

FISCAL YEAR 2009 TOWN REPORT



SALISBURY, MASSACHUSETTS

REPORT OF THE BOARD OF SELECTMEN

To the Citizens of the Town of Salisbury:

The Board of Selectmen is happy to report that the Town made significant progress on several fronts during the past fiscal year. Despite the downturn in our economy, Salisbury benefited from the completion of several major initiatives, including:

- the opening of a new CVS building in Salisbury Square, with shared parking for Town Hall and the East Parish Church
- the acquisition of 13 acres of land off Lena Mae's way for protection of our watershed district, with half the \$140,000 cost subsidized by a State grant
- the completion of permitting for a new source of water, to be known as Well #8
- the adoption of amendments to our flood plain district bylaw and the acceptance of new FEMA flood maps
- the finalization of a new Master Plan, a new Open Space Plan, and a new Harbor Management Plan for the Town
- the construction of 9,000 linear feet of new water line on Rabbit Road, from Denrael to Main Street, funded by a State MORE grant

We also worked hard to supplement Town support for services and projects by applying for and receiving outside sources of funding, including:

- the awarding of \$725,000 in federal Community Development Block Grant funds, which were used to rehabilitate several homes of low income residents, begin construction on a major infrastructure project on Maple Street, and support local social service agencies such as the Pettengill House and the Boys & Girls Club
- applying for a \$750,000 FEMA hazard mitigation grant to alleviate flooding problems at Town Creek by installing new culverts and tide gates to help control the flow of storm surges
- the commitment of \$1,825,000 of state and federal funding for a beach nourishment plan designed to deposit sand from the dredging of the Merrimack River onto beaches at Salisbury (25%, or 40,000 cu. yds.) and Plum Island (75%, or 120,000 cu. yds.)

During Fiscal Year 2009, the Town, despite a significant drop in Local Aid from the State, maintained its healthy financial status, balancing our budget without laying off personnel or reducing services, and retaining over \$300,000 in reserve in its Stabilization Fund. We also earned the distinction of having the lowest average tax bill in Essex County and the second lowest tax rate (\$9.16/\$1,000 of valuation) during this past fiscal year.

The Board of Selectmen wishes to commend the Town Manager, department heads and all Town employees for their dedication to serving the citizens of Salisbury in an era of limited resources. We look forward to continuing to move the Town forward in the coming year.

Board of Selectmen

Jerry Klima, Chairman
Donald Beaulieu, Vice Chairman
Ed Hunt
Fred Knowles
Henry Richenburg

TOWN MANAGER'S MESSAGE

To the Honorable Board of Selectmen and Citizens of Salisbury:

Fiscal Year 2009 has seen the continuation and completion of several economic development initiatives that have improved the quality of life in town. In early 2009, the new CVS store opened in Salisbury Square, equipped with drive-up window service, providing access to convenience products and an easy way to pick up prescription drugs. In addition, several acres of land on the north side of town, adjacent to I-95, were re-zoned to facilitate a proposed large retail development by the Waterstone Group. At the beach, the Thompson Group is progressing with its plans for a comprehensive re-development of the center and the Town hired a consultant to assist in ongoing negotiations with the developer. Also, a home rule bill was filed in the Legislature to give the Town ownership of a large tract of land that has been used for municipal parking for a half century. We envision this parcel becoming an integral part of the redevelopment of the beach. Finally, the Town adopted a new Master Plan for the first time since 1969.

Substantial progress has been made toward the completion of the Rabbit Road/Fanaras Drive/Old Elm Street sewer installation project, and a \$1.8 million MORE grant from the State has been obtained to upgrade the water main along the entire length of Rabbit Road. This project, when completed, will lead to substantial job creation and improved economic development opportunities within the Fanaras Industrial Park.

In the spring of 2009, the Town amended its zoning bylaw to include adoption of new flood maps promulgated by the Federal Emergency Management Agency (FEMA), in order to maintain compliance with the requirements of the National Flood Insurance Program. This will allow taxpayers whose property lies within the floodplain district to be able to obtain flood insurance from the federal government or retain such insurance at grandfathered rates. The Town also joined the Merrimack River Beach Alliance, a group of local officials, state legislators and concerned citizens focused on alleviating erosion issues on Plum Island and Salisbury Beach. The immediate focus is on getting the Merrimack River basin dredged and depositing the sand directly on the beaches. Finally, the Town submitted a Flood Hazard Mitigation Grant proposal to the federal government to control the flooding at Town Creek that has caused so much damage to businesses along Bridge Road in recent years.

In the next phase of Town Hall renovations, work on completing the cellar area was finished, allowing for dry and safe storage of important documents. The last remaining phase of the project is to renovate the first floor. On the management side, we instituted on-line bill payment for property and excise taxes and acquired several parcels of land via tax title, which were auctioned to the public, netting \$322,500 for the Town. Also improved was the Town's website, which added agendas and minutes from public meetings of all boards and commissions, annual adopted budgets, and minutes from recent Town Meetings. The new website garnered an award from Common Cause for openness in town government.

With regard to the Blackwater River flood control project, the Town received a \$75,000 grant from the State which we matched with \$12,500 in local funds to allow the Army Corps of Engineers to finish its study of the potential location of the proposed flood wall and begin final design of the project. The Town also received about \$725,000 in federal Community Development Block Grant (CDBG) funds for housing rehabilitation, infrastructure upgrades in the Maple Street area, and social service awards to local non-profit organizations.

During FY2009, the Town was a plaintiff in a multi-jurisdictional lawsuit against several large oil companies relative to the issue of potential MTBE (Methyl Tertiary Butyl Ether) contamination in municipal and county water supply systems around the country. Although Salisbury's wells are not, and never have been, contaminated by MTBE, we supplied data to the attorneys handling the case that allowed the Town to become an active plaintiff in the lawsuit. The Town's share of the final settlement, after deducting attorney's fees, amounted to \$334,100.

All in all, it has been a busy and productive year. I would like to thank the Board of Selectmen and the Town's employees for their cooperation and support, and I look forward to making additional progress in Fiscal Year 2010.

Respectfully submitted:

Neil J. Harrington, Town Manager

ELECTED TOWN OFFICIALS

Board of Selectmen: Donald Beaulieu, Fred Knowles, Jerry Klima, Ed Hunt, Henry Richenburg,

Moderator: Ronald Ray

School Committee: Susan Fish, Deborah Choate, Dale Knowles served until July 7, 2009 and resigned; Linda Litcofsky appointed on July 13, 2009 to serve until May, 2010 election

APPOINTED TOWN OFFICIALS

Town Manager: Neil J. Harrington

Police Chief: David L'Esperance

Constable: Chief David L'Esperance

Fire Chief: Richard Souliotis

Emergency Management Director: Robert E. Cook

Finance Officer: Andrew Gould

Assistant Accountant: Janet Hofmann

Town Clerk: Wilma Mahoney McDonald

Assistant Town Clerk: Christine Marshall

Parking Clerk: Christine Marshall

Board of Registrars: Thomas Keane, Walter Sidley, Robert Becotte

Human Resources: Marie Blais

DPW Director: Donald Levesque

Assessor/Appraiser: Cheryl L. Gillespie

Treasurer/Collector: Christine Devine

Town Counsel: Kopelman & Paige

Board of Assessors: Edward J. Gagnon, Cheryl Gillespie, Sherry Volpone

Board of Health: Joanne Housianitis, Thomas Hughes, Cheryl Papandrea, Dr. Anthony Sciuto

Health Inspector: David Madden (Interim)

Inspector of Meats & Provisions: David Madden (Interim)

Sanitary Inspector: Alex Parker (Interim)

Dog/Animal Control Officer: Harold Congdon

Animal Inspector: Harold Congdon

Building Inspector: Kenneth Surette

Wiring Inspector: Ronald Kirk

Assistant: Barry McBride

Gas & Plumbing Inspector: Michael Magliaro

Cable TV Advisory Comm: Thomas Hughes, Michael Borrelli, Larry Cuddire, Don Beaulieu, Bobbi Klima, Chuck Takesian

Conservation Commission: Michelle Rowden, Agent; Michael Greene, Larry O'Brien, Sheila Albertelli, Chuck Takesian, Richard Whaley, Michael Beaton, Louis Marini

Council on Aging: Elizabeth Pettis, Director; Alfia Spampinato, Ron Koontz, Pastor Russell Davis, Wayne David, Eugene Talford, Shirley Ogden, Maryann Chase, Karen Parent

Harbormaster: Ray Pike

Dockmaster: Vacant

Harbor Commission: Reggie Santos, James Bamford, George Milliken, Donald Jansen, George McKenna, Brian Smith, Ronald Ray

Historical Commission: Beverly Gulazian, Ruthie True, Sheila Willard, Grace Marchese, Nancy Meehan, Gloria Kimball

Housing Authority: Daniel Ouellette, Director; Gloria Kimball, Patricia McCarthy, Ralph Sweeney, Joan Bureau, Loren Quin

Human Resource Director: Marie Blais

Library Director: Terry Kyrios

Library Trustees: J. Nicholas Sullivan, Maureen Dupray, Karen MacInnis, Donna Stucker, Martha Hunt Tilton, William Carroll

Liquor License Commission: Paul Doyle, Chuck Colburn, Sandee Munroe, James McDonnell, Brian McMenimem, John Guerin, Gilbert Medeiros

Local Cultural Commission: Donna Stucker, Constance Grasso, Louis Masiello, Grace Marchese, Linda Boragine

Parks & Recreation: Don Levesque, Courtney Marshall, Michael Roberge, Ronalee Ray-Parrott, Jonathan Pike

Pike School Trustees: Janet Juntunen, Bryan Eaton, Beverly Gulazian, Thomas Veilleux

Planning Dept.: Lisa Pearson, Director; Leah Hill, Assistant Planner

Planning Board: Larry Cuddire, Robert Straubel, David Holscher, Donald Egan, Berenice McLaughlin; Louis Masiello - Alternate

Rent Control Board: Henry Richenburg, Fred Knowles, Alana Gilbert

Sewer & Water Commissioners: Jerry Klima, Don Beaulieu, Ed Hunt, Fred Knowles, Henry Richenburg

Trustees of Hilton & Wilson Fund: Jerry Klima, Don Beaulieu, Ed Hunt, Fred Knowles, Henry Richenburg

Veteran's Agent: Raymond E. Mace

Warrant Advisory Committee: James Dondero, David Procter, Susan Bartlett, James Poulin, Robert Carroll, Germaine Bolduc

Zoning Board of Appeals: Kendra Pike-Osgood, Timothy Lamprey, Susan Pawlisheck, Charles Mabardy, Derek DePetrillo, Lisa Lane; Allan Schultz - Alternate

Custodians: Edward Gagnon, Grace Hume

REPORT OF THE TOWN CLERK

To the Honorable Board of Selectmen and Citizens of Salisbury:

Town Clerk Wilma McDonald and Assistant Town Clerk Christine Marshall spent the first half of FY09 preparing for the Presidential election on November 4 and the second half of FY09 recuperating from it.

Winter and spring of 2009 flew by as we tabulated the 7000+ annual census forms and issued dog licenses. April brought Annual Town Election & Meeting preparation. After these events were over, budgets were certified to the MA Department of Revenue, and proposed bylaws were packaged and sent off to Attorney General Martha Coakley's office for inspection and approval.

With summer comes the annual influx of tourists and tourist-related questions: What time are the fireworks? What's the phone number for the reservation? Do I need a license/permit to drive/fish/walk my dog/have a fire on the beach? Do I need a permit for a yard sale? Christine is also the Parking Clerk for the Town and spends the summer (in between phone calls), tallying parking revenue and fielding complaints about parking tickets and meters.

As fall approaches, we ready for fall town meeting and any state or federal elections that might be scheduled. The federal census will be taken in March 2010, and we will be dealing with US Census representatives to insure a complete and accurate count. Fall is a busy season for ducks and deer. We welcome the opportunity to visit with the hunters who patronize our office, some of whom have been buying stamps and licenses here for twenty years or more. Not only do we know them by name, we also know their dogs!

Indeed, to everything there is a season, especially here in the Town Clerk's Office.

Respectfully submitted,

Wilma M. McDonald, Town Clerk
Christine Marshall, Assistant Town Clerk

Revenue for FY2009	
Gas storage permits	\$225
Taxicab/driver licenses	\$395
Misc. Clerk fee revenue	\$3,636
Dog license sales	\$7,535
Parking ticket processing	\$33,790
Non criminal	\$2,600
Total	\$48,181

MARRIAGES RECORDED IN FY09

PARTY A	PARTY B	DATE
HYDER, CHRISTOPHER RAY	FORTIER, THERESA LYNN	7/3/2008
DEFILLIPPO, KERRY ANN ELIZABETH	CALOBRISI, FRANK ANTHONY	7/5/2008
SPRAGUE, STEPHANIE ANN	BRASSEUR, KEITH WEBBER	7/4/2008
BOURBEAU, WAYNE FRANCIS	LAWLOR, MARYBETH LOUISE	7/4/2008
WILCOTT, MICHAEL GENE	DYNE, KARIN ALISON	7/6/2008
MCCARTHY, RYAN J.M.	OBRIEN, MELISSA MARIE	7/5/2008
PULLINO, ALAN R.	HORTON, KRISTINA	7/10/2008
PHILLIPS, KIMBERLY A.	TILTON, CHRISTOPHER M.	7/12/2008
JONES, DIANE M.	MITCHELL, BRIAN T.	7/25/2008
COOPER, ROBERT WAYNE	HADDAD, LINN STEPHANIE	8/2/2008
NEARY, SHAUN M.	BAXTER, STACY L.	7/26/2008
GREENBERG, JILLIAN BETH	TAYLOR, WILLIAM ROY	8/10/2008
PROULX, LAURA A.	HILLNER, STEPHEN D.	8/16/2008
BAXTER IV, HERBERT F.	BISHOP, VIRGINIA A.	8/8/2008
HAMLIN, LYNETTE ANNE	NILER, ERIC RICHARD	8/15/2008
LAROCHE, KATIE LYNN	PAGNOTTA, JUSTIN JOSEPH	8/23/2008
BLATUS, MICHAEL CHRISTOPHER	TSAI, CHING-CHI	9/9/2008
COOK, ANDREW WHITING	MURPHY, JENNIFER ELAINE	9/13/2008
SHEA, ANDREW FRANCIS IV	FINSTEIN, JENNIFER ELISABETH	9/13/2008
BARTLEY, RONAN MEL	DOUGHTY, LISA ELLEN	9/20/2008
CIRIGNANO, CYNTHIA ANN	O'DONNELL, RYAN JAMES	9/20/2008
SHEA, LAURA ADELE	CASEY, TIMOTHY P.	9/20/2008
LANCEY, TIFFANY ANN	VOLTERO, RYAN CHARLES	9/19/2008
SERRATORE, NICHOLAS JOHN	HARRELL, CAROLE D.	10/4/2008
FRENCH, JACQUELINE MARIE	ANBRO, PATRICIA JANE	10/9/2008
PARISI, GREGORY CHARLES	IVEY, CASSANDRA JANE	10/16/2008
RONAI, KRISZTINA MARIE	PERRON, MATTHEW JOSEPH	10/18/2008
LORD, ROBERT MICHAEL	REAGAN, LAURA SHIELDS	10/12/2008
KRUSCHWITZ, ALBERT K.	GOGAS, JEAN E.	12/8/2008
STEWART, KELLI CORINNE	HIGGINS, BRENDAN THOMAS	12/5/2008
MONTALBANO, ANTHONY P.	TRUE, JULIE ANN	12/28/2008
BERGER, ROSS	DAVIS, RYAN J.	9/27/2008
GEORGES, KRISTA LEE	OLSEN, THOMAS CHRISTIAN	12/28/2008
PEARSE, MARGARET E.	PARROTT JR., VALMORE J.	1/3/2009
RHEINGOLD, ALISON ANN	FLIPPO, TARA REBECCA	1/23/2009
HARKINS, SEAN CHRISTOPHER	CATE, DOROTHY A.	1/31/2009
FORD, SUELLEN	JULSONNET, ALEXIS	1/31/2009
SCOTT, ROBERT DOUGLAS	CLOUTIER, DEBORAH	2/21/2009
NOONAN, LISA BETH	RICHARDS, WILLIAM ARTHUR	3/1/2009
CALIRI, CHERYL	DURAN JR., JOHN M.	3/20/2009

DEWAR, TARA J.	HANSON, CHARLES H.	4/11/2009
JONES, STACEY WHITING	HARRISON, GREG WILLIAM	4/17/2009
HOULE, MONIQUE	PRIESTER, PAIGE ANN	4/23/2009
THOMAS, KAREN ANN	SHIELDS II, EDWARD CHARLES	5/15/2009
LACAILLADE, NOEL EARL	CAIRES, AUBREY DANIELLE	5/25/2009
SCOFIELD, MICHAEL L.	EARLEY, PATRICIA L.	5/21/2009
DOWNS, COURTNEY W.	HUTCHINSON, MATTHEW	6/6/2009
THEBERGE, TIMOTHY ADAM	LOPEZ, ALEXANDRA MARCELA	6/6/2009
DUBE, JULIANNE PATRICIA	MAROTTA JR., ALFRED	6/22/2009

DEATHS RECORDED IN FY09

LAST NAME	FIRST NAME	MIDDLE	DATE OF DEATH	DOB
ALMON	BARBARA	ANNE	7/2/2008	7/21/1972
SIMARD	THOMAS	DAVID	7/18/2008	8/4/1971
THIBODEAU	CAROLD	HARRIET	6/17/2008	3/7/1934
SCHOLTZ	WILLIAM		7/30/2008	12/26/1916
WALSH	EDWARD	FRANCIS	7/14/2008	3/4/1958
LATTIME	ALICE	MAY	7/31/2008	10/10/1937
HOUGHTON	CARMELLA	D	8/2/2008	9/27/1953
DONOVAN	CORNELIUS	J	8/13/2008	12/9/1925
MUNROE	DANIEL	CALDWELL	8/21/2008	1/25/1934
RIPLEY	ANGELA	M	7/27/2008	4/18/1967
GOULDTHORPE	MILTON	FRENCH	8/23/2008	4/27/1918
BLAIS	NANCY	ROSE	8/29/2008	9/9/1914
SIELICKI	ROBERT	I	9/10/2008	4/26/1940
GALLANT	DONALD	W	9/18/2008	6/17/1946
SPRAGUE	THELMA	LOUISE	9/20/2008	9/30/1917
ORIORDAN	FININ		8/18/2008	11/30/1940
DAWSON	GABRIELLE	F	9/28/2008	6/2/1928
DEMILIA	BARBARA	JOANN	10/7/2008	1/18/1944
CARTER, JR	LAWRENCE	F	10/9/2008	3/3/1924
HURTON	ROBERTA	A	10/12/2008	8/29/1965
CURRIER	RICHARD		10/16/2008	3/4/1934
LOCKE	ROBERT	W	10/30/2008	3/8/1937
POWERS	ANITA	P	11/7/2008	5/21/1929
MARTIN	ROBERT	P	10/20/2008	12/16/1933
DAMATO	ROCCO	U	11/12/2008	2/2/1911
COOKSON	CECILE	R	11/16/2008	11/24/1911
DAVID	MARIE	R	11/20/2008	5/6/1917
GOODRIDGE	CHARLES	T	10/15/2008	2/11/1935
LOVERING	RITA	C	11/20/2008	2/12/1942
CORBIN	JAMES	PHILLIP	11/25/2008	5/5/1934
TOMAIIO	JOHN	A	11/24/2008	6/16/1949
VASTA	PHYLLIS	ANN	11/26/2008	2/17/1925
MULCAHY	MARY	V	11/27/2008	11/4/1916
SAVASTANO	IDA		11/29/2008	11/25/1918
HARTT, SR.	WAYNE	R	12/2/2008	8/27/1938
GORDON	BRUCE	DONALD	12/7/2008	1/16/1947
MEEHAN	ELEANOR	P	12/1/2008	10/29/1923
CEPIEL, JR.	JOHN	JOSEPH	11/18/2008	3/27/1957
DUKE	JEAN		12/8/2008	2/8/1929
YOUNG, II	HOWARD	O	12/17/2008	5/15/1955

STANLEY	FRED	G	9/22/2008	12/29/1961
MACUR	STEPHEN	J	11/30/2008	1/18/1949
LENNON	PETER	COREY	12/26/2008	9/7/1950
DEBOISBRIAND, III	JOSEPH		1/2/2009	7/29/1983
O'BRIEN	JAMES	SCOTT	1/7/2009	9/11/1926
WELCH	PAULINE	LEE	1/12/2009	10/9/1920
COTE	HAZEL	V	1/16/2009	8/18/1910
BELLETTE	PHILLIPE	V	1/20/2009	8/2/1921
LAVOIE	DONALD	L	2/2/2009	6/2/1924
MURPHY	PATRICIA	G	1/21/2009	10/24/1937
COMPARONE	FRANK	PATRICK	2/18/2009	9/27/1939
HANSCOM	CHARLES	D.	2/27/2009	12/15/1966
DONOVAN	KATHERINE	K.	3/1/2009	9/2/1915
DOW, JR.	ERNEST	FRANCIS	3/10/2009	12/10/1925
BROCKELBANK	GARY	WAYNE	3/10/2009	1/19/1955
EATON	MANFRED	LANIS	3/21/2009	12/24/1932
DAVIDSON	MICHAEL		2/25/2009	9/22/1968
JONES	JUDITH	C.	1/4/2009	11/2/1961
CLIFFORD	FLORENCE	B.	4/6/2009	3/4/1927
ST. CYR	CHARLES	ALBERT	4/2/2009	7/26/1932
PIKE, JR.	JAMES	HARRISON	4/24/2009	6/2/1915
COREY	JOSEPHINE	RITA	4/29/2009	11/11/1918
LEBARON	MARJORIE	A.	5/9/2009	4/15/1938
REUSCH	LAURENCE	P.	4/22/2009	10/10/1946
BROWN	DENNIS	WAYNE	5/21/2009	3/4/1957
HAWKES	EUGENE	ALVIN	5/28/2009	2/9/1956
COOPER	ROBERT	WAYNE	6/7/2009	3/21/1944
MASIONIS	LETITIA	H.	6/21/2009	3/27/1916
BEAULIEU	YVETTE	MARY JANE	6/20/2009	3/13/1922
DESROCHES	JOSEPH	RENE	6/24/2009	1/21/1927

Sixty-nine babies were born to Salisbury residents during FY09. Massachusetts General Law Chapter 51 prohibits publishing lists of children under the age of seventeen, except for school purposes

State Primary
September 16, 2008
William Hilton Senior Center

Constable Thomas Keane declared the polls open at 7:00 a.m. Prior to the polls opening, both ballots boxes were examined, found empty and tested. Results were posted with the counter on each box showing 0-0-0-0. Officer Bruce Dow transported ballots to the polls.

No provisional ballots were cast. 192 ballots were cast in Precinct 1, 215 cast in Precinct 2 for a 7% turnout.

At 8:00 p.m., Keane declared the polls closed. Results were tabulated and announced. All ballots were secured, locked and returned to the locked upstairs storage closet by Officer Keith Forget.

Board of Registrars: Thomas Keane, Robert Becotte, Walter Sidley

Wardens: Richard Cloutier, Edward Gagnon, Sammy May, Barbara Thomas

Checkers & Counters: Susan Tatro, Anne Jones, Patricia York, Janet Webster, Kendra Pike Osgood, Margaret Rose, Ann Donovan, Connie Kazlauskas, Patricia Parent, Marie Welch, Denise Brown, Liz Wood, Edna Cole.

