter 44, Section 53E1/2 of the Massachusetts General Laws, for FY2015. The revolving fund would be to accept receipts from fund raising, grants, donations, and charges for activities. The receipts would be expended, not to exceed \$25,000.00 in FY2015 by the Parks and Recreation Commission for activities sponsored by the Parks and Recreation Commission; or to take any other action relative thereto.

ON PETITION OF THE TOWN MANAGER

Warrant Advisory Committee unanimously voted to recommend approval

Motion: Henry Richenburg I move that Article Six be approved as herein stated

Seconded & Carried

ARTICLE SEVEN

To see if the Town will vote to re-authorize a revolving fund for the Building Inspector's Department as described in Chapter 44, Section 53 E1/2 of the Mass. General Laws for FY2015. This revolving fund would be to accept receipts from fees charged by the Department for electrical, plumbing and gas inspections. The receipts would be expended, not to exceed \$50,000 in FY2015, by the Building Inspector's Department to pay for the services of the Town's electrical, plumbing and gas inspectors; or to take any other action relative thereto.

ON PETITION OF THE TOWN MANAGER

Warrant Advisory Committee unanimously voted to recommend approval

Motion: Edwin Hunt

I move that Article Seven be approved as herein stated

Seconded & Carried

ARTICLE EIGHT

To see if the Town will vote to re-authorize a revolving fund for the Earth Filling Bylaw as described in Chapter 44, Section 53 E1/2 of the Mass. General Laws for FY2015. This revolving fund would be to accept payments made by applicants under the Town's Earth Filling Bylaw for borings and test pits, inspections, monitoring, certifications, reports and tests that are required by the permit granting authority while considering an application for an earth filling permit and/or as a condition of issuing a permit and/or to monitor performance under a permit and/or to establish compliance with the conditions of a permit and the bylaw. The receipts would be expended, not to exceed \$50,000 in FY2015, by the Board of Selectmen and/or the Town Manager for such services as either of them as a permit granting authority deems to be needed to evaluate an application and/or to monitor performance under a permit and/or to establish compliance with the conditions of a permit and the bylaw; or to take any other action relative thereto.

ON PETITION OF THE TOWN MANAGER

Warrant Advisory Committee unanimously voted to recommend approval

Motion: Wilma McDonald

I move that Article Eight be approved as herein stated

Seconded & Carried

ARTICLE NINE

To see if the Town will vote to re-authorize a revolving fund for the Council on Aging as described in Chapter 44, Section 53 E1/2 of the Mass. General Laws, for FY2015. This revolving fund would be to accept donations to the Council on Aging from individuals, businesses, corporations or non-profit agencies. The receipts would be expended, not to exceed \$50,000 in FY2015, by the Director of the Council on Aging, with the approval of the Board of Directors of the Council on Aging, to pay for general improvements to the Hilton Center and other expenses consistent with the mission of the Council on Aging; or to take any other action relative thereto.

ON PETITION OF THE TOWN MANAGER

Warrant Advisory Committee unanimously voted to recommend approval

Motion: Freeman Condon I move that Article Nine be approved as herein stated

Seconded & Carried

ARTICLE TEN

To see if the Town will vote to re-authorize a revolving fund for the Planning Board as described in Chapter 44, Section 53E ½ of the Massachusetts General Laws, for FY2015. The revolving fund would be to accept receipts from developers, landowners and other applicants seeking subdivision or site plan approval from the Planning Board, except for those receipts specifically to pay outside consultants. The receipts would be expended, not to exceed \$40,000.00 in FY2015, by the Planning Board, in conjunction with the Town's Department of Public Works for: design, engineering and construction costs of sidewalks required pursuant to the Town's subdivision control bylaw; or to take any other action relative thereto.

ON PETITION OF THE TOWN MANAGER

Warrant Advisory Committee unanimously voted to recommend approval

Motion: Don Beaulieu

I move that Article Ten be approved as herein stated

Seconded & Carried

ARTICLE ELEVEN

To see if the Town will vote to re-authorize a revolving fund for the Harbor Commission, as described in Chapter 44, Section 53E ½ of the Mass. General Laws, for FY2015. This revolving fund would be to accept receipts from: mooring fees, waterways permit fees, dinghy fees, and sewerage pump-out fees. The receipts would be expended, not to exceed \$75,000 in FY2015, by the Harbor Commission for: maintenance and development of riverfront recreational activities, equipment maintenance or replacement,

Harbormaster's operating expense, water safety, education and expenses of complying with the Clean Waters Act; or to take any other action relative thereto.

ON PETITION OF THE TOWN MANAGER

Warrant Advisory Committee unanimously voted to recommend approval

Motion: Henry Richenburg

I move that Article Eleven be approved as herein stated

Seconded & Carried

ARTICLE TWELVE

To see if the Town will vote to re-authorize a revolving fund for the Town Manager as described in Chapter 44, Section 53E ½ of the Massachusetts General Laws, for FY2015. The revolving fund would be to accept receipts from fees paid to park at Town-owned parking lots at Salisbury Beach. The receipts would be expended, not to exceed \$10,000 in FY2015, by the Town Manager for the purpose of funding public improvements at Salisbury Beach, including, but not limited to, public infrastructure, upkeep of the Town's comfort station and/or public amenities; or to take any other action relative thereto.

ON PETITION OF THE TOWN MANAGER

Warrant Advisory Committee unanimously voted to recommend approval

Motion: Edwin Hunt I move that Article Twelve be approved as herein stated

ARTICLE THIRTEEN

To see if the Town will vote to re-authorize a revolving fund for the Health Department as described in Chapter 44, Section 53E ½ of the Massachusetts General Laws, for FY2015. This revolving fund would be to accept receipts from fees charged to property owners and/or other applicants for inspections by the Town's Department of Health. The receipts would be expended, not to exceed \$100,000 in FY2015, by the Director of Public Health, with the approval of the Town Manager, to pay for the services of qualified individuals to conduct health inspections, including but not limited to inspections of restaurant and food establishments, housing, septic systems and Title 5, as required by law, bylaw or Board of Health regulation, and the enforcement thereof, at the direction of the Director of Public Health; or to take any other action relative thereto.

ON PETITION OF THE TOWN MANAGER

Warrant Advisory Committee unanimously voted to recommend approval

Motion: Wilma McDonald I move that Article Thirteen be approved as herein stated

Seconded & Carried

ARTICLE FOURTEEN

To see if the Town will vote to authorize a revolving fund for the Department of Public Works as described in Chapter 44, Section 53E ½ of the Massachusetts General Laws, for FY2015. This revolving fund would be to accept receipts from rental and other fees charged to tenants of the former Memorial School. The receipts would be expended, not to exceed \$75,000 in FY2015, by the Director of Public Works, to pay for capital repairs and improvements to the former Memorial School; or to take any other action relative thereto.

ON PETITION OF THE TOWN MANAGER

Warrant Advisory Committee unanimously voted to recommend approval

Motion: Freeman Condon I move that Article Fourteen be approved as herein stated

Seconded & Carried

ARTICLE FIFTEEN

To see if the Town will vote to accept as Town ways the roadways known as 10th Street West, 11th Street West, 12th Street West, Lewis Avenue, Florence Avenue, Carter Avenue, and Humphrey Avenue, as heretofore laid out by the Board of Selectmen and shown on a plan entitled "Street Acceptance Plan Salisbury, MA," dated March 12, 2014, prepared by Millennium Engineering, Inc. (7 sheets), and on file with the Town Clerk, and to authorize the Board of Selectmen to acquire on behalf of the Town by gift, purchase, or eminent domain the fee to and/or easements in 10th Street West, 11th Street West, 12th Street West, Lewis Avenue, Florence Avenue, Carter Avenue, and Humphrey Avenue for all purposes for which public ways are used in the Town of Salisbury, and any drainage, utility, access, and/or other easements related thereto; or take any other action relative thereto.

ON PETITION OF THE TOWN MANAGER

Warrant Advisory Committee unanimously voted to recommend approval

Motion: Don Beaulieu I move that Article Fifteen be approved as herein stated

Seconded & Carried by unanimous vote (2/3 vote required)

ARTICLE SIXTEEN

To see if the Town will vote to accept as a Town way the roadway known as Ocean Front South, as heretofore laid out by the Board of Selectmen and shown on a plan entitled "Street Acceptance Plan in Salisbury, MA Showing Ocean Front South," dated March 12, 2014, prepared by Millennium Engineering, Inc., and on file with the Town Clerk, and to authorize the Board of Selectmen to acquire on behalf of the Town by gift, purchase, or eminent domain the fee to and/or easements in Ocean Front South for all purposes for which public ways are used in the Town of Salisbury, and drainage, utility, access, and/or other easements related thereto; or take any other action relative thereto.

ON PETITION OF THE TOWN MANAGER

Warrant Advisory Committee unanimously voted to recommend approval

Motion: Henry Richenburg I move that Article Sixteen be approved as herein stated

Seconded & Carried by unanimous vote (2/3 vote required)

ARTICLE SEVENTEEN

To see if the Town will vote to (1) authorize the Board of Selectman to accept a gift of the land shown as "Proposed Lot X" and "Proposed Lot Y" on a plan of land dated August 20, 2013 on file in the office of the Town Clerk, said lots to be held in the care, custody and control of the Board of Selectmen for the purpose of conveyance; (2) transfer the care, custody control and management of the property located at 29 Elm Street (shown on Assessors Map #2, Lot #45) from the tax custodian for tax title purposes to the Board of Selectmen for the purpose of conveyance; (3) transfer the care, custody, control and management of the former Spalding School property located at 18 Maple Street (shown on Assessors Map #6, Lot #38) from the board or officer and for the purpose for which it is currently held to said board for such purposes and also to the Board of Selectmen for the purpose of conveying such portion or portions as the Board of Selectmen deems appropriate; and further, (4) authorize the Board of Selectmen to convey the fee to or any lesser interest in Proposed Lot X, Proposed Lot Y, 29 Elm Street, and a portion or portions of the Spalding School property, all on such terms and for such consideration as the Board of Selectmen deems appropriate; or to take any other action relative thereto.

ON PETITION OF THE TOWN MANAGER

Warrant Advisory Committee voted 4-1 to recommend approval

Motion: Edwin Hunt I move that Article Seventeen be approved as herein stated

Seconded & Carried by declaration of a 2/3 majority vote

ARTICLE EIGHTEEN

To see if the Town will vote to authorize the Treasurer to borrow the sum of \$246,000.00 in accordance with General Laws Chapter 44, Section 7 or any other enabling authority, which sum shall be added to the \$200,000.00 previously authorized under Article 19 of the May 16, 2011 Annual Town Meeting, for the purpose of funding the environmental remediation of the property at 29 School Street and the parcels of land shown as "Proposed Lot X" and "Proposed Lot Y" on a plan of land dated August 20, 2013, on file with the Town Clerk; and further to authorize the Board of Selectmen to apply for, accept and expend any grants or gifts available for said purposes, including a grant from the Merrimack Valley Planning Commission, and to authorize the Board of Selectmen to execute any instruments and take any other action necessary to effectuate the vote taken hereunder; or to take any other action relative thereto.

ON PETITION OF THE TOWN MANAGER

Warrant Advisory Committee voted 4-1 to recommend approval

Motion: Don Beaulieu I move that Article Eighteen be approved as herein stated

Seconded

Motion: Don Beaulieu I move to amend Article Eighteen by deleting the word "school"

Seconded & Carried and insert in place thereof the word "Elm".

Main Motion as amended was seconded and carried by declaration of a 2/3 majority vote.

ARTICLE NINETEEN

To see if the Town will vote to authorize the Treasurer to borrow the sum of \$182,213.00 for the purpose of making certain energy conservation and energy related improvements to public buildings owned by the Town of Salisbury, as identified in an Investment Grade Audit prepared for the Town by Ameresco, Inc., an Executive Summary of which is on file in the office of the Town Clerk, said funds to supplement the sum of \$1,026,372.00 previously authorized for this purpose under Article 21 of the May 20, 2013 Annual Town Meeting; or to take any other action relative thereto.

ON PETITION OF THE TOWN MANAGER

Warrant Advisory Committee unanimously voted to recommend approval

Motion: Wilma McDonald I move that Article Nineteen be approved as herein stated

Seconded & Carried by unanimous vote (2/3 vote required)

ARTICLE TWENTY

To see if the Town will vote, pursuant to M.G.L. Chapter 41, §110A, to close all municipal offices in Town Hall for the transaction of business on Saturdays; or to take any other action relative thereto.

ON PETITION OF THE TOWN MANAGER

Warrant Advisory Committee unanimously voted to recommend approval

Motion: Freeman Condon I move that Article Twenty be approved as herein stated

Seconded & Carried

ARTICLE TWENTY-ONE

To see if the Town will vote to amend the Assessor's Map references in the vote taken under Article 11 of the May 19, 2008 Annual Town Meeting from "Assessor's Map #19, Lot #128" to "Assessor's Map #19, Lot #178", respectively; or to take any other action relative thereto.

ON PETITION OF THE TOWN MANAGER

Warrant Advisory Committee unanimously voted to recommend approval

Motion: Don Beaulieu I move that Article Twenty One be approved as herein stated

Seconded & Carried

ARTICLE TWENTY- TWO

To see if the Town will vote to (1) transfer the parcels of land shown on Assessors Map 22 as Parcels 20 & 21 from the board or officer having thereof for the purposes for which such parcels are currently held to the Parks and Recreation Commission for park purposes, which parcels shall be held and designated for and dedicated to park purposes under the provisions of M.G.L. Chapter 45, Section 3; (2) raise and appropriate, transfer from available funds, and/or borrow the sum of \$863,000 for the purpose of rehabilitating, improving, and/or restoring said parcels of land and the structures and facilities thereon, and authorize the Treasurer, with approval of the Board of Selectmen, to borrow said sum under the provisions of M.G.L. Chapter 44, Sections 7, 8C on municipal indebtedness or any other enabling authority, a portion of which sum is to be reimbursed by the Executive Office of Energy and Environmental Affairs, Division of Conservation Services; (3) authorize the Board of Selectmen and/or the Parks and Recreation Commission to file, on behalf of the Town of Salisbury, any and all applications deemed necessary for grants and/or reimbursements from the Commonwealth of Massachusetts under the Urban Self Help Act (301 CMR 5.00) and/or any others in any way connected with the scope of this article; and further (4) to authorize the Board of Selectmen to enter into all agreements and contracts and execute any and all instruments as may be necessary or convenient on behalf of the Town of Salisbury to effectuate said project; or to take any other action relative thereto.

ON PETITION OF THE TOWN MANAGER

Warrant Advisory Committee unanimously voted to recommend approval

Motion: Henry Richenburg
Seconded

I move that Article Twenty-Two be approved as herein stated.

Motion: Don Beaulieu
Seconded & Carried

I move to amend the motion as follows: Insert the word "custody" after the word "having" in Line 2

Motion: Henry Richenburg
Seconded & Carried

I move to amend the motion as follows: In lines 4 and 5 delete the following: "raise and appropriate, transfer From available funds, and/or".

Main motion as amended was seconded and carried by unanimous vote (2/3 vote required)

ARTICLE TWENTY-THREE

To see if the Town will vote to authorize the Board of Selectmen to acquire, by purchase, gift, and/or eminent domain, the fee to or a lesser interest in a portion or portions of the property known as 14th Street West; and, further, to transfer the sum of \$30,000.00 from Sewer Enterprise Fund Free Cash to FY2014 Sewer Enterprise Fund line item number 6000.0440.5302 (Purchase of Services – Legal) to fund the foregoing acquisition; or take any other action relative thereto.

ON PETITION OF THE TOWN MANAGER

Warrant Advisory Committee unanimously voted to recommend approval

Motion: Edwin Hunt

I move that Article Twenty-Three be approved as herein stated

Seconded & Carried by unanimous vote (2/3 vote required)

Motion: Jerry Klima

To waive the reading of the rest of Article Twenty-Four

Seconded & carried

ARTICLE TWENTY- FOUR

To see if the Town will vote to amend Chapter 170, §170-4 (Excessive and Obtrusive Noise) of the General Bylaws of the Town as follows:

1. In the third line, replace the sum of “\$50.00” with “\$100.00.”
2. Add the following paragraphs:

Unnecessary Noise Prohibited

No person shall make any loud, obtrusive or unnecessary noise from a motor vehicle, in a public space or in a residential neighborhood as defined within this section.

Definitions:

- Vehicle: shall mean and include the following: any antique motor vehicle, motorcycle, bus, truck, construction equipment, private passenger vehicle, recreational vehicle, snowmobile, ATV, dirt bike, or any other motor vehicle as defined by Chapter 90, §1 of the Massachusetts General Laws.
- Public Space: shall mean any area which the public has right to access, that is open and accessible to all citizens, including most streets, the pavement, Town squares or parks, government buildings, including but not limited to public libraries and schools, and any public restroom.
- Residential Neighborhood: shall mean any area of the Town of Salisbury as defined in the Town of Salisbury Zoning Bylaw as a residential neighborhood.
- Loud, Obtrusive or other Unnecessary Noise: shall include any noise occasioned by one or more of the following actions of any individual:
 - Loudspeakers, jukeboxes or public address systems: It is unlawful to use, operate or permit the operation of any loudspeaker, jukebox, public address system, or other similar device amplifying sound there from on a public right-of-way or way to which the public has right of access for any commercial purpose if said amplified sound can be heard from a distance of further than two hundred (200) feet or if said sound crosses a real property boundary.
 - The playing of radios, television sets, musical instruments, cassette tapes, discs or other similar devices at any time of the day or night in such a manner as to create an objectionable noise disturbance across a real property boundary.
 - Misuse of power exceeding the tire traction limits in acceleration, sometimes known as “peeling rubber”; or
 - Misuse of braking power exceeding tire traction limits in deceleration where there is no emergency; or
 - Racing engines by manipulation of the accelerator, gas pedal or carburetor or gear selection, whether the vehicle is in motion or standing still; or

- The excessive blowing of any horn except as a warning signal, or the use of any other noise-making device, whether the vehicle is in motion or standing still, in such a manner as to create a continuing noise disturbance at one hundred (100) feet from such device when operated in or on a motor vehicle on a public right-of-way or public space or on any space whatsoever.

Penalty

Violations of this bylaw may be enforced through any means available in law or in equity, including noncriminal disposition in accordance with G.L. c.40, §21D, in accordance with Sections 1-5 (Violations and penalties) and 1-6 (Noncriminal Disposition) of the Town Bylaws. For purposes of Section 1-5, the fine for each violation shall be \$200.00. For purposes of Section 1-6, the fine for the first violation shall be \$100.00 and the fine for the second and subsequent violations shall be \$200.00. When acting under Section 1-6, the enforcing person shall be the police chief or any police officer of the Town of Salisbury; or to take any other action relative thereto.

