

FISCAL YEAR 2008 TOWN REPORT



**SALISBURY,
MASSACHUSETTS**

REPORT OF THE BOARD OF SELECTMEN

To the Citizens of the Town of Salisbury

Your Board of Selectmen is happy to report to you that even in these difficult economic times our Town is continuing to make progress in many areas. Salisbury is in the enviable position of having not only the lowest real estate tax burden in the area, but also of having the highest percentage of local taxes come from commerce, industry and personal property. The Town administration is trying hard to expand our commercial and industrial tax base while keeping costs as low as possible.

We made major progress on improving Town facilities during the past year, including

- completing the renovation and expansion of the Hilton Senior Center,
- completing the renovation of the second floor of Town Hall to add badly needed offices and meeting rooms,
- expanding the Beach ball park and rebuilding the ball park at the old Memorial School, and extending the Salisbury Point Ghost Trail to Lion's Park,
- breaking ground on the Rabbit Road Sewer Project that will bring sewer service to the Industrial Park and to homeowners, many of whom have inadequate septic systems,
- continuing the DPW road and street repair program,
- building a new salt barn, and
- making major improvements to the signs and fences at our Town cemeteries.

We also made progress on a number of significant planning initiatives that will help guide the Town into the future.

- The Planning Board has led the development of a new Master Plan that will be submitted to Town Meeting in the fall.
- The Harbor Commission has developed a Harbor Management Plan that is near completion.
- The Planning Department and Conservation Commission updated the Town's Open Space and Recreation Plan that will make the Town eligible for state grants.
- Working with the Merrimack Valley Planning Commission we developed a Natural Hazards Mitigation Plan that will make the Town eligible for FEMA grants.
- The State Department of Conservation and Recreation worked cooperatively with the Town to develop a Salisbury Beach Management Plan that will help to protect the beach and beach properties in the future.
- We began planning for the expansion of the Town Library and for replacement of the elevated water tank at Salisbury Beach.
- We also created a new Energy Committee that will study how the Town can reduce its energy use and capitalize on alternative energy opportunities.

We continue to work hard to supplement the Town's resources with state and federal grants and with financial and in-kind contributions from local businesses and our citizens.

During the past year we received the following major grants:

- A \$268,000 Federal CDBG Block Grant that will be used to replace the roofs at Great Meadows Village;
- \$1 million State MORE grant for the Rabbit Road Sewer and Water Project;
- up to \$2 million of Federal Highway funds were committed to construction of the Old Eastern Marsh Trail between the Merrimack River and Mudnock Road; and

TOWN MANAGER'S MESSAGE

To the Honorable Board of Selectmen and Citizens of Salisbury:

Fiscal Year 2008 has been an exciting and busy period in the Town. A significant portion of my time has been devoted to enhancing economic development opportunities and encouraging greater investment in Salisbury. During the year, I created a new position of Economic Development Director and hired Chris Reilly, the former Planning and Development Director in Reading, to fulfill the task of attracting new responsible commercial activity in town. Already, his efforts are paying off, as a new CVS pharmacy is being planned for the square, a major retail development plan is in the works for a 30-acre parcel on the north side of town adjacent to I-95, a commercial park is being proposed off Rabbit Road, near Old Elm Street, and a comprehensive plan to redevelop the beach center by the Thompson Group has begun to take shape.

In conjunction with these initiatives, I have been busy helping the Town to secure a \$1 million grant to subsidize the Rabbit Road/Old Elm St./Fanaras Drive sewer installation project, have made major strides in moving the Blackwater River flood control project closer to reality, and have completed the renovation of the second floor of Town Hall, adding modern office space, a large public auditorium, and conference rooms.

During the year, I also completed negotiations with Comcast for a new long-term cable TV contract, which will provide the Town with 2 local cable access stations. As part of the negotiations, Comcast will provide funds to equip a local cable TV studio and annual payments to the Town of approximately \$100,000, which will allow us to create a local non-profit entity responsible for taping public meetings and developing local cable TV programming.

We continue to focus on providing the residents of the Town with high quality services at a reasonable price, as witnessed by our low tax rate and the fact that Salisbury enjoys one of the lowest average residential tax bills in Essex County. We have a steady and high tax collection rate and have waged an aggressive campaign to secure payments from delinquent taxpayers, including foreclosing on properties for non-payment of taxes and assembling a list of properties taken through the tax title process for eventual auctioning. Our financial picture is solid, our reserves are adequate and we have begun to address some of the Town's long-term capital needs.

I would like to thank the Board of Selectmen and the Town's department heads for their cooperation and support throughout the year, and I look forward to working even harder to make Salisbury an attractive community in which to live and do business in the years ahead.

Respectfully submitted:
Neil J. Harrington, Town Manager

Council on Aging Director: Elizabeth Pettis

Council on Aging: Ted Irvin, James O'Brien, Alfia Spampinato, Ron Koontz, Wayne David, Eugene Talford, Susan Kilduff, Maryann Chase

Harbormaster: Ray Pike

Dockmaster: James Corbin

Harbor Commission: Reggie Santos, Larry O'Brien, Anne McDonnell, George Milliken, Donald Jansen, James Corbin, Brian Smith, James McCarty, Ronald Ray

Historical Commission: Beverly Gulazian, Ruthie True, Sheila Willard, Grace Marchese, Nancy Meehan, Gloria Kimball

Housing Authority: Daniel Ouellette, Director; Gloria Kimball, Fred Knowles, William McGuire, Ralph Sweeney, David Sheaffer

Liquor License Commission: Paul Doyle, Chuck Colburn, Sandee Munroe, James McDonnell, Brian McMenimem, John Guerin, Gilbert Medeiros

Library Director: Terry Kyrios

Library Trustees: J. Nicholas Sullivan, Maureen Dupray, Karen MacInnis, Donna Stucker, Martha Hunt Tilton, William Carroll

Local Cultural Commission: Donna Stucker, Constance Grasso, Louis Masiello, Grace Marchese, Linda Boragine

Parks & Recreation: Karen Manzi, Michael Soucy, Mark Thomas, Tricia Pike, Don Levesque

Pike School Trustees: Janet Juntunen, Bryan Eaton, Beverly Gulazian, Thomas Veilleux

Planning Dept.: Lisa Pearson, Director; Leah Hill, Assistant Planner

Planning Board: Larry Cuddire, Robert Straubel, David Holscher, Donald Egan, Lisa Lane

Sewer & Water Commissioners: Jerry Klima, Don Beaulieu, Ed Hunt, Fred Knowles, Henry Richenburg

Trustees of Hilton & Wilson Fund : Jerry Klima, Don Beaulieu, Ed Hunt, Fred Knowles, Henry Richenburg