Results are as follows:

Town of Salisbury, MA			
STATE PRIMARY ELECTION SEPT 16, 2008			
Candidate	1	2	Total
PRECINCT #			
Democratic			
SENATOR IN CONGRESS (D)			
Blanks	1	0	1
JOHN F. KERRY	113	130	243
EDWARD J. O'REILLY	56	66	122
WRITE-INS	0	0	0
Totals	170	196	366
REPRESENTATIVE IN CONGRESS (D)			
Blanks	38	34	72
JOHN F. TIERNEY	132	162	294
Write-Ins	0	0	0
Totals	170	196	366
COUNCILLOR (D)			
Blanks	35	31	66
MARY-ELLEN MANNING	100	114	214
TIMOTHY P. HOUTEN	35	51	86
Write-Ins	0	0	0
Totals	170	196	366

SENATOR IN GENERAL COURT (D)

Blanks	43	39	82
STEVEN A. BADDOUR	125	157	282
Write-Ins-DAVID G. SHEELEY	2	0	2
Totals	170	196	366

REPRESENTATIVE IN GENERAL COURT (D)

Blanks	41	31	72
MICHAEL A. COSTELLO	129	165	294
Write-Ins	0	0	0
Totals	170	196	366

REGISTER OF PROBATE (D)

Blanks	53	44	97
PAMELA CASEY O'BRIEN	116	152	268
Write-Ins	1	0	1
Totals	170	196	366

Republican**SENATOR IN CONGRESS (R)**

Blanks	0	2	2
JEFFREY K. BEATTY	22	16	38
Write-Ins	0	0	0
Totals	22	18	40

REPRESENTATIVE IN CONGRESS (R)

Blanks	2	1	3
RICHARD A. BAKER	20	17	37
Write-Ins	0	0	0
Totals	22	18	40

COUNCILLOR (R)

Blanks	22	18	40
Write-Ins	0	0	0
Totals	22	18	40

SENATOR IN GENERAL COURT (R)

Blanks	22	18	40
Write-Ins	0	0	0
Totals	22	18	40

REPRESENTATIVE IN GENERAL COURT (R)

Blanks	22	18	40
Write-Ins	0	0	0
Totals	22	18	40

REGISTER OF PROBATE (R)

Blanks	22	18	40
Write-Ins	0	0	0
Totals	22	18	40
Green Rainbow			

SENATOR IN CONGRESS (GR)

Blanks	0	1	1
Write-Ins	0	0	0
Totals	0	1	1

REPRESENTATIVE IN CONGRESS (GR)

Blanks	0	1	1
Write-Ins	0	0	0
Totals	0	1	1

COUNCILLOR (GR)

Blanks	0	1	1
Write-Ins	0	0	0
Totals	0	1	1

SENATOR IN GENERAL COURT (GR)

Blanks	0	1	1
Write-Ins	0	0	0
Totals	0	1	1

REPRESENTATIVE IN GENERAL COURT (GR)

Blanks	0	1	1
Write-Ins	0	0	0
Totals	0	1	1

REGISTER OF PROBATE (GR)

Blanks	0	1	1
Write-Ins	0	0	0
Totals	0	1	1

Working Families**SENATOR IN CONGRESS (WF)**

Blanks	0	0	0
Write-Ins	0	0	0
Totals	0	0	0

REPRESENTATIVE IN CONGRESS (WF)

Blanks	0	0	0
Write-Ins	0	0	0
Totals	0	0	0

COUNCILLOR (WF)

Blanks	0	0	0
Write-Ins	0	0	0
Totals	0	0	0

SENATOR IN GENERAL COURT (WF)

Blanks	0	0	0
Write-Ins	0	0	0
Totals	0	0	0

REPRESENTATIVE IN GENERAL COURT (WF)

Blanks	0	0	0
Write-Ins	0	0	0
Totals	0	0	0

REGISTER OF PROBATE (WF)

Blanks	0	0	0
Write-Ins	0	0	0
Totals	0	0	0

Democratic Turnout	170	196	366
Republican Turnout	22	18	40
Green Rainbow Turnout	0	1	1
Working Families Turnout	0	0	0
Total Turnout	192	215	407
Total Registered	2844	2903	5747
Percentage	7%	7%	7%
Reg. Democrats	719	794	1513
Reg. Republicans	403	328	731
Reg. Green Rainbow	1	0	1
Reg. Working Families	5	3	8
Reg. Libertarian (designation, no ballot)	10	13	23
Unenrolled	1706	1765	3471
A True Copy Attest			
Wilma M. McDonald, Town Clerk			
September 17, 2008			

**ANNUAL FALL TOWN MEETING
OCTOBER 27, 2008
SALISBURY ELEMENTARY SCHOOL**

Moderator Ronald Ray called the Town Meeting to order at 7:37 p.m. with the checklist showing 158 registered voters. The number of voters peaked at 191. There were 19 non-voters present: Donald Levesque, Terry Kyrios, Lisa Pearson, Neil Harrington, Andrew Gould, Angeljean Chiaramida, David L'Esperance, Elizabeth Pettis, Todd McGrath, Thomas McEnaney, Cheryl Gillespie, Charles F. Hutchinson, Gloria Hutchinson, Carol DePetrillo, Howie DePetrillo, (illegible), Chris Reilly, Keith Forget, Patrick Szymkowski.

Andrea Carroll, Josephine Kohan, Susan Tatro and Patricia York were checkers at the door with Assistant Town Clerk Christine Marshall assisting. Reggie Santos and Brud Janvrin served as counters throughout the meeting.

ARTICLE ONE

To see if the Town will vote to endorse the Master Plan-Salisbury, MA, for the Town; or to take any other action relative thereto. This petition is submitted on behalf of the Planning Board, by a unanimous vote at a regularly scheduled meeting of the Planning Board on September 24, 2008.

ON PETITION OF THE PLANNING BOARD

Warrant Advisory Committee unanimously voted to recommend approval

Motion: Jerry Klima

I move that Article One be approved as herein stated

Seconded & carried

ARTICLE TWO

To see if the Town will vote to establish a Master Plan Implementation Committee (MPIC). The mission of the committee is to guide the implementation of the Master Plan. The role of the MPIC is to schedule, monitor, evaluate and adjust strategies and actions based on the Town's capacity to carry them out. The Committee shall consist of seven (7) members, with one (1) member from each of the Board of Selectmen, the Planning Board, the Conservation Commission and the Zoning Board of Appeals, with each board choosing by majority vote their representative, and the remaining three (3) members as citizens at large, appointed by the Town Manager. The Committee shall report to the Board of Selectmen and the Planning Board on its progress of overseeing the implementation of the Master Plan. This petition is submitted on behalf of the Board on September 24, 2008.

ON PETITION OF THE PLANNING BOARD

Warrant Advisory Committee unanimously voted to recommend approval

Motion: Donald Beaulieu

I move that Article Two be approved as herein stated

Seconded

Motion: Kevin Henderson

I want to amend Article Two by deleting from the Master Plan Implementation Committee, One member of the Board of Selectmen and one member of the Conservation Commission and replace with one member of the Harbor Commission and the remaining four members as citizens at large. Also delete appointed by Town Manager and replace with appointed by majority vote of the Board of Selectmen.

Seconded & defeated

Main motion carried by majority vote

ARTICLE THREE

To see if the Town will vote to accept as a public way a portion of a way known as CCC Road, as heretofore laid out by the Board of Selectmen and shown on a plan entitled "Street Acceptance Plan A Portion of CCC Road, Salisbury, MA, prepared for Crooks Nominee Trust P.O. Box 5418, Salisbury, MA 01952", dated July 22, 2008 and prepared by Cammett Engineering, Inc., a copy of which is on file with the Town Clerk; and further to authorize the Board of Selectmen to acquire, on behalf of the Town, by purchase, gift or eminent domain, any public way and other easements necessary to use said road for all purposes for which public ways are used in the Town of Salisbury; or to take any other action relative thereto.

ON PETITION OF THE TOWN MANAGER

Warrant Advisory Committee voted to recommend

Recommended by Planning Board

Motion: Fred Knowles I move that Article Three be approved as herein stated

Seconded & carried

ARTICLE FOUR

To see if the Town will vote to accept as a public way a way known as Michelle Drive, as heretofore laid out by the Board of Selectmen and shown on a plan entitled "Street Acceptance Plan in Salisbury, MA, Showing Elizabeth Lane and Michelle Drive, Prepared for John J. Paonessa Co., Inc., 219 Meadowcroft Street, Lowell, MA 01852," dated September 1, 2006, and prepared by Millenium Engineering, Inc., a copy of which is on file with the Town Clerk; and further to authorize the Board of Selectmen to acquire, on behalf of the Town, by purchase, gift or eminent domain, any public way and other easements necessary to use said road for all purposes for which public ways are used in the Town of Salisbury; or to take any other action relative thereto.

ON PETITION OF THE TOWN MANAGER

Warrant Advisory Committee voted to recommend

No recommendation from Planning Board

Recommended by DPW Director

Motion: Edwin Hunt

I move that Article Four be approved as herein stated

Seconded & carried

ARTICLE FIVE

To see if the Town will vote to accept as a public way a way known as Elizabeth Lane, as heretofore laid out by the Board of Selectmen and shown on a plan entitled "Street Acceptance Plan in Salisbury, MA, Showing Elizabeth

Lane and Michelle Drive, Prepared for John J. Paonessa Co., Inc., 219 Meadowcroft Street, Lowell, MA 01852,” dated September 1, 2006, and prepared by Millenium Engineering, Inc., a copy of which is on file with the Town Clerk; and further to authorize the Board of Selectmen to acquire, on behalf of the Town, by purchase, gift or eminent domain, any public way and other easements necessary to use said road for all purposes for which public ways are used in the Town of Salisbury; or to take any other action relative thereto.

ON PETITION OF THE TOWN MANAGER

Warrant Advisory Committee voted to recommend

No recommendation from Planning Board

Motion: Henry Richenburg I move that Article Five be approved as herein stated

Seconded & carried

ARTICLE SIX

To see if the Town will vote to authorize the Board of Selectmen to accept, by gift, an Easement to be granted to the Town by Fraser Realty Trust of Salisbury, LLC (“Grantor”), that would permit the Town to use a right of way across a portion of land owned by the Grantor at 114 Bridge Road and described in the deeds to the Grantor recorded at Book 18623, Page 323, and Book 19696, Page 404, in the Essex South District Registry of Deeds, and which easement area is shown on a sketch plan attached as Exhibit A to said Easement, a copy of which is available for review in the office of the Town Clerk; or to take any other action relative thereto.

ON PETITION OF THE TOWN MANAGER

Warrant Advisory Committee unanimously voted to recommend approval

Motion: Jerry Klima I move that Article Six be approved as herein stated

Seconded & carried

ARTICLE SEVEN

To see if the Town will vote to amend the general bylaws of the Official Code of the Town of Salisbury by deleting Chapter 39 in its entirety, which chapter currently provides as follows:

Chapter 39: BODY PIERCING

Section 39-1. Practitioners. Body piercing shall be performed only by a licensed Massachusetts physician; or to take any other action relative thereto.

ON PETITION OF THE TOWN MANAGER

Warrant Advisory Committee unanimously voted to recommend approval

Motion: Donald Beaulieu I move that Article Seven be approved as herein stated

Seconded & carried

ARTICLE EIGHT

To see if the Town will vote to amend the general bylaws of the Official Code of the Town of Salisbury by inserting the following section to Chapter 170, Peace and Good Order:

§170-24 Parks, Playgrounds and Rail Trails

- A. Public Parks, Playgrounds and Rail Trails in the Town of Salisbury, including associated parking areas, shall be open to the use of the public between the hours of 5:00 A.M. and 9:00 P.M. and during Town-sanctioned athletic events. Anyone found on said premises between the hours of 9:00 P.M. and 5:00 A.M. (except those attending Town-sanctioned athletic events) shall be considered a trespasser and subject to a fine of \$25 for the first offense and \$50 for the second and each subsequent offense. Rail Trails in the Town of Salisbury shall include, but not be limited to, the Old Eastern Marsh Trail between the Merrimack River and the Massachusetts/New Hampshire State Line and the Salisbury Point Ghost Trail between Lion’s Park and the Salisbury/Amesbury Town Line.
- B. No person shall operate any motorized vehicle in any public Park or Playground or on a Rail Trail in the Town of Salisbury, except in a designated parking area or as provided herein. Provided, however, that authorized persons may operate motorized vehicles in parks and playgrounds and on the trails for construction, maintenance, inspection, management, police, fire and emergency purposes. For purposes of this bylaw, the term “motorized vehicles” shall include, but not be limited to, any automobile, truck, all-terrain vehicle, off-road vehicle, snowmobile, moped, motorbike, mini-bike, pocket bike or motorcycle. The term “motorized vehicles” shall not include motorized wheelchairs needed for access to the parks, playgrounds or trails by persons with disabilities. Violators shall be subject to a fine of \$100 for the first offense and \$200 for the second and each subsequent offense. Further, any unauthorized motor vehicle

found in a Salisbury Park or Playground or on a Salisbury Rail Trail shall be subject to towing and storage upon the order of a law enforcement officer.

- C. No person shall discharge any firearm or release any arrow in any public Park or Playground or upon or across any Rail Trail within the Town of Salisbury, or within 150 feet of any such Park, Playground or Rail Trail. Violators shall be subject to a fine of \$100 for the first offense and \$200 for the second and each subsequent offense.
- D. No person shall remove, destroy, damage, deface or vandalize any fence, sign, bench, building or other structure or amenity installed or used as part of any public Park, Playground or Rail Trail in the Town of Salisbury and no person shall intentionally damage the surface of any park, playground, playfield or trail. Violators shall be subject to a fine of \$100 for the first offense and \$200 for the second and each subsequent offense.
- E. Any police officer of the Town shall be considered an enforcing person for purposes of noncriminal enforcement of this bylaw under MGL c. 40, §21D, and §1-6 of the general bylaws of the Town;

or to take any other action relative thereto.

ON PETITION OF THE TOWN MANAGER

Warrant Advisory Committee unanimously voted to recommend approval

Motion: Fred Knowles I move that Article Eight be approved as herein stated

Seconded

Motion: Mitch Makarewicz To amend Article 8, Section A – Exceptions by adding, “Public parks or playgrounds or parking lots shall be kept open at all times with permits which shall be issued by the Board of Selectmen on demand for the purpose of political protests and demonstrations.”

Seconded & defeated

Main motion carried by majority vote

ARTICLE NINE

To see if the Town will vote to amend its vote to adopt the FY09 general fund budget of the Town, taken at the Annual Town Meeting on May 19, 2008, by reducing the total amount to be raised and appropriated from \$17,667,989.00 to \$17,497,299.00 to fund the FY2009 annual operating budget of the Town, which includes \$8,579,366.00 to pay the Town’s anticipated share of the Triton Regional School District’s operating budget for FY2009, calculated in accordance with Mass. General Law Chapter 70, Section 6, and in accordance with the attached departmental breakdown of the budget; or to take any other action relative thereto

ON PETITION OF THE TOWN MANAGER

Warrant Advisory Committee voted to recommend as amended

Motion: Edwin Hunt I move that Article Nine be approved as herein stated

Seconded

Motion: James Dondero I move that Article Nine be amended by deleting the sum of \$17,497,299.00 in Line 3 and inserting in place thereof the following amount: \$17,424,089.00 (total reduction 243,900)

Main motion as amended seconded & carried by majority vote

ARTICLE TEN

To see if the Town will vote to amend the general bylaws of the Official Code of Salisbury by adding the following section to Chapter 59, Business Registration:

Section 59-6 Failure to Pay Fee

- A. Failure to comply with this bylaw by April 1 of any calendar year shall be subject to a fine in the amount of \$25.00, and thereafter to a fine of \$25.00 for each succeeding calendar month in which such license fee is not paid.
- B. Any police officer of the Town shall be considered an enforcing person for purposes of noncriminal enforcement of this bylaw under MGL c. 40, §21D, and §1-6 of the general bylaws of the Town; or to take any other action relative thereto.

ON PETITION OF THE TOWN MANAGER

Warrant Advisory Committee unanimously voted to recommend approval

Motion: Henry Richenburg I move that Article Ten be approved as herein stated

Seconded & carried

ARTICLE ELEVEN

To see if the Town will vote to accept the provisions of Mass. General Laws Chapter 60, Section 23B, providing for an increase in the amount of the fee to be charged by the Treasurer/Collector for municipal lien certificates; or to take any other action relative thereto.

ON PETITION OF THE TOWN MANAGER

Warrant Advisory Committee unanimously voted to recommend approval

Motion: Jerry Klima I move that Article Eleven be approved as herein stated

Seconded & carried

ARTICLE TWELVE

To see if the Town will vote, pursuant to Mass. General Laws Ch. 60, Section 15, as recently amended by Section 15 of Ch. 182 of the Acts of 2008, to establish the following charge for each written demand for unpaid real estate and personal property taxes, motor vehicle excise taxes and boat excise taxes, which fee will be added to and collected as part of the tax: \$20.00; or to take any other action relative thereto.

ON PETITION OF THE TOWN MANAGER

Warrant Advisory Committee unanimously voted to recommend approval

Motion: Donald Beaulieu I move that Article Twelve be approved as herein stated

Seconded & carried

ARTICLE THIRTEEN

To see if the Town will vote to transfer the sum of \$15,000.00 from Free Cash to FY09 budget line item number 0100.0413.5850 (DPW – Capital Outlay/Vehicles) for the purpose of paying the first year's cost of a three-year lease/purchase agreement for a new vehicle for the Director of the Department of Public Works; or to take any other action relative thereto.

ON PETITION OF THE TOWN MANAGER

Warrant Advisory Committee unanimously voted to recommend approval

Motion: Fred Knowles I move that Article Thirteen be approved as herein stated

Seconded & carried

ARTICLE FOURTEEN

To see if the Town will vote to transfer the sum of \$10,000.00 from Free Cash to FY09 budget line item number 0100.0241.5399 (Building Inspector – Purchase of Services) for the purpose of paying for the cost of demolition and removal of dilapidated or abandoned trailers, improvements and/or structures and any debris from the property at 61 Cable Avenue (Assessors Map #32, Lot #294); or to take any other action relative thereto.

ON PETITION OF THE TOWN MANAGER

Warrant Advisory Committee unanimously voted to recommend approval

Motion: Edwin Hunt I move that Article Fourteen be approved as herein stated

Seconded & carried

ARTICLE FIFTEEN

To see if the Town will vote to transfer the sum of \$7,500.00 from Free Cash to FY09 budget line item number 0100.0210.5798 (Police Department – Other Charges and Expenses) for the purpose of funding the first year's cost of a so-called Reverse 911 notification system for the Town; or to take any other action relative thereto.

ON PETITION OF THE TOWN MANAGER

Warrant Advisory Committee unanimously voted to recommend approval

Motion: Henry Richenburg I move that Article Fifteen be approved as herein stated

Seconded & carried

ARTICLE SIXTEEN

To see if the Town will vote to transfer the sum of \$156,000.00 from the Town's Overlay Surplus Account to FY09 budget line item number 0100.0910.5199 (Personnel Salary Reserve) for the purpose of funding a portion of the retroactive and FY09 costs of a recently-approved collective bargaining agreement between the Town and the Salisbury Firefighters Independent Union (SFIU), now known as Local 4694, IAFF/PFFM, and to authorize the Town Manager and the Finance Director to make appropriate transfers from this line item into the FY09 Fire Department Budget; or to take any other action relative thereto.

ON PETITION OF THE TOWN MANAGER

Warrant Advisory Committee unanimously voted to recommend approval

Motion: Jerry Klima I move that Article Sixteen be approved as herein stated

Seconded & carried

ARTICLE SEVENTEEN

To see if the Town will vote to transfer the sum of \$30,000.00 from Free Cash to FY09 budget line item number 0100.0910.5199 (Personnel Salary Reserve) for the purpose of funding a portion of the retroactive and FY09 costs of a recently-approved collective bargaining agreement between the Town and the Salisbury Firefighters Independent Union (SFIU), now known as Local 4694, IAFF/PFFM, and to authorize the Town Manager and the Finance Director to make appropriate transfers from this line item into the FY09 Fire Department Budget; or to take any other action relative thereto.

ON PETITION OF THE TOWN MANAGER

Warrant Advisory Committee unanimously voted to recommend approval

Motion: Donald Beaulieu I move that Article Seventeen be approved as herein stated

Seconded & carried

ARTICLE EIGHTEEN

To see if the Town will vote to transfer the sum of \$10,000.00 from Free Cash to FY09 budget line item number 0100.0123.5798 (Town Manager - Other Charges and Expenses) for the purpose of funding a fuel assistance program for Salisbury residents; and further to authorize the Town Manager to enter into a grant agreement with a non-profit entity and/or establish an advisory committee to administer the program; and further that any assistance granted be done solely on the basis of financial hardship; or to take any other action relative thereto.

ON PETITION OF THE TOWN MANAGER

Warrant Advisory Committee voted to recommend

Motion: Fred Knowles I move that Article Eighteen be approved as herein stated

Seconded & carried

ARTICLE NINETEEN

To see if the Town will vote to authorize the Board of Selectmen to petition the General Court for special legislation, as set forth below, relating to the use of a certain parcel of land located at the corner of Cable Avenue and Beach Road, conveyed to the Town of Salisbury by the Commonwealth of Massachusetts pursuant to Chapter 510 of the Acts of 1959 and by deed recorded with the Essex South District Registry of Deeds in Book 4725, Page 566, and also authorizing and directing the Commissioner of the Division of Capital Asset Management to convey from the Commonwealth to the Town of Salisbury a certain portion of land located at 218 Beach Road and identified on Assessors Map #30 as Lot #1; provided, however, that the General Court may make clerical or editorial changes of form only to the bill, unless the Board of Selectmen approves amendments to the bill before enactment by the General Court. The Board of Selectmen is hereby authorized to approve amendments that shall be within the scope of the general public objectives of this petition; and further to authorize the Board of Selectmen to accept said land on behalf of the Town for general municipal purposes; or to take any other action relative thereto.

AN ACT RELATIVE TO AMENDING CHAPTER 510 OF THE ACTS OF 1959 AND AUTHORIZING THE DIVISION OF CAPITAL ASSET MANAGEMENT TO RELEASE A RIGHT OF REVERTER AND CONVEY PROPERTY TO THE TOWN OF SALISBURY

Be it enacted by the Senate and House of Representatives in General Court, and by the authority of the same, as follows:

Section 1. Chapter 510 of the Acts of 1959 is hereby amended by deleting therefrom the following words: “; provided, that said deed shall provide that all right, title and interest in and to said land shall revert to and revest in the commonwealth whenever it shall cease to be used by said town for parking lot purposes; and provided, further, that the commonwealth may, if said land is needed for state purposes, take the same and it shall not be liable in damages to said town by virtue of said taking.”

Section 2. Notwithstanding sections 40E to 40J, inclusive, of chapter 7 of the General Laws, or any other general or special law to the contrary, the commissioner of capital asset management shall, for nominal consideration, waive and release the reversionary interest reserved by the Commonwealth pursuant to Chapter 510 of the Acts of 1959 on a certain parcel of land situated at the corner of Cable Avenue and Beach Road in that part of said town known as Salisbury Beach, which parcel was conveyed to the town of Salisbury by deed recorded with the Essex South District Registry of Deeds in Book 4725, Page 566. The property may be used for such purposes or disposed of as the town deems appropriate.

Section 3. Notwithstanding sections 40E to 40J, inclusive, of chapter 7 of the General Laws, or any other general or special law to the contrary, the commissioner of capital asset management shall convey to the town of Salisbury, for nominal consideration, a certain portion of state-owned land located at 218 Beach Road in said town. This parcel may be used for such purposes or disposed of as the town deems appropriate.

Section 4. The Town of Salisbury shall pay for all costs of the survey and the deed or other instrument to effect said waiver, release and conveyance, as deemed necessary by the commissioner of capital asset management.

Section 5. This act shall take effect upon passage.

ON PETITION OF THE TOWN MANAGER

Warrant Advisory Committee unanimously voted to recommend approval

Motion: Edwin Hunt I move that Article Nineteen be approved as herein stated

Seconded & carried by majority vote

ARTICLE TWENTY

To see if the Town will vote to transfer the care, custody, control and management of the former school property located at 92 Main Street and shown on Town Assessors Map #12, Lot #48, from the Town Manager for the purposes for which it is currently held to the Board of Selectmen, for the purpose of conveyance, and to authorize the Board of Selectmen to convey such land, upon such terms and for such consideration as the Selectmen shall deem proper; or to take any other action relative thereto.

ON PETITION OF THE TOWN MANAGER

Warrant Advisory Committee voted to recommend

Motion: Henry Richenburg I move that Article Twenty be approved as herein stated

Seconded & carried by a hand count vote of 171 YES, 2 NO

ARTICLE TWENTY-ONE

To see if the Town will vote to establish a Town By-Law with regards to construction/private duty road details in the Town of Salisbury to read as follows:

“Whenever the normal flow of traffic is impeded by the construction work on any road within the boundaries of the town of Salisbury, including all state owned roads, the town of Salisbury agrees that it will require the entity performing such construction work to hire Salisbury Police Officers for details. Such details shall be assigned, and officers shall be compensated for such details, in accordance with the provisions of the collective bargaining agreement between the town of Salisbury and the N.E.P.B.A. local 15, concerning such details. Provided there are Salisbury Police Officers available and willing to accept such details, no such construction work shall be allowed to occur without such details.”; or to take any other action relative thereto.

ON PETITION OF DANIEL B. McNEIL ET AL

Warrant Advisory Committee voted not to recommend

Moderator Ronald Ray ruled that a secret ballot would be in order for this Article and asked the Town Clerk to prepare for this.

Motion: Jerry Klima

I move that Article Twenty-One be approved as herein stated

Seconded

Motion: Kristina Ostman I move to amend Article Twenty-One as follows: After “the entity performing such construction work to hire Salisbury Police Officers for details, insert: on roads deemed to need details, by the DPW Director, or his designee and said entity shall be required to deposit with the Town, the amount of monies as estimated as to the cost of such detail prior to the commencement of said work. The town of Salisbury and its associated departments are exempt from this requirement.” And delete “Provided there are Salisbury Police Officers available and willing to accept such details, no such construction work shall be allowed to occur without such details.”