ON PETITION OF THE TOWN MANAGER

Warrant Advisory Committee unanimously voted to recommend approval

Motion: Wilma McDonald
Seconded

I move that Article Twenty-Four be approved as herein stated

Motion: Brud Janvrin

I move to indefinitely postpone Article Twenty-Four

Seconded and defeated by a hand count of 46 in favor and 49 opposed.

Main motion was carried by a hand count of 58 in favor and 44 opposed

ARTICLE TWENTY- FIVE

To see if the Town will vote to authorize the Treasurer to borrow the sum of \$700,000.00 for the purpose of funding the construction of Well #8, said funds to supplement the sum of \$800,000.00 previously authorized for this purpose under Article 21 of the May 14, 2012 Special Town Meeting; or to take any other action relative thereto.

ON PETITION OF THE TOWN MANAGER

Warrant Advisory Committee unanimously voted to recommend approval

Motion: Don Beaulieu I move that Article Twenty-Five be approved as herein stated

Seconded & Carried by unanimous vote (2/3 vote required)

Motion: Robert Straubel To waive the reading of Article Twenty-Six

Seconded & Carried

TWENTY- SIX

To see if the Town will vote to amend the Town's Zoning Bylaw by adding a new section entitled "Medical Marijuana Overlay District," to be numbered as appropriate in the Zoning Bylaw, and that would provide as follows, and further to amend the Table of Contents to add "Medical Marijuana Overlay District."

Section _____ Purpose

1. Establishment: The Medical Marijuana Overlay District ("MMOD") is established as an overlay district. The boundaries of the MMOD are shown on the Zoning Map on file with the Town Clerk. The MMOD is established in only the following zoning districts of the Town of Salisbury: all land of the Commercial 3, Commercial 4 and Light Industrial Zoning Districts and portions of the Commercial and Commercial 2 Zoning Districts. The Medical Marijuana Overlay District does not include any portion of any parcel as follows: Assessor's Map-Lot 36-32, 36-34, 36-36, 36-37, 36-38, 36-40, 36-42, 36-185, 36-186, and 36-187, nor any portion of any parcel located on Joy Road in the Commercial 2 Zoning District. Within the MMOD, all requirements of the underlying district(s) remain in effect, except where these regulations provide an alternative to such requirements. Land within the MMOD may be used either for (1) a Registered Marijuana Dispensary ("RMD"), in which case the requirements set forth in this section shall apply; or (2) a use allowed in the underlying district, in which case the requirements of the underlying district shall apply. If the provisions of the MMOD are silent on a zoning regulation, the requirements of

the underlying district shall apply. If the provisions of the MMOD conflict with the requirements of the underlying district, the requirements of the MMOD shall control.

2. Purpose: To provide for the placement of RMDs, in accordance with the Humanitarian Medical Use of Marijuana Act, G.L. c.94C, App. §1-1, et seq., in locations suitable for lawful medical marijuana facilities and to minimize adverse impacts of RMDs on adjacent properties, residential neighborhoods, historic districts, schools, playgrounds and other locations where minors congregate by regulating the siting, design, placement, security, and removal of RMDs.
3. Definitions: where not expressly defined in the Zoning Bylaws, terms used in the MMOD Bylaw shall be interpreted as defined in the Humanitarian Medical Use of Marijuana Act, G.L. c.94C, App. §1-1, et seq. and the Department of Public Health Regulations promulgated thereunder, 105 CMR 725.001, et seq., and otherwise by their plain language.
 - a. Registered Marijuana Dispensary: also known as a Medical Marijuana Treatment Center, means a not-for-profit entity registered under 105 CMR 725.100, that acquires, cultivates, possesses, processes (including development of related products such as edible marijuana-infused products (“MIPs”), tinctures, aerosols, oils, or ointments), transfers, transports, sells, distributes, dispenses, or administers marijuana, products containing marijuana, related supplies, or educational materials to registered qualifying patients or their personal caregivers. Unless otherwise specified, RMD refers to the site(s) of dispensing, cultivation, and preparation of marijuana.
4. Location
 - a. RMDs may be permitted in the MMOD pursuant to a Special Permit.
 - b. RMDs may not be located within 500 feet of the following, whether within the municipal borders of the Town of Salisbury or adjoining municipality:
 - (1) School, including a public or private elementary, vocational, or secondary school or a public or private college, junior college, or university;
 - (2) Child Care Facility;
 - (3) Library;
 - (4) Playground;
 - (5) Public Park;
 - (6) Youth center;
 - (7) Public swimming pool;
 - (8) Video arcade facility; or
 - (9) Dwelling Unit
 - (10) Any facility in which minors commonly congregate.
 - c. The distance under this section is measured in a straight line from the nearest point of the property line of the protected uses identified in Section 4.b. to the nearest point of the property line of the proposed RMD.
 - d. The distance requirement may be reduced by twenty-five percent or less, but only if:
 - (1) The applicant demonstrates that the RMD would otherwise be effectively prohibited within the municipality;
 - (2) The applicant demonstrates that the RMD will employ adequate security measures to prevent diversion of medical marijuana to minors who are not qualifying patients pursuant to 105 CMR 725.004.
5. Procedure: The Planning Board shall be the Special Permit Granting Authority (SPGA) for a RMD special permit.

- a. Application: Regardless of the applicability of the requirements for site plan review found in §300-111 of the Salisbury Zoning Bylaw, the applicant shall supply all materials required under §300-112 and in addition, the applicant shall include:
- (1) A copy of its registration as an RMD from the Massachusetts Department of Public Health (“DPH”);
 - (2) a detailed floor plan of the premises of the proposed RMD that identifies the square footage available and describes the functional areas of the RMD, including areas for any preparation of MIPs;
 - (3) detailed site plans that include the following information:
 - (a) Compliance with the requirements for parking and loading spaces, for lot size, frontage, yards and heights and coverage of buildings, distance in linear feet from nearest point of property line of the proposed RMD to the nearest point of property line of the protected uses identified in Section 4.b, and all other provisions of this Bylaw;
 - (b) Convenience and safety of vehicular and pedestrian movement on the site and for the location of driveway openings in relation to street traffic;
 - (c) Convenience and safety of vehicular and pedestrian movement off the site, if vehicular and pedestrian traffic off-site can reasonably be expected be substantially affected by on-site changes;
 - (d) Adequacy as to the arrangement and the number of parking and loading spaces in relation to the proposed use of the premises, including designated parking for home delivery vehicle(s), as applicable;
 - (e) Design and appearance of proposed buildings, structures, freestanding signs, screening and landscaping; and
 - (f) Adequacy of water supply, surface and subsurface drainage and light.
 - (4) a description of the security measures, including employee security policies, approved by DPH for the RMD;
 - (5) a copy of the emergency procedures approved by DPH for the RMD;
 - (6) a copy of the policies and procedures for patient or personal caregiver home-delivery approved by DPH for the RMD;
 - (7) a copy of the policies and procedures for the transfer, acquisition, or sale of marijuana between RMDs approved by DPH;
 - (8) a copy of proposed waste disposal procedures; and
 - (9) a description of any waivers from DPH regulations issued for the RMD.

- b. The SPGA shall refer copies of the application to the Building Department, Fire Department, Police Department, Board of Health, the Conservation Commission, Assessor's Department and the Department of Public Works. These boards/departments shall review the application and shall submit their written recommendations. Failure to make recommendations within 35 days of referral of the application shall be deemed lack of opposition.
 - c. After notice and public hearing and consideration of application materials, consultant reviews, public comments, and the recommendations of other town boards and departments, the SPGA may act upon such a permit.
- 6. Special Permit Conditions on RMDs: The SPGA shall impose conditions reasonably appropriate to improve site design, traffic flow, public safety, protect water quality, air quality, and significant environmental resources, preserve the character of the surrounding area and otherwise serve the purpose of this section. The SPGA's actions shall be based upon the considerations and procedures in §300-35 of this Bylaw and the degree to which the proposed development: addresses the purposes of the MMOD and appropriately addresses site-specific attributes or site-specific concerns. In addition to any specific conditions applicable to the applicant's RMD, the SPGA shall include the following conditions in any special permit granted under this Bylaw:
 - a. Hours of Operation, including dispatch of home deliveries.
 - b. The permit holder shall file a copy of any Incident Report required under 105 CMR 725.110(F) with the Zoning Enforcement Officer and the SPGA within 24 hours of creation by the RMD. Such reports may be redacted as necessary to comply with any applicable state or federal laws and regulations.
 - c. The permit holder shall file a copy of any summary cease and desist order, cease and desist order, quarantine order, summary suspension order, order limiting sales, notice of a hearing, or final action issued by DPH or the Division of Administrative Law Appeals, as applicable, regarding the RMD with the Zoning Enforcement Officer and SPGA within 48 hours of receipt by the RMD.
 - d. The permit holder shall provide to the Zoning Enforcement Officer and Chief of the Police Department, the name, telephone number and electronic mail address of a contact person in the event that such person needs to be contacted after regular business hours to address an urgent issue. Such contact information shall be kept updated by the permit holder.
 - e. The special permit shall expire within two years of its issuance. If the permit holder wishes to renew the special permit, an application to renew the special permit must be submitted at least 120 days prior to the expiration of the special permit.
 - f. The special permit shall be limited to the current applicant and shall lapse if the permit holder ceases operating the RMD.
 - g. The special permit shall lapse upon the expiration or termination of the applicant's registration by DPH.
 - h. The permit holder shall notify the Zoning Enforcement Officer and SPGA in writing within 48 hours of the cessation of operation of the RMD or the expiration or termination of the permit holder's registration with DPH.
- 7. Exemption from Special Permit Requirement: A RMD that demonstrates it is protected pursuant to the agricultural exemption under G.L. c.40A §3 is not required to obtain a special permit, but shall apply for Site Plan Approval pursuant to Article XVIII of the Zoning Bylaw.

8. Prohibition Against Nuisances: No use shall be allowed in the MMOD which creates a nuisance to abutters or to the surrounding area, or which creates any hazard, including but not limited to, fire, explosion, fumes, gas, smoke, odors, obnoxious dust, vapors, offensive noise or vibration, flashes, glare, objectionable effluent or electrical interference, which may impair the normal use and peaceful enjoyment of any property, structure or dwelling in the area.
9. Severability: The provisions of this Bylaw are severable. If any provision, paragraph, sentence, or clause of this Bylaw or the application thereof to any person, establishment, or circumstances shall be held invalid, such invalidity shall not affect the other provisions or application of this Bylaw; or to take any other action relative thereto.

ON PETITION OF THE TOWN MANAGER

Warrant Advisory Committee unanimously voted to recommend approval

Planning Board unanimously recommended approval

Motion: Freeman Condon I move that Article Twenty-Six be approved as herein stated
Seconded & Carried by unanimous vote (2/3 vote required)

ARTICLE TWENTY- SEVEN

To see if the Town will vote to amend Chapter 102 (Harbor Regulations) of the General Bylaws of the Town as follows:

1) Delete §102-6(B) in its entirety and insert in place thereof the following:

B. Advise the Harbormaster on operational policy, the assignment of moorings, the placement of floats or rafts held by bottom moorings, the management of mooring and anchorage areas, and the collection of fees; or to take any other action relative thereto.

ON PETITION OF THE TOWN MANAGER

Warrant Advisory Committee unanimously voted to recommend approval

Motion: Edwin Hunt I move that Article Twenty-Seven be approved as herein stated

Motion: Robert Straubel I move to indefinitely postpone Article Twenty-Seven
Seconded & Carried by unanimous vote

ARTICLE TWENTY- EIGHT

To take any other action that may be lawfully taken at this meeting.

Motion: Don Beaulieu I motion to adjourn
Seconded & carried

Moderator Klima declared the special town meeting adjourned at 7:20 pm

Respectfully Submitted,
Melinda J. Morrison
Town Clerk
June 11, 2014

**MINUTES OF THE SPECIAL TOWN MEETING
MAY 19, 2014
SALISBURY ELEMENTARY SCHOOL**

A quorum (125) being present, Moderator Jerry Klima called the Special Town Meeting to order at 7:18 p.m. with the checklist showing 126 registered voters. The number of voters later peaked at 153. There were 18 non-voters present: Donald Levesque, Terry Kyrios, Neil Harrington, Andrew Gould, Angeljean Chiamida, Elizabeth Pettis, Thomas McEnaney, John W. Morris, Cheryl Gorniewicz, Brian Forget, Christopher Farmer, Joanne Ratcliffe, Barb Cronin, Joyce Tomaselli, Bob LaRochelle, Kara Kosmes, Jane Noyes, John Feehan
Anne Jones, Catherine Clinch and Susan Tatro were checkers at the door with Assistant Town Clerk Lynne Karpenko assisting. Reggie Santos and Brud Janvrin served as counters throughout the meeting.

ARTICLE ONE

To see if the Town will vote to transfer the sum of \$35,000.00 from Free Cash to FY2014 budget line item number 0100.0413.5433 (DPW – Snow Removal Materials) for the purpose of funding a portion of the shortfall in the FY2014 DPW budget for snow removal materials; or to take any other action relative thereto.

ON PETITION OF THE TOWN MANAGER

Warrant Advisory Committee unanimously voted to recommend approval

Motion: Henry Richenburg

I move that Article One be approved as herein stated

Seconded & Carried

ARTICLE TWO

To see if the Town will vote to transfer the sum of \$9,500.00 from Free Cash to FY2014 budget line item number 0100.0413.5240 (DPW – Building Repair and Maintenance) for the purpose of replacing the front steps at Town Hall; or to take any other action relative thereto.

ON PETITION OF THE TOWN MANAGER

Warrant Advisory Committee unanimously voted to recommend approval

Motion: Edwin Hunt

I move that Article Two be approved as herein stated

Seconded & Carried

ARTICLE THREE

To see if the Town will vote to transfer the sum of \$22,000.00 from Free Cash to FY2014 budget line item number 0100.0220.5850 (Fire Department – Vehicles) for the purpose of funding the purchase of an all-terrain vehicle and a plow for the Fire Department; or to take any other action relative thereto.

ON PETITION OF THE TOWN MANAGER

Warrant Advisory Committee unanimously voted to recommend approval

Motion: Wilma McDonald

I move that Article Three be approved as herein stated

Seconded & Carried

ARTICLE FOUR

To see if the Town will vote to transfer the sum of \$33,000.00 from Free Cash to FY2014 budget line item number 0100.0220.5815 (Fire Department – Equipment) for the purpose of purchasing new repeater equipment for the Fire Department; or to take any other action relative thereto.

ON PETITION OF THE TOWN MANAGER

Warrant Advisory Committee unanimously voted to recommend approval

Motion: Freeman Condon

I move that Article Four be approved as herein stated

Seconded & Carried

ARTICLE FIVE

To see if the Town will vote to transfer the sum of \$45,000.00 from Free Cash to FY2014 budget line item number 0100.0141.5203 (Assessors – Revaluation Expenses) for the purpose of preparing its FY2016 triennial recertification of property values for the State Department of Revenue including, but not limited to, the hiring of a consultant to assist the Town; or to take any other action relative thereto.

ON PETITION OF THE TOWN MANAGER

Warrant Advisory Committee unanimously voted to recommend approval

Motion: Don Beaulieu

I move that Article Five be approved as herein stated

Seconded & Carried

ARTICLE SIX

To see if the Town will vote to transfer the sum of \$7,000.00 from Free Cash to FY2014 budget line item number 0100.0123.5305 (Town Manager – Consulting Fees) for the purpose of funding the initial cost of redesigning and upgrading the Town’s website; or to take any other action relative thereto.

ON PETITION OF THE TOWN MANAGER

Warrant Advisory Committee unanimously voted to recommend approval

Motion: Henry Richenburg

I move that Article Six be approved as herein stated

Seconded & Carrie

ARTICLE SEVEN

To see if the Town will vote to transfer the sum of \$2,500.00 from Free Cash to FY2014 budget line item number 0100.0124.5399 (Central Services – Other) for the purpose of purchasing a public address system for the Town; or to take any other action relative thereto.

ON PETITION OF THE TOWN MANAGER

Warrant Advisory Committee unanimously voted to recommend approval

Motion: Edwin Hunt

I move that Article Seven be approved as herein stated

Seconded & Carried

ARTICLE EIGHT

To see if the Town will vote to transfer the sum of \$4,000.00 from FY2014 budget line item number 0100.0210.5350 (Police Department – Telephone) to FY2014 budget line item number 0100.0210.5130 (Police Department – Overtime) for the purpose of funding anticipated overtime costs for the Police Department for the remainder of the fiscal year; or to take any other action relative thereto.

ON PETITION OF THE TOWN MANAGER

Warrant Advisory Committee unanimously voted to recommend approval

Motion: Wilma McDonald

I move that Article Eight be approved as herein stated

Seconded & Carried

ARTICLE NINE

To see if the Town will vote to transfer the sum of \$5,000.00 from FY2014 budget line item number 0100.0210.5210 (Police Department – Electricity) to FY2014 budget line item number 0100.0210.5130 (Police Department – Overtime) for the purpose of funding anticipated overtime costs for the Police Department for the remainder of the fiscal year; or to take any other action relative thereto.

ON PETITION OF THE TOWN MANAGER

Warrant Advisory Committee unanimously voted to recommend approval

Motion: Freeman Condon

I move that Article Nine be approved as herein stated

Seconded & Carried

ARTICLE TEN

To see if the Town will vote to transfer the sum of \$10,000.00 from FY2014 budget line item number 0100.0910.5171 (Insurance and Benefits – FICA/Medicare) to FY2014 budget line item number 0100.0210.5130 (Police Department – Overtime) for the purpose of funding anticipated overtime costs for the Police Department for the remainder of the fiscal year; or to take any other action relative thereto.

ON PETITION OF THE TOWN MANAGER

Warrant Advisory Committee unanimously voted to recommend approval

Motion: Don Beaulieu

I move that Article Ten be approved as herein stated

Seconded & Carried

ARTICLE ELEVEN

To see if the Town will vote to transfer the sum of \$20,000.00 from the Police Outside Detail Fund (fund number 3521.0210.5961) to FY2014 budget line item number 0100.0210.5130 (Police Department – Overtime) for the purpose of funding anticipated overtime costs for the Police Department for the remainder of the fiscal year; or to take any other action relative thereto.

ON PETITION OF THE TOWN MANAGER

Warrant Advisory Committee unanimously voted to recommend approval

Motion: Henry Richenburg

I move that Article Eleven be approved as herein stated

Seconded & Carried

ARTICLE TWELVE

To see if the Town will vote to transfer the sum of \$18,000.00 from FY2014 budget line item number 0100.0210.5850 (Police Department – Vehicles) to FY2014 budget line item number 0100.0210.5119 (Police Department – Extra Duty) for the purpose of funding anticipated costs for extra duty officers for the Police Department for the remainder of the fiscal year; or to take any other action relative thereto.