Rent Control Board: Henry Richenburg, Fred Knowles, Alana Gilbert

Veteran's Agent: Raymond E. Mace

Warrant Advisory Committee: Susan Bartlett, James Dondero, Mary Cuddire, Christopher Ryan, Barbara Thomas

Water Advisory Board: Robert Wile, Donald Fortier, Charles Takesian, Patricia Rogers,

Zoning Board of Appeals: Charles Mabardy, William Spinney, Lisa Lane, Timothy Lamprey, Susan Pawlisheck, Alternates: Kendra Pike-Osgood

Zoning Review Committee: Jerry Klima, Iora Alexander, Kendra Pike-Osgood, Larry Cuddire, William McGuire, Louis Masiello, Donald Egan

Custodians: Edward Gagnon, Grace Hume

MARRIAGES RECORDED

PARTY A	PARTY B	DATE
PEARSON, SHANNON M.	THURLOW, ROGER E.	March 16, 2007
SABOO, RUSSELL CHARLES	KAMON, PRISCILLA LEE	March 31, 2007
WASHBURN, ROBERT LEE	WELDON, HOLLY ANN	April 21, 2007
MELANSON, NICHOLE	HAWKINS, LAWRENCE J.	April 22, 2007
GALLANT, BRAD DOUGLAS	LECLERC, KAREN LUCILLE	April 23, 2007
TEAL, SR., STEVEN W.	STEBER, KATHLEEN E.	April 28, 2007
RYDER, DELLA R.	KEYSER, GARY DEAN	April 28, 2007
MCGILVRAY, JOAN	WILLEY, DONALD K.	May 11, 2007
ABRAHAM, ROBARD GERDAN	ANG, MERCEDES LIM	May 12, 2007
DEVONSHIRE, TINA M.	CURRIER, STEVEN B.	May 20, 2007
KRAMMES, STEPHEN	WARNER, BARBARA	May 26, 2007
MACE, DANIELLE J.	DEVEAU, JR. WILLIAM R.	May 30, 2007
LOIK, DAVID JAMES	DIMMOCK, GLORIA	June 16, 2007
SMOLSKI, ELIZABETH V.	STONE, JR., JOSEPH E.	June 16, 2007
BECK, MICHAEL J.	GERVAIS, ERICA REED	July 7, 2007
FITZGERALD, STEPHANIE M.	KOZACKA, JR., PHILIP JOSEPH	July 8, 2007
DUCHARME, NICOLE A.	PRIMPAS, JAMES G.	July 13, 2007
GARDELLA, JR., PHILIP A.	MELIA, KATHLEEN P.	July 21, 2007
NOE, DANIEL PETER	NOYCE, ABIGAIL LABOMBARD	July 28, 2007
SILVA, MARIE ANTOINETTE	DEVITO, JR., JOHN ANTHONY	July 29, 2007
NEILL, MATTHEW SHAWN	ESTEP, ERIN ELIZABETH	July 29, 2007
MARTIN, LISA MARIE	CROMWELL, RICHARD	August 18, 2007
GLANCY, CAITLIN MICHELE	SANBORN, JAMES HENRY	August 25, 2007
FINEGAN, DEREK S.	SCHENA, ALLYSON V.	September 7, 2007
CONNORS, JILLENE ELIZABETH	BELOPOLSKY, ANDREI	September 16, 2007
SHEA LEWIS HANNON	TAMMY LOUISE HEARY	September 23, 2007
MICHAUD, HEIDI L	CARVALHO III, FRANK JOSEPH	September 29, 2007
MAZAIKA, PAUL J	DANIKAS, JEANINE MARIE	September 29, 2007
HINTON, EDWARD FRANCIS	CWYNAR, SHERI-LYNNE	October 6, 2007
GINGRAS, ADAM STEVEN	DEVEAUX, DAWN	October 6, 2007
COLE, JUSTIN M	PAIS, AMY L	October 6, 2007
BORAGINE III, RALPH D.	WALL, CHELA D.	October 12, 2007
PUGLIELLI, MATTHEW T	HENAULT, JENNIFER L	November 3, 2007
GIANNUSA, URSULA ANN	DELLA PAOLERA, DANIEL G	December 1, 2007
MARTIN, COURTNEY ELLEN	PRAK, SOTHONN	December 15, 2007
ROSS, DEBORAH A	FINOCHIARO, MICHAEL LOUIS	December 15, 2007
SALAS APAOLAZA, ANA LUCIA	OCONNELL, BENJAMIN DUGGAN	December 22, 2007
MURPHY, JESSICA MARIE	CROUMIE, SEAN MICHAEL	December 30, 2007
BOUDREAU, JESSIE C	LUBISZEWSKI, PHILIP E	December 31, 2007

DEATHS RECORDED

DEATHS RECORDED			DOD	DOB
	NAME			
VAUGHN	G.	MINASIAN	1/15/2007	6/14/1921
JOSEPH	L.	GAUTHIER	1/8/2007	8/5/1922
MAURICE	G.	CUSACK, JR.	1/25/2007	2/3/1947
CHESTER	S.	GOODRICH	1/30/2007	9/18/1918
JOHN	CHARLES	FIFFY	2/2/2007	5/26/1943
ALLINE	W.	SMITH	1/31/2007	9/15/1916
JOHN		VACCARO	2/3/2007	12/31/1942
ANDRE	HENRY	DUHAMEL	2/3/2007	1/14/1922

KATHERINE	E	ROBERTS	10/11/2007	11/3/1954
MARY	B	SHADRAKE	11/12/2007	1/4/1918
CHESTER	MORSE	DUNN	10/14/2007	1/20/1918
AMY	M	ELLSEY	9/23/2007	2/18/1973
DANA	C	MERRILL	10/27/2007	12/5/1953
JUDITH	ANN	SYVINSKI	10/10/2007	1/2/1943
JOANNE	LILLIAN	CLARKE	10/9/2007	2/27/1934
TIMOTHY	PAUL	OSBORN	11/24/2007	5/5/1952
MAUREEN	M	HILLNER	11/24/2007	8/28/1952
ROBERT	DAVID	RUSK	12/4/2007	10/19/1925
MARY	CHARLOTTE	DAWSON	12/5/2007	5/16/1919
GEORGE	RICHARD	DAHER	12/12/2007	5/18/1944
ANTHONY	J	GUDAITIS, JR.	12/21/2007	8/20/1931
JOHN	T	KUBIT	12/28/2007	11/28/1950
ELIZABETH	CHASE	MCNAUGHTON	12/26/2007	9/2/1921
RUTH	B	GIRARD	12/25/2007	6/25/1918
ALYSA	ELIZABETH	WAY	12/27/2007	9/22/2007
MARY		WOOLSTON	12/28/2007	5/1/1925
JOSE	F.	BARCELOS	12/26/2007	1/31/1914
RITA	F.	ROBINSON	12/20/2007	8/5/1922
BRIANNA	MARIE	ROBERTS	11/22/2007	10/24/2007