Seconded & defeated

Motion: Marilyn Ford

I move we indefinitely postpone Article Twenty-One

Motion to indefinitely postpone carried by a hand count vote of 90 YES, 67 NO

ARTICLE TWENTY-TWO

To take any other action that may be lawfully taken at this meeting.

Motion: Donald Beaulieu To adjourn the meeting

Seconded & carried

Moderator Ray declared the meeting adjourned at 9:20 p.m.

Respectfully submitted,

Wilma M. McDonald, Town Clerk

October 28, 2008

PRESIDENTIAL ELECTION
November 04, 2008
William Hilton Senior Center

Constable Thomas Keane declared the polls open at 7:00 a.m. Prior to the polls opening, both ballots boxes were examined, found empty and tested. Results were posted with the counter on each box showing 0-0-0-0. Officer Richard Dellaria transported ballots to the polls.

21 provisional ballots and 5 partial ballots were recorded. 2131 ballots were cast in Precinct 1, 2088 cast in Precinct 2 for a total of 4219, a 71% turnout.

At 8:00 p.m., Keane declared the polls closed. Results were tabulated and announced. All ballots were secured, locked and returned to Town Hall by Officer Keith Forget.

Board of Registrars: Thomas Keane, Robert Becotte, Walter Sidley

Wardens: Richard Cloutier, Edward Gagnon, Sammy May, Patricia Parent

Checkers & Counters: Susan Tatro, Anne Jones, Patricia York, Cookie Kohan, Janet Webster, Kendra Pike Osgood, Margaret Rose, Ann Donovan, Connie Kazlauskas, Patricia Parent, Marie Welch, Denise Brown, Susan Bartlett, Edna Cole.

Results are as follows:

PRESIDENTIAL ELECTION NOVEMBER 4, 2008			
TOWN OF SALISBURY MA			
Candidate	1	2	Total
PRECINCT #			
PRESIDENT & VICE PRESIDENT			
Blanks	9	12	21
BALDWIN & CASTLE, Constitution	4	4	8
BARR & ROOT, Libertarian	7	15	22
MCCAIN & PALIN, Republican	937	886	1823
MCKINNEY & CLEMENTE, Grn Rainbow	4	2	6
NADER & GONZALEZ, Independent	27	25	52
OBAMA & BIDEN, Democratic	1136	1134	2270
WRITE-INS	1	9	10
WRITE-IN HILLARY CLINTON	8	2	10
TOTAL	2133	2089	4222
SENATOR IN CONGRESS			
Blanks	47	52	99
JOHN KERRY	1227	1255	2482
JEFFREY BEATTY	769	704	1473
ROBERT UNDERWOOD	89	76	165
WRITE-INS	1	2	3
TOTAL	2133	2089	4222
US CONGRESSMAN 6th District			
Blanks	96	90	186
JOHN TIERNEY	1329	1350	2679
RICHARD BAKER	705	647	1352
WRITE-INS	3	2	5
TOTAL	2133	2089	4222

COUNCILLOR 5th District			
Blanks	633	598	1231
MARY-ELLEN MANNING	1473	1471	2944
Write-Ins	27	20	47
TOTAL	2133	2089	4222
STATE SENATOR FIRST ESSEX			
Blanks	504	464	968
STEVEN A. BADDOUR	1603	1609	3212
Write-Ins	26	16	42
TOTAL	2133	2089	4222
STATE REP FIRST ESSEX			
Blanks	544	498	1042
MICHAEL COSTELLO	1564	1577	3141
Write-Ins	25	14	39
TOTAL	2133	2089	4222
REGISTER OF PROBATE ESSEX			
Blanks	672	588	1260
PAMELA CASEY O'BRIEN	1437	1487	2924
Write-Ins	24	14	38
TOTAL	2133	2089	4222
QUESTION 1 (Eliminate state income tax)			
BLANK	49	57	106
YES	723	707	1430
NO	1361	1325	2686
TOTAL	2133	2089	4222
QUESTION 2 (Decriminalize marijuana possession)			
BLANK	34	45	79
YES	1420	1359	2779
NO	679	685	1364
TOTAL	2133	2089	4222
QUESTION 3 (ban dog racing)			
BLANK	51	52	103
YES	1067	1016	2083
NO	1015	1021	2036
TOTAL	2133	2089	4222
Total Turnout	2133	2089	4222
Total Registered	2969	2979	5948
Percentage	72%	70%	71%
A True Copy Attest			
Wilma M. McDonald, Town Clerk			
November 17, 2008			

ANNUAL TOWN ELECTION
May 12, 2009
William Hilton Senior Center

Constable Thomas Keane declared the polls open at 10:00 a.m. Prior to the polls opening, both ballots boxes were examined, found empty and tested. Results were posted with the counter on each box showing 0-0-0-0. Officer Steven Sforza transported ballots to the polls.

No provisional ballots were recorded. 330 ballots were cast in Precinct 1, 2028 cast in Precinct 2 for a total of 558, a 10% turnout.

At 8:00 p.m., Keane declared the polls closed. Results were tabulated and announced. All ballots were secured, locked and returned to Town Hall by Officer Timothy Hunter.

Board of Registrars: Thomas Keane, Robert Becotte, Walter Sidley

Wardens: Richard Cloutier, Edward Gagnon, Sammy May

Checkers & Counters: Susan Tatro, Anne Jones, Patricia York, Cookie Kohan, Janet Webster, Kendra Pike Osgood, Margaret Rose, Ann Donovan, Connie Kazlauskas, Patricia Parent, Marie Welch, Ann Denise Brown, Barbara Cerbone, Edna Cole.

Results are as follows:

TOWN OF SALISBURY
May 12, 2009 Annual Town Election

SELECTMAN	PRECINCT 1	PRECINCT 2	TOTAL
BLANK	106	69	175
Donald W. Beaulieu	273	186	459
Henry Richenburg	265	195	460
Harold Congdon	1	2	3
Kevin Henderson	3	0	3
Tony Papoulias	3	0	3
ALL OTHER WRITE-INS	9	4	13
TOTAL	660	456	1116
	TOTAL	TOTAL	TOTAL
Triton-Newbury	PRECINCT 1	PRECINCT 2	TOTAL
Blank	99	78	177
Suzanne W. Densmore	229	148	377
WRITE-IN	2	2	4
TOTAL	330	228	558

Triton-Rowley	PRECINCT 1	PRECINCT 2	TOTAL
BLANK	61	46	107
Mary T. Murphy	126	88	214
Darlene J. Doucot	139	94	233
WRITE-IN	4	0	4
TOTAL	330	228	558
	TOTAL	TOTAL	TOTAL

Triton-Salisbury	PRECINCT 1	PRECINCT 2	TOTAL
BLANK	13	8	21
Dale Knowles	98	75	173
Linda Marie Litcofsky	219	145	364
WRITE-IN	0	0	0
TOTAL	330	228	558
	TOTAL	TOTAL	TOTAL

	PRECINCT 1	PRECINCT 2	TOTAL
Total Turnout	330	228	558
Total Registered	2947	2924	5871
Percentage	11%	8%	10%

TRITON REGIONAL RESULTS

(district-wide)

Salisbury

Newbury

Rowley

GRAND

TOTAL

Triton-Newbury	PRECINCT 1	PRECINCT 2	TOTAL			
Blank	99	78	177	480	164	821
Suzanne W. Densmore	229	148	377	1029	357	1763
WRITE-IN	2	2	4	5	6	15
TOTAL	330	228	558	1514	527	2599
	TOTAL	TOTAL	TOTAL			

Triton-Rowley	PRECINCT 1	PRECINCT 2	TOTAL			
BLANK	61	46	107	586	39	732
Mary T. Murphy	126	88	214	587	235	1036
Darlene J. Doucot	139	94	233	339	250	822
WRITE-IN	4	0	4	2	3	9
TOTAL	330	228	558	1514	527	2599
	TOTAL	TOTAL	TOTAL			

Triton-Salisbury	PRECINCT 1	PRECINCT 2	TOTAL			
BLANK	13	8	21	717	216	954
Dale Knowles	98	75	173	493	208	874
Linda Marie Litcofsky	219	145	364	303	100	767
WRITE-IN	0	0	0	1	3	4
TOTAL	330	228	558	1514	527	2599
	TOTAL	TOTAL	TOTAL			

A true copy attest:

Wilma M. McDonald
Salisbury Town Clerk
August 3, 2009

WARRANT FOR THE SPECIAL TOWN MEETING MAY 18, 2009 SALISBURY ELEMENTARY SCHOOL

Moderator Ronald Ray called the Special Town Meeting to order at 7:12 p.m. with the checklist showing 148 registered voters. There were 19 non-voters present: Donald Levesque, Terry Kyrios, Lisa Pearson, Neil Harrington, Andrew Gould, Angeljean Chiaramida, David L'Esperance, Elizabeth Pettis, Brian Mullen, Thomas McEnaney, Ray Mace, Courtney Marshall, EP Talford, Leah Hill, David Hale, Sr., Mark L. Janos, Derrick Doodnauth, Cheryl Gillespie, Richard Zingarelli.

Andrea Carroll, Josephine Kohan, Susan Tatro and Patricia York were checkers at the door with Assistant Town Clerk Christine Marshall assisting. Reggie Santos and Larry Smith served as counters throughout the meeting.

ARTICLE ONE

To see if the Town will vote to transfer the sum of \$25,000.00 from Free Cash to FY2009 budget line item number 0100.0145.5285 (Treasurer/Collector – Tax Title) for the purpose of funding tax title legal costs for the remainder of the fiscal year; or to take any other action relative thereto.

ON PETITION OF THE TOWN MANAGER

Warrant Advisory Committee Unanimously Recommends Approval

Motion: Jerry Klima I move that Article One be approved as herein stated

Seconded & carried

ARTICLE TWO

To see if the Town will vote to transfer the sum of \$50,000.00 from Free Cash to FY2009 budget line item number 0100.0123.5302 (Town Manager – Legal Services) for the purpose of paying the Town's legal bills for the remainder of the fiscal year; or to take any other action relative thereto.

ON PETITION OF THE TOWN MANAGER

Warrant Advisory Committee Unanimously Recommends Approval

Motion: Donald Beaulieu I move that Article Two be approved as herein stated

Seconded & carried

ARTICLE THREE

To see if the Town will vote to transfer the sum of \$10,000.00 from Free Cash to FY2009 budget line item number 0100.0910.5172 (Insurance and Benefits - Workmen's Compensation) for the purpose of funding workmen's compensation costs for the remainder of the fiscal year; or to take any other action relative thereto.

ON PETITION OF THE TOWN MANAGER

Warrant Advisory Committee Unanimously Recommends Approval

Motion: Edwin Hunt I move that Article Three be approved as herein stated

Seconded & carried

ARTICLE FOUR

To see if the Town will vote to transfer the sum of \$20,000.00 from Free Cash to FY2009 budget line item number 0100.0910.5173 (Insurance and Benefits - Health Insurance) for the purpose of funding the Town's health insurance costs for the remainder of the fiscal year; or to take any other action relative thereto.

ON PETITION OF THE TOWN MANAGER

Warrant Advisory Committee Unanimously Recommends Approval

Motion: Fred Knowles I move that Article Four be approved as herein stated

Seconded & carried

ARTICLE FIVE

To see if the Town will vote to transfer the sum of \$56,000.00 from the Town's Stabilization Fund to FY2009 budget line item number 0100.0413.5433 (DPW - Snow Removal Materials) for the purpose of funding a deficit in the Town's snow and ice materials account for FY2009; or to take any other action relative thereto.

ON PETITION OF THE TOWN MANAGER

Warrant Advisory Committee Unanimously Recommends Approval

Motion: Henry Richenburg I move that Article Five be approved as herein stated

Seconded & carried by unanimous vote

ARTICLE SIX

To see if the Town will vote to transfer the sum of \$18,000.00 from the Town's Stabilization Fund to FY09 budget line item number 0100.0413.5130 (DPW - Overtime) for the purpose of funding a deficit in the Town's DPW overtime account for FY2009, as a result of snow removal costs incurred; or to take any other action relative thereto.

ON PETITION OF THE TOWN MANAGER

Warrant Advisory Committee Unanimously Recommends Approval

Motion: Jerry Klima I move that Article Six be approved as herein stated

Seconded & carried by unanimous vote

ARTICLE SEVEN

To see if the Town will vote to transfer the sum of \$21,000.00 from the Town's Stabilization Fund to FY09 budget line item number 0100.0413.5238 (DPW - Snow Removal Services) for the purposes of funding a deficit in the Town's snow removal contractual services account for FY2009; or to take any other action relative thereto.

ON PETITION OF THE TOWN MANAGER

Warrant Advisory Committee Unanimously Recommends Approval

Motion: Donald Beaulieu I move that Article Seven be approved as herein stated

Seconded & carried by unanimous vote

ARTICLE EIGHT

To see if the Town will vote to transfer the sum of \$100,000.00 from the Town's Stabilization Fund to line item number 0100.0100.4970 (General Fund - transfer in from other funds) for the purposes of offsetting a revenue deficit in the FY09 budget; or to take any other action relative thereto.

ON PETITION OF THE TOWN MANAGER

Warrant Advisory Committee Unanimously Recommends Approval

Motion: Edwin Hunt I move that Article Eight be approved as herein stated

Seconded & carried by unanimous vote

ARTICLE NINE

To see if the Town will vote to transfer the sum of \$90,000.00 from line item number 4295.0295.5962 (Harbor Commission Revolving Fund - transfer out) to line item number 0100.0100.4970 (General Fund - transfer in from other funds) for the purposes of offsetting a revenue deficit in the FY09 budget; or to take any other action relative thereto.

ON PETITION OF THE TOWN MANAGER

Warrant Advisory Committee Unanimously Recommends Approval

Moderator Ray took a hand count to allow non-voter Brian Mullin to speak: 137 YES, 12 NO

Motion: Fred Knowles I move that Article Nine be approved as herein stated

Seconded & carried by unanimous vote

ARTICLE TEN

To see if the Town will vote to transfer the sum of \$50,000.00 from the Town's Overlay Surplus Account to FY09 budget line item number 0100.0220.5850 (Fire Department - Capital Outlay) for the purpose of purchasing a used ladder truck for the Town; or to take any other action relative thereto.

ON PETITION OF THE TOWN MANAGER

Warrant Advisory Committee Unanimously Recommends Approval

Motion: Henry Richenburg I move that Article Ten be approved as herein stated

Seconded & carried

ARTICLE ELEVEN

To see if the Town will vote to transfer the sum of \$18,750.00 from line item number 1215.0210.5200 (Police Department - Bullet-proof vest account) to FY09 budget line item number 0100.0210.5850 (Police Department - Vehicles) for the purpose of funding the first year's cost of a three-year lease/purchase agreement for two new cruisers for the Police Department; or to take any other action relative thereto.

ON PETITION OF THE TOWN MANAGER

Warrant Advisory Committee Unanimously Recommends Approval

Motion: Jerry Klima I move that Article Eleven be approved as herein stated

Seconded & carried

ARTICLE TWELVE

To take any other action that may be lawfully taken at this meeting.

Mr. Richenburg gave a short presentation on the proposed library addition.

Motion: Jerry Klima

I move to adjourn

Seconded & carried

Moderator Ray declared the meeting adjourned at 7:35 p.m.

Respectfully submitted,

Wilma M. McDonald, Town Clerk

May 19, 2009

MINUTES FOR THE ANNUAL TOWN MEETING

MAY 18, 2009

SALISBURY ELEMENTARY SCHOOL

Moderator Ronald Ray called the Annual Town Meeting to order at 7:36 p.m. with the checklist showing 148 registered voters. There were 19 non-voters present: Donald Levesque, Terry Kyrios, Lisa Pearson, Neil Harrington, Andrew Gould, Angeljean Chiaramida, David L'Esperance, Elizabeth Pettis, Brian Mullen, Thomas McEnaney, Ray Mace, Courtney Marshall, EP Talford, Leah Hill, David Hale, Sr., Mark L. Janos, Derrick Doodnauth, Cheryl Gillespie, Richard Zingarelli.

Andrea Carroll, Josephine Kohan, Susan Tatro and Patricia York were checkers at the door with Assistant Town Clerk Christine Marshall assisting. Reggie Santos and Larry Smith served as counters throughout the meeting.

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ARTICLE ONE

Election of Officers

TWO SELECTMEN FOR A THREE-YEAR TERM

TRITON REGIONAL SCHOOL COMMITTEE MEMBERS – THREE MEMBERS FOR A THREE YEAR TERM –

ONE MEMBER FROM EACH TOWN

ARTICLE TWO

To hear reports of the Boards, Committees and Commissions as may be presented.

Ronalee Ray-Parrott gave a report on activities of the Park & Recreation Committee

ARTICLE THREE

To hear the report of the Warrant Advisory Committee and to raise and appropriate \$17,850,182.00 to fund the FY2009 annual operating budget of the Town, which includes \$8,461,333.00 to pay the Town's anticipated share of the Triton Regional School District's operating budget for FY2010, calculated in accordance with Mass. General Law Chapter 70, Section 6, and in accordance with the attached departmental breakdown of the budget; to appropriate \$1,979,396.00 to fund the FY2010 Sewer Enterprise Fund budget; to appropriate \$2,322,923.00 to fund the FY2010 Water Enterprise Fund budget; and to transfer the sums of \$275,633.00 from the FY2010 Sewer Enterprise Fund budget and \$96,939.00 from the FY2010 Water Enterprise Fund budget to the General Fund; or to take any other action relative thereto.

Warrant Advisory Committee Unanimously Recommends Approval

Motion: Donald Beaulieu **I move that Article Three be approved as herein stated**

Motion: Michael Gilbert **I move to amend Article Three, line 2 to correct a typographical error, change "FY2009" to "FY2010".**

Seconded & carried

Main motion as amended seconded and carried by majority vote

ARTICLE FOUR

To see if the Town will vote to re-authorize a revolving fund for the Planning Board as described in Chapter 44, Section 53E ½ of the Massachusetts General Laws, for FY2010. This revolving fund would be to accept receipts from fees charged to applicants specifically to pay outside consultants. The receipts would be expended, not to exceed \$100,000 in FY2010, by the Planning Board for: engineers, lawyers, designers, or other appropriate professionals who can assist the Board in analyzing a project to ensure compliance with all relevant laws, ordinances, bylaws and regulations; or to take any other action relative thereto.

ON PETITION OF THE TOWN MANAGER

Warrant Advisory Committee Unanimously Recommends Approval

Motion: Edwin Hunt **I move that Article Four be approved as herein stated**

Seconded & carried

ARTICLE FIVE

To see if the Town will vote to re-authorize a revolving fund for the Conservation Commission as described in Chapter 44, Section 53E ½ of the Massachusetts General Laws, for FY2010. This revolving fund would be to accept receipts from filing fees paid pursuant to the Wetlands Protection Act. The receipts would be expended, not to exceed \$100,000 in FY2010, by the Conservation Commission for the payment of consultant fees, expenses of, and a portion of the salary and benefits of the Town's Conservation Agent for administration and enforcement of, the Wetlands Protection Act; or to take any other action relative thereto.

ON PETITION OF THE TOWN MANAGER

Warrant Advisory Committee Unanimously Recommends Approval

Motion: Fred Knowles **I move that Article Five be approved as herein stated**

Seconded

Motion: Kevin Henderson **I move that the Town vote to abolish the Town agency known as the Conservation Agent**

Town Counsel Thomas McEnaney ruled this amendment was outside the scope of the Article

Main motion carried by majority vote

ARTICLE SIX

To see if the Town will vote to re-authorize a revolving fund for the Harbor Commission, as described in Chapter 44, Section 53E ½ of the Mass. General Laws, for FY2010 and to transfer any funds remaining in the existing revolving fund as of June 30, 2009 to the new Harbor Commission revolving fund created by this vote. This revolving fund would be to accept receipts from: mooring fees, waterways permit fees, dinghy fees, and sewerage pump-out fees. The receipts would be expended, not to exceed \$75,000 in FY2010, by the Harbor Commission for: maintenance and development of riverfront recreational activities, equipment maintenance or replacement, Harbormaster's operating expense, water safety, education and expenses of complying with the Clean Waters Act; or to take any other action relative thereto.

ON PETITION OF THE HARBOR COMMISSION

Warrant Advisory Committee Unanimously Recommends Approval

Motion: Reginald Santos **I move that Article Six be approved as herein stated**

Seconded & carried

ARTICLE SEVEN

To see if the Town will vote to re-authorize a revolving fund for the Building Inspector's Department as described in Chapter 44, Section 53 E1/2 of the Mass. General Laws for FY2010. This revolving fund would be to accept receipts from fees charged by the Department for electrical, plumbing and gas inspections. The receipts would be expended, not to exceed \$50,000 in FY2010, by the Building Inspector's Department to pay for the services of the Town's electrical, plumbing and gas inspectors; or to take any other action relative thereto.

ON PETITION OF THE TOWN MANAGER

Warrant Advisory Committee Unanimously Recommends Approval

Motion: Henry Richenburg I move that Article Seven be approved as herein stated

Seconded & carried

ARTICLE EIGHT

To see if the Town will vote to re-authorize a revolving fund for the Earth Filling Bylaw as described in Chapter 44, Section 53 E1/2 of the Mass. General Laws for FY2010. This revolving fund would be to accept payments made by applicants under the Town's Earth Filling Bylaw for borings and test pits, inspections, monitoring, certifications, reports and tests that are required by the permit granting authority while considering an application for an earth filling permit and/or as a condition of issuing a permit and/or to monitor performance under a permit and/or to establish compliance with the conditions of a permit and the bylaw. The receipts would be expended, not to exceed \$50,000 in FY2010, by the Board of Selectmen and/or the Town Manager for such services as either of them as a permit granting authority deems to be needed to evaluate an application and/or to monitor performance under a permit and/or to establish compliance with the conditions of a permit and the bylaw; or to take any other action relative thereto.

ON PETITION OF THE TOWN MANAGER

Warrant Advisory Committee Unanimously Recommends Approval

Motion: Jerry Klima I move that Article Eight be approved as herein stated

Seconded & carried

ARTICLE NINE

To see if the Town will vote to re-authorize a revolving fund for the Board of Directors of the Council on Aging as described in Chapter 44, Section 53 E1/2 of the Mass. General Laws, for FY2010. This revolving fund would be to accept donations to the Council on Aging from individuals, businesses, corporations or non-profit agencies. The receipts would be expended, not to exceed \$50,000 in FY2010, by the Board of Directors of the Council on Aging to pay for improvements to the Hilton Center, such as replacement of furniture and equipment, for craft supplies, postage, newsletter expenses, and other expenses consistent with the mission of the Council on Aging; or to take any other action relative thereto.

ON PETITION OF THE TOWN MANAGER

Warrant Advisory Committee Unanimously Recommends Approval

Motion: Donald Beaulieu I move that Article Nine be approved as herein stated

Seconded & carried

ARTICLE TEN

To see if the Town will vote to authorize a revolving fund for the Planning Board as described in Chapter 44, Section 53E ½ of the Massachusetts General Laws, for FY2010. The revolving fund would be to accept receipts from developers, landowners and other applicants seeking subdivision or site plan approval from the Planning Board, except for those receipts specifically to pay outside consultants. The receipts would be expended, not to exceed \$40,000.00 in FY2010, by the Planning Board, in conjunction with the Town's Department of Public Works for: design, engineering and construction costs of sidewalks required pursuant to the Town's subdivision control bylaw; or to take any other action relative thereto.

ON PETITION OF THE TOWN MANAGER

Warrant Advisory Committee Unanimously Recommends Approval

Motion: Edwin Hunt I move that Article Ten be approved as herein stated

Seconded & carried

ARTICLE ELEVEN

To see if the Town will vote to amend the Zoning By-law of the Town of Salisbury in order to maintain compliance with the requirements of the National Flood Insurance Program by:

- (1) deleting Article VIII Floodplain District in its entirety and
- (2) inserting a new Article VIII Floodplain District in lieu thereof;

or to take any other action relative thereto.

A copy of the proposed new Article VIII Floodplain District of the Zoning By-law is available for review in the office of the Town Clerk.

ON PETITION OF THE TOWN MANAGER

Warrant Advisory Committee Unanimously Voted to Defer to the Planning Board

Planning Board unanimously recommends

Motion: Fred Knowles I move that Article Eleven be approved as herein stated

Seconded

Motion: Cheryl Papandrea I move that the Town work to reduce the NFIP rating

Withdrawn

Main motion carried by a hand count vote of 202 YES, 2 NO

ARTICLE TWELVE

To see if the Town will vote to amend Chapter 300, Article II, Section 300-7 of the Zoning Bylaw of the Town of Salisbury by inserting the following text:

E. The following amendments to the Zoning Map were adopted on May 18, 2009:

(1) Map 10, Lot Numbers 142, 143, 145, 153, 154, 155 and 236 are included in the Commercial District; and to amend the Official Zoning Map of the Town of Salisbury by modifying the boundary of the Commercial District (C) as noted on a map entitled "Proposed Zoning Old Elm Street C District Boundaries," dated April 10, 2009, which is available for review in the Town Clerk's Office; or to take any other action relative thereto.