ON PETITION OF THE TOWN MANAGER

Warrant Advisory Committee unanimously voted to recommend approval

Motion: Edwin Hunt

I move that Article Twelve be approved as herein stated

Seconded & Carried

ARTICLE THIRTEEN

To see if the Town will vote to transfer the sum of \$3,000.00 from FY2014 budget line item number 0100.0210.5235 (Police Department – Vehicle Repair) to FY2014 budget line item number 0100.0210.5450 (Police Department – Fuel) for the purpose of funding anticipated fuel costs for the Police Department for the remainder of the fiscal year; or to take any other action relative thereto.

ON PETITION OF THE TOWN MANAGER

Warrant Advisory Committee unanimously voted to recommend approval

Motion: Wilma McDonald I move that Article Thirteen be approved as herein stated

Seconded & Carried

ARTICLE FOURTEEN

To see if the Town will vote to transfer the sum of \$3,000.00 from FY2014 budget line item number 0100.0210.5735 (Police Department – Dues and Subscriptions) to FY2014 budget line item number 0100.0210.5450 (Police Department – Fuel) for the purpose of funding anticipated fuel costs for the Police Department for the remainder of the fiscal year; or to take any other action relative thereto.

ON PETITION OF THE TOWN MANAGER

Warrant Advisory Committee unanimously voted to recommend approval

Motion: Freeman Condon I move that Article Fourteen be approved as herein stated

Seconded & Carried

ARTICLE FIFTEEN

To see if the Town will vote to transfer the sum of \$30,000.00 from Water Enterprise Fund Free Cash to FY2014 Water Enterprise Fund budget line item number 7000.0450.5830 (Capital Outlay – Infrastructure) for the purpose of repairing water main breaks on North End Boulevard and at the intersection of Rte. 110 (Elm Street) and Bartlett Street; or to take any other action relative thereto.

ON PETITION OF THE TOWN MANAGER

Warrant Advisory Committee unanimously voted to recommend approval

Motion: Don Beaulieu I move that Article Fifteen be approved as herein stated

Seconded & Carried

ARTICLE SIXTEEN

To see if the Town will vote to transfer the sum of \$36,000.00 from Water Enterprise Fund Free Cash to FY2014 Water Enterprise Fund budget line item number 7000.0450.5895 (Capital Outlay – Maintenance and Capital Expenditures) for the purpose of repairing water main breaks on Elm Street and Main Street, and the installation of water gate valves in various locations, including all costs incidental and related thereto; or to take any other action relative thereto.

ON PETITION OF THE TOWN MANAGER

Warrant Advisory Committee unanimously voted to recommend approval

Motion: Henry Richenburg

I move that Article Sixteen be approved as herein stated

Seconded & Carried

ARTICLE SEVENTEEN

To see if the Town will vote to transfer the sum of \$50,000.00 from Water Enterprise Fund Free Cash to FY2014 Water Enterprise Fund budget line item number 7000.0450.5898 (Capital Outlay – Water Main Replacements) for the purpose of replacing sections of a 6-inch cast iron water main on Rte. 110 (Elm Street); or to take any other action relative thereto.

ON PETITION OF THE TOWN MANAGER

Warrant Advisory Committee unanimously voted to recommend approval

Motion: Edwin Hunt

I move that Article Seventeen be approved as herein stated

Seconded & Carried

ARTICLE EIGHTEEN

To see if the Town will vote to transfer the sum of \$50,000.00 from Sewer Enterprise Fund Free Cash to FY2014 Sewer Enterprise Fund budget line item number 6000.0440.5815 (Capital Outlay - Equipment) for the purpose of purchasing a pump station generator at the Cross Roads Plaza; or to take any other action relative thereto.

ON PETITION OF THE TOWN MANAGER

Warrant Advisory Committee unanimously voted to recommend approval

Motion: Wilma McDonald I move that Article Eighteen be approved as herein stated

Seconded & Carried

ARTICLE NINETEEN

To see if the Town will vote to transfer the sum of \$70,000.00 from Sewer Enterprise Fund Free Cash to FY2014 Sewer Enterprise Fund budget line item number 6000.0440.5850 (Capital Outlay - Vehicles) for the purpose of purchasing a pickup truck; or to take any other action relative thereto.

ON PETITION OF THE TOWN MANAGER

Warrant Advisory Committee unanimously voted to recommend approval

Motion: Freeman Condon I move that Article Nineteen be approved as herein stated

Seconded & Carried

ARTICLE TWENTY

To see if the Town will vote to transfer the sum of \$460,000.00 from Sewer Enterprise Fund Free Cash to FY2014 Sewer Enterprise Fund budget line item number 6000.0440.5307 (Purchase of Services – Engineering) for the purpose of funding a preliminary engineering design for the potential expansion of Town sewer service to the streets listed in two documents entitled “Scope of Work Summary & Fee Schedule, Preliminary Design Phase, Revised Scope of Work – Lafayette Road Corridor” and “Scope of Work Summary & Fee Schedule, Preliminary Design Phase, Revised Scope of Work – Ferry Road Area,” dated April 11, 2014, copies of which are on file in the office of the Town Clerk; to take any other action relative thereto.

ON PETITION OF THE BOARD OF SEWER COMMISSIONERS

Warrant Advisory Committee unanimously voted to recommend approval

Motion: Don Beaulieu I move that Article Twenty be approved as herein stated

Seconded & Carried

ARTICLE TWENTY-ONE

To take any other action that may be lawfully taken at this meeting.

Motion: Jerry Klima I motion to adjourn

Seconded & carried

Moderator Klima declared the special town meeting adjourned at 8:37 pm.

Respectfully Submitted,

Melinda J. Morrison

Town Clerk

May 19, 2014

REPORT OF THE TAX COLLECTOR

To the Honorable Board of Selectman and Citizens of Salisbury

The following are Receipts for Fiscal Year 2014:

REAL ESTATE TAXES	\$ 16,237,008.00
REAL ESTATE TAX LIENS	\$ 230,901.00
REAL ESTATE TAXES DEFERRED	\$ 22,754.00
PERSONAL PROPERTY TAXES	\$ 437,622.00
SEWER LIENS	\$ 175,943.00
SEWER BETTERMENT	\$ 241,485.00
SEWER BETTERMENT INTEREST	\$ 180,943.00
SEWER BETTERMENT PRE-PAYMENTS	\$ 122,422.00
SEWER USER	\$ 1,314,296.00
SEWER ACCESS FEES	\$ 213,959.00
WATER USER	\$ 2,082,029.00
WATER LIENS	\$ 28,454.00
WATER ACCESS FEES	\$ 131,510.00
MOTOR VEHICLE	\$ 1,033,959.00
BOAT EXCISE	\$ 32,667.00
MUNICIPAL LIENS	\$ 14,575.00

Respectfully Submitted,

Christine D. Caron, Tax Collector

REPORT OF THE ACCOUNTING/FINANCE DEPARTMENT

To the Honorable Board of Selectmen and Citizens of Salisbury:

The mission of the Salisbury Accounting and Finance Department is to provide accurate and timely financial information to local, State and Federal government officials, residents, lenders and vendors for their decision-making process. This is done all in accordance with Massachusetts General Laws and Generally Accepted Accounting Principles. This Department also assists the Town Manager in formulating the Town's annual operating budget and provides analysis of data intended to guide local officials through the fiscal process and to ensure that all Town departments are operating within their approved budgets.

The following departments report to the Finance Director, who also serves as Town Accountant: Assessing, Treasurer/Collector and the Town Clerk. The Accounting Department is comprised of the Finance Director – Andrew Gould and the Assistant Town Accountant – Janet Hofmann.

- The Town's annual audit for FY 2013 was completed on September 23, 2013 with an unqualified opinion from the Town's CPA firm.
- Free Cash was certified for \$ 164,831 as of July 1, 2013 on October 18, 2013
- The Town's FY 2015 General Fund Operating Budget was approved at Town Meeting for \$ 20,898,109 on May 19, 2014

Respectfully submitted:
Andrew Gould, Finance Director

The following is the actual FY2014 Annual Payroll:

SELECTMEN			
Beaulieu	Donald	\$	2,717.00
Condon	Freeman	\$	2,717.00
Hunt	Edwin	\$	2,717.00
Klima	Jerry	\$	200.00
Knowles	Fred	\$	2,403.00
McDonald	Wilma	\$	*53,444.88
Richenburg	Henry	\$	2,717.00
*includes Town Clerk Salary			
TOWN MANAGER			
Beckman	Rachel	\$	500.00
Donovan	Agnes	\$	14,184.44
Flannery	Janet	\$	19,051.45
Gagnon	Edward	\$	21,058.00
Harrington	Neil	\$	108,996.92
Lindberg	Christine	\$	32,692.36
CDBG			
Beaulieu	Lisa	\$	57,196.75
Jewett	Philip	\$	15,350.00
Mahoney	Teresa	\$	45,882.30
FINANCE & ACCOUNTING			
Gould	Andrew	\$	102,902.04
Hofmann	Janet	\$	54,419.46
ASSESSOR'S DEPT.			
Fasoli	Dianne	\$	500.00
Gorniewicz	Cheryl	\$	86,615.90
Hall	Crystal	\$	8,928.90
Irvin	Edward	\$	500.00
Kohan	Josephine	\$	10,495.68
Volpone	Sherry	\$	61,782.85
White	Kathryn	\$	22,280.51
Wilcox	Rosemarie	\$	3,955.00
TREASURER/COLLECTOR			
Caron	Christine	\$	67,854.76
Clinch	Catherine	\$	3,895.20
Hamilton	Laura	\$	30,679.06
Wood	Liz	\$	31,983.07
PLANNING			
Hill	Leah	\$	54,990.23
Merrill	Ernest	\$	500.00
Pearson	Lisa	\$	92,590.48
TOWN CLERK			
Karpenko	Lynne	\$	17,650.50
Morrison	Melinda	\$	50,897.10

LICENSE COMMISSION			
Soucy	Sandra	\$	497.00
CONSERVATION COMM			
Robertson	Lori	\$	15,260.00
Rowden	Michelle	\$	56,958.08
POLICE DEPT.			
Alder	Michael	\$	78,626.26
Arseneau	Justin	\$	1,390.00
Arseneau	Kyle	\$	280.00
Balkus	Scarlette	\$	63,836.50
Carnes	Monica	\$	61,089.17
Cicolini	Carmine	\$	2,988.00
Collins	Ryan	\$	49,305.50
D'Amato	Ann	\$	22,673.21
Dellaria	Richard	\$	133,922.00
Delling	David	\$	6,101.50
Dow	Bruce	\$	71,802.91
Ferullo	Robert	\$	3,370.50
Forget	Keith	\$	113,637.44
Fowler	Thomas	\$	131,538.41
Goodrich	Craig	\$	26,290.00
Guillermo	Juan	\$	7,434.00
Harrison	Kristine	\$	60,925.56
Hofmann	Jesse	\$	1,740.00
Hunter	Timothy	\$	155,713.71
Jowett	Brian	\$	5,706.00
Kelley	Jeremy	\$	16,505.50
King	Anthony	\$	140,193.63
Lannon	John	\$	20,283.00
Leavitt	James	\$	108,940.26
Lucia	Dennis	\$	6,328.50
Magnifico	Michael	\$	16,622.00
McNeil	Daniel	\$	103,472.15
Moody	Neil	\$	42,010.23
Pollard	James	\$	15,658.00
Powierza	Donna	\$	90,326.50
Rivet	Timothy	\$	8,352.00
Rolfe	Kiana	\$	1,150.00
Roy	Kyle	\$	4,810.00
Roy	Robert	\$	109,899.72
Scione	Eugene	\$	97,721.71
Sforza	Steven	\$	110,417.03
Sindoni	Joshua	\$	3,744.00
Smith	Brian	\$	11,308.00
Szymkowski	Patrick	\$	152,249.15
Tatro	Ronald	\$	8,450.00
Thomas	Mark	\$	93,254.42
Thurlow	Christopher	\$	8,984.00
Trudell	Katelyn	\$	136.00
Tullercash	Michael	\$	101,505.03
Valdez	Luis	\$	8,610.00

Varmahmoodi	Darius	\$	544.00
Whitworth	David	\$	952.00
FIRE DEPT.			
Bloom	Linda	\$	42,767.52
Chouinard	Dana	\$	35,131.50
Condelli	John	\$	36,595.55
Cutter	John	\$	3,700.98
Demand	Francis	\$	27,678.98
Doyle	David	\$	69,751.83
Foss	Adam	\$	30,634.62
Groder	Kelby	\$	72,173.07
Hamel	David	\$	68,522.70
Harrison	Greg	\$	31,383.24
Harrison	Michael	\$	32,690.95
Houghton	George	\$	6,445.00
Hussey	Patrick	\$	4,301.66
Jordan	Jeremy	\$	9,5089.92
Kelley	Jonathan	\$	37,484.14
Krafton	Benjamin	\$	10,011.52
Lee	Stephen	\$	31,760.31
Lesage	Steven	\$	41,194.95
Merritt	Michael	\$	69,928.63
Murphy	Andrew	\$	35,602.83
Reusch	Michael	\$	613.50
Souliotis	Daniel	\$	37,519.09
Souliotis	Richard	\$	99,521.40
Sullivan	Keith	\$	966.00
Sweet	Jonathan	\$	25,947.95
Swenson	Matthew	\$	70,422.31
Trofatter	Kenneth	\$	60,615.45
Walker	Nathan	\$	9,619.50
Wolcik	Robert	\$	31,097.25
EMERGENCY MGMT.			
Cook	Robert	\$	22,024.96
INSPECTIONS DEPT.			
DiRuzza	Christine	\$	43,712.12
Donahue	Daniel	\$	738.84
Kirk	Ronald	\$	50.00
Leavitt	David	\$	624.00
Lovering	David	\$	74,792.43
Magliaro	Michael	\$	27,186.70
Mullen	Jessica	\$	5,089.00
Sinibaldi	Robert	\$	1,500.00
Unger	Mark	\$	30,357.79
ANIMAL CONTROL			
Young-Carey	Lisa	\$	17,875.00
HARBORMASTER DEPT.			
Crisham	Kyle	\$	600.00
Foucault	Alan	\$	1,560.00
Kalil	Terry	\$	1,020.00

Lemar	Richard	\$	4,665.00
Pike	Raymond	\$	14,998.90
Ray	Ronald	\$	3,978.00
Santos	Reginald	\$	5,692.50
Van de Stadt	Willem	\$	3,303.00
Wysocki	Philip	\$	2,167.50
PUBLIC WORKS			
Cote	Raymond	\$	86,078.92
Keefe	Donna	\$	44,501.81
Levesque	Donald	\$	98,879.16
Medina	Angelica	\$	9,240.00
Salvatore	Kirk	\$	69,182.58
St. Cyr	Charles	\$	72,895.79
Vigneaux	David	\$	73,492.57
Waelter	Kathleen	\$	69,841.21
RECYCLING			
Papandrea	Jason	\$	2,601.00
Basso	Rober	\$	1,872.00
Connelly	Ryan	\$	2,979.00
Cox	Brian	\$	279.00
Cox	Neal	\$	225.00
Cox	Nora	\$	2,502.00
Figueredo	Brandon	\$	261.00
Figueredo	Tyler	\$	310.50
Luttenbacher	Max	\$	2,025.00
Magnuson	Nancy	\$	139.50
Marino	David	\$	873.00
Rockwell	Jesob	\$	3,649.50
Souliotis	Matthew	\$	2,151.00
St. Pierre	Charles	\$	2,056.50
St. Pierre	Daniel	\$	2,637.00
Sulesky	James	\$	2,272.50
Terrazzano	Anthony	\$	45.00
Vigneault	Luther	\$	351.00
Wilson	Patrick	\$	1,305.00
COUNCIL ON AGING			
Dorman	Carol	\$	16,668.00
Edmunds	Jacob	\$	500.00
Ells	Jeanne	\$	500.00
Farrell	Janice	\$	5,028.00
Howell	Jennifer	\$	816.00
Iannino	Antonietta	\$	500.00
Kilduff	Susan	\$	13,492.00
Kime	Priscilla	\$	500.00
Lazarus	Jeannette	\$	500.00
LoPresti	Ann	\$	500.00
MacDonald	Barbara	\$	500.00
Pettis	Elizabeth	\$	53,069.84
Pollard	James	\$	500.00
Randall	Linda	\$	500.00
Stygles	Barbara	\$	500.00

Thomas	Rosalie	\$	6,249.00
VETERANS DIRECTOR			
Mace	Raymond	\$	14,159.86
SEWER DEPARTMENT			
Ingalls	Jeff	\$	90,068.46
Sinton	Andrew	\$	72,101.26
White	Linwood	\$	62,544.57
Wholley	Kevin	\$	72,146.01
LIBRARY			
Bomba	Joan	\$	35,262.62
Bomba	Joshua	\$	2,912.00
Cox	Joan	\$	31,558.94
Dupray	Maureen	\$	500.00
Kyrios	Theresa	\$	47,026.38
Packer	Kristin	\$	13,264.00

REPORT OF THE WARRANT ADVISORY COMMITTEE

To the Honorable Board of Selectmen and Citizens of Salisbury:

Members	Terms expire
David Proctor, Chairman	2016
Ron Guilmette, Vice Chairman	2015
Sue Bartlett, Secretary	2017
Tom Pease	2017
Kevin Henderson	2015
Ronalee Ray-Parrott <Alternate>	

The Warrant Advisory Committee (WAC) is a five member (with 1 alternate) board that is appointed by the Town Moderator to serve 3-year terms. The Committee responsibilities are outlined in the Town Charter in the following sections:

Section 2-3: Committees

(b) Warrant Advisory Committee- Members of the Warrant Advisory Committee shall be appointed by the Town Moderator. The number of members, term of office, and any other conditions of appointment or service as may be deemed necessary or desirable, shall be as established by By-Law. The subject matter of all proposals to be submitted to a Town Meeting by warrant articles shall be referred to the Warrant Advisory Committee by the Board of Selectmen. The Warrant Advisory Committee shall report its recommendations on every article contained in a Town Meeting Warrant, in writing, together with a brief statement of the reasons for each recommendation. Before preparing its recommendations, the Warrant Advisory Committee shall hold one or more public hearings to permit public discussion of the subject matter of all articles contained in the Warrant.

Section 6-3: Submission of Budget and Budget Message

Within the time fixed by By-law, before the Town Meeting is to convene in its spring session, the Town Manager, after consultation with the Board of Selectmen, shall submit to the Warrant Advisory Committee a proposed budget message and supporting document.