***** Massachusetts General Law Chapter 51 prohibits publishing lists of children under the age of seventeen, except for school purposes**

**ANNUAL FALL TOWN MEETING
OCTOBER 22, 2007
7:30 PM, SALISBURY ELEMENTARY SCHOOL**

At 8:15 p.m., Moderator Ray called for order and announced that, due to lack of a quorum, the annual fall town meeting would be continued to time specific: Tuesday, October 30, 2007, at 7:30 p.m. at Salisbury Elementary School. At this time, the checklist showed 98 registered voters. Mr. Ray had already made an appeal to the public over the cable television system, and the Fire Department had "toned out" two calls. The decision to continue town meeting was made by the Board of Selectmen and Moderator, with the input of the Town Manager.

Anne Jones, Susan Tatro, Andrea Carroll and Patricia York were checkers at the door along with Assistant Town Clerk Christine Marshall.

**ANNUAL FALL TOWN MEETING (adjourned)
OCTOBER 30, 2007
7:30 PM, SALISBURY ELEMENTARY SCHOOL**

Moderator Ronald Ray called the Annual Fall Town Meeting to order at 7:32 p.m. with the checklist showing 130 registered voters. The number of voters peaked at 162. There were 14 non-voters present: Terry Kyrios, Lisa Pearson, Neil Harrington, Andrew Gould, Cheryl Gillespie, Angeljean Chiaramida, David L'Esperance, Elizabeth Pettis, Thomas McEnaney, Paul Coco, Brian Mahoney, Lawrence Frost, Sally Ann Ferrick and Bob (?) S....(unable to read, of 9 A Atlantic Ave)

Anne Jones, Susan Tatro, Josephine Kohan and Patricia York were checkers at the door along with Assistant Town Clerk Christine Marshall. Reggie Santos and James Moghabghab served as counters throughout the meeting.

ARTICLE ONE

To see if the Town will vote to adopt the following amendment to Article II, Section 30-6, of the General Bylaws of the Town of Salisbury: Effective January 1, 2008, the membership of the Warrant Advisory Committee shall be increased to include one alternate member, to be appointed by the Town Moderator. The initial alternate member

shall be recorded, and otherwise a lien shall be recorded following the due date of said assessment; or to take any other action relative thereto.

ON PETITION OF THE TOWN MANAGER

Warrant Advisory Committee unanimously recommends approval

Motion: Henry Richenburg I move that Article Five be approved as herein stated

Seconded & carried

ARTICLE SIX

To see if the Town will vote to transfer the sum of \$35,000.00 from Free Cash to FY08 budget line item number 0100.0220.5850 (Fire Department – Capital Outlay/Vehicles) for the purpose of purchasing a new vehicle for the Fire Chief; or to take any other action relative thereto.

ON PETITION OF THE TOWN MANAGER

Warrant Advisory Committee unanimously recommends approval

Motion: Jerry Klima I move that Article Six be approved as herein stated

Seconded & carried

ARTICLE SEVEN

To see if the Town will vote to transfer the sum of \$22,000.00 from Free Cash to FY08 budget line item number 0100.0220.5380 (Fire Department - SCBA Equipment) for the purpose of purchasing 4 new SCBA units; or to take any other action relative thereto.

ON PETITION OF THE TOWN MANAGER

Warrant Advisory Committee unanimously recommends approval

Motion: Fred Knowles I move that Article Seven be approved as herein stated

Seconded & carried

ARTICLE EIGHT

To see if the Town will vote to transfer the sum of \$3,000.00 from Free Cash to FY08 budget line item number 0100.0225.5850 (Emergency Management – Vehicles) for the purpose of purchasing a new trailer to transport emergency equipment; or to take any other action relative thereto.

ON PETITION OF THE TOWN MANAGER

Warrant Advisory Committee unanimously recommends approval

Motion: Donald Beaulieu I move that Article Eight be approved as herein stated

Seconded & carried

ARTICLE NINE

To see if the Town will vote to authorize the Board of Selectmen to negotiate and acquire by purchase, eminent domain or otherwise, a fee simple interest or lesser interest in a parcel of land located adjacent to the Town's water supply, said land being described as follows: Assessor's Map #19, Lot #128, now or formerly owned by Peter Randall, Donald H. Chase and Susan Kepne, for a dollar value not to exceed \$140,000.00, or such additional amount as may be recommended at Town Meeting, upon such terms and conditions as the Board of Selectmen deem appropriate, for general municipal purposes, including protection of the Town's water supply; further, to authorize the Board of Selectmen to apply for and accept any grants or loans available to the Town for this purpose; and, further, to transfer funds necessary to acquire such land from the Town's Water Enterprise Fund for this purpose and any expenses related thereto, and to authorize the Board of Selectmen to enter into all agreements and take all related actions necessary or appropriate to carry out this acquisition; or to take any other action relative thereto.

ON PETITION OF THE TOWN MANAGER

Warrant Advisory Committee unanimously recommends approval

Motion: Henry Richenburg I move that Article Nine be approved as herein stated

Seconded & carried by unanimous vote (2/3 required)

ARTICLE TEN

To see if the Town will vote to transfer the sum of \$5,000.00 from Free Cash to FY08 budget line item number 0100.0210.5235 (Police Department – Vehicle Repair & Maintenance) for the purpose of maintaining the Police Department's fleet of vehicles through the end of the fiscal year; or to take any other action relative thereto.

ON PETITION OF THE TOWN MANAGER

Warrant Advisory Committee unanimously recommends approval

Motion: Henry Richenburg I move that Article Ten be approved as herein stated

Seconded & carried

funds, if any, be used to conduct a building needs assessment for the Police, Fire and Public Works Departments; or to take any other action relative thereto.

ON PETITION OF THE TOWN MANAGER

Warrant Advisory Committee unanimously recommends approval

Motion: Fred Knowles

I move that Article Seventeen be approved as herein stated

Seconded & carried

ARTICLE EIGHTEEN

To see if the Town will vote to accept the provisions of Mass. General Laws Chapter 59, Section 21A, which provide that an Assessor who completes the necessary training and has been awarded a certificate as a certified Massachusetts assessor will receive additional annual compensation in the amount of ten per cent of the Assessor's regular compensation, not to exceed \$1,000.00; or to take any other action relative thereto.