ON PETITION OF THE TOWN MANAGER

Warrant Advisory Committee Unanimously Voted to Defer to the Planning Board

Planning Board unanimously recommends

Motion: Henry Richenburg I move that Article Twelve be approved as herein stated

Seconded & carried by unanimous vote

ARTICLE THIRTEEN

To see if the Town will vote to amend the Zoning Bylaw of the Town of Salisbury by:

1. amending Chapter 300, Article IV, Section 300-14, Attachment B, Dimensional Control Table as follows:

Delete the phrase "Minimum number of parking spaces allowed per dwelling unit" and insert in place thereof the following: "Minimum number of parking spaces required per unit."

or to take any other action relative thereto.

ON PETITION OF THE TOWN MANAGER

Warrant Advisory Committee Unanimously Voted to Defer to the Planning Board

Planning Board unanimously recommends

Motion: Jerry Klima I move that Article Thirteen be approved as herein stated

Seconded & carried by a hand count vote of 190 YES, -0- NO (unanimous)

ARTICLE FOURTEEN

To see if the Town will vote to accept as a public way a way known as Catherine Way, as heretofore laid out by the Board of Selectmen and shown on a plan entitled "Street Acceptance Plan in Salisbury, MA, Showing Catherine Way, Prepared for the Town of Salisbury, 5 Beach Road, Salisbury, MA 01952," dated April 3, 2009, and prepared by Millenium Engineering, Inc., a copy of which is on file with the Town Clerk; and further to authorize the Board of Selectmen to acquire, on behalf of the Town, by purchase, gift or eminent domain, any public way and other easements necessary to use said road for all purposes for which public ways are used in the Town of Salisbury; or to take any other action relative thereto.

ON PETITION OF THE TOWN MANAGER

Warrant Advisory Committee Unanimously Voted to Defer to the Planning Board

Planning Board unanimously recommends

Motion: Donald Beaulieu I move that Article Fourteen be approved as herein stated

Seconded & carried

ARTICLE FIFTEEN

To see if the Town will vote to accept a deed in lieu of foreclosure from Eastern Bank to a parcel of land located at 99 Rabbit Road, as shown on Assessors Map No. 18, Lot No. 1, which is subject to a tax taking held by the Treasurer for unpaid 1989-1999 real estate taxes, as provided for under the provisions of Mass. General Laws Chapter 60, Section 77C, and to authorize the Board of Selectmen to record the deed, provided the Board of Selectmen determines that the deed and this acceptance have complied with the provisions of Mass. General Laws Chapter 60, Section 77C; or to take any other action relative thereto

ON PETITION OF THE TOWN MANAGER

Warrant Advisory Committee Unanimously Recommends Approval

Motion: Edwin Hunt I move that Article Fifteen be approved as herein stated

Seconded & carried

ARTICLE SIXTEEN

To see if the Town will vote to authorize the Treasurer to borrow the sum of \$1,371,000.00 for the purpose of replacing an elevated water storage tank at Salisbury Beach, said funds to supplement the sum of \$1,629,000.00 previously authorized for this purpose under Article 10 of the May 14, 2007 Annual Town Meeting; or to take any other action relative thereto.

ON PETITION OF THE TOWN MANAGER

Warrant Advisory Committee Unanimously Recommends Approval

Motion: Fred Knowles I move that Article Sixteen be approved as herein stated

Seconded & carried by a hand count vote of 199 YES, 1 NO

ARTICLE SEVENTEEN

To see if the Town will vote to amend the general bylaws of the Official Code of Salisbury by amending Chapter 170, Peace and Good Order, as follows:

- (1) Amend section 170-22 (A) by deleting the words "ten-dollar fine" and inserting in place thereof the words "fifteen-dollar fine."
- (2) Amend section 170-22 (B) by deleting the words "fifteen-dollar fine" and inserting in place thereof the words "twenty-dollar fine."
- (3) Amend section 170-19, Alcoholic Beverages, by deleting "not more than \$100 on" in the next to last sentence and inserting in place thereof the following: "\$300 for";

or to take any other action relative thereto.

ON PETITION OF THE TOWN MANAGER

Warrant Advisory Committee Unanimously Recommends Approval

Motion: Henry Richenburg I move that Article Seventeen be approved as herein stated

Seconded & carried

ARTICLE EIGHTEEN

To see if the Town will vote to amend the general bylaws of the Official Code of Salisbury by adding the following new section to Chapter 170, Peace and Good Order:

§170-25 Public Consumption of Marihuana or Tetrahydrocannabinol

A. No person shall smoke, ingest, or otherwise use or consume marihuana or tetrahydrocannabinol (as defined in G.L. c. 94C, §1, as amended) while in or upon any street, sidewalk, public way, footway, passageway, stairs, bridge, park, playground, beach, recreation area, boat landing, public building, schoolhouse, school grounds, cemetery, parking lot, or any land designated for active or passive recreational use by the Town of Salisbury, the Commonwealth or Massachusetts or other governmental subdivision located with the Town of Salisbury; or in or upon any bus or other passenger conveyance operated by a common carrier; or in any place accessible to the public.

B. This bylaw may be enforced through any lawful means in law or in equity including, but not limited to, enforcement by criminal indictment or complaint pursuant to G.L. c. 40, §21, or by non-criminal disposition pursuant to G.L. c. 40, §21D, by the Board of Selectmen, the Town Manager, or their duly authorized agents, or any police officer. The fine for violation of this bylaw shall be three hundred dollars (\$300) for each offense. Any penalty imposed under this bylaw shall be in addition to any civil penalty imposed under G.L. c. 94C, §32L; or to take any other action relative thereto.

ON PETITION OF THE TOWN MANAGER

Warrant Advisory Committee Unanimously Recommends Approval

Motion: Jerry Klima I move that Article Eighteen be approved as herein stated

Seconded

Motion: Fred Knowles I move to amend the proposed bylaw by striking the words "enforcement by criminal indictment or complaint pursuant to G.L. c. 40, §21, or by"

Seconded & carried

Motion: Wilma McDonald I move that the word "with" in the second to last line of Section A be changed to "within" to correct a typographical error

Seconded & carried

Main motion as twice amended carried by majority vote

ARTICLE NINETEEN

To see if the Town will vote to transfer the care, custody, management and control of the parcels of land identified as Town Assessors Map No. 24, Lot No. 82, Map No. 24, Lot No. 83, and Map No. 26, Lot No. 33, from the Treasurer/Collector to the Board of Selectmen for the purpose of conveyance, and to authorize the Board of Selectmen to convey said parcels to the Commonwealth of Massachusetts, in accordance with the provisions of G. L. c. 30B, upon such terms and for such consideration as the Selectmen may deem proper; or to take any other action relative thereto.

ON PETITION OF THE TOWN MANAGER

Warrant Advisory Committee Unanimously Recommends Approval

Motion: Edwin Hunt I move that Article Nineteen be approved as herein stated

Seconded & carried by a hand count vote of 167 YES, -0- NO (unanimous)

ARTICLE TWENTY

To see if the Town will vote to approve a zoning change which would:

- (1) add a new definition to §300-5 of the Town of Salisbury Zoning By-laws ("Definitions") entitled "Dwelling, Attached" defined as "a dwelling unit attached to an existing structure which is not residential in use, but otherwise allowed under this By-law"; (page 2 of the By-law);
- (2) Amend the Commercial II ("C-2") zoning districts to permit attached, one family dwellings in that district;
- (3) By amending the Zoning By-law Table of Use Regulations (attachment 1:1) to add to the "Residential Uses Category" a new category entitled "One-family attached dwelling" which would be permitted in the C-2 zoning district;

or to take any other action relative thereto.

ON PETITION OF HERMAN E. FORTIN ET AL

Warrant Advisory Committee Unanimously Voted to Defer to the Planning Board

Planning Board unanimously voted not to recommend

Motion: Herman Fortin I move that Article Twenty be approved as herein stated

Seconded

With the permission of the Moderator, Attorney Mark Janos explained his client's article

Motion: Donald Beaulieu I move to amend Article Twenty to add the following words in Section (2) "Commercial and" before the words Commercial II; And in Section (3), in the last sentence after "in the", add "C and"

Seconded & carried

Main motion as amended carried by a hand count vote of 158 YES, 36 NO

ARTICLE TWENTY-ONE

To see if the Town will vote to change the Zoning By-law by amending Article I, Section 300-5 Definitions, which currently reads: "Dwelling, Multifamily: A building containing more than one (1) dwelling unit." To read:

"Dwelling, Multifamily: A building containing more than two (2) dwelling units."

And also by adding the following new Definition

“Dwelling, Two-family: A building containing two (2) dwelling units.”

And by amending Article III, Section 300 Attachment 1, Table of Use Regulations by adding the following in RESIDENTIAL USES, after “One Family Detached Dwelling”:

<u>RESIDENTIAL USES</u>	<u>R1</u>	<u>R2</u>	<u>R3</u>	<u>BC</u>	<u>C</u>	<u>C2</u>	<u>C3</u>	<u>I</u>
Two Family Dwelling	-	SP	-	SP	-	-	-	-

And by adding a new Special Permit article, ARTICLE XIB as follows:

ARTICLE XIB TWO FAMILY DWELLINGS

300- PURPOSE

The special regulations contained in this article have been enacted for the purpose of encouraging the creation of housing units suitable for the district in which they are located in order to allow owners of property to fully utilize their property by allowing for more flexibility and moderate additional density and enabling persons that may not need or afford single-family detached housing, while ensuring compliance with local planning standards and policies concerned with land use, building design, and requirements of the health, safety, convenience and general welfare of the inhabitants of the Town.

300 - APPROVING AUTHORITY

An owner or owners of a lot, with or without existing structure(s) may, after consultation with the Planning Board, apply to the Zoning Board of Appeals for a special permit for the construction and occupancy of an attached Two Family structure. The following procedural requirements shall be in addition to the general requirements for a special permit specified in § 300-35.

300 - STANDARDS AND CONDITIONS

After notice and public hearing, and after due consideration of the reports and recommendations of the Planning Board and the Board of Health, the Zoning Board of Appeals may grant such a special permit provided that:

A. Both of the dwelling units proposed hereunder are part of one overall structure and are structurally connected or connected by a shared wall. The total area of the enclosed space in all buildings on any lot does not exceed the lot coverage requirements for the district within which they are located.

B. Adequate provision has been made for the disposal of sewage, waste, and drainage generated by the construction of a Two Family structure in accordance with the requirements of the Board of Health and the Board of Selectmen, including the provision of the required septic system(s) meeting Title Five requirements if a sewerage connection is not available.

C. The construction and/or occupancy of the Two Family structure will not be detrimental to the neighborhood in which the lot is located or injurious to persons or property.

D. The lot on which the Two Family Structure is located contains at least 20,000 square feet.

E. Adequate provision has been made for off street parking of motor vehicles in such a fashion as is safe and is consistent with the character of the district. Parking shall be provided at least at a rate of two spaces per dwelling unit.

A. In order to insure compliance with § 300-__ (B) above, the applicant shall obtain and submit to the Zoning Board of Appeals, prior to the hearing, a written report of the Board of Health certifying that the conditions of §300-__ (B) have been met. The Board of Health may supplement its report within five days after the hearing. In connection with an application for a special permit under this article, the applicant shall consult with the Planning Board prior to the hearing and the Planning Board shall submit, in writing, prior to the hearing, its recommendation and report to the Zoning Board of Appeals. The Planning Board may supplement its report within five days after the hearing. The report of the Planning Board shall include as a minimum:

- (1) A determination of the area of the lot on which the apartment is located meets the requirements herein.
- (2) A general description of the neighborhood in which the lot lies and the effect of the proposed apartment on the neighborhood.
- (3) The Planning Board's recommendations as to the advisability of granting the special permit and as to any restrictions which should be imposed as a condition of such permit.

B. The Zoning Board of Appeals shall give due consideration to the report of the Planning Board and, where its decision differs from the recommendation of the Planning Board, shall state the reasons therefore in writing. In rendering its decision, the Zoning Board of Appeals may impose special conditions and/or time limits on the permit; or take any action relative thereto.

ON PETITION OF ROBERT P. CAMPBELL ET AL

Warrant Advisory Committee Unanimously Voted to Defer to the Planning Board

Planning Board unanimously voted not to recommend

Motion: Robert Campbell I move that Article Twenty-One be approved as herein stated
Seconded

Motion: David Holscher I move that Article Twenty-One be indefinitely postponed
Seconded & carried to indefinitely postpone

ARTICLE TWENTY-TWO

To see if the Town will vote to authorize the Board of Selectmen to petition the General Court for special legislation, as set forth below, to repeal an act passed and enacted in 1958, authorizing the creation of a board of license commissioners; provided, however, that the General Court may make clerical or editorial changes of form only to the bill, unless the Board of Selectmen approves amendments to the bill before enactment by the General Court which are within the scope of the general public objectives of the petition; or to take any other action relative thereto.

AN ACT RELATIVE TO THE SALISBURY BOARD OF LICENSE COMMISSIONERS

Be it enacted by the Senate and House of Representatives in General Court, and by the authority of the same, as follows:

Section 1. Chapter 31 of the Acts of 1958 is hereby repealed.

Section 2. This act shall take effect upon passage.

ON PETITION OF THE TOWN MANAGER

Warrant Advisory Committee Unanimously Recommends Approval

Motion: Donald Beaulieu I move that Article Twenty-Two be approved as herein stated
Seconded

Motion: Edwin Hunt I move that Article Twenty-Two be indefinitely postponed
Seconded & carried to indefinitely postpone by a hand count vote of 88 YES, 58 NO

ARTICLE TWENTY-THREE

To see if the Town will vote to amend the Town Bylaws, Chapter 102, Harbor Regulations, Article 1 §102-1 through 18, as per the revisions reviewed and approved by the Harbor Commission. These revisions are highlighted on a handout which is on file at the office of the Town Clerk; or to take any other action thereto.

ON PETITION OF THE HARBOR COMMISSION

Warrant Advisory Committee Unanimously Recommends Approval

Motion: Reginald Santos
Seconded & carried

I move that Article Twenty-Three be approved as herein stated

ARTICLE TWENTY-FOUR

To take any other action that may be lawfully taken at this meeting.

Motion: Donald Beaulieu
Seconded & carried

I move that we adjourn

Moderator Ray declared the meeting adjourned at 9:27 p.m.

Respectfully submitted,

Wilma M. McDonald, Town Clerk
May 19, 2009

Report of the Board of Registrars

To the Honorable Board of Selectmen and Citizens of Salisbury:

Helene Murphy served one term on the Board of Registrars. During this brief tour as a Registrar, she brought insight and new ideas to the position. Her foresight and cooperation were greatly appreciated.

Misters Walter Sidley {Democrat} and Robert Becotte {Republican} accepted the vacated positions of Registrar and were sworn in by Town Clerk Wilma McDonald.

The Board of Registrars convened a meeting at six p.m. on August 8th for the purpose of instructing the newly appointed Registrars in their accepted responsibilities. A training manual was given to both, including verbal instructions that took approximately one hour, followed by a half hour of questions. Both individuals display an intense interest in the subject matter.

As soon as ballots arrived, the Registrars met to test the ballots and voting machines prior to the State Primary. Instructions and a demonstration were given to both Mr. Sidley and Mr. Becotte followed by hands-on handling of ballots and the voting machines, including the Automark which is specially adapted to accommodate special needs/hearing/sight impaired voters.

On September 16th the polls opened at 7 a.m. for the Massachusetts State Primary. Voter turnout was relatively light with 407 ballots cast, representing 7% of registered voters. Polls closed at 8 p. m. The low turnout allowed for both new Registrars to participate in their first election, and it prepared them for the upcoming Presidential election.

The Presidential election on November fourth saw the largest voter participation in the town's history with 4222 votes representing 71% of those registered and in keeping with the national trend. It was estimated that between 200 to 250 individuals were standing in line waiting for the polls to open at 7 a.m. The flow of voters throughout the entire day was constant and at a very high rate. The volume of absentees (close to 300) and provisional ballots (30+) that had to be processed added to the stress, since both types of ballot are very time consuming to process, another task accomplished without incident.

Each and every poll worker performed the responsibility to which they were assigned and when needed assisted in other positions. They displayed the highest level of dedication and professionalism and are a credit to the Town of Salisbury. Many of the voters, as they exited the polls, commented how quickly the lines moved and how politely they were treated.

It is with gratitude and respect I thank each of them for their cooperation and commitment that contributed to a successful Presidential Election Day.

Respectfully submitted:
Thomas P. Keane, Chairman

REPORT OF THE TAX COLLECTOR

To the Honorable Board of Selectmen and Citizens of Salisbury

The following are Receipts for Fiscal Year 2009

REAL ESTATE TAXES	\$13,673,469.36
PERSONAL PROPERTY TAXES	\$233,262.16
SEWER LIENS	\$76,242.22
SEWER BETTERMENT	\$261,779.45
SEWER BETTERMENT INTEREST	\$133,339.50
SEWER BETTERMENT PRE-PAYMENTS	\$40,755.51
WATER LIENS	\$6,096.46
MOTOR VEHICLE	\$1,023,842.64
BOAT EXCISE	\$43,431.83
MUNICIPAL LIENS	\$14,475.00
TAX LIENS	\$190,759.71
TAX DEFERRALS	\$194,387.99
TAXES IN LITIGATION	\$2,995.05
TAX FORECLOSURE SALE	\$250,000.00

Respectfully Submitted,

Christine D. Caron, Tax Collector

Accounting/Finance Department

To the Honorable Board of Selectmen and Citizens of Salisbury:

The mission of the Salisbury Accounting and Finance Department is to provide accurate and timely financial information to local, State and Federal government officials, residents, lenders and vendors for their decision-making process. This is done all in accordance with Massachusetts General Laws and Generally Accepted Accounting Principals. This department also assists the Town Manager in formulating the Town's annual operating budget and provides analysis of data intended to guide local officials through the fiscal process and to ensure that all Town departments are operating within their approved budgets.

The following departments report to the Finance Director, who also serves as Town Accountant: Assessing, Treasurer/Collector and the Town Clerk. The Accounting Department is comprised of the Finance Director – Andrew Gould and the Assistant Town Accountant – Janet Hofmann.

- The Town's annual audit for FY 2009 was completed on October 3, 2009 with an unqualified opinion from the Town's CPA firm.
- Free Cash was certified for \$ 193,820 as of July 1, 2008 on September 24, 2008
- The Town's FY 2010 General Fund Operating Budget was approved at Town Meeting for \$17,850,182 on May 18, 2009

Respectfully submitted:
Andrew Gould

Town of Salisbury Revised General Fund Budget FY 2009

General Fund	Proposed					
	Adopted 2008 Budget	Dept. Heads Budgeted 2009	Adopted Budgeted 2009	Revised Budgeted 2009	FY 2009 Change	FY 2009 Change
Revenues:						
Taxes	14,515,115	15,266,291	15,266,291	15,166,291	651,176	4.5%
Fees	370,840	314,440	314,440	314,440	(56,400)	-15.2%
Licenses & Permits	504,070	441,125	441,125	341,125	(162,945)	-32.3%
Fines & Forfeits	61,000	87,000	87,000	87,000	26,000	42.6%
Local Aid	1,133,401	1,177,371	1,177,371	1,139,371	5,970	0.5%
Other Income	247,923	311,491	311,491	311,491	63,568	25.6%
Enterprise Fund Transfers	311,351	361,721	361,721	361,721	50,370	16.2%
Teachers Pay Deferral	50,385	0	0	0		
Harbor Commission Transfers	24,092	25,614	25,614	25,614	1,522	N/A
Total Revenues	17,218,177	17,985,053	17,985,053	17,747,053	579,261	3.4%
		4.5%	4.5%			
Expenditures:						
Salaries	4,178,910	4,776,227	4,763,968	4,639,628	460,718	11.0%
Fringe Benefits & Ins	1,818,979	1,649,918	1,602,918	1,569,308	(249,671)	-13.7%
Services & Supplies	1,279,585	1,496,525	1,339,647	1,253,697	(25,888)	-2.0%
Capital Expenditures	89,765	175,765	125,765	125,765	36,000	40.1%
Education	8,671,285	9,163,075	9,039,304	9,039,304	368,019	4.2%
Debt Service	784,204	799,769	796,387	796,387	12,183	1.6%
Transfers Out						
Total General Fund	16,822,728	18,061,280	17,667,989	17,424,089	601,361	3.6%
Non-Appropriated Expenditures						
State Assessments	204,310	173,367	173,367	181,784	(22,526)	-11.0%
Cherry Sheet Offsets	8,674	8,421	8,421	6,961	(1,713)	-19.7%
Teacher's Pay Deferral	67,180	33,590	33,590	33,590	(33,590)	-50.0%
Overlay	115,000	100,000	100,000	100,000	(15,000)	-13.0%
Total Non-Appropriated Expenditures	395,164	315,378	315,378	322,335	(72,829)	-18.4%
Total Expenditures	17,217,892	18,376,657	17,983,367	17,746,424	528,532	3.1%
Surplus/(Deficit)	285	(391,604)	1,686	629		

T. M. O. J. & S. Jr.,
Proposed FY 2009 Revised Budget
Fall Town Meeting - October 27, 2008

	Proposed 2008 Budget	Reductions Override Failure	2008 Budget	Departments 2009 Budget	Adopted 2009 Budget	Proposed Reductions	Proposed Revised 2009 Budget
Board of Selectmen							
Total Salaries	13,785	0	13,785	13,785	13,785		13,785
Total Purchase of Services	20,000	(2,000)	18,000	18,000	18,000	5,000	13,000
Total Other Charges & Expenses	6,000	(5,300)	700	11,000	1,000	300	700
Total Board of Selectmen	39,785	(7,300)	32,485	42,785	32,785	5,300	27,485
Town Manager							
Total Salaries	171,398	0	171,398	174,524	180,898		180,898
Total Purchase of Services	88,800	(8,000)	80,800	85,000	80,000	5,000	75,000
Total Supplies	1,000	(250)	750	1,000	750	250	500
Total Other Charges & Expenses	2,300	0	2,300	3,300	4,300		4,300
Total Town Manager	263,498	(8,250)	255,248	263,824	265,948	5,250	260,698
Central Services							
Total Purchase of Services	68,500	(17,500)	51,000	76,000	66,000	3,000	63,000
Total Supplies	3,000	(250)	2,750	3,000	3,000	250	2,750
Total Capital Outlay	0	0	0	0	0		0
Total Central Services	71,500	(17,750)	53,750	79,000	69,000	3,250	65,750
Finance Director							
Total Salaries	129,224	0	129,224	131,590	132,690		132,690
Total Purchase of Services	11,000	(1,000)	10,000	10,500	10,500	750	9,750
Total Supplies	500	(100)	400	500	500	100	400
Total Other Charges & Expenses	2,500	(1,600)	900	1,400	1,400	150	1,250
Total Finance Director	143,224	(2,700)	140,524	143,990	145,090	1,000	144,090
Assessors' Office							
Total Salaries	151,618	0	151,618	161,618	153,018	7,500	145,518
Total Purchase of Services	23,520	(2,500)	21,020	28,000	28,000		28,000
Total Supplies	1,300	(150)	1,150	1,400	1,300		1,300
Total Other Charges & Expenses	1,800	0	1,800	8,900	6,400		6,400
Total Assessors' Office	178,238	(2,650)	175,588	199,918	188,718	7,500	181,218
Treasurer's Office							
Total Salaries	89,004	0	89,004	90,004	105,804	15,000	90,804
Total Purchase of Services	45,100	(3,500)	41,600	53,765	41,600	2,000	39,600
Total Supplies	2,600	(300)	2,300	2,500	2,300	300	2,000
Total Other Charges & Expenses	5,200	(1,250)	3,950	4,500	3,700		3,700
Total Treasurer's Office	141,904	(5,050)	136,854	150,769	153,404	17,300	136,104