Section 6-6: Action on the Budget

- (a) Public Hearing - Forthwith upon its receipt of the proposed operating budget, the Warrant Advisory Committee shall provide for publication in a local newspaper, a notice stating the time and place, not less than seven days, nor more than fourteen days, following such publication, at which time it will hold a public hearing on the proposed operating budget as submitted.
- (b) Review - The Warrant Advisory Committee shall consider, in open public meeting, the detailed expenditures proposed for each town agency and may confer with representatives of each agency in connection with its review and consideration. The Warrant Advisory Committee may require the Town Manager, or any other town agency, to furnish such additional information as the Warrant Advisory Committee may deem necessary to assist in its review and consideration of the proposed operating budget.
- (c) Action by Town Meeting - The Warrant Advisory Committee shall file a report with the Town Clerk containing its recommendations for actions on the proposed operating budget, which report shall be available at least seven days before the date on which the Town Meeting acts on the proposed budget. When the budget proposed by the Town Manager is before the Town Meeting for action, it shall first be subject to amendments, if any, proposed by the Warrant Advisory Committee before any other amendments shall be proposed.

While the Committee's primary focus is being the year-round eyes and ears of Town Meeting as authorized above, the committee has partnered on an ongoing basis with the executive branch of town government to help review issues that have a financial impact on the town.

The committee annually reviews the Town Manager's 5-year capital improvement plan and 5-year budget projections. A member of the committee normally attends the Triton budget meetings as the regional school budget is being developed. The committee also meets regularly during the year with the Town Manager and Director of Finance to review the town financial condition and discuss the following years proposed budget as it develops.

While the committee does not hold meetings on a regular basis, on a specific night or in a specific location; all of our meetings are posted at least 2 days before the meeting at town hall and all are open to the public.

We typically hold the following meetings during the fiscal year:

- a) Starting after the prior years' books are closed at the end of the summer and continuing up to the Fall Town Meeting when public hearings on all Town Meeting articles are held, we review the town's prior years actual results and proposed fall town meeting articles.
- b) When they become available, we review the auditor's reports and recommendations with the Town Manager and the Director of Finance.
- c) We review the Town Manager's 5- year budget projections in December/January.
- d) We review the Town Manager's updated 5- year capital improvement plan in January.
- e) We begin a series of budget meetings in February continuing until we hold a public hearing for the Special and Spring Town Meetings in May. This includes working with the Town Manager and the Director of Finance to provide a balanced budget to present to the town meeting. The Committee typically reviews the Fire and Police Department budgets with their Chiefs, and the Department of Public Works budget with its Director.
- f) We also hold a series of meetings during the fiscal year to review the status of the town's current year actual vs budgeted income/spending levels with the Town Manager and the Director of Finance.

Respectfully submitted,
David Proctor, Chairman

REPORT OF THE BOARD OF ASSESSORS

To the Honorable Board of Selectmen and the Citizens of Salisbury,

The Board of Assessors is comprised of three members, each appointed by the Town Manager for a three-year term. The current board members are: Chairman, Edward Gagnon, Chief Assessor, Cheryl L. Gorniewicz, MAA and Field Assessor, Sherry C. Volpone, MAA.

Fiscal Year 2014 (July 1, 2013 - June 30, 2014) was the 5th year of the current, nine-year, State required, cyclical review of all properties which requires the Assessing Department to complete inspections of all improved properties between 2010 and 2018. Current statute requires each community in the Commonwealth to adjust assessments annually to reflect market value as of January 1st for the following fiscal year and to also complete a State overseen, revaluation of all property every three years. In an effort to balance their work loads, the Department of Revenue reorganized the revaluation schedule for the entire State. As a result, the next revaluation year for the Town of Salisbury will be FY2016 which is four years from the last revaluation in FY2012.

During FY2014 all property values in Salisbury remained fairly stable. The tax rate for Fiscal Year 2014 was \$11.79 (per thousand dollars of value) for all classes of property: residential, commercial, industrial and personal. The following is a comparison of the Number of Parcels, Average Assessed Value and Average Tax Bill for the past five Fiscal Years (FY2010-FY2014).

PROPERTY TYPE FY2014 TAX RATE \$11.79	Number of Parcels in FY2014	AVERAGE FY2014 ASSESSED VALUE	AVERAGE FY2014 TAX BILL
AVERAGE SINGLE FAMILY VALUE	2051	310,774	\$3,664.02
AVERAGE CONDO VALUE	726	264,775	\$3,121.70
AVERAGE COMMERCIAL VALUE	351	457,143	\$5,389.71
AVERAGE INDUSTRIAL VALUE	33	804,224	\$9,481.80

PROPERTY TYPE FY2013 TAX RATE \$11.51	Number of Parcels in FY2013	AVERAGE FY2013 ASSESSED VALUE	AVERAGE FY2013 TAX BILL
AVERAGE SINGLE FAMILY VALUE	2035	308,471	\$3,550.50
AVERAGE CONDO VALUE	704	270,736	\$3,116.17
AVERAGE COMMERCIAL VALUE	353	459,218	\$5,285.60
AVERAGE INDUSTRIAL VALUE	31	818,274	\$9,418.34

PROPERTY TYPE FY2012 TAX RATE \$10.97	Number of Parcels in FY2012	AVERAGE FY2012 ASSESSED VALUE	AVERAGE FY2012 TAX BILL
AVERAGE SINGLE FAMILY VALUE	2028	313,488	\$3,438.96
AVERAGE CONDO VALUE	704	265,455	\$2,911.93
AVERAGE COMMERCIAL VALUE	351	480,135	\$5,267.08
AVERAGE INDUSTRIAL VALUE	32	840,147	\$9,216.41

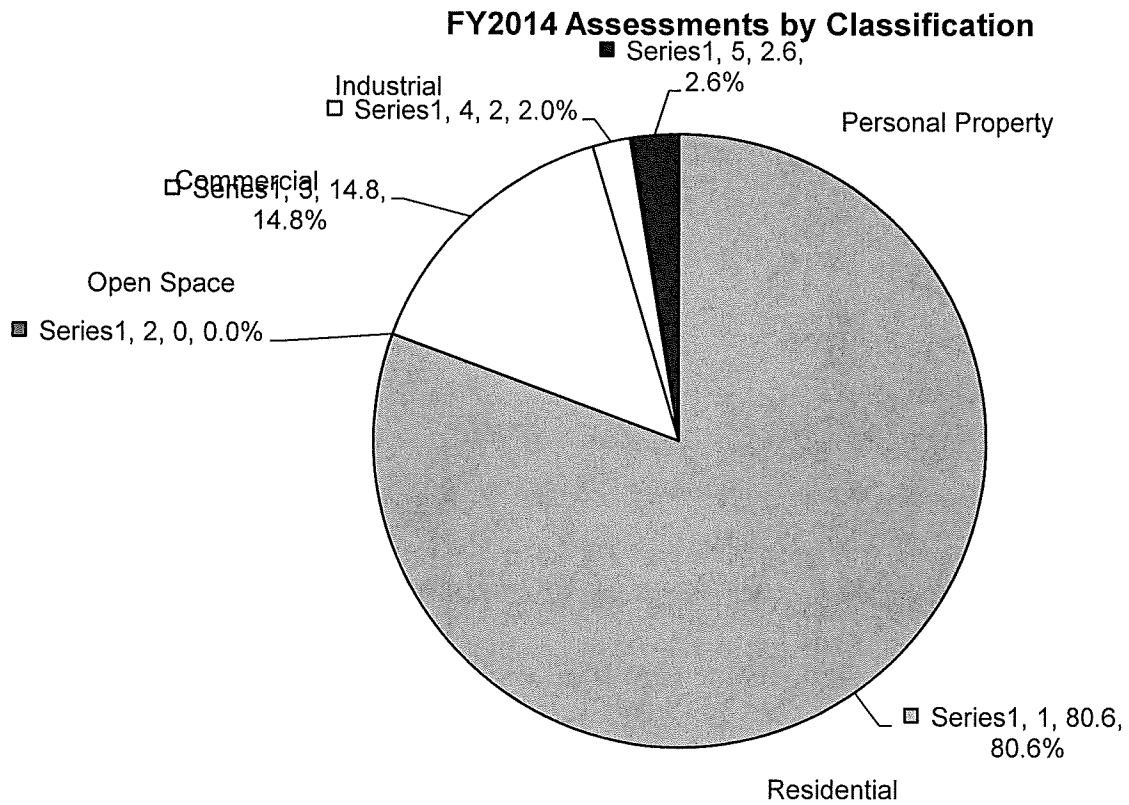
PROPERTY TYPE FY2011 TAX RATE \$10.63	Number of Parcels in FY2011	AVERAGE FY2011 ASSESSED VALUE	AVERAGE FY2011 TAX BILL
AVERAGE SINGLE FAMILY VALUE	2018	313,541	\$3,332.94
AVERAGE CONDO VALUE	695	265,086	\$2,817.86
AVERAGE COMMERCIAL VALUE	355	490,542	\$5,214.46
AVERAGE INDUSTRIAL VALUE	34	860,824	\$9,150.55

PROPERTY TYPE FY2010 TAX RATE \$9.86	Number of Parcels in FY2010	AVERAGE FY2010 ASSESSED VALUE	AVERAGE FY2010 TAX BILL
AVERAGE SINGLE FAMILY VALUE	2016	328,169	\$3,235.75
AVERAGE CONDO VALUE	674	281,218	\$2,772.81
AVERAGE COMMERCIAL VALUE	351	483,224	\$4,764.59
AVERAGE INDUSTRIAL VALUE	35	816,389	\$8,049.59

In an FY2014 comparison of the 34 communities in Essex County, Salisbury had the second lowest Average Single Family Tax Bill. Salisbury is second only to Lawrence where there is a split tax rate.

The following graph & table represent the Fiscal 2014 valuation and tax levy by class.

	<u>VALUATION</u>	<u>TAX LEVY</u>
Residential	\$ 1,156,966,545	\$ 13,640,636
Open Space	\$ 0	\$ 0
Commercial	\$ 211,610,803	\$ 2,494,891
Industrial	\$ 28,251,350	\$ 333,083
Personal Property	\$ 37,085,210	\$ 437,235
TOTAL	\$ 1,433,913,908	\$ 16,905,845



Respectfully Submitted,
Salisbury Board of Assessors

Edward Gagnon, Chairman
Cheryl L. Gorniewicz, Chief Assessor, MAA
Sherry C. Volpone, Field Assessor, MAA

ANNUAL REPORT OF THE SALISBURY FIRE DEPARTMENT

To The Honorable Board of Selectmen and Citizens of Salisbury:

The Fire Department responded to a total of 1,932 incidents during the fiscal year 2014.

The calls were broken down as follows:

Fire Calls including buildings, brush, motor vehicles, Misc.	63
Emergency Medical Calls (Including Accidents)	1345
Service Calls (Including water problems, unauthorized burning)	141
Good Intent Calls	84
False Alarms and False Calls	207
Miscellaneous Calls	<u>7</u>
Total	1932

The Fire Department Completed the Following Inspections: 940

Respectfully submitted,

Richard Souliotis, Fire Chief

REPORT OF THE SALISBURY EMERGENCY MANAGEMENT AGENCY

To The Honorable Board of Selectmen and the Citizens of Salisbury:

FY2014 was not as busy a year for the Emergency Management Agency as prior years. There were a few storms but we were not required to open any shelters.

This agency is also interfaced with the Massachusetts Emergency Management Agency, as well as the Federal Emergency Management Agency to obtain funding to offset some of the costs incurred by the Town. We continue to work with other Town Agencies and assisting them in any way we can and provide equipment whenever possible.

I would like to thank the Board of Selectmen, the Town Manager, Fire Department, Police Department, and the citizens of Salisbury, for their assistance throughout the year as well.

Respectfully submitted:

Robert E. Cook, Director

REPORT OF THE POLICE CHIEF

To the Honorable Board of Selectmen and the Citizens of the Town of Salisbury:

The Police Department is staffed with fifteen full time, sworn officers, four reserve, sworn officers and fifteen part-time, sworn special officers. The rank structure is as follows:

- (1) Chief of Police
- (4) Sergeants, Three (3) – Patrol, One (1) Detective Sergeant
- (1) Detective
- (9) Patrol Officers

The Department is also supported by four full-time dispatchers, a full-time Administrative Assistant, one permanent, part-time dispatcher and several per diem dispatchers who fill in when needed.

During the past fiscal year the department responded to 11256 calls for service, a 5% increase over the previous year, and made 860 arrests, a 7% increase. The Department also investigated 272 motor vehicle crashes.

During this year, plans for a new police station continued. After concluding a feasibility study, the Town moved forward with schematic design of the new facility. A building committee was formed to guide this process.

The turnaround of the Salisbury Police Department continued and the community trust began to return. Slowly but surely the level and quality of service increased.

I will continue to lobby for additional officers as new housing developments continue in Town, raising the Town's population and eventually increasing calls for service.

Respectfully submitted,

Thomas W. Fowler
Chief of Police

REPORT OF THE HARBORMASTER

To the Honorable Board of Selectmen and Citizens of Salisbury:

The Harbormaster Department's prime mission is to encourage safe waterfront activities for Salisbury residents and boaters. We patrol waters from the Amesbury town line, west of Eagle Island, out the mouth of the river and north to the Mass – NH border. There are 3 commercial marinas in Salisbury, Bridge, Cove and Ring's Island and there are 3 Newburyport marinas/clubs that provide mooring space on the Salisbury side of the river: Yankee Landing, Merrimar Yacht Basin and the American Yacht Club. Approximately 500 boaters obtain annual waterway permits, providing our department with 100% of its funding. In addition, the Waterways funds are supplemented by one half of the excise taxes that are received from boaters in Salisbury waters. The other half of the excise taxes contribute to the general fund of the town.

Our Season preparations always include assistance from the DPW team unstacking and launching our floats. Machinery support from Ring's Island Marina is essential to place the ramp and its stiff arms on the first float. Without DPW's and Ring's Island Marina's support we would not be able to move our docks and ramp from the parking lot winter storage into the water. Once our floats are placed in the water, we utilize our own mooring puller for fine tuning of the float moorings and place our No Wake Buoys on location to help boaters restrain their need for speed. Making a large wake requires excessive energy from your engines to move all that water. A smaller wake will always save gas. All of our No Wake and Danger Buoys are included in the US Coast Guard Private Aids to Navigation System, (PATON), where they are tracked by their GPS locations, which are shared with nautical chart developers to keep boaters away from hazards.

Each year we conduct an expired flare shoot off. The benefits of this training exercise are many. Boaters get rid of old, expired flares safely, while they gain experience using them efficiently. We increase the variety and footage of the videotaping of this exercise, which we hope to turn into a training video for all boaters. I continue to use this and other topics to issue columns in the Newburyport Daily News, increasing boater and public awareness of safety related issues.

For several years now we have been pumping out holding tanks in boats in the Merrimac River. In 2014 we answered 354 pump-out calls, saving the river from an estimated 10,940 gallons. Our annual costs were reimbursed by a Clean Vessel Act grant of \$8,500 courtesy of the Clean Vessel Act. These funds were challenged in 2014, when our 200 HP Mercury Verado outboard had a PCM (Propulsion Control Module) failure, costing over \$4000.

We coordinate frequently with all other agencies on the river, including the US Coast Guard Station Merrimac River and Sector Boston, the Massachusetts Environmental Police, the Massachusetts Harbormaster Association, all local Harbormaster departments and all local police and fire departments.

A brief summary of our key activities throughout the 2014 season: In addition to the 18 Distress / SAR (Search and Rescue) calls, we logged over 220 activities with boaters, which include no wake warnings, enforcement, safety and maintenance activities, training evolutions and dewatering of boats. From the end of June through August we provide protective service for the fireworks barge every Saturday night for the fireworks display off the center of Salisbury Beach.

Respectfully submitted,

Capt. Ray Pike, Harbormaster / Shellfish Constable

REPORT OF THE DEPARTMENT OF PUBLIC WORKS

To the Honorable Board of Selectmen & Citizens of Salisbury:

The Department of Public Works consists of eleven (11) full-time employees. Their work responsibilities are within the following ten (10) areas: 1) Highway, 2) Parks & Recreation, 3) Cemeteries, 4) Beach Services, 5) Recycling, 6) Stormwater Management, 7) Sewer Billing & Administration, 8) Wastewater Operations and Maintenance, 9) Water Management, 10) Special Town Projects.

Mission: The Public Works provides essential services to residents, businesses and visitors including the distribution of clean, safe drinking water, sanitary sewers, and practical maintenance solutions for Town roadways. Under the supervision of the Public Works Director, DPW employees work collectively to fulfill daily work requests, and also on long-term projects intended to improve the public service needs of the Town.

The Divisions are as follows:

HIGHWAY:

Responsibilities include, but are not limited to: roadway maintenance, construction and inspection, engineering, road signs, traffic markings, street opening and utility permits, sidewalks and curbing, storm drains, snow and ice control, public parking areas, equipment repair, municipal buildings, forestry, parks and recreation, cemeteries, solid waste & recycling.

Street Maintenance

658 catch basins cleaned

4,500 Feet of drain pipe cleaned

4.671 Tons of Asphalt used for street repairs

160 Trench Permits were issued

Street Sweeping

Critical Areas/Center of Town/Beach Area/Special Events

Snow Plowing/Sand & Salt Roadways

The Public Works Department is responsible for plowing and sanding more than 50 miles of streets (Approx. 150 streets), 4 Municipal parking lots, schools, 6 Municipal facilities, and approx. 2.5 miles of sidewalk. Post snow/ice operations may include scraping, pushing back, hauling and removing snow.

1,835 Tons of Sand used

1,325 Tons of Salt used

2013-2014 total snow accumulation = 90"

HIGHWAY PROJECTS:

WRRP Grant

Due to the extraordinary winter season and the serious toll it took on local roads, MassDOT issued a one-time contract allowing reimbursement of \$34,900 for road and road facility repairs resulting from a harsh winter. The reimbursement amount allocated was based upon the parameters of the Chapter 90 program; road miles, population and employment. The intent of the program is to help cities and towns make immediate and necessary repairs to roadway networks during the construction season. Eligible projects include (a) patching of potholes, cracking and other surface defects, including paving projects, (b) repair and replacement of signage, guardrail, storm gates, or road striping or painting, or (c) projects identified through written agreement between MassDOT Highway Division District Office and the Town of Salisbury. Work is scheduled to commence in July 2014 and all projects must be completed by September 30th, 2014.

2013 Volvo Tier 4i Backhoe Loader and Swenson STCC Cross Conveyor

Chapter 90 Funds were received for the purchase of a new 2013 Volvo Tier 4i Backhoe Loader to replace the 1997 CAT Backhoe Loader which is 17 years old and in need of major repairs. The new Backhoe will mainly be utilized for Chapter 90 Projects, such as roadway, drainage, and asphalt overlay projects.