ON PETITION OF THE TOWN MANAGER

Warrant Advisory Committee voted 2-1 not to recommend approval

Motion: Donald Beaulieu I move that Article Eighteen be approved as herein stated

Seconded & carried

ARTICLE NINETEEN

To see if the Town will vote to accept the provisions of Mass. General Laws Chapter 41, Section 108P, which provide that a collector or treasurer who has been awarded a certificate as a certified Massachusetts municipal collector or a certified Massachusetts municipal treasurer will receive additional annual compensation in the amount of ten per cent of the treasurer's regular compensation, not to exceed \$1,000.00; or to take any other action relative thereto.

ON PETITION OF THE TOWN MANAGER

Warrant Advisory Committee voted 2-1 not to recommend approval

Motion: Edwin Hunt

I move that Article Nineteen be approved as herein stated

Seconded & carried

ARTICLE TWENTY

To see if the Town will vote to transfer the sum of \$3,000.00 from Free Cash to FY08 budget line item number 0100.0141.5280 (Assessors - Maps) for the purpose of maintaining and updating assessors maps, including digitized mapping of current or former MBTA railroad beds and rights- of-way; or to take any other action relative thereto.

ON PETITION OF THE TOWN MANAGER

Warrant Advisory Committee unanimously recommends approval

Motion: Henry Richenburg

I move that Article Twenty be approved as herein stated

Seconded & carried

ARTICLE TWENTY-ONE

To see if the Town will vote to transfer the sum of \$133,000.00 from Free Cash to FY08 budget line item number 0100.0910.5199 (Personnel Salary Reserve) for the purpose of funding the retroactive and FY08 costs of a recently-approved collective bargaining agreement between the Town and the Salisbury Police Patrolmen's Union, and to authorize the Town Manager and the Finance Director to make appropriate transfers from this line item into the FY08 Police Department budget; or to take any other action relative thereto.

ON PETITION OF THE TOWN MANAGER

Warrant Advisory Committee unanimously recommends approval

Motion: Jerry Klima

I move that Article Twenty-One be approved as herein stated

Seconded & carried

ARTICLE TWENTY-TWO

To see if the Town will vote to transfer the sum of \$117,000.00 from Free Cash to FY08 budget line item number 0100.0910.5199 (Personnel Salary Reserve) for the purpose of funding the retroactive and FY08 costs of a recently-approved collective bargaining agreement between the Town and the Salisbury Police Superior Officers Union, and to authorize the Town Manager and the Finance Director to make appropriate transfers from this line item into the FY08 Police Department budget; or to take any other action relative thereto.

ON PETITION OF THE TOWN MANAGER

Warrant Advisory Committee unanimously recommends approval

Motion: Fred Knowles

I move that Article Twenty-Two be approved as herein stated

Seconded & carried

ARTICLE TWENTY-FIVE

To take any other action that may be lawfully taken at this meeting.

Motion: Donald Beaulieu I move this meeting be adjourned.

Seconded & carried

Moderator Ray declared the Annual Fall Town Meeting adjourned at 8:25 p.m.

Respectfully submitted,

Wilma M. McDonald, Town Clerk
October 31, 2007

Presidential Primary
February 5, 2008
William Hilton Senior Center

Constable Thomas Keane declared the polls open at 7:00 a.m. Prior to the polls opening, both ballots boxes were examined, found empty and tested. Results were posted with the counter on each box showing 0-0-0-0. Officer Craig Lesage transported ballots to the polls.

Seven provisional ballots were cast. 1129 ballots were cast in Precinct 1, 1158 cast in Precinct 2 for a 40% turnout.

At 8:00 p.m., Keane declared the polls closed. Results were tabulated and announced. All ballots were secured, locked and returned to the locked upstairs storage closet by Officer Keith Forget.

Board of Registrars: Thomas Keane

Wardens: Richard Cloutier, Sammy May, Barbara Thomas, Patricia Parent

Checkers & Counters: Susan Tatro, Anne Jones, Josephine Kohan, Patricia York, Barbara Cerbone, Janet Webster, Kendra Pike Osgood, Margaret Rose, Ann Donovan, Connie Kazlauskas, Sherry Volpone, Susan Bartlett and two NHS community service volunteers from Triton Regional High School, Courtney Marshall and Julie Mosher.

Results are as follows:

PRECINCT	1	2	Total
Democratic Candidate			
President			
Blanks	0	0	0
John Edwards	15	17	32
Hillary Clinton	504	515	1019
Joe Biden	1	3	4
Christopher Dodd	0	0	0
Mike Gravel	0	0	0
Barack Obama	216	255	471
Dennis Kucinich	1	1	2
Bill Richardson	0	1	1
No Preference	1	3	4
Write-ins	0	1	1

Mitt Romney	196	176	372
Ron Paul	9	7	16
Rudy Giuliani	2	3	5
No Preference	0	2	2
Write-ins	1	0	1
Totals	391	361	752

State Committee Man

Blanks	161	113	274
William H Ryan	228	246	474
Write-Ins	2	2	4
Totals	391	361	752

State Committee Woman

Blanks	170	126	296
Dorothy Early	219	233	452
Write-Ins	2	2	4
Totals	391	361	752

SALISBURY

Republican Town Committee

Blanks	3045	2738	5783
Charles Takesian	168	175	343
Wayne Capolupo	249	213	462
Mark McLellan	151	158	309
William McGuire	151	170	321
Harold Congdon	145	156	301
Write-Ins	1	0	1
	3910	3610	7520

Working Families

President

Blanks	0	1	1
No Preference	0	0	0
Write-ins	0	0	0
Totals	0	1	1

State Committee Man

Blanks	0	0	1
Write-Ins	0	0	0
Totals	0	0	1

Reg. Democrats	724	815	1539
Reg. Republicans	403	328	731
Reg. Working Families	2	2	4
Reg. Green-Rainbow	1	0	1

A True Copy Attest

Wilma M. McDonald, Town Clerk

February 6, 2008

**ANNUAL TOWN ELECTION
MAY 13, 2008
William Hilton Senior Center**

ARTICLE ONE

Election of Officers

ONE SELECTMAN FOR A THREE-YEAR TERM

TRITON REGIONAL SCHOOL COMMITTEE MEMBERS – THREE MEMBERS FOR 3 YEAR TERMS – ONE MEMBER FROM EACH TOWN

Constable Thomas Keane declared the polls open at 10:00 a.m. Prior to the polls opening, both ballots boxes were examined, found empty and tested. Results were posted with the counter on each box showing 0-0-0-0. Town Clerk Wilma McDonald transported ballots to the polls.

No provisional ballots were cast.