Town of Salisbury

Proposed FY 2009 Revised Budget

Fall Town Meeting - October 27, 2008

	Proposed 2008 Budget	Reductions Override Failure	2008 Budget	Departments 2009 Budget	Adopted 2009 Budget	Proposed Reductions	Proposed Revised 2009 Budget
Planning							
Total Salaries	183,275	0	183,275	183,275	183,875	5,000	178,875
Total Purchase of Services	6,387	0	6,387	6,750	6,750		6,750
Total Supplies	2,000	(100)	1,900	2,000	1,500	500	1,000
Total Other Charges & Expenses	3,500	(250)	3,250	2,500	3,900		3,900
Total Planning Dept.	195,162	(350)	194,812	194,525	196,025	5,500	190,525
Town Clerk							
Total Salaries	95,178	0	95,178	96,978	97,678	2,500	95,178
Total Purchase of Services	19,150	(2,000)	17,150	26,350	20,850	3,000	17,850
Total Supplies	1,500	(250)	1,250	2,000	1,250	250	1,000
Total Other Charges & Expenses	2,900	(250)	2,650	3,500	2,650	650	2,000
Total Town Clerk	118,728	(2,500)	116,228	128,828	122,428	6,400	116,028
License Commission							
Total Salaries	3,100	0	3,100	3,500	2,400	500	1,900
Total Supplies	400	0	400	200	200		200
Total Other Charges & Expenses	200	0	200	200	200	100	100
Total License Commission	3,700	0	3,700	3,900	2,800	600	2,200
Conservation Commission							
Total Salaries	40,200	0	40,200	40,200	40,700	21,340	19,360
Total Supplies	150	0	150	150	150		150
Total Other Charges & Expenses	300	0	300	300	300		300
Total Conservation Commission	40,650	0	40,650	40,650	41,150	21,340	19,810
Police Department							
Total Salaries	1,682,794	(62,670)	1,620,124	1,838,690	1,855,184	40,000	1,815,184
Total Purchase of Services	169,500	(9,000)	160,500	165,500	165,500	12,500	153,000
Total Supplies	60,000	0	60,000	64,000	64,000		64,000
Total Other Charges & Expenses	4,950	0	4,950	4,950	4,950		4,950
Total Capital Items	0	0	0	0	0		0
Total Police Department	1,917,244	(71,670)	1,845,574	2,073,140	2,089,634	52,500	2,037,134
				112.3%			
Fire Department							
Total Salaries	872,934	(45,000)	827,934	917,464	847,453	7,000	840,453
Total Purchase of Services	126,650	(7,000)	119,650	140,050	129,550	19,500	110,050
Total Supplies	20,000	0	20,000	22,000	20,500		20,500
Total Other Charges & Expenses	2,000	(250)	1,750	2,500	2,500		2,500
Total Capital Outlay	57,407	0	57,407	57,407	57,407		57,407
Total Fire Department	1,078,991	(52,250)	1,026,741	1,139,421	1,057,410	26,500	1,030,910

T M O S. Jr.
Proposed FY 2009 Revised Budget
Fall Town Meeting - October 27, 2008

	Proposed 2008 Budget	Reductions Override Failure	2008 Budget	Departments 2009 Budget	Adopted 2009 Budget	Proposed Reductions	Proposed Revised 2009 Budget
Emergency Management							
Total Salaries	8,700	0	8,700	9,300	9,300		9,300
Total Purchase of Services	600	0	600	600	600		600
Total Supplies	2,800	(1,250)	1,550	2,050	2,050	100	1,950
Total Capital	0	0	0	0	0		0
Total Emergency Management	12,100	(1,250)	10,850	11,950	11,950	100	11,850
Inspectional Services							
Total Salaries	95,375	0	95,375	96,375	96,475		96,475
Total Purchase of Services	5,750	0	5,750	5,750	5,150	700	4,450
Total Supplies	1,750	(100)	1,650	1,400	3,100		3,100
Total Other Charges & Expenses	3,800	(500)	3,300	3,800	3,300		3,300
Total Building Inspector	106,675	(600)	106,075	106,325	108,025	700	107,325
Dog/Animal Control Officer							
Total Salaries	15,300	0	15,300	15,300	15,300		15,300
Total Purchase of Services	2,000	(1,000)	1,000	1,720	1,720	250	1,470
Total Supplies	500	(150)	350	1,850	850	250	600
Total Other Charges & Expenses	500	(150)	350	350	350	150	200
Total Dog/Animal Control Officer	18,300	(1,300)	17,000	19,220	18,220	650	17,570
Harbormaster							
Total Salaries	30,276	(2,000)	28,276	32,130	32,130	5,000	27,130
Total Purchase of Services	10,400	0	10,400	11,698	11,698	1,500	10,198
Total Supplies	5,350	0	5,350	6,420	6,420	1,000	5,420
Total Other Charges & Expenses	1,759	(200)	1,559	979	979		979
Total Harbormaster	47,785	(2,200)	45,585	51,227	51,227	7,500	43,727
Clam Flats							
Total Salaries	4,000	0	4,000	4,000	4,000	4,000	0
Total Purchase of Services	0	0	0	0	0		0
Total Supplies	1,000	0	1,000	1,000	1,000	1,000	0
Total Other Charges & Expenses	0	0	0	0	0		0
Total Clam Flats	5,000	0	5,000	5,000	5,000	5,000	0
Education							
Total Triton Assessment	8,218,199	0	8,218,199	8,699,480	8,579,366		8,579,366
Total Whittier Assessment	453,086	0	453,086	463,585	459,938		459,938
Total Education	8,671,285	0	8,671,285	9,163,075	9,039,304	0	9,039,304

Town of Salisbury

Proposed FY 2009 Revised Budget

Fall Town Meeting - October 27, 2008

	Proposed 2008 Budget	Reductions Override Failure	2008 Budget	Departments 2009 Budget	Adopted 2009 Budget	Proposed Reductions	Proposed Revised 2009 Budget
Dept of Public Works							
Total Salaries	430,890	(41,480)	389,410	449,734	411,396	4,000	407,396
Total Purchase of Services	240,300	(9,500)	230,800	256,300	231,300	8,000	223,300
Total Supplies	110,000	(7,200)	102,800	148,800	104,800	3,000	101,800
Total Other Charges & Expenses	1,200	(250)	950	950	950		950
Total Capital Outlay	32,358	0	32,358	118,358	68,358		68,358
Total Public Works	814,748	(58,430)	756,318	974,142	816,804	15,000	801,804
Town Landfill							
Total Salaries	13,700	0	13,700	16,345	13,700		13,700
Total Engineering	59,000	0	59,000	67,800	59,600	1,000	58,600
Total Town Landfill	72,700	0	72,700	84,145	73,300	1,000	72,300
Beach Services							
Total Salaries	69,000	(17,300)	51,700	61,500	53,700	1,500	52,200
Total Purchase of Services	20,295	0	20,295	22,914	21,400	2,000	19,400
Total Supplies	20,800	(2,000)	18,800	21,960	16,500	5,000	11,500
Total Beach Services	110,095	(19,300)	90,795	106,374	91,600	8,500	83,100
Board of Health							
Total Salaries	56,770	(5,000)	51,770	52,967	52,763	2,000	50,763
Total Purchase of Services	7,580	(2,000)	5,580	5,019	5,580	500	5,080
Total Supplies	2,000	(200)	1,800	2,000	2,500	200	2,300
Total Other Charges & Expenses	1,500	(250)	1,250	2,000	1,250		1,250
Total Board of Health	67,850	(7,450)	60,400	61,986	62,093	2,700	59,393
Council On Aging							
Total Salaries	82,960	0	82,960	111,040	83,460	2,000	81,460
Total Purchase of Services	30,782	(3,500)	27,282	27,400	24,900	1,500	23,400
Total Supplies	4,200	(100)	4,100	5,000	4,100	700	3,400
Total Other Charges & Expenses	1,000	(100)	900	1,100	1,100		1,100
Capital Outlay	0	0	0	0	0		0
Total Council on Aging	118,942	(3,700)	115,242	144,540	113,560	4,200	109,360
Veteran's Services							
Total Salaries	11,050	0	11,050	13,000	11,050		11,050
Total Supplies	200	(50)	150	150	150		150
Total Other Charges & Expenses	70,000	0	70,000	80,000	70,000		70,000
Total Veteran's Services	81,250	(50)	81,200	93,150	81,200	0	81,200

T. M. O. Jr., Jr.,
Proposed FY 2009 Revised Budget
Fall Town Meeting - October 27, 2008

	2008 Budget	Departments 2009 Budget	Adopted 2009 Budget	Proposed Reductions	Proposed Revised 2009 Budget	% Increase/ (Decrease)
Public Library						
Total Salaries	101,829	103,909	105,209		105,209	103.3%
Total Purchases of Services	60,312	62,300	61,500	4,500	57,000	5
Total Supplies	2,500	2,700	2,500	1,000	1,500	60.0%
Total Other Charges & Expenses	300	800	800		800	266.7%
Total Public Library	164,941	169,709	170,009	5,500	164,509	99.7%
Debt Service						
Total Debt Service	784,204	799,769	796,387	0	796,387	101.6%
Insurance & Benefits						
Total Insurance & Benefits	1,818,979	1,809,918	1,864,918	40,610	1,824,308	100.3%
Total General Fund	16,822,728	18,061,280	17,667,989	243,900	17,424,089	103.6%
Non-Appropriated Expenditures						
Total Non-Appropriated Expenditures	395,164	364,885	315,068	0	315,068	79.7%
Total General Fund Expenditures	17,217,892	18,426,165	17,983,057	243,900	17,739,157	103.0%

Town of Salisbury **Revised Enterprise Fund Budgets** **FY 2009**

Sewer Enterprise Fund

	Proposed			
	Adopted 2008 Budget	Dept. Heads Budgeted 2009	Adopted Budgeted 2009	Revised Budgeted 2009
Revenues:				
User Fees	875,000	1,404,000	1,404,000	529,000
Revenue-Betterment Charge	326,712	289,053	289,053	(37,659)
Revenue-Betterment Interest	181,417	154,274	154,274	(27,143)
Access Fees	174,000	174,000	174,000	0
Bond Premium	23,934	23,041	23,041	(893)
Other Income	72,000	72,000	72,000	0
Total Revenues	1,653,063	2,116,368	2,116,368	463,305
				28.0%

Expenditures:

Salaries	261,874	273,712	273,712	273,712	11,838	4.5%
Services & Supplies	413,043	491,673	491,673	491,673	78,630	19.0%
Access Fees	0	0	0	0	0	#DIV/0!
Capital Expenditures	22,500	105,000	105,000	105,000	82,500	366.7%
Stabilization	0	0	0	0	0	#DIV/0!
Debt Service	730,415	977,444	977,444	977,444	247,029	33.8%
Indirects - Transfer Out	224,932	267,605	267,605	267,605	42,673	19.0%
Total Expenditures	1,652,764	2,115,434	2,115,434	2,115,434	462,670	28.0%

Surplus/(Deficit)

299 934 934 934

Water Enterprise Fund

	Proposed			
	Adopted 2008 Budget	Dept. Heads Budgeted 2009	Adopted Budgeted 2009	Revised Budgeted 2009
Revenues:				
User Fees	1,736,398	1,885,887	1,885,887	149,489
Access Fees	235,800	252,595	252,595	16,795
Other Income	64,000	64,000	64,000	0
Total Revenues	2,036,198	2,202,482	2,202,482	166,284
				8.2%

Expenditures:

Salaries	7,245	5,356	5,356	5,356	(1,889)	-26.1%
Services & Supplies	779,891	892,375	892,375	892,375	112,484	14.4%
Access Fees	135,000	187,520	187,520	187,520	52,520	38.9%
Capital Expenditures	102,000	120,950	120,950	120,950	18,950	18.6%
Stabilization	50,000	75,000	75,000	75,000	25,000	50.0%
Debt Service	870,786	826,360	826,360	826,360	(44,426)	-5.1%
Indirects - Transfer Out	86,419	94,116	94,116	94,116	7,697	8.9%
Total Expenditures	2,031,341	2,201,677	2,201,677	2,201,677	170,336	8.4%

Surplus/(Deficit)

4,857 805 805 805

T. M. O. 3rd S. 11th,
Proposed FY 2009 Revised Budget
Fall Town Meeting - October 27, 2008

Sewer Enterprise Fund	Current Year		Projected		Proposed		Proposed	FY 2009	%
	Budgeted	2008 Budget	2009 Budget	2009 Budget	2009 Budget	Reductions	Revised 2009 Budget	Increase/ (Decrease)	Increase/ (Decrease)
Total Salaries		261,874	273,712	273,712	273,712		273,712	11,838	4.5%
Total Purchases of Services		358,500	570,275	425,275	425,275		425,275	66,775	18.6%
Total Supplies		46,500	57,750	57,750	57,750		57,750	11,250	24.2%
Total Other Charges & Expenses		738,458	986,092	986,092	986,092		986,092	247,634	33.5%
Total Capital Outlay		22,500	225,000	105,000	105,000		105,000	82,500	366.7%
Transfer Out to Gen Fund		224,932	232,805	267,605	267,605		267,605	42,673	19.0%
Total Sewer Enterprise Fund		1,652,764	2,345,634	2,115,434	2,115,434	0	2,115,434	462,670	28.0%

Water Enterprise	Current Year		Projected		Proposed		Proposed	FY 2009	%
	Budgeted	2008 Budget	2009 Budget	2009 Budget	2009 Budget	Reductions	Revised 2009 Budget	Increase/ (Decrease)	Increase/ (Decrease)
Total Salaries		7,245	5,356	5,356	5,356		5,356	(1,889)	-26.1%
Total Purchase of Services		659,861	763,231	763,231	763,231		763,231	103,370	15.7%
Total Supplies		113,325	121,725	121,725	121,725		121,725	8,400	7.4%
Total Other Charges & Expenses		1,062,491	1,096,299	1,096,299	1,096,299		1,096,299	33,808	3.2%
Total Capital Outlay		102,000	120,950	120,950	120,950		120,950	18,950	18.6%
Transfer Out to Gen Fund		86,419	89,444	94,116	94,116		94,116	7,697	8.9%
Total Water Enterprise Fund		2,031,341	2,197,005	2,201,677	2,201,677	0	2,201,677	170,336	8.4%

Report of the Finance Department

The following is the actual FY2009 Annual Payroll

SELECTMEN

Beaulieu	Donald	\$	2,717.00
Hunt	Edwin	\$	2,717.00
Klima	Jerry	\$	2,717.00
Knowles	Fred	\$	2,717.00
Richenburg	Henry	\$	2,717.00

TOWN MANAGER

Blais	Marie	\$	52,048.00
Donovan	Agnes	\$	7,346.88
Flannery	Janet	\$	19,010.09
Gagnon	Edward	\$	28,631.25
Harrington	Neil J.	\$	96,951.19
Hume	Grace	\$	4,093.84

CDBG

Beaulieu	Lisa	\$	48,877.82
Smith	Jennifer	\$	35,686.00

FINANCE

Gould	Andrew	\$	89,608.79
Hofmann	Janet	\$	47,938.83

ASSESSOR

Brochu	Andrea	\$	37,727.32
Gorniewicz	Cheryl	\$	80,884.86
Kohan	Josephine	\$	14,319.41
Valle	Linda	\$	4,101.25
Volpone	Sherry	\$	55,556.89

TREASURER/COLLECTOR

Caron	Christine	\$	64,624.84
Wood	Liz	\$	42,281.09

PLANNING

Banfield	Patricia	\$	8,351.76
Hill	Leah	\$	46,789.98
Pearson	Lisa	\$	83,357.20
Reilly	Christopher	\$	86,432.51

TOWN CLERK

Mahoney	Wilma	\$	69,330.80
Marshall	Christine	\$	38,946.80

LIQUOR COMMISSION

Colburn	David	\$	75.00
Doyle	Paul	\$	75.00
Morgan	Nicole	\$	318.75

CONSERVATION COMM.

Rowden	Michelle	\$	45,528.06
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POLICE DEPT.

Alder	Michael	\$	71,855.08
Anderson	Joseph	\$	2,943.00
Balkus	Scarlette	\$	46,354.43
Buttry	Lori	\$	1,176.00
Carnes	Monica	\$	55,191.02
Chaisson	Stephen	\$	2,160.00
Cooper	Frances	\$	44,470.40
Dellaria	Richard	\$	37,617.50
Delling	David	\$	2,136.00
Desmond	Heather	\$	2,244.00
Dow	Bruce	\$	76,574.57
Ferullo	Robert	\$	4,168.00
Forget	Keith	\$	86,293.40
Guilmette	Ronald	\$	1,036.00
Harrison	Kristine	\$	53,125.54
Hawkes	Eugene	\$	11,160.50
Hofmann	Jesse	\$	1,287.00
Hunter	Timothy	\$	121,096.55
King	Anthony	\$	146,957.28
Leary	Joseph	\$	16,732.00
Leavitt	James	\$	99,798.67
Lesage	Craig	\$	67,523.60
L'Esperance	David	\$	131,007.03
Lucia	Dennis	\$	4,460.00
Magnifico	Michael	\$	16,888.00
McAdams	William	\$	20,087.00
McCarthy	Richard	\$	15,053.00
McNeil	Daniel	\$	103,512.62
Merrill	Richard	\$	130,559.15
Merry	Roger	\$	10,385.00
O'Leary	Timothy	\$	4,717.00
Pagley	John	\$	70.00
Pike	Kevin	\$	106,571.80
Pollard	James, III	\$	22,402.00
Powierza	Donna	\$	55,010.96
Rivet	Timothy	\$	4,548.00
Roy	Robert	\$	117,897.08
Scione	Eugene	\$	93,438.73
Sforza	Steven	\$	93,395.06
Smith	Brian	\$	9,320.00
Sullivan	James	\$	6,646.40
Sullivan	Kevin	\$	122,621.23
Szvmkowski	Patrick	\$	27,702.00
Tatro	Ronald	\$	1,521.00
Thomas	Mark	\$	138,823.66
Thurlow	Christopher	\$	14,879.50

FIRE DEPT.

Bloom	Linda	\$	41,362.06
Campbell	Patrick	\$	50.00
Chouinard	Dana	\$	36,839.80
Comora	Michael	\$	1,877.47
Condelli	John	\$	38,902.43
Demand	Francis	\$	9,925.70
Doyle	David	\$	76,290.40
Foss	Adam	\$	29,214.26
Groder	Kelby	\$	32,341.26
Hamel	David	\$	41,526.93
Harrison	Greg	\$	36,944.80
Harrison	Michael	\$	34,628.05
Houghton	George	\$	12,369.70
Jordan	Jeremy	\$	5,812.80
Kelley	Jonathan	\$	6,725.00
Lee	Stephen	\$	33,477.61
Lesage	Steven	\$	35,660.85
MacDonald	John	\$	3,294.29
McGuire-Doyle	Susan	\$	18,383.85
Merritt	Michael	\$	72,944.99
Murphy	Andrew	\$	36,623.79
Oliveira	Timothy	\$	76,161.22
Pollard	James	\$	77,000.75
Reusch	Michael	\$	312.50
Souliotis	Daniel	\$	8,100.60
Souliotis	Richard	\$	80,572.93
Sweeney	Michael	\$	38,752.84
Sweet	Jonathan	\$	7,737.50
Swenson	Matthew	\$	39,950.39
Trofatter	Kenneth	\$	62,758.90
Walker	Nathan	\$	4,887.50
Wolcik	Robert	\$	34,166.29

EMERGENCY MGMT.

Cook	Robert	\$	12,699.96
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INSPECTIONAL SERVICES

DiRuzza	Christine	\$	40,964.31
Downs	Gerry	\$	624.00
Kirk	Ronald	\$	19,746.78
Magliaro	Michael	\$	19,516.76
McBride	Barry	\$	500.00
Nadeau	Denis	\$	1,500.00
Surette	Kenneth	\$	69,712.50

ANIMAL CONTROL

Congdon	Harold	\$	15,300.00
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HARBORMASTER

Carlton	Robert	\$	397.50
Jansen	Donald	\$	2,190.00
Lemar	Richard	\$	1,762.50
Milliken	George	\$	3,105.00
Noves	Daniel	\$	540.00
Pike	Raymond	\$	12,138.85
Ray	Ronald	\$	3,492.50
Santos	Reginald	\$	2,595.00

DPW

Cote	Raymond	\$	82,108.69
Keefe	Donna	\$	38,321.07
Levesque	Donald	\$	94,015.76
Pike	Gordon	\$	15,872.00
St. Cyr	Charles	\$	67,118.59
Vigneaux	David	\$	60,716.33
Waelter	Kathleen	\$	72,112.96
White	Linwood	\$	57,748.95

RECYCLING

Bolduc	Sharon	\$	275.00
Papandrea	Jason	\$	5,613.75

BEACH SERVICES

Andrews	Jeffrey	\$	2,142.00
Borroso	Victor	\$	2,168.00
Beevers	Matthew	\$	2,025.00
Eaton	Graham	\$	3,443.00
Eaton	Trevor	\$	3,699.00
Fish	Donald	\$	5,011.50
Goguen	Robert	\$	2,835.00
Invernizzi	Katelin	\$	3,105.00
Pollard	Janelle	\$	3,240.00
Pouliot	Tyler	\$	1,953.00
Ryan	Kellen	\$	2,898.00
Slepoy	Ryan	\$	2,587.50
Trott	Jason	\$	2,731.50
Uribe	Juan	\$	2,947.50
Wilkins	Robert	\$	1,296.00

HEALTH OFFICER

McGrath	Todd	\$	6,474.00
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COUNCIL ON AGING

Guyette	Jonathan	\$	1,240.00
Kilduff	Susan	\$	14,682.00
Parent	Karen	\$	118.80
Pettis	Elizabeth	\$	48,480.22
Poisson	Claire	\$	1,620.00
Roy	Joanne	\$	21,087.82

VETERANS AGENT

Mace	Raymond	\$	11,050.00
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SEWER DEPT.

Ingalls	Jeff	\$	86,051.84
Salvatore	Kirk	\$	53,357.53
Silva	Matthew	\$	2,907.00
Sinton	Andrew	\$	66,559.38
Wholley	Kevin	\$	68,357.46

LIBRARY

Bomba	David	\$	2,912.00
Bomba	Joan	\$	32,874.52
Cox	Joan	\$	25,253.32
Gray	Cathleen	\$	5,088.00
Kyrios	Theresa	\$	46,686.59
Packer	Kristen	\$	10,452.00
Stucker	Joseph	\$	2,700.00

REPORT OF THE WARRANT ADVISORY COMMITTEE

To the Honorable Board of Selectmen and Citizens of Salisbury:

The Warrant Advisory Committee is a five member board (1 alternate) appointed by the Town Moderator to serve 3 year terms.

<u>Members</u>	<u>Terms expire</u>
Dave Proctor, Chairman	2010
Bob Carroll, Vice Chairman	2012
Sue Bartlett, Secretary	2011
Jim Poulin	2009

The Committee responsibilities are outlined in the Town Charter in the following sections:

Section 2-3: Committees

(b) Warrant Advisory Committee- Members of the Warrant Advisory Committee shall be appointed by the Town Moderator. The number of members, term of office, and any other conditions of appointment or service as may be deemed necessary or desirable, shall be as established by By-Law. The subject matter of all proposals to be submitted to a Town Meeting by warrant articles shall be referred to the Warrant Advisory Committee by the Board of Selectmen. The Warrant Advisory Committee shall report its recommendations on every article contained in a Town Meeting Warrant, in writing, together with a brief statement of the reasons for each recommendation. Before preparing its recommendations, the Warrant Advisory Committee shall hold one or more public hearings to permit public discussion of the subject matter of all articles contained in the Warrant.

Section 6-3: Submission of Budget and Budget Message

Within the time fixed by By-law, before the Town Meeting is to convene in its spring session, the Town Manager, after consultation with the Board of Selectmen, shall submit to the Warrant Advisory Committee a proposed budget message and supporting document.

Section 6-6: Action on the Budget

- (a) Public Hearing - Forthwith upon its receipt of the proposed operating budget, the Warrant Advisory Committee shall provide for publication in a local newspaper, a notice stating the time and place, not less than seven days, nor more than fourteen days, following such publication, at which time it will hold a public hearing on the proposed operating budget as submitted.
- (b) Review - The Warrant Advisory Committee shall consider, in open public meeting, the detailed expenditures proposed for each town agency and may confer with representatives of each agency in connection with its review and consideration. The Warrant Advisory Committee may require the Town Manager, or any other town agency, to furnish such additional information as the Warrant Advisory Committee may deem necessary to assist in its review and consideration of the proposed operating budget.
- (c) Action by Town Meeting - The Warrant Advisory Committee shall file a report with the Town Clerk containing its recommendations for actions on the proposed operating budget, which report shall be available at least seven days before the date on which the Town Meeting acts on the proposed budget. When the budget proposed by the Town Manager is before the Town Meeting for action, it shall first be subject to amendments, if any, proposed by the Warrant Advisory Committee before any other amendments shall be proposed.

While the Committee's primary focus is being the year-round eyes and ears of Town Meeting as authorized above, the committee has partnered on an ongoing basis with the executive branch of town government to help review issues that will have a financial impact on the town.

In addition, the committee annually reviews the Town Manager's 5 year capital improvement plan and 5 year budget projections. A member of the committee has attended the Triton budget meetings as their school budget is being developed. The committee also meets regularly during the year with the Town Manager and Director of Finance to review the town financial condition and discuss the following years proposed budget as it develops.