Street Paving Program 2013-2014

Jon Street	Main Street to End
Viking Street	Main Street to End
Juno Street	Viking Street to End
Odin Street	Juno Street to End
Pine Street	High Street to End
Del-Logan	# 1 - # 12
Bayberry Ln	Toll Rd to end
James Ct	High St to end
Kendall Ln	Rt 1 – Rt 1
Trout Way	Gerrish Rd to end
Brissette	Fowler St to #46
Ferry Lots	#15 to end
Mudnock Rd	Ferry Lots to Elm St

Sidewalk Paving

Central Avenue Sidewalks

Striping of Double Yellow Lines

Congress Street	10,520 Linear Feet
Locust Street	13,150 Linear Feet
Folly Mill Road	14,200 Linear Feet
Elmwood Road	11,572 Linear Feet
Main Street (from Congress to Amesbury line)	7,890 Linear Feet
Seabrook Road	10,520 Linear Feet
Ferry Road	23,144 Linear Feet
Cable Avenue	1,300 Linear Feet
Bartlett Street	600 Linear Feet
Wastewater Treatment Plant	6,000 Linear Feet
Beach Area	

PARKS AND RECREATION:

Parks & Recreation Commission- Established May 1998

Five (5) appointed members with three (3) year terms:

Kenneth Trofatter, Chairperson
Ronalee Ray-Parrott, Asst. Chairperson
Michael Roberge
Courtney Marshall
Donald R. Levesque, DPW Director
Angelica Medina, Secretary

Parks & Recreational Facilities

Lions Park – located behind the Fire Dept.

Memorial Field – located behind the Boys & Girls Club

Beach Field – located on Beach Rd

Town Common - located at center of Town next to the Library

Skate Board Park – located next to the Beach Municipal Parking Lot

Lions Park

Tennis court walkway lighting repairs included installation of a new concrete foundation & anchor bolts.
Concession Stand walkway light pole was replaced due to rust, corrosion & metal fatigue.
Parking Lot light pole was replaced due to rust, corrosion & metal fatigue.

Annual Events

Easter Egg Hunt - Saturday, April 5th, 2014

Local children and their families were entertained by Nancy Sweeney of Coastal Music, Silly Willey the Clown and our guest of honor, The Easter Bunny!

Tortoise & the Hare 10K Road Race – Saturday, April 19th, 2014

The local race included a Kids Fun Run & 3 Mile Walk. The post-race included music, popcorn and games for the children.

Fall Festival and Hayride - Saturday, October 26th, 2013 Salisbury children and their families enjoyed hayrides along the Ghost Trail, carnival games, music and refreshments.

The Commission and DPW are grateful for the dedication and continued support of our Salisbury Baseball and Softball League members and volunteers. We also wish to thank our local Boys & Girls Club and Whittier Key Club members and staff, and the numerous dedicated volunteers that continually support our efforts. Thank you everyone!

Thanks to the Sea Spray Garden Club the entrance to our DPW building is beautifully designed. The lovely ornamental grasses planted by members are native to New England and drought-tolerant, requiring very little maintenance. The natural stones used in the garden allow rainwater to seep into the ground preventing runoff. This is beneficial because runoff causes flooding, erosion, and water pollution. Capturing the rainwater prevents polluted water from going down our storm drains and out to our rivers, ponds and oceans.

CEMETERIES:

The Public Works Department continues to maintain and/or monitor our Town Cemeteries:

- True Cemetery
- Maplewood Cemetery
- Old Colonial Burying Ground
- Long Hill Cemetery

Chester and Julia True generously provided the Town with a book of recorded burials, which the Trues' began compiling several years ago, while visiting Salisbury from California. Chester and Julia True physically walked through various local cemeteries, stopping at each gravesite to record their findings. Their recordings were then compiled into a book that was donated to the Town. A copy of this book is available for viewing at the Salisbury Public Library and the Department of Public Works.

Historical Society Building – 16 Elm Street

The maintenance of the Salisbury Historical Society building and grounds is under the jurisdiction of the Department of Public Works. Public works employees monitor the heating & maintenance of the building, process bills for payment, and meet with members of the Historical Commission to address their concerns and to facilitate repairs as needed.

BEACH SERVICES - PARKING LOT / COMFORT STATION / BEACH CENTER

The summer season brought a steady flow of vacationers and area residents to the beach to enjoy ocean breezes, fireworks, festivals, live concerts and local flavors, including Salisbury's famous beach pizza and native seafood.

The Hunt Memorial Parking Lot – Salisbury Beach – 2014 Summer Season

Seasonal Passes (Residents):	291
Seasonal Passes (Non-residents):	9
Day Passes:	9,962

Parking Lot Ticket Booth

Electrical service repairs were made at the ticket booth resulting from a loss of power. It was discovered that One Leg was lost on the Line Side and National Grid was notified. The Town's cost for the service call was \$175.00.

Repairs were also made to the rubber roof of the booth at a cost of \$1,350.00.

Beach Center

Pole Lights and Parking Lot Lights were repaired as needed including the installation of new lamps and ballasts at a cost of \$2,673.40.

RECYCLING

The Town of Salisbury operates a Drop-Off Recycling Center located at 19 Old County Road (Off Beach Road/Route 1A). The facility is open to residents (non-commercial) on Saturdays from 9am to 2pm. An attendant is on site to assist residents if needed. Please contact the DPW office at 978-462-7611 to obtain a copy of the Single Stream Recycling Guidelines.

The Household Hazardous Waste Collection event was held on Saturday, November 2nd, 2013 and resulted in 37 households safely disposing of their unwanted precarious items that otherwise may have ended up in our landfills. Based on the declining number of households participating in the event each year, the DPW Director is exploring the idea of holding the event every two years. This change would provide a more cost effective program while continuing to meet the needs of residents.

The Department of Public Works extends its appreciation to Clean Harbors Environmental Services for their participation in the Town's Hazardous Waste Collection Day.

LANDFILL MONITORING

The Town is currently monitoring wells and overseeing periodic surveys as required by the Department of Environmental Protection.

Steve Harris Field & Brush Mowing was contracted to mow the landfill on 9/4/2013 at a cost of \$2,250.

STORMWATER MANAGEMENT

Watershed Forest Management for the Forested Areas in the vicinity of Well 5, Well 6, and Well 8 Wellfield off Lena Mae's Way

The wellfield is located within the Cains Brook watershed system, a sub-watershed system to the Piscataqua-Salmon Falls Watershed. The Massachusetts Division of Water Supply Protection (DWSP) has determined that a vigorous, species-diverse, many-aged forest offers the most stable land cover in the face of potential large-scale disturbances by wind, ice, insects or disease. The DWSP supports actions that diversify today's predominantly even-aged forest into a multi-aged forest while conserving biodiversity and in turn increasing water quality.

GEOSPHERE Environmental Management, working closely with the Town of Salisbury and other pertinent parties involved, compiled all information and documentation required for the permitting, generation and execution of a Forested Watershed Management Plan to be executed in order to achieve a multi-aged forest aimed to obtain the following goals:

- Enhance the natural bio-filter that forested watershed provide
- Protect water quality/drinking water protection goals
- Conserve biodiversity and build resistance and resilience within the ecology
- Provide the ability of the forest to resist change and/or rebound quickly after natural disasters
- Continue to meet land protection goals
- Provide revenue to the Town through timber harvesting

PROTECTING OUR WATERSHEDS: The Town of Salisbury continues participation in the Greenscapes Program sponsored through the Greenscapes North Shore Coalition.

SEWER BILLING AND ADMINISTRATION

The total number of connected properties is **2,614** thru 6/30/14

The Department of Public Works extends its appreciation to the Sewer Rate Study Committee members for their hard work and continued dedication to the Town.

WASTEWATER OPERATIONS AND MAINTENANCE

The Salisbury WWTF received 260,975,000 gallons of raw wastewater, an average flow of 715,000 gallons per day. Of this flow, a total of 330,615 pounds of Carbonaceous Biochemical Oxygen Demanding, (CBOD) substances and 382,199 pounds of Total Suspended Solids, (TSS) were received. The removal percentage of these parameters was 98.8% and 98.1% respectively. While only an 85% removal is required from permitting agencies, this facility continues to achieve very impressive BOD & TSS removals.

Numerous 3 & 4 inch blower lines and flange fittings that supply oxygen to the treatment lagoons needed replacement. The majority of these ageing lines have now been replaced.

Six of the eight sand-filters were cleaned of growth that was built up over the year.

Four sets of Toxicity tests were performed on plant effluent, all of which passed. These tests are performed by a contracted lab in which a known organism is introduced with our plant effluent, in a controlled lab setting, to evaluate growth and survival. No toxic effect has been observed during these studies.

Approximately 10000 feet of sewer lines were cleaned along n with the cleaning of numerous pump station holding tanks

These are some of the larger scale repairs / replacements that were performed during this reporting cycle:

A new roof was installed on the plant operations building.

A new 20 HP pump was installed at the Glenwood Ave. pump station.

2 new pumps were installed at the Dock Lane pump station.

A new emergency bypass pump was purchased as a backup in case of major failures at any of the main pump stations. This pump will maintain levels at the larger stations up to 3 million gallons per day.

All 4 access hatches were replaced at the Beach Rd. pump station. We also installed a new Electrical panel at this station as well.

A new pump was installed at the Old County pump station.

A new engine was installed in the 2008 utility truck.

As always, the pump stations continue to require constant attention. The new line of “flushable” products such as baby wipes, heavy duty paper towels, disposable toilet brushes etc., has caused a maintenance nightmare. These items get wrapped inside of the pumps and cause backups at the stations and can cause flooding into homes, not to mention the cost associated with callouts and repairs of these pumps. This department urges residents to take care what they flush.

Listed below are the constituents of which proper treatment is measured against.

Avg. Daily Flow: 715,000 gallons

Avg. Influent CBOD*: 151.9 MG/L

Avg. Effluent CBOD: 1.8 MG/L

Avg. Influent TSS: ** 175.6 MG/L

Avg. Effluent TSS: 3.3 MG/L

* Carbonaceous Biochemical Oxygen Demand

** Total Suspended Solids

Respectfully submitted by Jeff Ingalls, WWTP Manager

WATER MANAGEMENT

The Town of Salisbury Water Department is managed by the Department of Public Works and operated and maintained by Pennichuck Water Services of Merrimack, NH.

Salisbury's water infrastructure consists of:

- a) Three Gravel Packed Wells
- b) Transmission (major lines) and distribution lines
- c) System Monitoring Wells
- d) Fire Pump Stations
- e) Storage Tanks
- f) Services
- g) Meters
- h) Fire Hydrants
- i) Land

Hydrant / Water Main Flushing

The Town of Salisbury, through its operations and maintenance contractor, Pennichuck Water, conducts water main and hydrant flushing annually, generally in late April/early May. The flushing is conducted over a two week period. This annual maintenance program involves opening flushing valves to create increased water flows which dislodge and clean out naturally occurring sediment in pipelines. The flushing process may cause a slight discoloration of water (washing clothes should be avoided) and/or a short period of low water pressure. Please be assured that the water is safe to drink and any discoloration will clear up after the water is run for just a few minutes. The flushing program is necessary to help maintain the quality of the water throughout the water distribution system.

Metered Water Use – Total No. of Service Connections = 3,536

Mandatory Restrictions on Non-Essential Water Use

Effective June 12, 2014, all non-essential outdoor water uses were prohibited until further notice due to a shortage of rainfall in our area. This action is necessary in order to remain in compliance with our Water Management Act Permit issued by Mass DEP. Some restrictions include washing of vehicles and exterior surfaces (sidewalks, driveways, buildings, etc.) Lawn irrigation is subject to a Restricted Odd/Even Program (depending on your house #) and only allowed before 9am and after 5pm. Hand watering and outdoor water use for health or safety reasons is not restricted. Further info is available by calling the DPW at 978-463-0656.

SPECIAL TOWN PROJECTS

Water Scada* Design & Upgrade

*Scada=supervisory control and data acquisition

Project Engineer: Weston & Sampson Engineers of Portsmouth, NH,

- 1) The Water System sites included in the SCADA system upgrade:
 - a. Water Office – 175 Beach Road
 - b. Beach Road Booster Pump Station
 - c. Well No. 5
 - d. Well No. 6
 - e. Well No. 7
 - f. Meter Vault – Interconnection with Amesbury
 - g. Batt Hill Tank
 - h. North End Boulevard Water Tank
 - i. North End Pressure Monitor – Police Station
 - j. Well No. 8 (coordination only)
- 2) The upgrade will include replacement of all Autocon controllers, radios, antennas, antenna cable, mounts and masts, control wiring, the Well 6 PLC panel, the Booster Station PLC, SCADA computer, monitor, and SCADA software. The design does not include replacement of instrumentation or equipment motor starters.

- 3) The design will allow remote automatic control of the well pumps and chemical equipment, similar to the existing level of control. The SCADA software and local control panels will be programmed with optional manual control from SCADA or the local control panel. Chemicals will be interlocked with well pumps and will be paced from well flow. Equipment, instruments, communications, and building systems will be monitored by the SCADA system to display status and issue alarms.
 - 4) Well 5 will provide backup pump run signal to Well 6 through wireless I/O. Well 6 will provide a shutdown alarm (chemical trouble) to Well 5 via SCADA and also via wireless I/O.
 - 5) The design includes a small backup auto-dialer in the main control panel to allow dialing of a general alarm if the SCADA computer and /or alarm dialing software fails.
 - 6) New controllers, operator interfaces, radios, computers, and printers will be Ethernet compatible. A laptop will be furnished to connect to any control panel or the Water Office network.
 - 7) The existing radios use a license in the UHF frequency range. We recommend that the new radios use a lower frequency in the 217-220 MHz range, recently slated by the FCC specifically for telemetry use. Application for licensure will be required prior to or concurrent with construction.
 - 8) W&S has been in contact with the design engineer for the Well No. 8 construction. It appears that the construction schedules will be similar for the SCADA upgrade and Well No. 8. While the SCADA upgrade scope does not include design of the Well No. 8 control panel, it may be beneficial to add fabrication and programming of this panel to the SCADA upgrade contract.
- Weston & Sampson will incorporate any preferences the Town or Pennichuck may have into the design.

Proposed Well # 8 / Zone II Protection

Engineer: Geosphere Environmental Management, Exeter, NH

A major project is underway for a new public drinking water supply identified as Well 8 and located off Lena Mae's Way. Once the new well is on-line, it will provide an additional 300,000 gals/day. The Town continues to work closely with Geosphere Environmental and this work includes the process of applying for a USDA Grant to assist in funding this project.

Salisbury Beach Water Tank Cell Tower

The Town of Salisbury has awarded Bell Atlantic Mobile of Massachusetts Corporation, LTD, DBA Verizon Wireless to install and lease (non-exclusive) space for installation and operation of a wireless telephone communications facility on a 500,000 gallon town-owned water tank located at 91 North End Boulevard (Map 33, Lot 38). It is the primary goal of the Town to maximize the financial benefit to the Town.

Blackwater River Flood Risk Management Project

The Town of Salisbury has been experiencing major flooding of low-lying areas along the Blackwater River Estuary for many years. Seeking a short-term solution, the Town has been routinely placing sandbags along a 3,000 Ft. perimeter in the vicinity of 10th and 11th Streets. This was necessary to preserve the integrity of the existing berm. The impact on public utilities, roadways, and properties prompted Town Officials and the Commonwealth of Massachusetts to request the assistance of the Army Corps of Engineers with a funding source and technical expertise to permanently resolve this problem. Town Officials, working with the Army Corp of Engineers, are now moving ahead with plans to construct a flood wall approximately 3,000 Ft. in length and 2-3 Ft. in height. Along with the installation of the floodwall, it is expected that pumping stations will also be installed to further alleviate flooding in the area.

Millennium Engineering of Salisbury, MA performed professional land surveying services showing Metes and Bounds of fifty (50) tracks of land and associated minor structures as part of the Blackwater River Flood Risk Management Project. William LaChance was hired by the Town to perform the appraisal of all fifty (50) properties to determine the value of the project easements. The Town is currently focused on obtaining environmental permitting, completion of the property appraisals and meeting with several homeowners to negotiate the acquisition of the easements so that the project may move forward. The Army Corp of Engineers (ACOE) laid out a plan to get the project ready for the bidding and construction phase that would allow for construction of the wall over the winter of 2013-2014. To the disappointment of Town Officials and residents, the ACOE was unable to meet several of their goals set forth, which resulted in the delay of the construction phase of the wall.

Bridge Road Tidegate and Culvert

During the Patriot's Storm of 2007, the Town Creek Bridge/Culvert collapsed during the storm tide. The Town was able to temporarily rebuild it to stop the flooding using FEMA disaster funds. However, a permanent fix is still needed and the Town has been working with State & Federal Legislators to obtain pre-hazard mitigation funding from FEMA. With the help of Congressman John Tierney, the Town was able to secure the federal grant that will cover three-quarters of the cost of a final solution. It's more cost-effective for FEMA to spend money fixing the culvert because it costs more money to pay for repairs from repeated flooding. State funds are expected to recover the remaining 25 percent of the project cost, thanks to Senator Steven Baddour and State Representative Michael Costello who both helped in lining up the funding. The project will not only include rebuilding the existing culvert, but also building a second one to better control the waters. The project will also have environmental benefits as well. The section of marsh in the area of the culvert is being inundated with phragmites and other invasive vegetation. The project will increase salinization in the salt marsh, preventing the further proliferation of unwanted plant species. The project has the support of several environmental agencies because it will enhance the environmental viability of the marsh and improve the habitat for wildlife.

Hugo Key & Sons of Rhode Island began the task of rebuilding the culvert in November 2013 and initially hoped to complete work in mid-April 2014. However, a harsh winter and delayed contractor deadlines did not allow for completion as planned. Instead of one culvert, two culverts will be built with two tide gates to improve more than just the threat of flooding. State and Federal environmental agencies are pleased with the new design that is intended to improve the natural flow of water in and out of the salt marsh. This flow will enhance the indigenous species of fish and the marine population as well as the environmental health of the salt marsh. The project requires that Salisbury maintain it once completed and a maintenance platform had to be built large enough to hold machinery that can remove debris if necessary. The first culvert was installed without a problem but when installing the second culvert a piece where the tide gate is attached broke. The contractor wanted to repair the broken piece and use that but town officials insisted on a new piece that would come with a 20 year warranty. The new piece was ordered in June 2014 and delivery was expected in 6-8 weeks.

Whittier Bridge/I-95 Improvement Project

The project area extends 4 miles along the I-95 corridor from Exit 57 in Newburyport to Exit 60 (Route 286/Main Street overpass and the Toll Road overpass) in Salisbury and includes the Whittier Bridge over the Merrimack River.