At 8:00 p.m., Keane declared the polls closed. Results were tabulated and announced by 8:20 p.m. All ballots were secured, locked and returned to the Town Clerk/Registrars' Office by Town Clerk McDonald and Selectman Donald Beaulieu. We were unable to secure a police officer for this duty due to an automobile accident.

Board of Registrars: Thomas Keane, Helene Murphy

Wardens: Richard Cloutier, Edward Gagnon, Sammy May, Barbara Thomas

Checkers & Counters: Susan Tatro, Anne Jones, Josephine Kohan, Patricia York, Patricia Parent, Janet Webster, Kendra Pike Osgood, Denise Brown, Margaret Rose, Ann Donovan, Edna Cole, Connie Kazlauskas.

Results are as follows:

TOWN OF SALISBURY

May 13, 2008

SELECTMAN	PRECINCT 1	PRECINCT 2	TOTAL
BLANK	8	6	14
Fred Knowles	133	126	259
WRITE-IN	3	3	6
TOTAL	144	135	279
	TOTAL	TOTAL	TOTAL

Triton-Rowley					Triton-Rowley
BLANK	99	799	306	1204	BLANK
Lane Bourn	178	623	668	1469	Lane Bourn
WRITE-IN	2	2	29	33	WRITE-IN
	279	1424	1003	2706	
	TOTAL	TOTAL	TOTAL	TOTAL	
Triton-Salisbury	TOTAL	TOTAL	TOTAL	TOTAL	Triton-Salisbury
BLANK	17	788	384	1189	BLANK
Holly Beth Janvrin	260	634	613	1507	Holly Beth Janvrin
WRITE-IN	2	2	6	10	WRITE-IN
	279	1424	1003	2706	

**SPECIAL TOWN MEETING
MAY 19, 2008**

SALISBURY ELEMENTARY SCHOOL

Moderator Ronald Ray called the Special Town Meeting to order at 7:14 p.m. with the checklist showing 131 registered voters. There were 21 non-voters present: Donald Levesque, Terry Kyrios, Lisa Pearson, Neil Harrington, Andrew Gould, Angeljean Chiamida, David L'Esperance, Elizabeth Pettis, Brian Mullen, Thomas McEnaney, Doug Richardson, Greg (?), Janelle Austin, Matt Kirouac, Sandra Halloran, Cheryl Papande, Michelle Rowden, Dyan (?) Kinsella, Ray Mace, P. Marggraf, Joyce Tomaselli.

Anne Jones, Josephine Kohan, Susan Tatro and Patricia York were checkers at the door with Assistant Town Clerk Christine Marshall assisting. Reggie Santos and Terry Marengi served as counters throughout the meeting.

ARTICLE ONE

To see if the Town will vote to transfer the sum of \$35,000.00 from Free Cash to FY2008 budget line item number 0100.0210.5850 (Police Department – Vehicles) for the purpose of purchasing a new cruiser for the Police Department; or to take any other action relative thereto.

ON PETITION OF THE TOWN MANAGER

Warrant Advisory Committee unanimously voted to recommend approval

Motion: Jerry Klima I move that Article One be approved as herein stated

Seconded & carried

ARTICLE TWO

To see if the Town will vote to transfer the sum of \$14,000.00 from Free Cash to FY2008 budget line item number 0100.0543.5770 (Veterans Benefits) for the purpose of funding benefit payments to veterans for the remainder of the fiscal year; or to take any other action relative thereto.

ON PETITION OF THE TOWN MANAGER

Warrant Advisory Committee unanimously voted to recommend approval

Motion: Donald Beaulieu I move that Article Two be approved as herein stated

Seconded & carried

ARTICLE THREE

To see if the Town will vote to transfer the sum of \$38,000.00 from Free Cash to FY2008 budget line item number 0100.0145.5285 (Treasurer/Collector – Tax Title) for the purpose of funding tax title legal costs for the remainder of the fiscal year; or to take any other action relative thereto.

ON PETITION OF THE TOWN MANAGER

Warrant Advisory Committee unanimously voted to recommend approval

Motion: Fred Knowles I move that Article Three be approved as herein stated

Seconded & carried

ARTICLE THREE

To hear the report of the Warrant Advisory Committee and to raise and appropriate \$17,667,989.00 to fund the FY2009 annual operating budget of the Town, which includes \$8,579,366.00 to pay the Town's anticipated share of the Triton Regional School District's operating budget for FY2009, calculated in accordance with Mass. General Law Chapter 70, Section 6, and in accordance with the attached departmental breakdown of the budget; to appropriate \$2,115,434.00 to fund the FY2009 Sewer Enterprise Fund budget; to appropriate \$2,201,677.00 to fund the FY2009 Water Enterprise Fund budget; and to transfer the sums of \$267,605.00 from the FY2009 Sewer Enterprise Fund budget and \$94,116.00 from the FY2009 Water Enterprise Fund budget to the General Fund; or to take any other action relative thereto.

Warrant Advisory Committee unanimously voted to recommend approval

Motion: Fred Knowles I move that Article Three be approved as herein stated

Seconded & carried

ARTICLE FOUR

To see if the Town will vote to amend the Zoning Bylaw of the Town of Salisbury by amending the Official Zoning Map of the Town of Salisbury by modifying the boundary of the Commercial (C) District in the area of Main Street and Rabbit Road by including Lot Number 50 on Assessor's Map 12 in the Commercial (C) District as shown on a map entitled "Proposed Zoning" dated March 18, 2008, which is on file with the Town Clerk and is hereby declared to be part of the Zoning Bylaw; or to take any other action relative thereto.

A copy of the Proposed Zoning map is available for review in the office of the Town Clerk.

ON PETITION OF THE ZONING REVIEW COMMITTEE

Warrant Advisory Committee unanimously voted to recommend

Unanimously recommended by Planning Board

Motion: Henry Richenburg I move that Article Four be approved as herein stated

Seconded & carried by a hand count vote of 211 YES, -0- NO (unanimous, 2/3 required)

ARTICLE FIVE

To see if the Town will vote to discontinue as a public way the portion of Old Locust Street, which portion originates at Main Street, runs between parcels of land shown on Assessors Map 19 as Lot 217, and on Map 12 as Lots 53 and 54, and terminates at the I-95 off ramp that turns into Toll Road, including within such discontinuance the portion of Old Locust Street shown on Assessors Map 12 as Lot 88, and to transfer the care, custody, control and management of said discontinued portion of Old Locust Street from the Board of Selectmen for public way purposes to the Board of Selectmen for the purpose of conveyance, and further to authorize the Board of Selectmen to convey all the Town's right, title and interest in said discontinued portion on such terms and conditions, and for such consideration, as the Board of Selectmen deems in the best interest of the Town; or to take any other action relative thereto.