While the committee does not hold meetings on a regular basis, on a specific night or in a specific location; all of our meetings are posted at least 2 days before the meeting in town hall and all are open to the public. We generally have a series of meetings starting after the prior years books are closed at the end of the summer and continuing up to the Fall Town Meeting when public hearings on all town meeting articles are held. We typically review the town's 5 year projections in December, followed by the updated capital plan in January. We begin a series of budget meetings in February continuing until we hold public hearings for the Special and Spring Town Meetings in late April/ early May. We also hold a series of meetings during the fiscal year to review the status of the town's current year spending vs budgeted spending with the Town Manager and the Director of Finance.

Respectfully submitted:
Dave Proctor, Chairman

REPORT OF THE BOARD OF ASSESSORS

To the Honorable Board of Selectmen and Citizens of Salisbury

The Board of Assessors is comprised of three members, each appointed by the Town Manager for a three-year term. The current board members are: Chairman, Edward Gagnon, Chief Assessor, Cheryl L. Gillespie and Field Assessor, Sherry C. Volpone.

During Fiscal Year 2009 (July 1, 2008 - June 30, 2009) the Assessing Office completed the full data quality study of all parcels in Salisbury as part of the State required, nine-year cyclical review. A new nine-year cycle will begin in 2010.

Current statute requires each community in the Commonwealth to complete a tri-annual revaluation of all property and Fiscal Year 2009 was a revaluation year for the Town of Salisbury. During FY2009 most Residential and Commercial properties in Salisbury saw some depreciation while Oceanfront and Industrial property values remained fairly stable.

The tax rate for Fiscal Year 2009 was \$9.16 (per thousand dollars of value) for all classes of property: residential, commercial, industrial and personal. The following is a comparison of the Number of Parcels, Average Assessed Value and Average Tax Bill for Fiscal Years 2007-2009.

PROPERTY TYPE	Number of Parcels	AVERAGE ASSESSED VALUE	AVERAGE FY09 TAX BILL
AVERAGE SINGLE FAMILY VALUE	2013	339,888	\$3,113.37
AVERAGE CONDO VALUE	650	299,634	\$2,744.64
AVERAGE COMMERCIAL VALUE	357	476,093	\$4,361.01
AVERAGE INDUSTRIAL VALUE	39	740,182	\$6,780.07

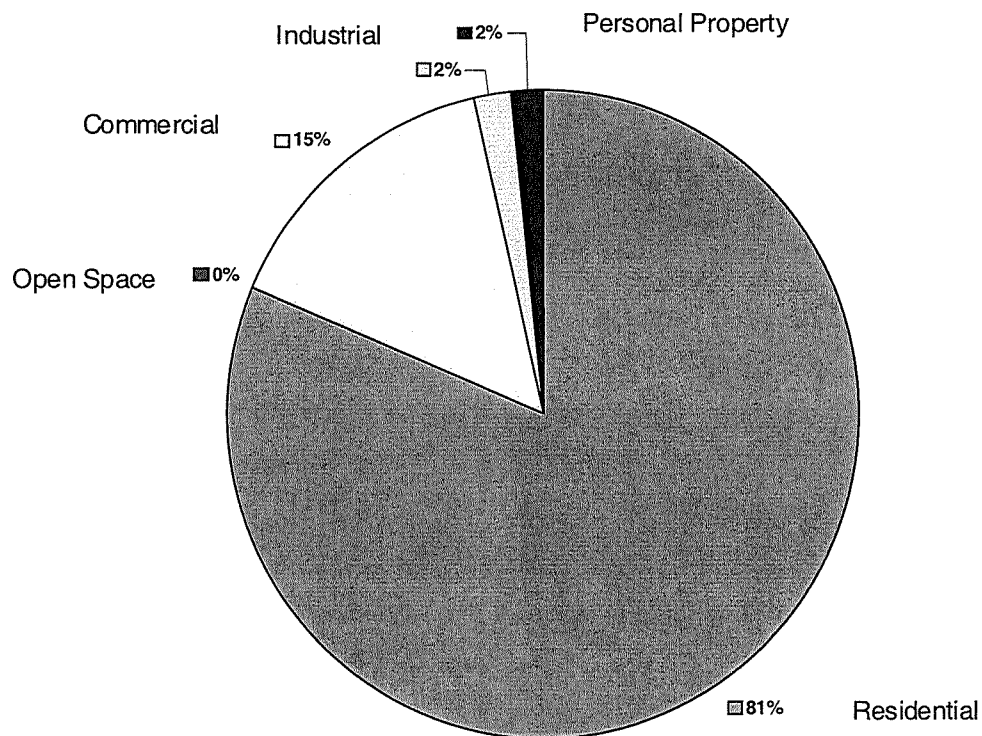
PROPERTY TYPE	Number of Parcels	AVERAGE ASSESSED VALUE	AVERAGE FY08 TAX BILL
AVERAGE SINGLE FAMILY VALUE	2002	355,174	\$3,004.77
AVERAGE CONDO VALUE	561	307,997	\$2,605.65
AVERAGE COMMERCIAL VALUE	284	594,198	\$5,026.92
AVERAGE INDUSTRIAL VALUE	37	734,384	\$6,212.89

PROPERTY TYPE	Number of Parcels	AVERAGE ASSESSED VALUE	AVERAGE FY07 TAX BILL
AVERAGE SINGLE FAMILY VALUE	1991	360,359	\$2,947.74
AVERAGE CONDO VALUE	481	310,966	\$2,543.70
AVERAGE COMMERCIAL VALUE	285	541,203	\$4,427.04
AVERAGE INDUSTRIAL VALUE	36	582,825	\$4,767.51

The following graph & table represent the Fiscal 2009 valuation and tax levy by class.

<u>VALUATION</u>	<u>(FY09 RATE OF \$9.16)</u>	<u>TAX LEVY</u>
Residential	\$ 1,257,571,925	\$ 11,519,359
Open Space	\$ 0	\$ 0
Commercial	\$ 229,077,490	\$ 2,098,350
Industrial	\$ 30,920,130	\$ 283,228
Personal Property	\$ 26,181,530	\$ 239,823
TOTAL	\$ 1,543,751,075	\$ 14,140,760

FY2009 Assessments by Classification



Respectfully submitted:
Edward Gagnon, Chairman
Cheryl L. Gillespie, Chief Assessor
Sherry C. Volpone, Field Assessor

REPORT OF THE FIRE DEPARTMENT

TO: The Honorable Board of Selectmen & Citizens of Salisbury;

The fire department responded to one thousand eight hundred and ninety eight calls for service from July 1, 2008 until June 30, 2009. Of those, we responded to eight structure fires, eight hundred and ninety five medical aid calls, one hundred and thirteen fire alarm activations, and two hundred twelve motor vehicle accidents. The inspections were down this year due to the economy, but to date we have done two hundred and fifty five. The calls were only down one hundred and fifty from the prior year and that was in inspections alone.

I would like to take the time to thank the townspeople for voting for the used ladder truck which we bought for fifty thousand dollars. With the building height change in zoning at the beach commercial district already under way, we would have had no way to fight a fire in these buildings. This is a great piece of equipment which the department really needed and should last us several years.

I would also like to thank the Town Manager and the Board of Selectmen for helping the department to purchase the ladder truck in this economy, for as we all know this equipment is necessary and required to do the job, even in these hard times.

I would also like to add that we received excess property from the State of Massachusetts which was a used thirty-two foot Coast Guard Boat. The value of this boat was about one hundred and eighty thousand dollars and it also has roughly eighty thousand dollars worth of electronics.

I would also like to thank all the members of the Salisbury Fire Department for their commitment to the job on and off duty.

Respectfully submitted:

Richard E. Souliotis, Fire Chief

**SALISBURY FIRE RESCUE
TOTAL CALLS
JULY 1, 2008 – JUNE 30 2009**

TYPE OF CALL	NUMBER OF CALLS
Assist Citizen	90
Assist Other Agency	20
Burning Without A Permit	8
Carbon Monoxide Investigation	15
Complaint	8
Electric Problem	4
Fire Alarm Activation	113
Fire-Brush-Grass	16
Fire-Other	16
Fire-Structure	8
Fire-Vehicle	7
Flooding Problem	4
Gas Investigation	12
Haz-Mat Incident	6
Inspections	255
Investigations	115
Master Box Alarm	42
Medical Emergency	895
Motor Vehicle Accidents	212
Mutual Aid	15
System Trouble	4
Wires/Down/Arcing Wires	33
Total Calls -	1898

SALISBURY POLICE DEPARTMENT
JULY 1, 2008 to JUNE 30, 2009
STATISTICS

Aggravated Assault	45
All other Larceny	73
All other Offenses	253
Arrests	898
Arson	1
Bad Checks	10
Betting/Wagering	1
Burglary/B&E	89
Calls to Dispatch	12,446
Counterfeiting/Forgery	39
Credit Card/Automatic Teller	5
Destruction/Damage/Vandalism	117
Disorderly Conduct	58
Domestic Violence Arrests	89
Domestic Violence Incidents	34
Driving under the Influence	75
False Pretense/Swindle	2
Forcible Rape	3
Incident Reports	938
Intimidation	32
Liquor Law Violations	20
Motor Vehicle Theft	12
Narcotic Violations	85
Protective Custody	188
Robbery Unarmed	2
Runaway	1
Shoplifting	4
Simple Assault	137
Stalking	1
Stolen Property	12
Theft from Building	5
Theft from Motor Vehicle	10
Theft from Motor Vehicle Parts	2
Traffic Buylaw Offense	505
Trespass of Real Property	6
Warrant Arrests	130
Weapon Law Violation	10

ANNUAL REPORT OF THE SALISBURY EMERGENCY MANAGEMENT AGENCY

To the Honorable Board of Selectmen and Citizens of Salisbury:

During the past year the agency has responded to several events involving serious flooding, road closures, and other related events. We have assisted both the Police and Fire Departments during these incidents. We now have the ability to place emergency information on the local cable channels at any time when it is deemed necessary.

We recently completed the required exercises related to the nuclear plant and completed them without any problems. Our personnel are all volunteers and provide the Town a vital service during emergencies.

During the past couple of years the Agency has obtained about \$25,000.00 worth of equipment through grants from the Northeast Regional Planning Committee. This equipment provides the Town with cots and blankets should a shelter be needed, first aid equipment, radios, generators, pumps, etc. for use during an emergency.

We have also completed equipping a communications trailer that can be utilized during any event where internet and wide spread communications may be needed. The unit has been tested and has performed well during drills.

Lastly, we continue to interface with both the State and Federal Emergency Management Agencies to recover funds for damages to the infrastructure from storms and flooding events. Each year the Town is able to recover monies for damages through the efforts of personnel working with those agencies.

In closing, I would like to thank the Town Manager, Board of Selectmen, and Department Heads for their continued help and support, and a special thank you to all the volunteers that give so freely of their time.

Respectfully submitted:

Robert E. Cook, Director

REPORT OF THE DEPARTMENT OF PUBLIC WORKS

To the Honorable Board of Selectmen & Citizens of Salisbury:

The Department of Public Works personnel works diligently to keep up with the Town's day-to-day demands, as well as current Special Town Projects. Recent appropriation for Capital Improvements/Equipment includes a new 2008 Deere 544J 4WD Loader, and New 2009 Chevy Tahoe. These additions are essential to the continued and successful operations of the Public Works Department. DPW personnel have collectively increased efforts to reduce operational costs, while continuing to maintain and improve the effectiveness of the Departments daily operations.

The Department of Public Works has ten (10) mains areas of responsibility:

1) Highway, 2) Parks/Recreation, 3) Cemeteries, 4) Parking Lot & Comfort Station, 5) Landfill, 6) Solid Waste, 7) Recycling, 8) Sewer Billing/Accounting, 9) Town Facilities and 10) Wastewater Treatment.

The Department of Public Works consists of eleven (11) full-time employees.

The Divisions are as follows:

HIGHWAY:

Responsibilities include, but are not limited to: road maintenance, construction and inspection, engineering, road signs, traffic markings, street openings and utility permits, sidewalk and curbing, storm drains, snow and ice control, public parking areas, equipment repair, municipal buildings, forestry, parks and recreation, cemeteries, solid waste & recycling.

Beginning in April 2009, the Public Works began issuing Trench Permits (Pursuant to G.L. c. 82A §1 and 520 CMR 7.00 et seq. (as amended))

Street Openings and Utility Permits:	35
Trench Permits	41

Service Requests Completed:	
Engineering	39
Pot holes	42
Drainage	17
Road sign Maintenance	25
Road work	67
Tree Maintenance	11
Bldg. Maintenance	57
Snow & Ice control	29
TOTAL	287

Street Sweeping
 Critical Areas/Center of Town
 Beach/Special Events

Snow Plowing/Sand & Salt Roadways

The Public Works Department is responsible for plowing and sanding more than 50 miles of streets (Approx. 150 streets), 4 Municipal parking lots, schools, 6 Municipal facilities, and approx. 2.5 miles of sidewalk. Post snow/ice operations may include scraping, pushing back, hauling and removing snow.

We had twenty-six (26) minor snow/ice events with snowfalls of less than 3" accumulation, and sixteen (16) major snow/ice events with snowfalls of 3" or more accumulation.

Total snow accumulation: 90"

Street Maintenance
 500 catch basins cleaned
 4,500 Feet of drain pipe cleaned
 279 Tons of Asphalt used for street repairs

The Department of Public Works would like to extend its appreciation to Sheriff Frank Cousins, along with his staff and the inmates of the Essex County Correctional Facility,; W.I.T., Chamber of Commerce, Sea Spray Garden Club, Salisbury Beach Betterment Assoc., Salisbury Baseball/Softball League and the Flag Football League for all their efforts and dedication to the Town of Salisbury.

The Town of Salisbury continues working to meet the Phase II Stormwater Regulations set forth by the U S Environmental Protection Agency.

CHAPTER 90 FUNDING

The Department of Public Works applies for approval of funds and oversees all aspects of Chapter 90 funded road maintenance projects. Recent Projects include the paving of Douglas to Waldot.

PARKS - PLAYGROUNDS – NATURE TRAILS

The Department of Public Works continuously works to maintain and upgrade our existing parks, playgrounds and nature trails.

Rail Trail: The Department of Public Works, along with volunteers and others, continues to work to improve and maintain the Rail Trail.

Parks & Recreation Department

We are pleased to welcome three (3) new members; Ronna-lee Ray-Parrott, Courtney Marshall and Robert Roberge. Our newest members have brought with them new ideas for future events, inspiration and a renewed source of energy. We are grateful for their participation and look forward to working together as a team to expand upon and improve the Parks & Recreation Program.

Our Annual Easter Egg Hunt held on Saturday, April 11th, 2009 was a huge success, with over 220 Salisbury children in attendance.

A Special “Thank you” to all our great volunteers and supporters:

Parks & Recreation Commission
Triton Community Volunteers
Salisbury Fire Dept.
Salisbury Police Dept.
Salisbury P.T.A.
Salisbury Beach Betterment Assoc.
Wendy-Kimball Murray
Dawn Roberge
Kate Sanborn & Nestle’ Waters/Poland Springs
Wilma Mahoney, Town Clerk
Christine Marshall, Asst. Town Clerk
Beach Plum Farms

CEMETERIES

The Public Works Department continues to maintain and/or monitor Town Cemeteries:

True Cemetery
Maplewood Cemetery
Old Colonial Burying Ground
Long Hill Cemetery (private cemetery)

The Department of Public Works wishes to acknowledge and thank Chester W. True, and his wife Julia, for providing the Town with a printed “List of Burials”, which they created several years ago, and continue to update periodically. Mr. True, and his wife, Julia, physically walked through various local cemeteries, stopping at each gravesite to record their findings. These records are a valuable resource and allow us to better serve the needs of our local residents, as well as others who are searching for genealogical information. A copy of the “List of Burials” is available at the Salisbury Public Library and the Department of Public Works for viewing.

PARKING LOT & COMFORT STATION

The Hunt Memorial Parking Lot was visited by nearly 11,000 vehicles including local residents and outside visitors. Special Beach Events; such as the Sand & Sea Festival, Tall Ships Festival, Sand Sculptures and Nelson's Ride have kept our DPW personnel and Seasonal employees busy.

LANDFILL

The Town is currently monitoring wells and overseeing periodic surveys as required by the Department of Environmental Protection.

RECYCLING

The Town of Salisbury operates a Drop-Off Recycling Program located at 19 Old County Road (Beach Road/Route 1A). The facility's new hours of operation are Saturdays 9am – 2pm.

There is an attendant on site if you need assistance with recycling.

SPECIAL COLLECTION EVENTS:

Christmas tree recycling – 1,916

Hazardous Waste Collection – 50 cars used this collection method.

The Department of Public Works extends its appreciation to Clean Harbors Environmental Services for their participation in the Town's Hazardous Waste Collection Day. This annual event is generally held the first Saturday in November.

SEWER BILLING & ACCOUNTING:

The total number of connected properties is 2,421

The Department of Public Works extends its appreciation to the Sewer Rate Study Committee members for their hard work and dedication to the Town.

TOWN FACILITIES:

Municipal Lot - A new sign was installed at our Municipal Parking Complex which services the needs of the Hilton Center, Fire Department and Department of Public Works.

The Public Works Department wishes to thank John Labbey of the Salisbury Friends of the Council, for coordinating and overseeing this project, and insuring its successful completion. Mr. Labbey worked closely with the Council staff, DPW employees and the Whittier Technical masonry Students. The students from Whittier Technical were a great asset in the design and construction of the foundation for the sign. The end result is something all involved should be proud of.

Beach Center/Broadway – The DPW staff worked on the re-construction of the Broadway Mall Area, creating a drive-through for Special Events at the beach.

Murray Street Island - DPW staff assisted with re-construction at the Murray Street Island and Parking Area.

INDUSTRIAL PARK/RABBIT ROAD SEWER PROJECT

GENERAL CONTRACTOR: Albanese Brothers, Inc. of Dracut, MA

SCOPE OF WORK:

Installation of 9,000 Linear Feet of Sewer Main/Laterals

RABBIT ROAD WATER MAIN PROJECT

GENERAL CONTRACTOR: SB GENERAL CONTRACTING

The Replacement & Upgrade of water main/services on Elm Street, Old Elm Street, Rabbit Road and Fanaras Drive.

Respectfully submitted:

Donald Levesque, DPW Director

Salisbury Wastewater Treatment Facility

In FY 2009, the Salisbury WWTF received 287,440,000 gallons of raw wastewater, an average flow of 788,000 gallons per day. Of this flow, a total of 377,300 pounds of Carbonaceous Biochemical Oxygen Demanding, (CBOD) substances and 492,200 pounds of Total Suspended Solids, (TSS) were received. The removal percentage of these parameters was 99.2% and 98.8% respectively. While only an 85% removal is required from permitting agencies, this facility continues to achieve very impressive discharge numbers.

In May of 2009, we installed kilovolt amp reduction units (KVAR) on 4- 50 horsepower motors at the treatment plant. These units reduce energy demand, decrease heat loss, supply surge protection and increase motor life. Since installation we have noticed about a 15-20 % reduction in plant electrical costs. The cost of these units, installed, was paid back within 2 months. The continual monthly savings has been \$2500 to \$3000 monthly.

An early spring algae bloom in our secondary lagoon was causing blinding of our sand filters. After analyzing the type of algae, we installed a unit that controls algae using ultrasonic waves versus chemical addition. Within 2 weeks of the installation, the algae were noticeably lighter and within a month, virtually eliminated. This has allowed us much more time between cleaning of the sand bed surfaces.

No sludge was pumped from the lagoons this year as we have taken an aggressive approach to treating the settled material in the lagoons. This is achieved by adding specific strains of bacteria that further degrades the settled material thus reducing the need and expense of dredging and hauling the material as often.

All 4 Ultra Violet disinfection units continue to require upkeep but are much cheaper to maintain, safer for operators, and are more environmentally friendly then the chlorination process most treatment plants are required to use. Replacement of burnt ballasts, burnt bulbs, and quartz tubes were the most common items that needed attention. One of the two plant water pumps also needed replacement in the UV building.

Approximately 5000 feet of sewer main and 7 of the town's pumping stations were cleaned of both floating and settled debris. This is done using a combination jet-vacuum truck hired by the town. The debris is then taken to another facility for processing

As always, the pump stations continue to require constant attention. The new line of "flushable" products such as baby wipes, heavy duty paper towels, disposable toilet brushes etc., has caused a maintenance nightmare. These items get wrapped inside of the pumps and cause backups at the stations and can cause flooding into homes, not to mention the cost associated with callouts and repairs of these pumps. This department urges residents to take care what they flush. If its not toilet paper, it should not be flushed.

Listed below are the constituents of which proper treatment is measured against.

Avg. Daily Flow: 788,000 gallons
Avg. Influent CBOD*: 157.3 MG/L
Avg. Effluent CBOD: 1.2 MG/L
Avg. Influent TSS: ** 205.2MG/L
Avg. Effluent TSS: 2.5 MG/L

* Carbonaceous Biochemical Oxygen Demand

** Total Suspended Solids

Overall this department enjoyed another successful year of operation.

Respectfully Submitted,

Jeff Ingalls
Plant Manager

TOWN OF SALISBURY WATER DEPARTMENT:

The Town of Salisbury's water infrastructure consists of:

- a) Three Gravel Packed Wells
- b) Transmission (major lines) and distribution lines
- c) System Monitoring Wells
- d) Fire Pump Stations
- e) Storage Tanks
- f) Services
- g) Meters
- h) Fire Hydrants
- i) Land

WATER SERVICE ACCOUNTS: Approx. 3,300

The Town of Salisbury Water Department is managed by the Department of Public Works and operated and maintained by Pennichuck Water Services of Merrimack, NH.

CAPITAL IMPROVEMENTS

NEW WELL # 8

The Town is near completion of the necessary permitting for a new water supply, Well # 8, located at the end of Lena Mae's Way.

NEW WATER MAINS/SERVICES – S B GENERAL CONTRACTING

Project improvements include replacement & upgrade of water main/services on Elm Street, Old Elm Street, Rabbit Road and Fanaras Drive. This water construction was performed in conjunction with the Industrial Park/Rabbit Road Sewer Project. Strategic planning in implementing the construction of the new water mains & upgrades in concurrence with the new sewer upgrades resulted in a significant savings to the Town.

NEW WATER SOURCES

The Town is currently exploring additional sites within the Town for future water supply sources.

OTHER IMPROVEMENTS:

Leak Detection

Well # 7 Motor Replaced

Beach and Booster Station Upgrades

Annual Hydrant Flushing (water quality)

40' Communication Control Pole at Well # 7

Maple Street Water Improvements

The DPW staff assisted with various major constructions projects throughout the Town.

Respectfully submitted:

Donald Levesque, DPW Director

REPORT OF THE HUMAN RESOURCES DEPARTMENT

To the Honorable Board of Selectmen and Citizens of Salisbury:

The Human Resources Department encompasses a variety of activities and responsibilities that significantly influence and impact the Town's personnel, both present and past. Additionally, the Human Resource Director also is the License Administrator for all business licenses processed for the Board of Selectmen.

Some of the areas of activity include:

- Medical and Life Insurance and deferred retirement investment administration
- Liaison and administrator for the Town of Salisbury with the Essex Regional Retirement Board for current and retired employees
- Input Town payroll into third party payroll system. Maintain vacation, sick, and personal time of employees in system starting later this year.
- Keep abreast and inform Town Manager of new, revisions, or deletions of State and Federal Employment laws, and provide input.
- Develop human resource planning guidelines as requested by state and federal agencies for employees, under guidance from Town Manager.
- Take part in meetings with Massachusetts Municipal Association whenever agenda is applicable to Human Resource topics.

Over the past year there has been a complete re-write of the Town of Salisbury Employee handbook presented to the Town Manager for approval.

Additionally, the license process has been streamlined, and many businesses which were not previously licensed are now in compliance. Any negative findings are reported immediately to the Board of Selectmen.

We implemented an employee paid dental plan.

Goals for 2010 include:

Issue the Employee's Handbook

Continue to seek out unlicensed businesses

On-going documentation of State and Federal regulations as they relate to Human Resource Requirements.

Research and implement an employee paid short term disability insurance.

In closing I would like to say the Human Resource Department is well on its way to developing and implementing the programs necessary to provide solid human resources to the employees of the Town of Salisbury.