The purpose of the project is to replace the existing six-lane John Greenleaf Whittier Memorial Bridge over the Merrimack River to remedy structural deficiencies. The bridge was built in 1954 and is in need of extensive repairs and cannot be rehabilitated to accommodate an eight-lane cross section. The existing bridge does not provide sufficient capacity for current and projected traffic volumes and fails to meet current FHWA Interstate Highway Standards. The new structure will have four travel lanes, a high-speed shoulder and a breakdown lane in each direction. The project will also provide additional I-95 lane capacity to accommodate projected 20-year traffic volumes and improve safety. It also includes the replacement or reconstruction of four adjacent bridges along I-95 in Amesbury and Newburyport. In addition, the roadway will be widened from the existing six lanes to eight lanes along the 4-mile project alignment from Exit 57 in Newburyport to Exit 60 in Salisbury.

The new bridge is expected to be completed in 2016 and along with the safer, higher volume traffic flow it will feature energy-efficient lighting, corrosion-resistant and lower maintenance painting technology and a shared-use bicycle and pedestrian crossing of the Merrimack River.

A Special Note of Thanks to the Trial Court Community Service volunteers & staff who regularly assist the Town with maintenance chores and other tasks throughout Salisbury. Their help is greatly appreciated by the Town of Salisbury.

Respectfully submitted:
Donald Levesaue, DPW Director

REPORT OF THE COUNCIL ON AGING

To the Honorable Board of Selectmen and Citizens of Salisbury:
 The Salisbury Council on Aging Operating Budget provides about 37% of the total Senior Center budget. The Town of Salisbury pays for salaries and operating expenses. The following lists a listing of the operating budget and grant expenses/income.

Salisbury Council on Aging	FY 14 Budget summary
Town of Salisbury	123,550.00
MVNP	2,580.00 (kitchen mgr)
Formula Grant	12,216.00
Salisbury Cultural Council	400.00
Mass Rural Transit Program Helping hands	750.00 for computer
Mass Rural Transit Program Helping hands	200.00
Central Church Christian Outreach	663.00 (prescription refill fund)
Central Church Christian Outreach	400.00 (MVRT coupons)
Salisbury Assisted Living	500.00
Salisbury Democratic Town Com.	100.00
Personal Donations	3,600.00
Programs & Activities	8,400.00
Van donations	1,600.00
Surfside fundraiser	5,500.00
Friends of the Salisbury COA	8,000.00 est. (newsletter postage, new grill,
projector	monthly
celebrations, volunteer dinner, misc.)	
In Kind Donations	
NFPA Grant	4,000 (training, seminars, transport)
Wayne Cappelupo	2,000.00 (senior holiday lunch & surfside
rental)	
Cataldo Atlantic Ambulance	Twice monthly health clinic- blood pressure
screening	
Amesbury Village	Monthly Ice Cream Social
Atria Assisted Living	Yearly Halloween Social
Maplewood Rehab	Refreshments for seminars and socials
Angels at Home Healthcare	Alzheimer's screening, refreshments and
socials	
Salisbury Afterschool Kids Club	112.00, + cards, gifts and entertainment for
seniors	
Triton Reg. H.S.	Holiday Pies for the homebound
Eastern Star of Mass.	Lap robes for homebound
Baystate Driving	Office Supplies
Trial Court Community Service	Weekly janitor assistance
Hall Rentals to General Fund	6,500.00

Tax work off – Placed 18 of 20 senior applicants and 4 of 5 veterans. Seniors can take an abatement of up to \$500.00 off their real estate taxes by working in various town departments at the minimum wage. This program provides important tax relief to senior citizens, while supplying the town with knowledgeable workers.

Through our Meals on Wheels and Community Dining we provided 11,406 meals not including our social luncheons.

Through our curb-to-curb van service available to seniors who are unable to use conventional means of transportation we provided 2,003 rides to and from doctors' appointments, the senior center and errands. Our van experience has been an important component to the ongoing success of keeping our seniors connected.

The Salisbury Senior Center connects older adults to vital community services that can help them remain independent. Approximately 79% of our senior center participants are women, 93% live alone. 82% of participants are Caucasian. The average age of our participants is 70 to 74. We are dedicated to helping older adults remain active, engaged and independent. We are encouraged by the numbers of new members who are taking advantage of our programs, services and activities. FY14 activities listed below.

Health Screenings

Mass Audiology hearing screening
Alzheimer's Foundation Memory Screening
Depression Screening – Feel Good Bingo
Blood Pressure

Education Seminars with the Authors

Author John Ross 911 Melrose Police Department
Donald Brown author Morphine Dream walk across U.S.
Tea with Kevin Noa author Tale of Two Princesses

ONGOING

Quilting	Computer Training	Yoga
Crafts	Ipad Training	Chair Exercises
Knitting	Italian beginners class	Strength Training
Oil Painting	Mah jong	Line Dancing
Watercolor	Cribbage	Zumba
Wii	Bridge	Walking Group

Community Education Seminars

Hospital survival Guide – Elder Insider
VNA – seminar – Golden Years staying healthy and happy
Communicating with your Doctor seminar Beth Gandelman
Medicare and Changes seminar Elder Services
Identity Fraud seminar Institution for Savings
Anti Bullying – lunch and seminar Essex County Sheriffs Department
Secrets of Survivors – Salisbury Emergency Management
Tinnitus Hearing seminar
Heart Healthy
Hydration Importance
RMV – Shifting Gears elder driving
Power of Attorney, 5 Wishes, etc Faith Delaney Esq
Bereavement Seminars
Hospice – Beacon Hospice
Holiday Survival Guide – Elder Insider
Alternative Housing
Fall and Fire Prevention for seniors
TRIAD

Community Collaboration

Defensive Tactics Self Defense Class Essex County Sheriffs Department
East Parish Church – Merrimack Valley Concert Band
Home health agencies, Assisted Living, Maplewood, Country Manor, Amesbury Village – socials and seminars
SPS – Holiday dinners at Seaglass
Pasta dinner and wii with Whittier Key Club
St Patrick's Luncheon with Whittier Vocational Tech Culinary and Nursing students
Summer Cookout – SFD, Holiday Luncheon – SFD, SPD
Latitudes winter walking group
Jeanne Martin seminar making the Most of Your Leisure Time
Holiday Garnish Class – Atria

Intergenerational

Boys & Girls Club the Believers dance troop lunch and performance
Sparhawk School – one on one interviews and memoir writing
Whittier Vo-Tech Intergenerational Day –Social
Salisbury After School Kids Club

Programs have been developed to engage seniors physically, cognitively and socially. We continue to identify the needs of our senior population and create programs that will meet those needs. Salisbury Senior Center is a busy place with many different programs and activities. The Council on Aging is deeply indebted to our volunteers for their steadfast service and commitment to the Senior Center. They enrich our programming and enhance our ability to serve older adults effectively. The key to our success is the number of dedicated volunteers, tirelessly giving back. There is not one aspect of the Center that does not benefit from volunteers. Our Senior Center has a dedicated staff consisting of; a Director, and part time Project Manager, receptionist, and Social Service Advocate (Outreach).

We continue to work in cooperation with Friends of the Council on Aging, our COA Board organizations and local businesses to enhance our center's resources. The Council on Aging would like to "Thank" the Board of Selectmen, for their continued support each year. On behalf of the Council on Aging we thank you for the opportunity to continue to serve the older citizens of Salisbury, their caregivers, and their families.

Respectfully submitted,
Elizabeth Pettis, COA Director

REPORT OF THE HUMAN RESOURCES DEPARTMENT

To the Honorable Board of Selectmen and the Citizens of Salisbury:

The Human Resources Department is a customer-service oriented, proactive department, responsive and supportive to those it serves. We strive to be the strategic provider of quality professional human resource services for Town of Salisbury employees and retirees through a broad array of programs and services, including:

- the development and administration of all related policies,
- employee recruitment,
- job classification and compensation,
- benefits administration,
- regulatory compliance,
- safety and risk management,
- employee training and development,
- public and employee relations.

We are committed to providing excellent service. We partner with management to recruit and retain a highly qualified diverse staff; facilitate positive employee relations; train to enhance employee skills, performance and job satisfaction.

We create and implement programs to increase organizational effectiveness, design and deliver fair, competitive benefit and compensation programs, and assist with administering payroll services.

Each year, the cost of health insurance for employees and retirees continues to rise. We continue to proactively seek out insurance plans that meet the changing needs of our employees and retirees in the most fiscally responsible manner.

My goal for 2015 is to continue to provide courteous and excellent service, as well as providing support and assistance with recruitment, retention, compensation, benefits, and training to the Town's employees.

Respectfully submitted:
Christine Lindberg
Chief Aide to the Town Manager

REPORT OF THE BOARD OF HEALTH

To the Honorable Board of Selectmen & Citizens of Salisbury:

“Under Massachusetts General Laws, state and local regulations and community direction, Boards of Health are held responsible for disease prevention and control, and health and environmental protection and promoting a healthy community. Boards of Health serve as the local arm of both the Mass. Department of Public Health and the Mass. Department of Environmental Protection. To fulfill their duties, they develop, implement and enforce health policies, oversee inspections to maintain minimum standards for sanitation in housing and food service, and assure that the basic health needs of their community are being met.”
(MAHB Website)

The Salisbury Board of Health is comprised of five (3) members appointed by the Town Manager.

Currently, there is a Regional Health Director shared with the City of Amesbury. Several consultants are employed to carry out the basic duties of this office. One shared Administrative Assistant is employed to handle inquiries from the public and internally and provides guidance regarding administrative tasks and completion of forms and paperwork.

This board plays an integral part in overseeing inspections for sanitation in housing and food service as well as informing the public of basic health needs in this community. Aside from these very important roles, this body also reviews and approves regulations related to health and sanitation issues. This past year regulations were revised and approved. A new housing inspection program to meet basic necessary codes in housing/dwellings/apartment was implemented.

The Board of Health takes tobacco sales to minors very seriously and is working with the merchants to continue to educate the public regarding the Massachusetts laws regarding the sale of tobacco. The town was recently invited to join the Tobacco Control Program in the Andover Regional Collaborative.

In an effort to reach out to the Salisbury residents, the Board of Health offered flu vaccines during the late fall.

The following licenses have been issued by the Salisbury Board of Health:

Restaurants	72
Prepackage Food	22
Motels	11
Septic Installers	22
Septic Haulers	9
Trash Hauler	6
Swimming Pools	12
Campgrounds	5
Tattoo Salons	1
Tobacco	12

Board of Health – Responsibilities

Septic systems – New and Upgrades

Private Wells

Sewer Waivers

Housing – Rental Inspections-Certificate of Habitability

Restaurants – Inspections and Licensing

Pools – Inspections and Permitting

Motels Inspections and Licensing

Prepackaged food –Inspections and Licensing

Campgrounds – Inspections and Licensing

Emergency Management – Flood, medical etc.

Public Health Nurse- Communicable Disease Investigations, Flu Clinics, etc.

Beavers

Tattoo Parlors

Body Piercing 1996 By-Law

Tobacco Permits

Planning Board Support; Multifamily Housing, Commercial, Accessory Apartments

Budget

Cancer-Annual Report

Fee Schedule

Floor Drain Regulation

Board of Health Consultants; Septic, Housing, Food Service

Secretary

Member MBOH

Training – Food Safe, BOH Orientation

Respectfully submitted:

Jack Morris, Health Director

REPORT OF THE BUILDING INSPECTIONS DEPARTMENT

To the Honorable Board of Selectmen and Citizens of Salisbury:

- Scott Vandewalle; Inspector of Buildings/Zoning Enforcement Officer
- Christine DiRuzza; Admin. Asst.
- Mark Unger; Electrical Inspector
- Mike Magliaro; Plumbing & Gas Inspector

The Building Department reviews and issues Building, Electrical, Plumbing, Gas and Occupancy Permits for work being done in the Town of Salisbury. This is done to ensure that building construction meets the minimal life-safety requirements of the Massachusetts State Building Codes and General Laws; Town of Salisbury Zoning Bylaws and other codes and laws as required.

We also work closely with the Assessing, Health and the Fire Department on enforcing the building codes as well conducting the required Annual Inspections of many of the assembly spaces throughout the Town.

This Department also works with residents and prospective builders to review and enforce the Town of Salisbury Zoning Bylaws. We work to assist people in understanding use regulations and dimensional regulations and how these impact their properties. Often this will involve a referral to the Board of Appeals and assistance in completing the applications to ensure accuracy and completeness of review and approval.

In this past year the Department has continued to undergo changes to better serve the public including creation of a service counter, relocating the Building Inspector to the first floor Inspections Department, and continued progress on updating and streamlining our processes to pursue efficiency and transparency.

REVENUES:

Plumbing/Gas revenues:	\$38,559
Electric:	\$45,726
Building:	\$258,504

FY2014 Value of Construction \$55,480,472.00

(This work does include 191 Beach Road 210 Unit Apartment Complex and the new Library Project)

Respectfully submitted:

Scott Vanderwalle, Building Inspector

REPORT OF THE PLANNING AND DEVELOPMENT DEPARTMENT

To the Honorable Board of Selectmen and Citizens of Salisbury:

The Planning Department is staffed by Lisa Pearson, Director of Planning and Development; Michelle Rowden, Conservation Agent; Leah Hill, Assistant Planner, Lori Robertson, Conservation Commission and Planning Board Secretary, Secretary, Lisa Beaulieu, Program Manager; Phillip Jewitt, Rehabilitation Specialist; and Teresa Mahoney, Administrative and Financial Assistant.

We work closely with and provide administrative support to the Planning Board, Master Plan Implementation Committee, Conservation Commission, Housing Partnership, Affordable Housing Trust, Zoning Board (with 40B projects), Citizens Advisory Committee, Salisbury Coastal Trails, Energy Committee, Open Space Plan Committee, Historical Commission, Merrimac River Beach Alliance, Library Building Committee, State Storm Damage Assessment Team, Public Facilities Feasibility Committee, Police Building Committee, Veteran's Memorial Redesign Committee and North Shore Home Consortium.

Funding Received:

<u>Awarding Entity</u>	<u>Total</u>	<u>Use</u>
Salisbury Cultural Council (\$500), Newbury Cultural Council (\$200), West Newbury Cultural Council (\$400), Amesbury Cultural Council (\$500), Coastal Trails Coalition (\$2000)	\$3,100	Art Stroll
North Shore Home Consortium	\$16,996	Housing Rehabilitation
Department of Housing and Community Development	\$500,000	Community Development Block Grant
Institution for Savings Community Foundation	\$500,000	New Library
Arekelian Foundation	\$250,000	New Library
Newburyport 5 Community Foundation	\$50,000	New Library
Eastern Bank Community Foundation	\$10,000	New Library
Department of Conservation and Recreation, Rec Trails Grant	\$24,465	Creation of Stevens Trail
TOTAL	\$1,354,561	

Community Development

In September 2013 the Town received its contract for the FY 2013 Community Block Grant from the Department of Housing and Community Development in the amount of \$500,000. This grant allowed the Town to begin a major infrastructure project in the Lincoln Avenue/Howard George Court neighborhood. Phase I of this project involved replacing the water lines. The Town also received funds to rehabilitate 2 units of housing and to provide scholarships for the Boys & Girls Club and Emergency Assistance to the Pettengill House. This grant also included funds to allow the Town to perform survey work for the next major infrastructure project in the "Presidential Streets" neighborhood.

During FY14, the Department also administered the FY2012 CDBG Grant and started the close out process for the FY2011 Grant. The FY2012 grant program rehabilitated 7 units of housing, utilizing CDBG and some reprogrammed grant funds (\$105,538.50), completed the infrastructure project on Gardner Street Phase II (\$440,678.50) and provided (\$30,000) which assisted 88 children at the Boys and Girls Club. Fifty-four families also received emergency assistance through the Pettengill house (\$20,000), and children from 13 households received scholarships for an environmental camp (\$6227). This program is administered by Lisa Beaulieu, Program Manager, and Terri Mahoney, Administrative and Financial Assistant.

North Shore Home Consortium funds (\$16,800) and Affordable Housing Trust funds (\$2,205) were also used toward housing rehabilitation projects.

Railtrail

The Planning Department continued to work with Salisbury Coastal Trails and the City of Amesbury on a key component of the rail trail linking Amesbury to Salisbury. The Town has filed a request with Mass. Dept. of Transportation for the engineering of this trail connector. This connection will provide a vital link between our two communities.

Fay, Spofford and Thorndike has completed the 25% Engineering Plans for the extension of the Old Eastern Marsh Railtrail from Mudnock Road to the Seabrook Line. This will include crossings at Route 110, Lafayette Road (Route 1), and Route 286. This trail will connect to Lions Park, the Ghost Trail, the Salisbury Elementary School and the future Partridge Brook Park. Funding for construction is approved on the State's FY18 Transportation Improvement Plan.

Art Stroll

The Second Annual Art Stroll was held in May on the Old Eastern Marsh Rail Trail. This was a wonderful event that brought together the professional artist community, and the residents of Salisbury.

Affordable Housing

This year the Planning Department is the monitoring agent for the Affordable Housing Trust. We assist in the resale of units and annual monitoring review.

Request for Proposals for the Spalding School and 29 Elm Street received four responses. LD Russo and the YWCA of Greater Newburyport were selected to build approximately 42 affordable rental units on the two sites. The Town has entered into a purchase and sale agreement encompassing both sites.

Brownfields

The Department continues to work with the Merrimack Valley Planning Commission and the Mass. Dept. of Environmental Protection (DEP) on 29 Elm Street. We have received a \$200,000 EPA clean-up grant and have contracted with TRC Environmental Consultants to assist with the clean-up process. After additional testing the scope increased and the Town is seeking to secure additional funding to complete this project. We have received a \$100,000 grant and a \$246,000 loan from the Merrimack Valley Planning Commission revolving loan fund. We continue to talk to Mass Development in case we need additional contingency funds as well. The contractor, TMC Environmental, is expected to begin clean up shortly.

Community Garden

The Community Gardens at 175 Beach Road had a successful second year and is seeing the beginning of a successful third year. During this past year we were able to expand the community gardens and add additional gardeners.

Infrastructure

- Reconstruction of Phase 2 Gardner Street Complete
- Lincoln Ave and Howard George Court Phase 1 Waterline Project Complete
- Town Creek Culvert Construction begun
- Presidents Streets Surveying
- Salisbury Square Waterline Planning begun

Plans

The Planning Department, in collaboration with many committees, departments and the public, has worked on the following plans and studies this year:

- Partridge Brook Park Plan
- NPDES Phase 2 MS4 General Permit
- Regional Transportation Plan
- Essex Coastal Scenic Byway Corridor Management Plan
- Medical Marijuana Bylaw
- Bicycle and Pedestrian Plan
- Merrimack Valley Comprehensive Economic Development Strategy (CEDS)
- Great Marsh Revitalization Task Force
- Green Communities Act
- Community Rating System
- Border to Boston Railtrail Engineering from Seabrook Line to Mudnock Road
- Carriagetown Connector Project Salisbury/Amesbury
- Multi-Hazard Mitigation Plan
- Energy Audit for all Municipal Buildings
- Whittier Bridge Reconstruction
- 9th, 10th, 11th Florence and Lewis Floodwall Project

It has been a pleasure serving as Planning and Community Development Director for the Town of Salisbury, and I look forward to continue working in this multi-faceted position in the years ahead.