ON PETITION OF THE TOWN MANAGER

Warrant Advisory Committee unanimously voted to recommend

No recommendation by Planning Board

Motion: Jerry Klima I move that Article Five be approved as herein stated

Seconded & carried by a hand count vote of 204 YES, -1- NO (2/3 required)

ARTICLE SIX

To see if the Town will vote to amend Section 209-4, Payment of Costs, of Chapter 209 of the General Bylaws by deleting the phrase "the provisions of MGL c.83, s. 15, as amended" and substituting in place thereof "the following provisions" and by adding subsections A through C as follows:

- A. The Board of Selectmen acting as sewer commissioners shall utilize the assessment methods set forth herein to assess one hundred per cent (100%) of the cost to the Town of sewer projects upon the properties that benefit from each project, unless Town Meeting votes a different percentage with respect to particular projects.
- B. The Selectmen may assess the cost of sewer projects by means of betterment assessments by the so-called uniform unit method under General Laws Chapter 83, Section 15, or by means of privilege fees under General Laws Chapter 83, Sections 17 and 20, also by the uniform unit method, and may determine what portion of the cost to be assessed for each project shall be assessed as a betterment or as a privilege fee.

ARTICLE ELEVEN

To see if the Town will vote to amend the portion of the vote taken under Article 9 of the October 22, 2007 Town Meeting, which authorized the Board of Selectmen to acquire the parcel of land identified as Assessor's Map #19, Lot #128, for general municipal purposes, including protection of the Town's water supply, to instead authorize the acceptance of said parcel for the sole purpose of water supply protection pursuant to General Laws Chapter 40, Sections 39, 41, and 15B and Article 97 of the Amendments of the Massachusetts Constitution, and to place the care, custody, management and control of said parcel with the Board of Selectmen, acting in its capacity as the Board of Water Commissioners; or to take any other action relative thereto.

ON PETITION OF THE TOWN MANAGER

Warrant Advisory Committee unanimously voted to recommend approval

Motion: Fred Knowles I move that Article Eleven be approved as herein stated

Seconded & carried

ARTICLE TWELVE

To see if the Town will vote to re-authorize a revolving fund for the Planning Board as described in Chapter 44, Section 53E ½ of the Massachusetts General Laws, for FY2009. This revolving fund would be to accept receipts from fees charged to applicants specifically to pay outside consultants. The receipts would be expended, not to exceed \$100,000 in FY2009, by the Planning Board for: engineers, lawyers, designers, or other appropriate professionals who can assist the Board in analyzing a project to ensure compliance with all relevant laws, ordinances, bylaws and regulations; or to take any other action relative thereto.

ON PETITION OF THE TOWN MANAGER

Warrant Advisory Committee unanimously voted to recommend approval

Motion: Henry Richenburg I move that Article Twelve be approved as herein stated

Seconded & carried

ARTICLE THIRTEEN

To see if the Town will vote to re-authorize a revolving fund for the Conservation Commission as described in Chapter 44, Section 53E ½ of the Massachusetts General Laws, for FY2009. This revolving fund would be to accept receipts from filing fees paid pursuant to the Wetlands Protection Act. The receipts would be expended, not to exceed \$100,000 in FY2009, by the Conservation Commission for the payment of consultant fees, expenses of, and a portion of the salary and benefits of the Town's Conservation Agent for administration and enforcement of, the Wetlands Protection Act; or to take any other action relative thereto.

ON PETITION OF THE TOWN MANAGER

Warrant Advisory Committee unanimously voted to recommend approval

Motion: Jerry Klima I move that Article Thirteen be approved as herein stated

Seconded & carried

ARTICLE FOURTEEN

To see if the Town will vote to re-authorize a revolving fund for the Harbor Commission as described in Chapter 44, Section 53E ½ of the Mass. General Laws, for FY2009. This revolving fund would be to accept receipts from: mooring fees, waterways permit fees, dinghy fees, and sewerage pump-out fees. The receipts would be expended, not to exceed \$75,000 in FY2009, by the Harbor Commission for: the Town pier facility, equipment maintenance or replacement, Harbormaster's operating expense, water safety, education and expenses of complying with the Clean Waters Act; or to take any other action relative thereto.

ON PETITION OF THE HARBOR COMMISSION

Warrant Advisory Committee unanimously voted to recommend approval

Motion: Henry Richenburg I move that Article Fourteen be approved as herein stated

Seconded

Motion: Reginald Santos I move to amend this Article by inserting, after the words "Clean Waters Act", "and to develop waterfront recreational facilities."

Seconded & carried

Main motion as amended carried by majority vote

ARTICLE FIFTEEN

To see if the Town will vote to re-authorize a revolving fund for the Building Inspector's Department as described in Chapter 44, Section 53 E1/2 of the Mass. General Laws for FY2009. This revolving fund would be to accept receipts from fees charged by the Department for electrical, plumbing and gas inspections. The receipts would be

Motion: Grace Tomaselli Amend that the word "rescind" be replaced with "changed prospectively."
Seconded & defeated
Main motion carried

ARTICLE TWENTY

To see if the Town will vote to authorize the Board of Selectmen to acquire, on behalf of the Town and by gift, from Salisbury Ventures, LLC, an access easement on a portion of the property located at 1 Beach Road and shown on Assessors Map 5 as Lot 17, which portion is shown as "Proposed Access Easement to Map 5, Lot 18," on a plan of land entitled "Lot Line Adjustment Plan," dated October 3, 2007, with final revision on October 10, 2007, prepared by Jones & Beach Engineering, Inc., which is on file with the Town Clerk, on such terms and conditions as the Selectmen deem appropriate; or take any other action relative thereto.

ON PETITION OF THE TOWN MANAGER

Warrant Advisory Committee unanimously voted to recommend approval

Motion: Henry Richenburg I move that Article Twenty be approved as herein stated
Seconded & carried

ARTICLE TWENTY-ONE

To see if the Town will vote to amend the Zoning Bylaw of the Town of Salisbury by amending the Official Zoning Map of the Town of Salisbury by modifying the boundary of the Commercial (C) District in the area of Old Elm Street and Rabbit Road by including Lot Number 2 on Assessor's Map 10 and the adjacent section of Old Elm Street in the Commercial (C) District as shown on a map entitled "Proposed Zoning Change" dated April 14, 2008, which is on file with the Town Clerk and is hereby declared to be part of the Zoning Bylaw; or to take any other action relative thereto.

A copy of the Proposed Zoning map is available for review in the office of the Town Clerk.