Respectfully submitted,

Marie Blais
Director

REPORT OF THE COUNCIL ON AGING

To the Honorable Board of Selectmen and Citizens of Salisbury

	FY 09 Budget summary
Town of Salisbury	106,808.00
Operation Able	4,800.00 (in kind janitor/pgm mgr)
Service Incentive Grant	2,500.00 (vol. co-ord.)
MVNP	2,580.00 (kitchen mgr)
Formula Grant	9,030.00
Salisbury Cultural Council	600.00
Mass Rural Transit Program Helping hands	250.00 (printer/scanner/copier)
Newburyport Society for the Relief of Aged Women	1,300.00 (van repairs)
Central Church Christian Outreach	2,200.00 (prescription refill fund)
Central Church Christian Outreach	300.00 (MVRT coupons)
AA	200.00 (Chairs)
Friends of the Salisbury COA	3,000.00 est. (newsletter postage, chairs, wii monthly celebrations, vol dinner, misc.)

The Salisbury Council on Aging Hilton Senior Center provides a variety of services and activities to over 3,000 older adults annually. For FY09, the number of duplicated seniors served and activities participated in is 19,068 which has been input into our database. Currently there are over 1,900 residents 60 years and older, who live in Salisbury. However, our senior population increases significantly during our summer months. Together we continue to offer our services to thousands of seniors to enhance their quality of life.

Senior consultation services offered to elders who need information, coaching, or advocacy have increased significantly this past year. Center staff responds to daily requests for assistance in finding appropriate social services, medical and prescription coverage, housing, food and energy support; transportation, personal care, managing taxes and finances, exercise, nutrition and healthy living, and dealing with unique elder problems. The Hilton Senior Center is an important source of nutrition for our elders providing daily nutrition to seniors for a nominal donation. Last year our On-Site Lunch Program and our Homebound Nutrition Program, Meals-on-Wheels provided over 10,000 meals to the seniors in our community. Meals are delivered to our homebound elderly/shut-ins with the assistance of our volunteer Meals-On-Wheels drivers.

Our Transportation Van Program provided 2,339 trips for medical appointments, grocery shopping, and Senior Center sponsored trips and programs. As with other activities, recreation helps facilitate socialization and creates friendship for many seniors who do not have families and are often isolated. There is no membership fee and it is the goal of the Center to make all activities available on a donation only basis. No one is turned away for his or her inability to contribute.

FY09 maintenance issues include: Hot water tank replacement - flooding kitchen and ladies room sink trap repairs, door bell installed on outside kitchen door courtesy of Jim O'Brien
DPW installed new concrete entranceway to main entrance making a safer entrance for our seniors
Van issues – transmission and electric – repaired courtesy of Newburyport Society Relief of Aged Women

Throughout FY09 we continued to sponsor educational programs and an array of lectures including;
Low Vision High Expectations, Heating Assistance forum CAC

De-clutter Your Life	Safe Strides Balance Workshop	Relax and Rejuvenate
Memory Fitness Class	Healthy Eating	Food Pyramid
Wound Healing – AJH	Diabetes Workshop	Lyme Disease detection and remedies
Reiki	Meditation Class	Conversational Italian Class
Cider Hill Farm Outing	Watercolor Painting Classes	Flu Shots
Earth Day – planting	Prescription Advantage Forum	Aides for those with vision impairment
Health Plan Options during Retirement		Elder Law and Downsizing
Health Plan Options for those with Medicare		Computer Classes Beg. and Intermediate
Dining Out restaurant review @ Capri		Volunteer Appreciation – Ice Cream Social

Shine Counselor (Serving Health Insurance Needs of Elders) twice monthly.
Tax Relief Work-Off Abatement Program applicants matched.
Our center continues to offer a multitude of varied seminars, workshops and interactive classes.

Elder Wellness programs include Blood Pressure and Blood Sugar Screenings, Foot Care, Flu Clinic and Exercise Classes (walking, strength training, yoga, line dancing, senior fitness, and tai chi.)

We continue to work in cooperation with our town agencies to enhance our center's resources. Our success is a reflection of the many collaborative efforts that we receive from town departments, community groups and local businesses such as:

Intergenerational Programming – Salisbury Elementary After School Kids Club and Sparhawk School students – knitting, games, interaction and pals group with community liaison officer Mike Alder.
Walking Group – winter months @ Latitudes Gym, Community Service Day with TRIAD
Salisbury Community TV Workshop, MVNP summer cookout, MVRTA Ring & Ride forum,
AJH Nock Middle School – Health Fair presented by our Walking Group
Memorial Day Parade – Senior participation, Census Job Testing hosted at Senior Center
Older Americans Day Pasta Dinner with Italian Serenades sponsored and hosted by Whittier Vo-Tech Key Club students and instructors, Salisbury Fire Department and Salisbury Cultural Arts Council
Cable TV COA awareness campaign, Quilters donate their craftwork to AJH
Knitting group donated mittens/hats to Salisbury Elementary School, bonnets and lap robes to AJH
TRIAD emergency Grab n Go emergency evacuation bags dispensed to all seniors
TRIAD Community Service Day with Sheriff Cousins, Selectmen & Town Manager, Police & Fire Chiefs
Volunteer Appreciation Dinner - Hungry Traveler hosted by Friends Group
Triton Senior Tea and Holiday Concert, Monthly Birthday Celebrations (12) sponsored by the Friends Group
State and Federal income tax preparation, free courtesy of AARP tax volunteer
Thanksgiving Gifts to homebound sponsored by Park Place Realty
May Baskets given to homebound in memory of James and Esther Pike through the Salisbury Public Library
Municipal Complex Sign – thanks to Friends Group, DPW, Fire Dept. and John Labby for his vision
Maritime Festival senior appreciation transportation, refreshments, tour sponsored by SPS for 150 seniors

We have seen some necessary additions to our Center this past year: Computer lab updated with a printer/scanner copier, front garden landscaped with new plants and flowers, new banquet chairs purchased, three rolling banquet tables donated. We are working on making our Center more user-friendly and inviting.

As we step into the new year, our COA Advisory Board has resolved to focus not only on the present support of our senior membership, but to recognize and consider long-range situations that will challenge us in the near future. We are growing by leaps and bounds. With a limited budget, we are constantly searching for grants, sponsorships, soliciting donations, and conducting fund-raisers. We need and appreciate any and all support from our membership and the community at large. With a growing community, there is a need for building and staff expansion that will cover a larger area of services. Each year, addressing the needs of a diverse and ever-growing senior population is challenging. Public officials are being asked to do more with less, as witnessed in cuts made to our annual town operating budget, and cuts made throughout the year. Although these are challenging times and we are faced with setbacks, we continue to strive to meet the demands placed before us. The Senior Center provides a safe gathering place for seniors to receive vital services to maintain independent and healthy lifestyles, all of which are offered to assist seniors in maintaining a healthy and productive lifestyle. The continuing success of the center is contingent upon adequate funding and support for these services. Our current programs and services are incorporated into the town website. Information about programs and services can be viewed on our Community Cable station, local newspapers, and our Newsletter which is mailed to all households with a resident who is 60 or older.

It is indeed a privilege to be a part of and a voice in the direction of the Salisbury COA Hilton Senior Center. It is a great feeling to see all of the changes and growth over the past few recent years. I know this wouldn't have happened without the support of our Town departments, community support and the hard work, dedication and the countless hours our volunteers and staff contribute. As our community continues to grow, we will be faced with many challenges from funding and financial support, to providing expanded services to meet our seniors' needs. We invite the community to stop in and help to make our Senior Center a place for everyone to enjoy.

On behalf of the COA we thank you for the opportunity to continue to serve the older citizens of Salisbury, their caregivers, and their families.

Respectfully submitted,
Elizabeth Pettis, COA Director

REPORT OF THE BUILDING INSPECTOR

To the Honorable Board of Selectmen and Citizens of Salisbury:

Building Report FY 2009

7/1/08 – 6/30/09

<i>Permits Issued:</i>	<i>Total</i>	<i>Fee Revenue:</i>
Building:	303	\$100,067.00
Electrical:	195	31,204.00
Plumbing/Gas:	328	27,590.00

New Construction:

Single Family:	4	Value: \$ 953,000.00
Manufactured Home:	4	Value: \$120,000.00
Multi Family:	2	Value: \$ 350,000.00
Commercial New:	2	Value: \$ 964,000.00

Renovations:

Residential:	Value: \$2,313,257.00
Commercial :	Value: \$3,706,250.00
Signs:	Value: \$ 62,500.00

REPORT OF THE RENT CONTROL BOARD

To the Honorable Board of Selectmen and Citizens of Salisbury:

The Rent Control Board is made up of three members and has met monthly for the past year. The following are new issues that have been brought forth.

1. A rent increase request was received for a non-shared holder from the Heritage Park Co-op in October, 2008. A public hearing was held on November 18, 2008. At a meeting held on January 13, 2009 the Rent Control Board unanimously voted to approve an increase of \$21.16 per month resulting in a total monthly amount of \$351.16.

2. Another request was received from residents of Kendell Lane to have the new owners, Newburyport Five Cent Savings Bank, review the following:

1. Tenants have certain rights regarding sale of property under MGL 32L and 32R.
2. Review reduction of electrical rate, real estate taxes, and paving of driveways.

Public hearings were held on May 20, 2009 and June 3, 2009 regarding the above requests and the Board unanimously voted to approve the reductions of the electrical rate, real estate taxes and the paving of the driveways.

Respectfully submitted,

Henry Richenburg, Chairman
Fred Knowles, Secretary
Alana Gilbert, Member

REPORT OF THE DEPARTMENT OF PLANNING AND DEVELOPMENT

To the Honorable Board of Selectmen and Citizens of Salisbury:

The Planning Department is staffed by Lisa Pearson, Director of Planning and Development; Michelle Rowden, Conservation Agent; Leah Hill, Assistant Planner; Lisa Beaulieu, Program Manager; and Jen Smith, Administrative and Financial Assistant.

We work closely with and provide administrative support to the Planning Board, Master Plan Committee, Zoning Review Committee, Conservation Commission, Housing Partnership, Zoning Board (with 40B projects), Zoning Review Committee, Citizens Advisory Committee, Salisbury Coastal Trails, Library Feasibility Study Committee, Energy Committee, and North Shore Home Consortium.

Funding Received:

<u>Awarding Entity</u>	<u>Total</u>	<u>Use</u>
DEP	\$50,000	Brownfields Phase 3 Assessment, 29 Elm St
MACMAPP	\$3000	GIS
Coastal Trails Coalition	\$1000	Bike Racks
Coastal Trails Coalition	\$1300	Ghost Trail Construction
Timberland Corp	\$4334	Ghost Trail Construction
MA Energy Insight	\$10,000	Green Communities Feasibility Study
North Shore Home Consortium	\$35,534	Housing Rehabilitation
Department of Housing and Community Development	\$724,275	Community Development Block Grant
Essex National Heritage	\$2500	Cemetery Survey
MORE Jobs Capital Program	\$1,836,411	Water Line Industrial Park

Community Development:

During this Fiscal Year the Town was awarded a \$724,275 Community Development Block Grant from the Department of Housing and Community Development for FY08. This grant allowed the Town to award scholarships for the Boys & Girls Club, construct paving, sidewalks and drainage on Maple Street, and rehabilitate 8 housing units.

During this time period, the department also administered the FY2007 CDBG Grant. This program rehabilitated 17 units of housing (\$433,936), completed 1 demolition (\$6,000), funded an emergency roof project at the Assisted Living Center (\$81,150), and awarded scholarships which assisted 69 children at the Boys and Girls Club (\$25,000).

Through the use of program income, we were able to work with Salisbury Elementary School and provide \$1800 in scholarships so that 8 low/moderate income children could attend the 6th grade overnight environmental camp.

Railtrail:

With the assistance of Salisbury DPW, Timberland Company, Coastal Trails Coalition and local volunteers, we completed 0.5 miles of the *Ghost Trail*, constructed from Bartlett St. east to Lion's Park and began the planning to connect the trail to Extra Innings and Rabbit Road. This section of the trail was officially opened.

The *Old Eastern Marsh Trail* will extend from the north bank of the Merrimack River near Friedenfels Road to Mudnock Road, a distance of approximately 1.4 miles. The project will consist of a 10-foot wide paved asphalt trail with shoulders, an ADA-accessible parking area near Friedenfels Road and an ADA-compliant entrance at Mudnock Rd. In addition, a scenic overlook will be constructed at the Merrimack River terminus and landscaping and amenities will be installed along the length of the trail. Construction is to be completed by April 2010. The design plans were completed by Fay, Spofford & Thorndike. Mass Highway awarded the construction contract to S&R Construction Enterprises, 185 South Main Street, Newton, NH for a bid price of \$1,099,572.25, and construction has begun.

Brownfields:

We continue to work with Merrimack Valley Planning Commission, TRC and DEP on the assessment of 29 Elm Street. We have begun to search for funding to help mitigate the cost to clean up the site and are beginning to devise a reuse plan.

Infrastructure:

- Rabbit Road Sewer Project Phase 1 has been completed and residents are able to tie in. Phase 2, including Fanaras Drive, has begun construction.
- Old Elm Street water line improvements completed.
- Rabbit Road, Fanaras Drive water line improvement Project started.
- We are working with the Lafayette Road Sewer Committee to review the possibilities of bring sewer north to Lafayette Road, Bayberry Lane, Jak Len Drive, Del Logan, Heritage Park, Main Street and others.
- Town Creek Flooding Project: PARE Corporation hired to begin engineering, Woods Hole Group hired to analyze Town Creek.

Plans:

An *All Hazards Mitigation Plan* was approved by the Board of Selectmen, FEMA and MEMA. This plan was a collaborative effort with Merrimack Valley Planning Commission, the Department of Public Works, Emergency Management, Conservation Commission, Board of Health, and Board of Selectmen.

The Town of Salisbury *Master Plan* was endorsed at the October 27, 2008 Salisbury Town Meeting. This plan was a collaborative effort with Taintor and Associates, the Master Plan Committee, many department heads and the residents of Salisbury.

The Town received funding from the MA Board of Library Commissioners to complete a *Salisbury Public Library Feasibility Study*. This project went out to bid and Design Partnership of Cambridge was selected.

It has been a pleasure serving as Planning and Community Development Director for the Town of Salisbury, and I hope to continue in this multi-faceted position in the years ahead.

Respectfully submitted:

Lisa Pearson

Director of Planning and Community Development

REPORT OF THE PLANNING BOARD

To the Honorable Board of Selectmen and Citizens of Salisbury

Salisbury Planning Board is a 6 member appointed board, comprised of 5 members and 1 alternate member:

David Holscher, *Chair*

Don Egan

Robert Straubel, *Vice-Chair*

Berenice McLaughlin

Larry Cuddire, *Clerk*

Lou Masiello, *Alternate*

The Planning Board is staffed by Lisa Pearson, Director of Planning and Development, Leah Thovmasian Hill, Assistant Planner, and Patricia Banfield, Secretary.

Master Plan

After two years of work, the Master Plan Committee, along with the Town's planning department and the consulting firm of Taintor and Associates, the Master Plan was endorsed by the Town Meeting on October 27, 2008 and unanimously approved by the Planning Board on November 12, 2008.

Inclusionary Housing Requirements of the Salisbury Zoning Bylaw

The Planning Board shall adjust the maximum Housing Contribution payment annually. "The annual adjustment shall be equal to the percentage change in the median sales price of single family homes in the Town of Salisbury during the previous calendar year, as reported by the Warren Group and rounded to the nearest tenth of a percent". At the February 25, 2009 Planning Board meeting, **R. Straubel** motioned to adjust the present maximum rate of \$18,857 per unit by decreasing the rate by 6.5% from \$18,857 to **\$17,631.29 per unit**, to be effective March 1, 2009.

Rules & Regulations

The Subdivision Control Rules, which are a part of the Salisbury Planning Board Rules and Regulations, including the application fees, were updated and voted on the December 10, 2008 meeting. These went in to effect on January 1, 2009. There hadn't been an update of the subdivision regulations since the last revision in 1975.

Project Permits issued July 2008-June 2009:

- Approvals Not Required (ANR): 8
- Subdivisions: 1
- Site Plan Review (SPR): 7
- Certificates of Completion: 4

Experience

The current board members bring their knowledge and experience to the Planning Board from service on a variety of other Town Boards. These include: Conservation Commission, Zoning Review Committee, Master Plan Committee, Sewer Commission, Board of Health, Rail Trail Committee and the Master Plan Implementation Committee.

Zoning Changes

Three Zoning changes were recommended by the Planning Board for the May 2009 Town Meeting.

1. Amend the boundaries of the Commercial District by adding certain specified lots along Old Elm
2. Delete Article VIII, Floodplain District, in its entirety and replace it with a new Article VIII, in order to maintain compliance with the requirements of the National Flood Insurance Program
3. Amend the Dimensional Control Table by clarifying the language relative to parking requirements

Respectfully Submitted:

Leah T. Hill, Assistant Planner

ANNUAL REPORT OF THE CONSERVATION COMMISSION

The Salisbury Conservation Commission is comprised of seven volunteer residents and was established to protect the town's natural resources in a regulatory and advisory manner. The Commission is responsible for administering and enforcing the Massachusetts Wetlands Protection Act.

The Commission Members for fiscal year 2009 were:

Sheila Albertelli, *Chair*
Laurence O'Brien, *Vice Chair*
Michael Greene, *Clerk*
Richard A. Whaley
Charles Takesian
Louis Marini

The Conservation Agent and Conservation Secretary are the two paid staff members who support the Commission. Property owners who seek information and assistance regarding the Commission's jurisdiction, are assisted by these staff members. Their office is located in Town Hall and they are available during regular Town Hall hours. Typically, the Commission meets monthly on the 1st and 3rd Wednesday. During FY09 the Commission issued the following: 24 Notices of Intent, 14 Requests for Determinations, and 9 Enforcement Orders.

Through its Agent, the Commission coordinates with other town boards and departments as well as neighboring towns, and state and federal agencies for the purposes of environmental planning, restoration projects, and other environmental concerns. One notable project that has been ongoing is the dredging of the Merrimack River and re-nourishment of the beaches in Salisbury and on Plum Island. The Commission has been represented at the regular meetings of the Merrimack River Beach Alliance to help plan, coordinate and facilitate this important regional project.

Some of the resource areas that are most commonly found in Salisbury include Coastal Beach, Dune, Salt Marsh, Freshwater Wetland, Stream, River, and Floodplain. Having such a high occurrence of a wide array of resource areas makes the Commission's work both important and complex. Left in their natural state, these resource areas provide many important functions including storage and infiltration of runoff, filtration of pollutants, recharge to the aquifer which is the source of the town's drinking water, buffer against coastal storms, prevention of erosion and habitat for wildlife.

When any activity within a jurisdictional area is proposed, an analysis of the site should be made for its environmental constraints in addition to the financial and engineering components. It is advisable to consult with the Conservation Commission informally, through its Agent, before officially filing to avoid unnecessary and time consuming complications. There is a plethora of information and guidance on the law and regulations from the Agent and through the DEP website (<http://www.mass.gov/dep/>).

Contact information:

Conservation Commission
Town Hall
5 Beach Road
Salisbury, MA 01952

Ph: (978)499-0358
Fax: (978)462-3915

Conservation@SalisburyMa.gov
www.SalisburyMa.gov

Respectfully submitted:
Michelle Rowden, Conservation Agent

REPORT OF THE ZONING BOARD OF APPEALS

To the Honorable Board of Selectmen and Citizens of Salisbury:

Zoning Report FY 2009

7/1/08 – 6/30/09

Applications: Total 21

Variance/Finding/Special Permits Issued: 16

Denials: 3

Withdrawn: 2

New Construction approvals:

Beach Projects:

- 2 Single family
- 1 Two-unit residential

Other:

Commercial:

- Pool Addition - Latitudes 191 Elm St.
- Boat Storage – 32 Old Elm St.
- New Business- 61 Elm St.

Variances Issued:

- Signs 2
- Additions/Decks 5
- Lot Division 1

Special Permits:

- Home Occupation 1
- Accessory Apartments 1

40B Special Permit:

- Amendment to Northpoint Project

TRITON REGIONAL SCHOOL DISTRICT SUPERINTENDENT'S REPORT

The Triton Regional School District staff, school committee, and communities are committed to excellence for all students as we continue to prepare them to succeed in the 21st Century and beyond. This belief in Excellence for All is one of our Core Values as well as Respect for Self and Others and Integrity in Words and Actions. These three Core Values, identified as part of the District Improvement Plan, are behind all decisions and actions that occur within the district. As we move forward we rely on these values to direct us.

With our Excellence for All core value in mind, the district has been working on Response to Intervention (RTI) to address the needs of all students. This is a data-driven approach where each student is assessed, progress monitored and provided with specific instruction to meet their learning needs. By using the RTI model we are able to ensure that all students are learning to their potential. Although we only started this work during the past school year we have accomplished much. Our elementary schools have data teams that are comprised of math and/or reading specialists, teachers and administrators. These teams review student progress on all levels: individual, class, and grade. At the middle school and high school student progress is monitored through grade level teams and departments. We have a district level committee committed to improving student achievement with this approach to learning. Members of the committee represent all sites and levels of instruction. Our goal is to develop exemplary Response to Intervention practices at all schools.

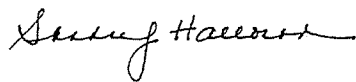
The district continues to benefit greatly from annual donations and support from each school's PTA/PTO, as well as district education funds. We also continue to receive significant funds through grants including the exemplary 21st Century Community Learning Centers Grant and the newly awarded federal Readiness and Emergency Management for Schools (REMS) Grant.

We also continue to work on the goals of our District Improvement Plan. Progress has been made in the identified areas of English/Language Arts and Mathematics as measured by MCAS. In ELA, the percent of students scoring in proficient and advanced increased significantly from 2006 to 2009 in grades 4, 7, and 10. In mathematics, the percent of students in proficient and advanced increased significantly from 2006 to 2009 in grades 3, 4, 5, 6, and 7.

Communication is an ongoing focus of both the school committee and the administration. The Superintendent's newsletter is sent out electronically to all staff members and parents on a weekly basis. Multiple groups meet monthly to enhance knowledge and understanding of the concerns, issues, and accomplishments of the staff, parents, community members, town officials and district administration. These groups include the District Communication Committee, the Superintendent's Advisory Committee, PTA/PTO/SEPAC/TMPO/TEF, and common concern meetings with the teachers' association and the instructional assistants association.

In closing, I again want to commend and thank all members of our school community for their commitment to the Triton Regional School District. I truly believe we are making meaningful strides to move our district forward. Everyone continues to work in a collaborative way in the best interest of our students. Thank you for your continued support.

Respectfully submitted,



Sandra J. Halloran, Ed.D
Superintendent of Schools

TRITON REGIONAL HIGH SCHOOL PRINCIPAL'S REPORT

The mission of the high school is "to guide our students in realizing their individual potentials by providing opportunities to be educated in a safe, academically challenging, and culturally rich environment." Our expectations for student learning include specific benchmarks in eleven academic, four civic and six social areas. You may view these expectations on our website - www.trsd.net/high and click on "About TRHS."

We are proud of the fact that the high school offers a rigorous curriculum which includes twelve Advanced Placement courses, including English, US and European History, Calculus, Computer Science, Physics, Biology, Chemistry, Spanish, French, Art Studio and Art History. Students take full advantage of these course offerings. We continue to make progress in adopting a more effective college preparatory model and our graduation requirements now align with MASSCORE recommendations. The reconfiguration of our courses into a two semester format has allowed us to create semester electives and thus a more diverse curriculum for our students.

For the ninth year in a row, our grade 10 MCAS scores met or exceeded the state average MCAS scores in Mathematics and English Language Arts. But, we want to do better. We want to see an ever increasing proportion of our students achieving in the Proficient and Advanced categories. We believe that our students are capable of doing just that and we will continue to work hard to enable our students to perform to their highest potential. It is noteworthy that over 60 students were named to the John and Abigail Adams Scholarship Program. To qualify, these students must rank in the top 25 percent of those taking the MCAS test. Students were offered four years of free tuition at the University of Massachusetts or at any of the state or community colleges.

We have continued to offer MCAS tutoring for students who require assistance in improving their scores. Further, our web-based credit recovery program is being utilized by many students, including struggling learners. Those students identified as struggling learners are equally important to us, and our Academic Support Classroom is dedicated to providing them with specific, needs-based assistance.

At TRHS we place a priority on helping Freshmen make a successful transition to high school life. The "Freshman Team" of faculty members specifically serving our ninth grade students meet regularly to discuss curriculum, instructional strategies, and student issues in general – all aimed at helping those students make a strong, positive transition into high school. Additionally, our freshman mentoring program, Ignite, continues to train upperclassmen to work with ninth graders by developing supporting relationships between upperclassmen and Freshmen.

We believe in the value of real world work experiences. Our school-to-career opportunities include students working in our school bank and running our school store, the "Viking Corner Store." Students are given the opportunity to job shadow an area worker for a day, experience a Career Exploration Fair, attend a Fall Career Day, attend the annual Alumni Career Day, and attend the Tech Prep Career Day. We have instituted a new course called "Financial Literacy" to meet the growing need for instruction in this critical, "real world" area.