Respectfully submitted:

Lisa Pearson
Director of Planning and Community Development

REPORT OF THE PLANNING BOARD

To the Honorable Board of Selectmen and Citizens of Salisbury:

The Salisbury Planning Board is appointed by the Board of Selectmen and is comprised of 5 members and 1 alternate member:

Robert Straubel, Chair
Lou Masiello, Vice-Chair
Don Egan, Clerk
Berenice McLaughlin
Trudi Holder
Brendan Burke, (came on in September 2013)

The Planning Board is staffed by Lisa Pearson, Director of Planning and Development, Leah Thovmasian Hill, Assistant Planner, and Lori Robertson, Secretary.

Inclusionary Housing Requirements of the Salisbury Zoning Bylaw

The Planning Board shall adjust the maximum Housing Contribution payment annually. “The annual adjustment shall be equal to the percentage change in the median sales price of single family homes in the Town of Salisbury during the previous calendar year, as reported by the Warren Group and rounded to the nearest tenth of a percent”.

The Planning Board is charged with adjusting the maximum Housing Contribution payment-Inclusionary zoning to be effective March 1, 2014. The yearly median sales price of homes in Salisbury, MA per the Warren Group statistics, of single family homes from 2012-2013 increased from \$255,000 to 293,000. This is a 14.9% **increase**. Last year’s inclusionary rate was set at \$15,508.65 making this year maximum rate now **\$17,819.43 effective March 1, 2014**.

Project Permits issued July 2013 - June 2014:

- Approvals Not Required (ANR) = 4
- Definitive Subdivision = 0
- Site Plan Review (SPR) = 3
- Minor SPR = 0
- Certificate of Completion = 0

Master Plan Implementation Committee

- Berenice McLaughlin is the Planning Board’s delegate to the Master Plan Implementation Committee
- There are 18 specific goals for the Planning Board outlined in the Master Plan
- The Board prioritized its assigned strategies and each board member rated the PB goals according to high, medium and low priority. The average for each goal was calculated, which allowed the PB to prioritize the strategies. The Board needs to coordinate with other boards and departments to implement these strategies.

Town Meeting Articles

The Planning Board studied and voted to endorse four warrant articles during FY14.

Fall 2013

To see if the Town will vote to amend the Town's Zoning Bylaw by adding a new section entitled "Temporary Moratorium on Medical Marijuana Treatment Centers/Registered Marijuana Dispensaries". Article 1-passed

Spring 2014

To see if the Town will vote to accept as Town ways the roadways known as 10th Street West, 11th Street West, 12th Street West, Lewis Avenue, Florence Avenue, Carter Avenue and Humphrey Avenue. Article 15-passed

To see if the Town will vote to accept as a Town way the roadway known as Ocean Front South. Article 16-passed

To see if the Town will vote to amend the Town's Zoning Bylaw by adding a new section entitled "Medical Marijuana Overlay District." Article 26-passed

Experience

The current board members bring their knowledge and experience to the Planning Board from service on a variety of other Town Boards. These include: Conservation Commission, Zoning Review Committee, Master Plan Committee, Sewer Commission, Board of Health, Rail Trail Committee and the Master Plan Implementation Committee.

Respectfully submitted:

Robert Straubel, Chairman

ANNUAL REPORT OF THE CONSERVATION COMMISSION

To the Honorable Board of Selectmen and Citizens of Salisbury:

The Salisbury Conservation Commission is comprised of seven volunteer residents and is responsible for administering and enforcing the Massachusetts Wetlands Protection Act (MGL Chapter 131, Section 40) and Regulations (310CMR 10.00). The Commission's jurisdiction includes areas such as inland wetlands, rivers and streams, salt marsh and coastal dunes, among others. The Commission Members for fiscal year 2014 were:

Sheila Albertelli, Chair
Andria Nemoda, Vice Chair
Laurence O'Brien
Patricia Fowler
Joanne Perreault
Matthew Carignan
Sally Laffely

There are two paid staff members who support the Commission: A full-time Conservation Agent and part-time Administrative Assistant. All questions from the public regarding the Commission and its jurisdiction are dealt with by these two employees. The Agent performs technical reviews of all filings submitted and presents this information to the Commission. The Agent coordinates with other town departments, and state and federal officials on public projects of varying size and scope such as resource restoration, flood mitigation and highway expansion. The Conservation Department is located in Town Hall and is open during regular Town Hall hours, but appointments are highly recommended.

Number of filings received this fiscal year:

Notices of Intent: 19
Requests for Determination: 16
Abbreviated Notices of Resource Area Delineation: 0
Enforcement Orders: 1
Emergency Certifications: 1

A few of the more noteworthy public projects that came before the Commission during this fiscal year included the Blackwater River Floodwall Project, invasive Phragmites removal in the Great Marsh, cleanup of the Brownfields site at 29 Elm St, and MassDCR applied for improvements to two public access points. There was an increase in new and substantially improved single family home projects as well.

Respectfully Submitted,

Michelle Rowden
Conservation Agent

REPORT OF THE ZONING BOARD OF APPEALS

To the Honorable Board of Selectmen and Citizens of Salisbury:

Variance/Finding/Special Permits Issued: 25

Denials: 2

New Construction approvals:

- (3) Single family

Commercial:

- (1) Garage
- (2) signs

Variances /Findings Approved:

- Addition 7
- Decks 2
- Garage/barn 3

Special Permits:

- New Business 4

Respectfully submitted:

Susan Pawlisheck, Chairman

REPORT OF THE TRITON REGIONAL SCHOOL DISTRICT SUPERINTENDENT

To the Honorable Board of Selectmen and Citizens of Salisbury:

Budget Related Developments

The three member towns supported the School Committee's proposed final FY14 budget, which enabled the district to consolidate recent initiatives, including but not limited to:

- ✓ maintain low class sizes in the elementary schools
- ✓ improving support for students with low literacy skills at the middle school
- ✓ extending Advanced Placement opportunities at the high school
- ✓ avoiding high cost out of district tuition by making in-district provision for students with special needs between the ages of 18 and 22
- ✓ strengthening an increasingly successful athletics program

The shift in the balance between students choosing to be educated in neighboring communities and those from other communities choosing to attend Triton schools has continued. We currently have 75 more incoming than out-going students. That provides \$375,000 in revenue that does not have to be charged to the tax-payer.

District Initiatives to Improve Teaching and Learning

District activity in support of schools and teachers has included:

- implementing the new, more rigorous state standards for English and Mathematics
extending the Keys To Literacy reading comprehension program into the secondary schools
- extending targeted support for students at risk of failure
- further consolidation of the state's new educator evaluation arrangements

Examples of Student Growth, Achievement and Commitment to Excellence

For the second year running the high school was listed on the College Board's Honor Roll for the broadening the range of Advanced Placement courses and improved student performance.

Middle School students performed at the highest levels in national French examinations.

The rapid expansion of the DECA business program, which sent students to the national finals in San Diego.

More athletics teams participated in post-season competition than ever before.

High school graduates won acceptance by the flowing universities: Boston College, Tufts, Clemson, San Diego, North Eastern, Rensselaer Polytechnic Institute, Purdue, Ohio State, Syracuse and the University of Connecticut, Worcester Polytechnic Institute – all ranked among the top seventy universities in the country.

The Stadium

Plans for the redevelopment of the high school stadium are being finalized. Our athletes have not been able to use the track for competition since 2011, and the home and visitors' bleachers were condemned as unsafe shortly before Thanksgiving. The plans provide for a basic facility comparable to those that have been installed in other North Shore communities. It is expected that revenue will cover the ongoing maintenance costs once the facility is in place.

As always I am deeply appreciative of the commitment Salisbury's Board of Selectmen to our public schools, as well the resilience of our teachers, support staff, and administrators in meeting the developmental needs of all our students despite the many distractions created by recent legislation.

Christopher Farmer, Superintendent of Schools

REPORT OF THE TRITON HIGH SCHOOL PRINCIPAL

To the Honorable Board of Selectmen and Citizens of Salisbury:

CORE VALUES, BELIEFS, AND LEARNING EXPECTATIONS

TRITON HIGH SCHOOL
PREPARATION FOR CAREERS, COLLEGE, AND COMMUNITY
CONNECTED LEARNING
RELEVANT SKILLS
RESPECTFUL ENVIRONMENT

Triton High School is committed to helping students become responsible for their own learning by providing them with opportunities to develop relevant 21st Century skills as they begin careers, pursue college, and contribute to their communities.

We believe students should be able to:

- Read and write effectively
- Communicate ideas appropriately through a variety of platforms
- Create and problem solve independently and collaboratively

These statements express what we believe are the most important things about our school and what we want for every student graduating from Triton.

We are proud of the fact that the high school offers a rigorous college preparatory and career-oriented curriculum, which includes thirteen Advanced Placement courses, including English Language and Composition, English Literature and Composition, US and European History, Calculus, Physics C: Mechanics, Biology, Chemistry, Spanish Language, French Language and Culture, Studio Art and Art History, and Statistics. Each year our Advanced Placement Program offerings grow. This year Triton High School made the College Board Honor Roll for the second time in two years. This recognition reflects the expansion of Advanced Placement course opportunities at our school and the levels of achievement of students taking these AP courses. As our superintendent noted, "This recognition reflects the dedication of the school's teachers, guidance counselors and administrators in making a concerted effort to enhance the quality and breadth of these college level courses."

In addition to the varied and numerous AP offerings, we have formed a partnership with Salem State University to offer dual enrollment classes that are held on campus. Over fifty students have participated in the dual enrollment program since the spring of 2010 and have earned college credits. We will continue to work collaboratively as a school community to utilize and to seek resources to create a school culture that will have a lasting impact through the challenge and education of each student.

The high school continues to meet the MCAS state accountability benchmarks in making satisfactory progress towards 100% proficiency by 2015 in English Language Arts, Math, and Science/Engineering Technology. We are confident our students will continue to succeed on the MCAS tests and we will see an ever-increasing proportion of our students achieving in the Proficient and Advanced categories. To support our goal, we provide MCAS tutoring both in the spring and fall for students and we continue to strive to offer additional MCAS preparation assistance for students in need of remediation.

We are committed to successfully preparing ALL students for their future. To this end, we have an alternative education classroom in the high school which focuses on the specific individualized needs of some of our struggling learners. We are working to ensure that all students receive the benefits of education and this program is designed to improve achievement for the struggling learner. Students in this classroom have the opportunity to achieve success by utilizing a web-based credit recovery program in addition to being

taught in a smaller, individualized program. As students in a 21st century learning environment, out of school supervised vocational opportunities are also being addressed for these students ensuring that they will graduate with college and career readiness skills.

The 2015-2017 School Improvement Plan, developed, and reviewed this year by the site-based School Council, has identified four primary goals for the high school. The School Council is steadfast in providing support and guidance in leading the school for effective change, giving careful attention to the evidence on current results as well as on possible improvements. One of the goals of last year, which continues to be a goal in the current plan, is the continued development of a Student Advisory Program. At present the high school has an advisory program for freshmen, sophomore, and junior students. Next year we will have a full school advisory program which will provide a supportive, individualized and personalized environment for all students. Our Student Advisory Program provides each student with an adult mentor in the building, providing a consistent human element strengthening relationships among people and fostering an environment conducive to learning. The challenge for us as a school is to understand each student and how he or she learns best. Through this learning, we can develop the right structures and tactics to challenge each student and engage him or her in their learning.

Meeting the learning needs of our students requires dedicated resources, systems, and processes. We are fortunate to be able to offer students unique courses which provide hands-on learning opportunities for our students. Our Natural Science class focuses on the study of living animals. The care of injured and orphaned wildlife is housed within our school building and on our grounds. Students have the privilege of participating in our very active and successful DECA (Distributive Education Clubs of America) chapter. DECA is a national high school and college program that extends the teaching and learning of National Business Curriculum Standards in four career clusters - Marketing, Finance, Business Management & Administration, Hospitality / Tourism. The focus of DECA is to prepare the next generation of students to be academically prepared, community oriented, professionally responsible, and experienced leaders. This is accomplished through a series of events and conferences at the District, State, National, and International levels. Students compete to advance in their respective selected areas of choice through exams and role playing events. Beyond competition based events, DECA also offers leadership seminars at the different conferences throughout the year.

This year our Triton DECA Chapter had a stellar performance in this year's District Competition - 6 High Schools, 550 students. Eighty-four Triton High School students participated with 45 students earning the right to compete at DECA MA States in March in 18 different events.

Students can enroll in courses which provide them with real world experiences: working in the "Viking Corner Store" and the full-fledged school bank are two examples. To further these goals for our students, the Institution for Savings Bank holds a Credit for Life fair in the high school gymnasium for all juniors. The Credit for Life fair is a nationally recognized program designed to help high school students develop personal financial management skills that they will use throughout their lives. Last year Triton students participated along with students from Ipswich, Pentucket, and Newburyport high schools. The students in the Triton Learning Center Program continue to maintain a paper-recycling program. Students can be seen collecting used paper from throughout the building and the public is welcome to get involved. A green collection bin is kept behind the building, near the power plant. Interested individuals are welcome to place their used paper in that bin.

Triton High School foreign language students have two distinct opportunities to participate in our school sponsored exchange programs. The French Exchange program began in 2008 and we are proud to be able to continue providing our students with such a rich and rewarding experience. It is the intent of this organization that exchanges represent not only a school-to-school exchange; but also, a community-to-community exchange. The Spanish Immersion and Exchange Program is a new offering, beginning in the summer of 2014. Student participation in both these exchange programs provides high school students a unique opportunity to discover another culture and to meet other youth of their own age from another country - providing everyone with a tremendously enriching experience.

Parents continue to partner with the school and make major contributions via support groups such as the PTA, Boosters, Gradventure, and TMPO. We are pleased that a number of parents continue to serve in volunteer capacities both during the school day as well as at extra-curricular activities. We hope to find ways to encourage even more volunteerism in the future. The Triton Education Foundation is also very involved in supplementing the needs of our school as well as the other district schools such as providing Smart boards, projectors, and laptop carts for our classrooms. TEF was instrumental in the development of the Newburyport Five Cents Savings Bank College and Career Center, which serves to greatly enhance our developmental guidance curriculum.

Our students continue to receive noteworthy recognition in a number of state and national academic, athletic, and artistic venues. For example, this year, fifty-five students were named to the John and Abigail Scholarship Program. To qualify, these students must rank in the top 25 percent of those taking the MCAS test at Triton High School. Students are offered four years of free tuition at the University of Massachusetts or at any of the state or community colleges. Our visual and performing arts students have gained considerable recognition at the regional and state levels, including student acceptance into the All State Jazz Band, the Northeastern District Honor Chorus, the Northeast Junior District Girls Chorus as well as awards in the Boston Globe Scholastic Art Competitions, the Scholastic Art and Writing Awards, the Newburyport Budding Artists Competition, and Art All-State Awards.

Students continue to participate with energy and enthusiasm not only in athletics, extra-curricular and co-curricular activities, but also in community service programs. Again this year we hosted events for our senior citizens including a spring breakfast, and the Holiday Tea. Various student groups sponsored a blood drive for the American Red Cross, participated in the Salisbury Santa's Helper Program, helped with fundraising for the Salvation Army and visited needy children during Thanksgiving at the Lawrence Boys and Girls Club.

On behalf of the students, staff and administration of Triton High School, I would like to express our gratitude to the citizens of our district. In particular we appreciate the continuing and focused efforts of our School Council and the Triton Regional School Committee.

Respectfully submitted,

Kathryn E. Dawe
Principal

REPORT OF THE TRITON REGIONAL MIDDLE SCHOOL PRINCIPAL

To the Honorable Board of Selectmen and Citizens of Salisbury:

As we come to the mid-point of my third year as principal of Triton Middle School, we have much of which to be proud. We are continually seeking new interventions to address the needs of an ever changing population of students. As an example, this year we put 7th grade reading classes in place. Although these classes have had growing pains, recent assessments have shown all students in these classes have demonstrated solid growth in their literacy skills. We have also added a behavioral program, giving us 3 distinct special education programs to better accommodate the variety of learners that come through our doors every year.

Our goals going forward are to continue building our capacity to work and intervene with all students. We have done much to enhance our literacy instruction and we now plan to look more closely at math. With the introduction of a new math program next year, district-wide, we have an opportunity to make vast improvements and truly align with the new Massachusetts Frameworks.

Despite not having full time specials teachers, we have continued to grow our Unified Arts offerings and hope to add more electives to Music as we have done with Art. We also plan to expand our Art offerings, introducing photography next year.

Our students remain engaged and curious about learning, over the past year we have had a very successful math team, the introduction of numerous middle school sports programs, and the continuation of our 21st century grant after school programs. We have also added a Chromebook Cart enabling technology to be brought to classrooms and increasing our ability to use on-line resources. Finally, we had 1 student recognized, nationally, as a Broadcom Masters Science Fair finalist in Washington D.C. as well as two girls presented with Presidential Volunteerism Awards. The middle school remains a vibrant and purposeful place of learning. Due to the generosity of our School Committee and member towns we have been allowed to put in place new programs and interventions over the last couple of years. This has allowed us to address the diverse needs of our middle school students. Unfortunately, given our recent budget discussions, I fear reductions will cause us to lose some of the momentum that has been created. However, despite these projected setbacks; I am confident, the committed and professional faculty of Triton Middle School, will overcome these obstacles and give students the educational environment they expect and deserve.