ON PETITION OF THE ZONING REVIEW COMMITTEE

Warrant Advisory Committee unanimously voted to recommend

Recommended by Planning Board 3-2

Motion: Henry Richenburg I move that Article Twenty-One be approved as herein stated
Seconded & carried by a hand count vote of YES 180, NO -0- (unanimous)

ARTICLE TWENTY-TWO

To see if the Town will vote to repeal the by-law approved at the Special Town Meeting held on November 27, 1989, as Article 16 relating to the barrier beach, flood plains, wetlands, and aquifer areas of the town, a copy of said bylaw being on file and available for public inspection at the Town Clerk's office during regular business hours, or to take any other action relative thereto.

ON PETITION OF KEVIN HENDERSON ET AL

Warrant Advisory Committee unanimously voted NOT to approve

Motion: Kevin Henderson I move that Article Twenty-Two be approved as herein stated
Seconded

Motion: Terry Marengi To indefinitely postpone

Seconded & defeated

Main motion carried by majority vote

ARTICLE TWENTY-THREE

To take any other action that may be lawfully taken at this meeting.

Motion: Jerry Klima I move that Town Meeting be adjourned
Seconded & carried

Moderator Ray declared the meeting adjourned at 9:40 p.m.

Respectfully submitted,

Wilma M. McDonald
Town Clerk
May 21, 2008

REPORT OF THE TAX COLLECTOR

To the Honorable Board of Selectmen and Citizens of Salisbury:

The following are receipts for Fiscal Year 2008

REAL ESTATE TAXES	\$13,034,311.28
PERSONAL PROPERTY TAXES	\$184,108.68
SEWER LIENS	\$59,014.18
SEWER BETTERMENT	\$274,896.39
SEWER BETTERMENT INTEREST	\$133,531.72
WATER LIENS	\$6,499.96
RAZING LIENS	-0-
MOTOR VEHICLE	\$1,089,162.81
BOAT EXCISE	\$36,925.83
MUNICIPAL LIENS	\$11,575.00
TAX LIENS	\$131,645.14

Respectfully Submitted,

Christine D. Caron, Tax Collector

**Town of Salisbury
Proposed Budget
FY 2008**

General Fund

	2006 Budget	Actual FY 2006	2007 Budget	Projected 2008 Budget	FY 2008 Increase/ (Decrease)	% Increase/ (Decrease)
Revenues:						
Taxes	12,755,685	12,869,369	13,709,042	14,515,115	806,073	5.9%
Fees	320,900	314,191	303,000	370,840	67,840	22.4%
Licenses & Permits	474,000	495,391	473,500	504,070	30,570	6.5%
Fines & Forfeits	65,000	62,271	65,000	61,000	(4,000)	-6.2%
Local Aid	803,641	828,067	1,071,236	1,133,401	62,165	5.8%
Other Income	178,086	247,809	237,297	247,923	10,626	4.5%
Enterprise Fund Transfers	240,374	276,625	264,337	311,351	47,014	17.8%
Teachers Pay Deferral	83,975	0	67,180	50,385	(16,795)	-25.0%
Waterways Imp. & Maint. Transfer	16,250		23,793	24,092	299	1.3%
Total Revenues	14,937,911	15,093,722	16,214,385	17,218,177	1,003,791	6.2%

	2006 Budget	Actual FY 2006	2007 Budget	Projected 2008 Budget	FY 2008 Increase/ (Decrease)	% Increase/ (Decrease)
Expenditures:						
Salaries	3,814,291	3,820,386	4,109,752	4,178,910	69,158	1.7%
Fringe Benefits & Ins	1,407,322	1,540,304	1,569,183	1,818,979	249,796	15.9%
Services & Supplies	1,141,948	1,308,296	1,306,319	1,279,585	(26,734)	-2.0%
Capital Expenditures	23,000	96,475	115,000	89,765	(25,235)	-21.9%
Education	7,342,744	7,342,744	7,879,522	8,671,285	791,763	10.0%
Debt Service	823,622	824,031	802,507	784,204	(18,303)	-2.3%
Transfers Out		200,000				
Total General Fund	14,552,927	15,132,236	15,782,283	16,822,728	1,040,445	6.6%

Non-Appropriated Expenditures

State Assessments	166,975	174,550	210,876	204,310	(6,566)	-3.1%
Cherry Sheet Offsets	8,238	0	8,943	8,674	(269)	-3.0%
Teacher's Pay Deferral	100,770	0	83,975	67,180	(16,795)	-20.0%
Overlay	100,000	0	125,000	115,000	(10,000)	-8.0%
Total Non-Appropriated Expenditures	375,983	174,550	428,794	395,164	(33,630)	-7.8%
Total Expenditures	14,928,910	15,306,786	16,211,077	17,217,892	1,006,815	6.2%
Surplus/(Deficit)		(213,063)	3,308	285		

Town of Salisbury Budgeted Expenditures FY 2008

		Departments		Approved	Reductions	Revised	FY 2008	%
Current Year	2007	2008	2008	Failure	2008	Increase/	Increase/	
Budgeted	Budget	Budget	Budget		Budget	(Decrease)	(Decrease)	
Planning								
Total Salaries	145,156	182,275	183,275	0	183,275	38,119	26.3%	
Total Purchase of Services	6,343	6,343	6,387	0	6,387	44	0.7%	
Total Supplies	800	2,000	2,000	(100)	1,900	1,100	137.5%	
Total Other Charges & Expenses	2,500	3,750	3,500	(250)	3,250	750	30.0%	
Total Planning Dept.	154,799	194,368	195,162	(350)	194,812	40,013	25.8%	
Town Clerk								
Total Salaries	95,178	95,178	95,178	0	95,178	0	0.0%	
Total Purchase of Services	19,050	20,950	19,150	(2,000)	17,150	(1,900)	-10.0%	
Total Supplies	1,500	2,000	1,500	(250)	1,250	(250)	-16.7%	
Total Other Charges & Expenses	2,900	3,500	2,900	(250)	2,650	(250)	-8.6%	
Total Town Clerk	118,628	121,628	118,728	(2,500)	116,228	(2,400)	-2.0%	
License Commission								
Total Salaries	3,500	3,500	3,100	0	3,100	(400)	-11.4%	
Total Supplies	200	200	400	0	400	200	100.0%	
Total Other Charges & Expenses	0	0	200	0	200	200	#DIV/0!	
Total License Commission	3,700	3,700	3,700	0	3,700	0	0.0%	
Conservation Commission								
Total Salaries	29,900	38,700	40,200	0	40,200	10,300	34.4%	
Total Supplies	150	150	150	0	150	0	0.0%	
Total Other Charges & Expenses	300	300	300	0	300	0	0.0%	
Total Conservation Commission	30,350	39,150	40,650	0	40,650	10,300	33.9%	
Police Department								
Total Salaries	1,608,810	1,755,501	1,682,794	(62,670)	1,620,124	11,314	0.7%	
Total Purchase of Services	158,750	188,940	169,500	(9,000)	160,500	1,750	1.1%	
Total Supplies	55,400	63,500	60,000	0	60,000	4,600	8.3%	
Total Other Charges & Expenses	4,000	4,950	4,950	0	4,950	950	23.8%	
Total Capital Items	30,000	32,000	0	0	0	(30,000)	-100.0%	
Total Police Department	1,856,960	2,044,891	1,917,244	(71,670)	1,845,574	(11,386)	-0.6%	
Fire Department								
Total Salaries	840,196	895,617	872,934	(45,000)	827,934	(12,262)	-1.5%	
Total Purchase of Services	121,100	135,450	126,650	(7,000)	119,650	(1,450)	-1.2%	
Total Supplies	17,000	20,000	20,000	0	20,000	3,000	17.6%	
Total Other Charges & Expenses	2,000	2,000	2,000	(250)	1,750	(250)	-12.5%	
Total Capital Outlay	65,000	68,000	57,407	0	57,407	(7,593)	-11.7%	
Total Fire Department	1,045,296	1,121,067	1,078,991	(52,250)	1,026,741	(18,555)	-1.8%	