Students continue to participate with energy and enthusiasm not only in athletics, extra-curricular and co-curricular activities but also in community service programs such as senior citizen events, blood drives and community outreach programs to name a few. We are very proud of the high proportion of students who engage in these activities. Parents also continue to partner with the school and make major contributions via support groups such as Boosters, Gradventure, and TMPO. The Triton Education Foundation has also become very involved in supplementing the needs of our school, as well as other schools in the district.

On behalf of the students, staff and administration of Triton High School, I would like to express our gratitude to the citizens of our district. In particular we appreciate the continuing and focused efforts of our School Council and the Triton Regional School Committee.

Respectfully submitted,



Kevin McLaughlin
Principal

TRITON REGIONAL MIDDLE SCHOOL PRINCIPAL'S REPORT

Triton Regional Middle School continues to grow as a community committed to meeting the unique needs of young adolescents. Our knowledgeable faculty and staff strive to ensure each student reaches his or her fullest potential. Through a blend of rigorous and challenging curriculums, high quality instruction and expectations, and numerous extracurricular opportunities, Triton Regional Middle School is quickly becoming the school of choice in the Cape Ann area.

I am very pleased to once again report that the Middle School remains in good academic standing. The School continues to make its Annual Yearly Progress (AYP) goals. With a year of heterogeneous grouping under our belt, the teachers have transitioned their focus from instruction to assessment in a mixed ability classroom. Teachers, administrators, and staff alike, have been able to participate in an online course taught by Rick Wormeli, based on his work with differentiated assessment practices. This focus on academic achievement is being realized not only through our academic scores, but throughout our school culture at large. Three years ago flag football was the most popular afterschool activity. This year the sign-ups for Math Team outnumbered all others, and flag football failed to run due to lack of interest. The math team consequently won its division last year, and this year has been moved up two divisions and is currently in first place.

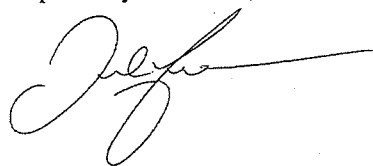
Giving back to the community also continues to be an integral part of the Middle School spirit. Events like the annual canned food drives, the Toys for Tots program, the annual Veteran's Day Assembly and the "Support Our Troops" campaign, help teach our young students about the value of being a positive community member.

Beyond the many varied exploratory and enrichment opportunities available for middle school students during the school year, this past summer students were able to participate in a series of enrichment courses through the Summer Enrichment University at Triton. Courses ranging from the *History and Physics of Baseball*, to *African Culture and Arts*, allowed students to explore and learn beyond the scope of the School's traditional curriculum. With the support of the 21st Century Community Learning Centers Grant, programs like Drama Workshop, Select Choir, the School Newspaper, Jazz Band, Art Enrichment and our award winning Math League Team offer students an opportunity to express their creativity and talents.

The continued success of our school is due in part to the thoughtful participation of family and community members. Your support, generosity and involvement have been steadfast and help to make the Triton Regional Middle School a school of excellence.

Thank you to all of you who make our success possible.

Respectfully submitted,



Jared Fulgoni
Principal

SCHOOL OFFICIALS

Superintendent of Schools

Sandra J. Halloran, Ed.D
112 Elm Street
Byfield, MA 01922
(978) 465-2397

Assistant Superintendent of Schools

Kathleen M. Willis
112 Elm Street
Byfield, MA 01922
(978) 465-2397

Administrator of Special Education

Katherine V. Harris
112 Elm Street
Byfield, MA 01922
(978) 465-2397

School Business Administrator

Brian L. Forget
112 Elm Street
Byfield, MA 01922
(978) 465-2397

Salisbury Elementary School Principal

James Montanari
100 Lafayette Road
Salisbury, MA 01952
(978) 463-5852

Salisbury Elementary School Assistant Principal

Margaret Maher
100 Lafayette Road
Salisbury, MA 01952
(978) 463-5852

Triton Regional Middle School Principal

Jared Fulgoni
112 Elm Street
Byfield, MA 01922
(978) 463-5845

Triton Regional High School Principal

Kevin McLaughlin
112 Elm Street
Byfield, MA 01922
(978) 462-8171

General Fund
Statement of Revenues and Expenditures – Budget and Actual
Required Supplementary Information
For the Year Ended June 30, 2009

	<u>Final Budget</u>	<u>Actual</u>
Revenues		
Assessments to Member Towns	24,879,255	24,879,256
Intergovernmental	11,496,661	11,421,405
Medicaid	250,000	229,390
Investment Income	110,000	75,840
Insurance and Retirement Revenue	519,206	534,911
Miscellaneous		6,030
Total Revenues	37,255,122	37,146,832
Expenditures		
Administration	1,174,022	1,176,281
Instruction	18,675,725	18,677,423
School Choice	1,832,759	1,980,531
Transportation	2,306,535	2,384,708
Other School Services	1,734,026	1,676,631
Student Activities	398,108	428,830
Operation and Maintenance	2,710,137	2,628,597
Fringe Benefits	5,321,138	5,125,910
Debt Service:		
Principal	2,185,000	2,185,000
Interest	1,359,162	1,360,385
Total Expenditures	37,696,612	37,624,296
Excess (Deficiency) Of Revenues Over Expenditures	(441,490)	(477,464)

FY 2009 ASSESSMENTS

Operating Budget		Capital Assessment
NEWBURY	\$8,209,998	\$165,399
ROWLEY	\$7,146,439	\$156,277
SALISBURY	\$8,579,366	\$621,777
Total	\$23,935,803	\$943,453

September 2010

Dear Honorable Board of Selectman,

I am beginning my sixth year as Principal of Salisbury Elementary School. Salisbury Elementary School continues to form into a **Professional Learning Community**. The PLC model is a powerful way of working together that profoundly affects the practices of schooling. It requires the school staff to *focus on learning rather than teaching, work collaboratively on matters related to learning, and holding itself accountable for the kind of results that fuel continual improvement*. (DuFour, 2005)

A few **New Educators** have joined our staff for the coming year:

- Heidi Fernandes ~Nurse
- Kelly Mahon ~Reading Specialist
- Lisa Oliver ~Assistant Principal

In addition to new staff members, we also have **Educators** in new roles:

- Lisa Bissell ~3rd Grade
- Graham Eaton ~Title I Teacher
- Cathy Gerry ~ETC/Special Education
- Theresa Gilbert ~6th Grade
- Rebecca Hathaway ~4th Grade
- Bethany Marshall ~2nd Grade
- Jen Sheats ~1st Grade
- Linda Shorey ~3rd Grade

Salisbury Elementary School is fortunate to have such a talented, dedicated and caring group of individuals educating the students of Salisbury.

Currently we have 27.3 classroom teachers, 4.5 special education teachers, 1.5 speech and language pathologists, an adjustment counselor, a reading specialist, a math specialist, an art teacher (.8), a technology teacher, a music teacher (.8), a physical education teacher (.8) and 14.3 instructional assistants. In the past year, budget woes have had an impact on staffing. Salisbury Elementary lost 4 positions last year and another 4 from the previous year. Out Title I team consists of a coordinator, and 4 teachers and 1 math tutor. Salisbury also is the home of the district's A.C.E. (Alternative Classroom Environment) program. The A.C.E. staff consists of a special education teacher, 4 instructional assistants and social worker.

Our school is fully supported by community, local business and parents. Our active PTA has monthly meetings. The School Council meets 6-8 times a year to help determine the direction and policy for Salisbury Elementary School. In addition, Salisbury's 21st Century after school program serves the students, their parents and our community through explorations in arts, science, technology, literature, math, and many other interest areas.

Salisbury Elementary School focuses on a four '*Big Ideas*':

1. Reading at Grade Level

- a. *Reading is the most important skill that students can acquire in school (Meese, 2001). It is closely tied to writing, spelling, mathematics, and content area activities.*

2. Developing Number Sense and Automaticity

- a. *A “good intuition about numbers and their relationships. It develops gradually as a result of exploring numbers, visualizing them in a variety of contexts, and relating them in ways that are not limited by traditional algorithms” (Howden, 1989).*

3. Parent, Family and Community Involvement

- a. *According to this review of recent research published by the Southwest Educational Development Laboratory (2002), students with involved parents, no matter what their income or background, are more likely to:*
 - i. *Earn higher grades and test scores, and enroll in higher-level programs*
 - ii. *Be promoted, pass their classes and earn credits*
 - iii. *Attend school regularly*
 - iv. *Have better social skills, show improved behavior and adapt well to school*
 - v. *Graduate and go on to post-secondary education*

4. Building Relationships

- a. *Students need a strong sense of comfort and safety from both physical and emotional abuse and criticism in their classrooms. Students do well when they believe that they can depend on the teacher and their classmates. This comfort is achieved by rules and regulations in the classroom that are sensible and consistently enforced. Teachers build a trusting relationship by helping and encouraging students and by stopping inappropriate behavior, such as racial and gender harassment (Campbell, 2010).*

I am pleased to announce that in the past year we have reached and celebrated many of our goals:

- 94% of 6th graders reading at grade level and headed to Triton Middle School.
- Implementing Rocket Math and having students improve their automaticity (math facts).
- 90% of all parents attended parent/teacher conferences in December and March.
- In 4 years, office referrals have gone down from 631 to 341.

Salisbury Elementary School is a special place! I truly feel blessed to be part of such a wonderful community.

Sincerely,

James L. Montanari

James L. Montanari
Principal

TOWN OF SALISBURY
ENROLLMENTS AS OF OCTOBER 2009

Salisbury Elementary School

Elementary	Boys	Girls	Total
Early Childhood	30	26	56
Kindergarten	37	33	70
Grade 1	39	39	78
Grade 2	38	43	81
Grade 3	47	35	82
Grade 4	40	43	83
Grade 5	48	49	97
Grade 6	41	43	84
Total	320	311	631

Triton Regional Middle School

Grade 7 Salisbury Students	88
Grade 8 Salisbury Students	81
Total	169

Triton Regional High School

Grade 9 Salisbury Students	80
Grade 10 Salisbury Students	77
Grade 11 Salisbury Students	76
Grade 12 Salisbury Students	84
Total	317

Other Enrollments as of October 2009

	SPED	11
	Private	13
	Parochial	17
	Public	130
	Total	171

Salisbury Elementary School Enrollment	631
Triton Regional Middle School Enrollment	169
Triton Regional High School Enrollment	317
Other Enrollment	171
Total 2009/2010 Enrollment as of 10/09	1288

SCHOOL COMMITTEE – 2009/10

NEWBURY REPRESENTATIVES

TERM EXPIRES

Dina Sullivan
21 Coleman Road, Byfield
(978) 463-0930

2011

Suzanne Densmore
32 School Street, Byfield
(978) 465-5311

2009

Frank Chiaravalloti
87 Scotland Road, Newbury
978-465-2668

2010

ROWLEY REPRESENTATIVES

TERM EXPIRES

Lane Bourn
349 Central Street
(978) 948-7744

2011

Mary Murphy
377 Wethersfield Street
(978) 948-7917

2009

Edward Mavragis
40 Weldon Farm Road
(978) 432-1660

2010

SALISBURY REPRESENTATIVES

TERM EXPIRES

Holly Janvrin
47 Pike Street
(978) 462-4784

2011

Susan Fish
8 Folly Mill Road
(978) 388-3202

2009

Deborah Choate
8 Lions Way
(978) 462-4578

2010

REPORT OF THE WHITTIER REGIONAL VOCATIONAL TECHNICAL HIGH SCHOOL

To the Honorable Board of Selectmen and Citizens of Salisbury:

Whittier offers 20 vocational technical career areas designed to provide the necessary training and skills for further education or work force success.

Whittier's academic program is designed to offer students the fundamental skills through its core curriculum in English, Math, Science and Technology, Social Studies, World Languages, Physical Education/Health, and Elective subjects. Courses are aligned with the Massachusetts Curriculum Frameworks in order to achieve success on the MCAS.

Courses are offered in a sequential format and are integrated with the vocational-technical areas, wherever practicable and mutually beneficial. All academic courses offer advanced sections for students who desire to further their education. We offer honors courses in English, Science and Math to lead toward advanced placement courses. Moreover, a Tech Prep program is offered to eleventh and twelfth grade students which parallels the College Prep program and provides students with the opportunity to earn college credit and/or advanced college placement.

Since all programs are open to both females and males, we encourage our students to explore and to specialize in non-stereotyped, non-traditional vocational-technical areas and to strive for the maximum realization of their goals and potential.

Whittier Regional Vocational Technical High School is entering its thirty-seventh year. To date we have graduated 8,902 students from the day school. The enrollment for the Evening School from Salisbury is 16.

The October 1, 2008 day school enrollment is as follows:

	Boys	Girls
Grade 9	6	10
Grade 10	10	2
Grade 11	3	3
Grade 12	5	4
TOTAL – 43		

2008 graduates – 8

The cost to Salisbury for the school year 2008-2009 was \$459,938.00.

Respectfully submitted:

William P. DeRosa - Superintendent
Michael Gilbert – Salisbury Representative

REPORT OF THE SALISBURY LIQUOR LICENSE COMMISSION

To the Honorable Board of Selectmen and Residents of Salisbury:

The Salisbury Liquor Commission meets the second and fourth Tuesday of every month throughout the year in the Colchester Room in Town Hall. Town officials and residents are welcome and encouraged to attend any of these meetings.

Upon the issuance of annual licenses, the Commission takes this opportunity to wish license holders a prosperous New Year, while at the same time reiterate the Commission's policy of zero tolerance for over serving and under age serving and/or selling of alcoholic beverages.

Inspections of pouring establishments, as well as liquor stores, are done on a monthly basis by two assigned Commissioners. These inspections are based on M.G.L. c.138, s.56. "for enforcing the provisions of the laws and regulations that control the beverage alcohol industry in Massachusetts."

Any violations or questionable conduct observed may be subject to a written violation notice or a letter requesting the owner/manager to attend a regular meeting to discuss issues, concerns or violations observed by the Commissioners. The main purpose of inspections are for the general safety of the public and to be sure that establishments follow laws pertaining to the selling, serving, storage, and purchasing of alcoholic beverages, as well as the integrity of the business being conducted. The majority of violations are for over-serving patrons or underage selling.

Several establishments were cited for violations: LaChiquita, The Shore Club, Hobo Cafe & Lounge, Marte-L Convenience Store, and Mike's Package Store.

Liquor Licenses held in Salisbury for the Calendar Year 2008 included:

Annual

14	All Alcoholic on Premises Licenses;
* 1	Special Annual All Alcoholic on Premises License - Town Meeting Vote-State Approval-2002
4	Wine & Malt on Premises Licenses;
4	All Alcoholic Package Stores Licenses;
3	Wine & Malt Package Stores Licenses;

Seasonal

4	All Alcoholic on Premises Licenses;
1	All Alcoholic Package Store License;
1	Wine & Malt on Premises License;
1	Wine & Malt Package Store License;

As in past years, the commissioners would like to thank the Board of Selectmen, Police Department, Fire Department, and Board of Health, as well as the residents of Salisbury, Massachusetts.

Respectfully submitted:

David Colburn, Chairman
Gilbert Medeiros, Vice Chairman
Paul Doyle
Peter McDonnell

Sandee Munroe
John Guerin
Brian McMenimen

2009 Report of the Harbormaster

To the Honorable Board of Selectmen and Citizens of Salisbury:

Official Boating Season May 15 – October 15

FY 2010 Budget initially approved: \$53,677

FY 2010 Budget adjusted: \$44,000

2009 Season Revenues (as of 10/4/09) \$55,770

Number of Boats with stickers 450

Boats over 20 ft Length 383

Boaters on Salisbury Mooring Wait List 38 (posted online and in town hall)

The Harbormaster's mission is to promote access to and encourage safe boating on Salisbury's waterways, provide routine and emergency services to boaters, and provide law enforcement on the waterways under Salisbury Town Bylaws and Massachusetts General Laws Chapter 90B.

The Harbormaster Department Budget is approved by the Town Manager, which includes a fee structure to support the budget. Our department is entirely funded by those fees, paid by the boaters, specifically waterways, dinghy and mooring permit fees. The rates for those fees are set by the Harbor Commission and then approved by the Selectmen.

The Harbormaster Department has 3 Massachusetts Certified Harbormasters, 3 more in training for certification, 3 Graduates of the Reserve and Special Police Academy, 1 USCG Auxiliary Coxswain, and over 200 years on the water experience. It is a strong team that has worked well over the last 6 seasons together. The Harbormaster is an ex-officio, non voting member of the Harbor Commission, which has had 2 openings that have gone without applicants for a year now, so our need for volunteers is critical. Join us!

Each spring we provide a free 6 week Boat Safe class with Massachusetts Environmental Police. 2009 enrollment was 17 boaters, and certificates received are accepted by New Hampshire authorities. Weekend patrol schedules began slowly in May, due to budget restrictions. Foul weather patrols were occasionally cancelled through the summer. On Call status was maintained on a 24-7 basis, and our most difficult Search and Rescue (SAR) Case occurred in June when a boat crashed into the north jetty on a foggy night. One life was lost. The remainder of the summer included over 60 more assists, which included pumping out bilge water, righting overturned boats, and recovering boats adrift from moorings.

The biggest change in our patrol responsibilities this season was the addition of weekly fireworks at Salisbury Beach. It is necessary to escort a tug and barge loaded with fireworks through the mouth of the river, as well as back to its mooring location after the fireworks show. Again, fog was our biggest enemy on one of these events. The Tall Ships provided a 2nd year of excellent visitations by tourists to see classic sailing vessels that used to be regular in the Merrimac River. Severe winds and weather challenged the Friday night openings this year as well.

One new ROCK buoy and two new NO WAKE buoys provide marking for a hazard at Carr Island and the Tall Ships event. By-Laws have been updated and approved by Town Meeting and the Attorney General. Upgrades have been made to our mooring puller, and the electronics on the patrol boat. Surveys have been completed and will be filed in Salem to clarify property boundaries at the town pier.

2010 Goals: Pumpout services which have been provided by Newburyport will not be available for the 2010 boating season, so we have been awarded a grant and have ordered a pumpout boat to service our boaters. We plan to increase the number of floats in front of the town pier to accommodate the new Fire Department Fire Boat. Additional floats at the pier are being proposed to provide a safe swimming zone, as well as a fishing float for residents. We will have a survey done on our patrol boat to assess its strengths.

Respectfully Submitted,
Ray Pike, Harbormaster

REPORT OF THE SALISBURY PUBLIC LIBRARY

To the Honorable Board of Selectmen and the Citizens of Salisbury:

The down-turn in the economy generated an up-turn in library usage. Circulation and attendance were up in every area. The library registered 291 new borrowers. Total holdings were 33,990 items. Circulation was 39,302, up 11% and interlibrary loans totaled 11,188, up 27%. Besides interlibrary loans, the most dramatic increases were in museum pass usage (circulation 333, up from 85 the previous year) and DVDs (circulation 4,925, up from 3,899). The library's website recorded 85,670 hits and computers for public use were used 2,183 times.

There were 62 activities for children attended by 1,421 children. This included a very popular summer program with 150 children participating. There were 52 adult activities and meetings, many sponsored by the Friends of the Salisbury Public Library. These activities included a miniature golf tournament, a book sale, antiques appraisal day, a genealogy workshop, an herb lecture and monthly book groups. The Friends continued the tradition of the N. Neal Pike May baskets for the elderly and with the Trustees underwrote several of the children's activities.

The Library Vision Building Committee continued to meet through FY09 in anticipation of the next round of construction grants. The written building program and the initial drawings have been completed. However, the grants planned for spring 2009 have been delayed to late summer 2010.

Over the summer, Joseph Stucker, a local resident and college student, interned with the trustees to catalog the Pike Family Association collection and to catalog and digitalize the library's photographic holdings. When these projects are completed in FY10, the collections will be easier to access and use.

The combined efforts of the Trustees, the Friends, the community and staff made FY09 a successful and productive year.

Respectfully submitted,

Terry Kyrios
Director

REPORT OF THE SALISBURY HOUSING AUTHORITY

To the Honorable Board of Selectmen and Citizens of Salisbury:

The Salisbury Housing Authority (SHA) administers State and Federal elderly housing and rental assistance programs in Salisbury for an average of 170 participants. Great Meadows Village, our state Chapter 667 elderly housing complex located on Beach Road, provides housing for elders and disabled individuals, who may be non-elderly. SHA also provides rental assistance for approximately 72 families with Section 8, Massachusetts Rental Voucher Program (MRVP) and Alternative Housing Voucher Program (AHVP) funds. We are committed to promoting "adequate and affordable housing, economic opportunity and a suitable living environment free from discrimination" in Salisbury. We also provide resource to the Town's families in need of housing and emergency assistance.

The Great Meadows Tenant Organization remains an active and helpful entity, organizing several events for the tenants throughout the year. Highlights include the annual Fall Fair, Thanksgiving Dinner, Christmas Dinner, Yard Sale, and various other events. Interested Readers should feel free to call 978-465-6384 for the current schedule and upcoming events.

In 2009, Great Meadow Village received new roofs, for which we are grateful. We congratulate the Town's Planning Office for their successful application to CDBG grant funding. SHA operates within State and Federal mandated budget guidelines with revenues generated through State and Federal funding, grant awards, donations, and tenant rents. There is no reliance on local taxes.

In response to funding decreases from both Federal and State sources, SHA has scaled-down the level of landscape and beautification services, but we encourage local support to improve our elders' quality of life. Our Volunteers are currently seeking donations for the new picnic area. Readers should feel free to contact SHA office at the above street & email addresses, or phone & fax numbers for further information regarding either subsidized housing matters or tax-deductible donations.

Respectfully Submitted:

Daniel Ouellette, Executive Director

REPORT OF THE HISTORICAL COMMISSION

To the Honorable Board of Selectman & Citizens of Salisbury:

In July of 2008 the Commission was informed that the records of the privately owned Long Hill Cemetery Association had been turned over to the Town Clerk for safekeeping. As a committee, we discussed the formation of the Long Hill Cemetery Committee by a group of concerned citizens and a special public meeting took place at the East Parish Church.

The Commission is presently investigating the reprinting of Carolyn Sargent's "History of Salisbury." We also copied postcards and other pictures and put them in binders to be displayed at the Maritime Festival when the Tall Ships were at the Reservation in August; members from the Historical Society and Commission manned the booth. In September 2008 we received the second edition of the history of the True Cemetery. Forms have been completed for the Massachusetts Historic Commission concerning burial grounds in Salisbury. The Commission also applied for funds from the Salisbury Cultural Council to help defray the costs of the Arts and Crafts Fair held in September. We also judge the Christmas Tree Lighting Contest which is sponsored each year by the Chamber of Commerce.

The idea was put forth to the Commission of the Pike School being under our control and after looking at the site all members voted to further the idea to the Town and a meeting was arranged with Town Manager, Neil Harrington to discuss it.

In April 2008 Mr. Welch, President of the Institution for Savings attended their meeting and explained the necessity of demolishing the historic home at 9 Bridge Road between the Bank and Pat's Diner because it cannot be rehabilitated inside due to structural problems. He then showed a plan of the landscaping that would be put in its place and the Commission voted to approve his plan.

It is the hope of this commission that people will continue to suggest historic properties that could be added to our current inventory list which is available for public viewing at Town Hall in the Planning Office.

Respectfully submitted:

Beverly Gulazian
Chairman

REPORT OF THE DEPARTMENT OF VETERANS SERVICES

To the Honorable Board of Selectman & Citizens of Salisbury:

The Department of Veterans Services operates under the Code of Human Services Regulations as promulgated by the Commissioner of Veterans Services for the Commonwealth to the local City and Town Offices.

All veterans should submit a copy of the DD-214 to this Department to be on file for record purposes.

The Salisbury Veterans Services Office assumes responsibility to assist local veterans, their dependents or widows, in filing for benefits under Chapter 115 of M.G.L. from the State Department of Veterans Services. The State reimburses the Town 75% of money expended under this program.

As Director of the Department I am available to assist applicants in filing for other State and Federal assistance programs, such as V.A. disability compensation both service and non-service related, widows' pensions, employment assistance through Massachusetts Dept. of Employment and Training, S.S.I. applications, housing for elderly, community action applications, fuel assistance, Medicaid applications and any other program that will assist veterans, their widows or dependents.

This past year has seen a major increase of the department's caseload. The national and local economy suffering one of the worst recessions in recent memory has put many of our fellow citizens in the position of seeking assistance to just survive.

This department currently assists 27 families with Chapter 115 benefits. Our budget this year will close out at approximately \$150,000.00, the highest in the 21 years I have served in this office. Next year, if the economy continues to decline may see this amount go even higher.

As always, I am available to assist veterans whenever the need arises. I can be reached at 603-760-2265. If I am not available, please leave a message and I will return your call.

Thank you for the privilege of serving and I hope to continue this work for years to come.

Respectfully submitted:

Raymond E. Mace, Jr.
Director