Respectfully submitted,

Alan B. MacRae
Principal

REPORT OF THE SALISBURY ELEMENTARY SCHOOL PRINCIPAL

To the Honorable Board of Selectman and Citizens of Salisbury:

This year will begin my 24th year in education and my 10th year as Principal of Salisbury Elementary School. Salisbury Elementary School continues to work as a *Professional Learning Community*. The PLC model is a powerful way of working together that profoundly affects the practices of schooling. It requires the school staff to *focus on learning rather than teaching, work collaboratively on matters related to learning, and holding itself accountable for the kind of results that fuel continual improvement*. (DuFour, 2005)

I am very fortunate and excited to have the following educators join the Salisbury Elementary School ‘family’:

- Ms. Theresa Arsenault (Nurse)
- Ms. Emily Deutsch (Title I Teacher)
- Ms. Christine Grot (Special Education Teacher)

I would also like to personally thank the following groups of individuals who have been an integral part to the success and growth of Salisbury Elementary School:

- Assistant Principal – Shannon Nolan
- SES Secretaries – Joanne Levesque and Cheryl Smith
- SES Leadership Committee
 - Deb Dennehy, Theresa Gilbert Barbara Oswald, Jean Tardiff, and Darlene White
- SES Professional Development Committee

- Barbara Oswald, Kim Peterson, Laura Savey, Elizabeth Sayre-Scibona, Jean Tardiff, and Darlene White
- SES Keys / Foundations / Data Coaches
 - Drew Castantini, Kathy Comins, Sandi Foley, Theresa Gilbert, Anne O'Brien, Cara O'Connor, Kim Peterson, Elizabeth Sayre-Scibona, and Darlene White
- SES PTA Officers – Jennifer Roketenetz, Nicole Stanley, Jennifer Coco, and Jennifer Ciaramitaro
- SES School Council
 - Deb Dennehy, Theresa Gilbert, Michelle Howard, Denise Hudson, Tiffany Nigro, and Martha Tatro

SES is a unique, learning institution made up of dedicated educators, supportive parents, and knowledgeable students:

- Currently **49%** of students are from low-income families.
- 11.4% of families live in poverty.
- 17% of students are considered homeless.
- Since the summer of 2014 we have had 49 students move in. During the same period of time, 42 students have moved out.

Salisbury Elementary School continues to focus on *3 Goals*:

- *GOAL I:* By the end of each school year, 80% of students will be reading at 'core' / grade level as measured by the DIBELS, GRADE, and DRA2 / BAS end of the year benchmark assessments.
 - Achieving this goal will have a direct impact on the District reaching Goals I & III of the District Development Plan and improving SES PARCC Data.
- *GOAL II:* By the end of each school year, 80% of students will score 'core' (80%) in Math Problem Solving Skills, Computation and Early Numeracy as measured by AIMSweb end of the year benchmark assessments.
 - Achieving this goal will have a direct impact on the District reaching Goal I of the District Development Plan and improving SES PARCC Data.
- *GOAL III:* By the end of each school year, 90% of students will be able to identify an adult at school they are comfortable talking to if they have a problem or concern.
 - Achieving this goal will have a direct impact on the District reaching Goal II of the District Development Plan and improving SES PARCC Data.

The *Action Plan* to achieve each goal is as follows:

- *GOAL I*
 - Wilson Fluency – Daily instruction provided by instructional assistants; Professional Development and Coaching
 - WIN (What I Need) Time – Only Tier 2 or 3 instruction
 - Keys to Literacy / Comprehension – Keys Coaches Walk-Throughs; Yearlong Professional Development
 - Development of K-6 Intervention Lists
- *GOAL II*
 - AIMSweb Data Analysis Professional Development
 - MobyMax Intervention Progress Monitoring and Professional Development
 - Do the Math Progress Monitoring and Professional Development

- GOAL III
 - FAIR (Functional Hypothesis, Accommodations, Interaction Strategies, Response Strategies) Plans – Jessica Minahan Professional Development
 - Specific Utilization of Warren
 - Create Warren’s Den

The *Professional Development Plan* to achieve each goal is as follows:

- GOAL I
 - Soar to Success / Early Reading Intervention / Lively Letters
 - Special Education Teachers will learn how to use research-based programs to teach struggling readers.
 - Keys to Literacy – Comprehension
 - Educators will strengthen working knowledge of the Keys to Comprehension routine in all content areas through the use of top down webs, two column notes, summarizing, and questioning.
 - Keys to Close Reading
 - Educators will learn and practice close reading techniques.
- GOAL II
 - MobyMax; AIMSweb; Do the Math
 - Educators will learn how to administer, read, understand, and use the results of AIMSweb, MobyMax, and Do the Math data.
 - Educators will learn to complement and strengthen the implementation of Math RTI and ultimately raise student achievement.
- GOAL II - *continued*
 - Flexible Grouping – Math
 - Educators will create flexible math groups based on the data and develop differentiated strategies to reach all students.
- GOAL III
 - Social Thinking within Open Circle
 - Teachers, Counselors, and Speech Pathologists will increase their understanding of using the tiered model to deliver social thinking interventions as measured by identifying students in need of service.
 - Behavior Code Training
 - Educators will develop an understanding of FAIR plans and how to implement them.

Salisbury Elementary School has had much to celebrate this past school year:

- Students’ participation in our summer reading program, tutoring, explorations, kids’ club, chorus, band, Kids Inc. and intramurals has increased.
- Parent participation at family events and parent / teacher conferences has steadily improved.
- PTA continues to provide for students and teachers.
- Educators continue to collaborate and work professionally as a team.

However, this year we have had our challenges that were not academically related:

- Students and a staff member were stuck in our elevator for over an hour.
- Stranger danger individual found his way on school property.
- Sprinkler pipe burst in the Library’s Solarium causing 1000 of gallons of water to be released.

No matter the adversity. Students overall well-being is a priority. When students leave us in Grade 6 and move on to the Middle School, we want them to read well, have strong number sense, and ability to demonstrate empathy.

Salisbury Elementary School is a special place! I truly feel blessed to be part of such a wonderful community.

Respectfully submitted:
James L. Montanari, Principal

“NO SCHOOL” ANNOUNCEMENT

The “No School” announcement for the Pine Grove School and Triton Regional Middle/High School (Triton Regional School District) is given over TV stations WBZ (4), WCVB (5), WHDH (7), and FOX (25). In addition to the TV stations, the closures are posted on the district website at www.trsd.net and phone calls are made to all families via the district’s auto-dialer (ConnectED).

**TOWN OF SALISBURY
TRITON REGIONAL SCHOOL DISTRICT OFFICIALS
2013/14**

Christopher Farmer, Superintendent of Schools
Brian L. Forget, Assistant Superintendent of Schools
Kimberly Croteau, Chief Academic Officer
David Magee, Administrator of Special Education
Kathryn Dawe, Principal, Triton Regional High School
Alan MacRae, Principal, Triton Regional Middle School
James Montanari, Principal, Salisbury Elementary School
Shannon Nolan, Assistant Principal, Salisbury Elementary School

ENROLLMENTS AS OF OCTOBER 2013

Salisbury Elementary School

Elementary	Boys	Girls	Total
Early Childhood	28	24	52
Kindergarten	39	36	75
Grade 1	46	32	78
Grade 2	31	29	60
Grade 3	28	36	64
Grade 4	30	28	58
Grade 5	30	31	61
Grade 6	34	46	80
Total			528

Triton Regional Middle School	
Grade 7 Salisbury Students	70
Grade 8 Salisbury Students	72
Total	142

Triton Regional High School	
Grade 9 Salisbury Students	72
Grade 10 Salisbury Students	64
Grade 11 Salisbury Students	64
Grade 12 Salisbury Students	60
Total	260

Other Enrollments as of October 2013			
		SPED	13
		Private	6
		Parochial	28
		Public	64
		Home-Schooled	8
		Total	119

Salisbury Elementary Enrollment	528
Triton Regional Middle School Enrollment	142
Triton Regional High School Enrollment	260
Other Enrollment	119
Total FY14 Enrollment as of 10/1	1049

SALARIES

SCHOOL COMMITTEE MEMBERS

Name	FTE	Salary
N – DINA SULLIVAN	1.0	\$1,250
N – SUZANNE DENSMORE	1.0	\$1,250
N – ROBIN WILLIAMS	1.0	\$1,250
R – RICHARD CUMMINGS	1.0	\$1,250
R – MARY MURPHY	1.0	\$1,250
R – PAUL LEES	1.0	\$1,250
S – DEBORAH CHOATE	1.0	\$1,250
S – LINDA LITCOFSKY	1.0	\$1,250
S – JANE PURINTON	1.0	\$1,250

ADMINISTRATION

Name	FTE	Salary
CHRISTOPHER FARMER	1.0	\$175,102
BRIAN FORGET	1.0	\$138,000
KIMBERLY CROTEAU	1.0	\$117,000
DAVID MAGEE	1.0	\$115,876

General Fund
Statement of Revenues and Expenditures – Budget and Actual
Required Supplementary Information
For the Year Ended June 30, 2014

	<u>Final Budget</u>	<u>Actual</u>
Revenues		
Assessments to Member Towns	\$ 27,173,976	\$ 27,173,976
Intergovernmental	10,671,677	10,728,690
Medicaid	175,000	158,537
Investment Income	50,000	20,022
Insurance and Retirement Revenue	497,323	551,446
Miscellaneous		38
Total Revenues	\$ 38,567,976	\$ 38,632,709
Expenditures		
Administration	\$ 1,351,286	\$ 1,382,886
Instruction	19,973,504	19,849,798
Special Education Tuition to Other Districts	810,664	718,299
School Choice and Charter School Tuition	1,614,868	1,492,716
Transportation	2,030,020	2,253,948
Other School Services	339,751	333,774
Student Activities	406,736	403,590
Operation and Maintenance	2,543,545	2,664,663
Fringe Benefits	6,631,352	6,539,926
Food Services		2,191
Debt Service:		
Principal	\$ 2,200,000	\$ 2,200,000
Interest	734,250	734,250
Total Expenditures	\$ 38,635,976	\$ 38,576,041
Excess (Deficiency) Of Revenues Over Expenditures		\$ 56,668

FY 2014 ASSESSMENTS

	Operating Budget	Capital Assessment
NEWBURY	\$ 8,568,972	\$ 188,040
ROWLEY	7,947,188	188,248
SALISBURY	9,483,109	798,419
Total		\$ 1,174,707

ANNUAL REPORT OF WHITTIER REGIONAL VOCATIONAL TECHNICAL HIGH SCHOOL

To the Honorable Board of Selectmen and Citizens of Salisbury:

Whittier offers 20 vocational technical career areas designed to provide the necessary training and skills for further education or work force success.

Whittier's academic program is designed to offer students the fundamental skills through its core curriculum in English, Math, Science and Technology, Social Studies, World Languages, Physical Education/Health, and Elective subjects. Courses are aligned with the Massachusetts Curriculum Frameworks in order to achieve success on the MCAS.

Courses are offered in a sequential format and are integrated with the vocational-technical areas, wherever practicable and mutually beneficial. All academic courses offer advanced sections for students who desire to further their education. We offer honors courses in English, Science and Math to lead toward advanced placement courses. Moreover, a Tech Prep program is offered to eleventh and twelfth grade students which parallels the College Prep program and provides students with the opportunity to earn college credit and/or advanced college placement.

Since all programs are open to both females and males, we encourage our students to explore and to specialize in non-stereotyped, non-traditional vocational-technical areas and to strive for the maximum realization of their goals and potential.

Whittier Regional Vocational Technical High School is entering its forty-first year. To date we have graduated 10,348 students from the day school. The enrollment for the Evening School from Salisbury is 26.

The October 1, 2013 day school enrollment is as follows:

	Boys	Girls
Grade 9	7	7
Grade 10	10	4
Grade 11	7	4
Grade 12	7	1

TOTAL – 47

2014 graduates – 8

The cost to Salisbury for the school year 2013-2014 was \$659,162.00.

Respectfully submitted:

William P. DeRosa - Superintendent

REPORT OF THE SALISBURY LIQUOR LICENSE COMMISSION

To the Honorable Board of Selectmen and Residents of Salisbury:

The Salisbury Liquor Commission meets the second and fourth Thursday of every month throughout the year in the Colchester Room in Town Hall. Town officials and residents are welcome and encouraged to attend any of these meetings.

Upon the issuance of annual licenses, the Commission takes this opportunity to wish license holders a prosperous New Year, while at the same time reiterate the Commission's policy of zero tolerance for over serving and under age serving and/or selling of alcoholic beverages.

Inspections of pouring establishments, as well as liquor stores, are done on a regular basis by two assigned Commissioners. These inspections are based on M.G.L. c.138, s.56. "for enforcing the provisions of the laws and regulations that control the beverage alcohol industry in Massachusetts."

Any violations or questionable conduct observed may be subject to a written violation notice or a letter requesting the owner/manager to attend a regular meeting to discuss issues, concerns or violations observed by the Commissioners. The main purpose of inspections are for the general safety of the public and to be sure that establishments follow laws pertaining to the selling, serving, storage, and purchasing of alcoholic beverages, as well as the integrity of the business being conducted. The majority of violations are for over-serving patrons or underage selling.

Members of the commission attended Alcoholic Beverages Control Commission (ABCC) trainings, including trainings on new computer applications and processes. The Salisbury Liquor License Commission also hosted an ABCC training on Enforcement of the Massachusetts Liquor Control Act and False Identification/Fraudulent Document Detection and invited neighboring license commissions and police departments as well.

The Liquor License Commission dedicates this report to John Guerin, who served with distinction until his passing earlier this year.

Liquor Licenses held in Salisbury for the Fiscal Year 2014 included:

Annual

- 16 All Alcoholic on Premises Licenses;
- 3 Wine & Malt on Premises Licenses;
- 4 All Alcoholic Package Stores Licenses;
- 5 Wine & Malt Package Stores Licenses;

Seasonal

- 5 All Alcoholic on Premises Licenses;
- 0 All Alcoholic Package Store License;
- 1 Wine & Malt on Premises License;
- 1 Wine & Malt Package Store License;

One Day License

4

As in past years, the commissioners would like to thank the Board of Selectmen, Police Department, Fire Department, and Board of Health, as well as the residents of Salisbury, Massachusetts.

Respectfully submitted:

Michael Gilbert, Chairman
Kelly Richenburg, Vice Chairman
Mary Jo Griffin

Sean McCarthy
Ty Rowe
Rhonda Cameron

REPORT OF THE SALISBURY PUBLIC LIBRARY

To the Honorable Board of Selectmen and the Citizens of Salisbury:

There was much progress on the new library project in FY 14. On August 13, 2014 Robert White of Daedalus Projects Inc. was hired as the owners' project manager. Design Partnership of Cambridge continued on as the architects during the design phase from September 9, 2013 to February 28, 2014. The project went out to bid May 15, 2014 with Castagna Construction of Newburyport, MA the winning bidder.

Library staff and volunteers from the Senior Citizen Property Tax Abatement Program prepared for the move. The library at 17 Elm Street closed its doors for good on April 1, 2014. A temporary location was set up at 167 Elm Street with approximately one third of the library's holdings and furnishings. It opened to the public on May 5. The rest of the furnishings and materials went into storage. A groundbreaking was held at 17 Elm Street on June 6, 2014. Demolition began on the old structure on June 27, 2014.

Building committee members include co-chairs Jeannette Lazarus and Henry Richenburg and members Wayne Capolupo, Freeman Condon, Larry Cuddire, Terry Kyrios, Dianne Masiello and Lisa Pearson.

Annual circulation was 28,665. There were 12,042 interlibrary loans and 1,163 downloads of both eBooks and audios. The library continued to offer monthly book groups, children's story hours and the children's summer program in the temporary location. There were 4,213 registered borrowers.

FY 14 Trustees:

Chair: Jeannette Lazarus, Secretary: Maureen Dupray, Treasurer: Karen MacInnis, Friends' Liaison: Dianne Masiello, members Joseph Stucker and J. Nicholas Sullivan.

Respectfully submitted,

Terry Kyrios
Director

REPORT OF THE SALISBURY HOUSING AUTHORITY

To the Honorable Board of Selectmen and Citizens of Salisbury:

FY2014 was very exciting as we awaited the Energy-Conservation and Capital Improvements of new windows and new toilets. Both projects were scheduled for Summer of 2013 and completed by November 1, 2013. We completed the Health and Safety repairs to our sidewalks so that our elders could walk more freely with their assist- chairs and walkers.

For the period July 2013 to June 2014 Salisbury Housing Authority (SHA) housed 8 applicants at Great Meadow Village and 8 applicants in Section 8 HCV (Housing Choice Voucher). Of these 16, 12 were homeless. SHA is working closely with our local Veteran Agent, the Salisbury Housing Rehab Program, AND Pettengill House to bring as many benefits as possible to our local applicants. In some cases the mix of benefits (veterans and home repair subsidy) helps applicants remain in their own home. In other cases, the resources administered by DHCD's Department of Housing Stabilization and their local agent, Community Teamworks Inc. (CTI), provide housing for applicants we cannot serve here. We count these among our success stories.

The Salisbury Housing Authority (SHA) administers State and Federal elderly housing and rental assistance programs in Salisbury for an average of 170 participants. Great Meadows Village, our state Chapter 667 elderly housing complex provides housing for elders and disabled individuals, who may be non-elderly. SHA also provides rental assistance for approximately 62 families with Section 8, Massachusetts Rental Voucher Program (MRVP) and Alternative Housing Voucher Program (AHVP) funds. We are committed to promoting "adequate and affordable housing, economic opportunity and a suitable living environment free from discrimination" in Salisbury. We also provide direction to the Town's families in need of housing and emergency assistance. Given the growing number of families who qualify for rental subsidy and the decrease in subsidies available, MA State has restructured DTA Homeless services into DHCD's Department of Housing Stabilization. Although the process for homeless services is now more streamlined, it can be difficult for new applicants to navigate. SHA remains ready to provide that direction as best as possible.

The Great Meadows Tenant Organization remains an active and helpful entity, organizing several events for the tenants throughout the year. Highlights include the annual Fall Fair, Thanksgiving Dinner, Christmas Dinner, Yard Sale, and various other events. (GMVTO accepts donated items for the Yard Sale.) Interested Readers should feel free to call 978-465-6384 for the current schedule and upcoming events. Bernard Boylan, GMVTO President continues past efforts to develop Veteran's Park, so your donations are most welcome.

In response to funding decreases from both Federal and State sources, SHA has scaled-down the level of landscape and beautification services, but we encourage local support to improve our elders' quality of life. Our Volunteers are currently seeking donations for the Veteran's Park. Readers should feel free to contact SHA office at the above street & email addresses, or phone & fax numbers for further information regarding either subsidized housing matters or tax-deductible donations.

Respectfully Submitted:

Daniel Ouellette, Executive Director

REPORT OF THE RENT CONTROL BOARD

To the Honorable Board of Selectmen and Citizens of Salisbury:

The Rent Control Board is made up of three members and has met two times this past year. The following is a scope of what was accomplished.

1. Election of Officers:
Henry Richenburg, Chairman
Recording Secretary, Alana Gilbert
2. A request from Salisbury Estates Realty Trust to review and vote on a Notice of Intent to evict one of the tenants. Tenant and representatives of Salisbury Estates Realty Trust were request to attend the meeting and the tenant failed to attend. After reviewing the documents presented by Salisbury Estates Realty, the Rental Control unanimously voted to grant a Certificate of Eviction.

Respectfully submitted:

Henry Richenburg, Chairman

Henry Richenburg, Chairman
Alana Gilbert, Secretary
Dan Richard, Member

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