Town of Salisbury Budgeted Expenditures FY 2008

Current Year Budgeted	2007 Budget	Departments 2008 Budget	Approved 2008 Budget	Reductions Override Failure	Revised 2008 Budget	FY 2008 Increase/ (Decrease)	% Increase/ (Decrease)
Dept of Public Works							
Total Salaries	403,141	460,343	430,890	(41,480)	389,410	(13,731)	-3.4%
Total Purchase of Services	232,000	275,900	240,300	(9,500)	230,800	(1,200)	-0.5%
Total Supplies	95,000	126,000	110,000	(7,200)	102,800	7,800	8.2%
Total Other Charges & Expenses	1,200	1,200	1,200	(250)	950	(250)	-20.8%
Total Capital Outlay	20,000	32,358	32,358	0	32,358	12,358	61.8%
Total Public Works	751,341	895,801	814,748	(58,430)	756,318	4,977	0.7%
Town Landfill							
Total Salaries	13,700	14,566	13,700	0	13,700	0	0.0%
Total Engineering	61,000	59,000	59,000	0	59,000	(2,000)	-3.3%
Total Town Landfill	74,700	73,566	72,700	0	72,700	(2,000)	-2.7%
Beach Services							
Total Salaries	45,700	54,295	69,000	(17,300)	51,700	6,000	13.1%
Total Purchase of Services	17,550	25,235	20,295	0	20,295	2,745	15.6%
Total Supplies	8,000	13,800	20,800	(2,000)	18,800	10,800	135.0%
Total Beach Services	71,250	93,330	110,095	(19,300)	90,795	19,545	27.4%
Board of Health							
Total Salaries	73,522	84,380	56,770	(5,000)	51,770	(21,752)	-29.6%
Total Purchase of Services	17,300	19,511	7,580	(2,000)	5,580	(11,720)	-67.7%
Total Supplies	2,000	2,500	2,000	(200)	1,800	(200)	-10.0%
Total Other Charges & Expenses	2,000	3,000	1,500	(250)	1,250	(750)	-37.5%
Total Board of Health	94,822	109,391	67,850	(7,450)	60,400	(34,422)	-36.3%
Council On Aging							
Total Salaries	84,224	85,792	82,960	0	82,960	(1,264)	-1.5%
Total Purchase of Services	21,882	31,782	30,782	(3,500)	27,282	5,400	24.7%
Total Supplies	2,800	3,000	4,200	(100)	4,100	1,300	46.4%
Total Other Charges & Expenses	1,000	1,000	1,000	(100)	900	(100)	-10.0%
Capital Outlay	0	0	0	0	0	0	0.0%
Total Council on Aging	109,906	121,574	118,942	(3,700)	115,242	5,336	4.9%
Veteran's Services							
Total Salaries	10,400	11,700	11,050	0	11,050	650	6.3%
Total Supplies	200	200	200	(50)	150	(50)	-25.0%
Total Other Charges & Expenses	65,000	90,000	70,000	0	70,000	5,000	7.7%
Total Veteran's Services	75,600	101,900	81,250	(50)	81,200	5,600	7.4%

**Town of Salisbury
Proposed Budget
FY 2008**

Sewer Enterprise Fund

	2006 Budget	Actual FY 2006	2007 Budget	Approved 2008 Budget	FY 2008 Increase/ (Decrease)	% Increase/ (Decrease)
Revenues:						
User Fees	840,200	850,904	859,400	875,000	15,600	1.8%
Revenue-Betterment Charge	300,842	336,417	281,205	326,712	45,507	16.2%
Revenue-Betterment Interest	201,597	157,153	170,582	181,417	10,835	6.4%
Access Fees	226,200	127,580	232,000	174,000	(58,000)	-25.0%
Bond Premium	25,410	25,410	24,944	23,934	(1,010)	-4.0%
Other Income	3,000	154,444	60,000	72,000	12,000	20.0%
Total Revenues	1,597,249	1,651,908	1,628,131	1,653,063	24,932	1.5%
Expenditures:						
Salaries	354,117	179,158	232,268	261,874	29,606	12.7%
Services & Supplies	313,078	242,555	369,594	413,043	43,449	11.8%
Access Fees	70,000	0	49,498	0	(49,498)	-100.0%
Capital Expenditures	100,000	101,000	50,000	22,500	(27,500)	-55.0%
Stabilization	0	0	0	0	0	#DIV/0!
Debt Service	759,967	759,967	733,436	730,415	(3,021)	-0.4%
Indirects - Transfer Out	0	176,834	193,335	224,932	31,597	16.3%
Total Expenditures	1,597,162	1,459,514	1,628,131	1,652,764	24,633	1.5%
Surplus/(Deficit)	87	192,394	0	299		

Water Enterprise Fund

	2006 Budget	Actual FY 2006	2007 Budget	Approved 2008 Budget	FY 2008 Increase/ (Decrease)	% Increase/ (Decrease)
Revenues:						
User Fees	1,683,046	1,633,094	1,712,722	1,736,398	29,676	1.8%
Access Fees	304,518	131,560	188,640	235,800	(115,878)	-38.1%
Other Income	5,000	40,911	40,000	64,000	35,000	700.0%
Total Revenues	1,992,564	1,805,565	1,941,362	2,036,198	(51,202)	-2.6%
Expenditures:						
Salaries	65,179	0	7,000	7,245	(58,179)	-89.3%
Services & Supplies	709,062	648,620	788,500	779,891	79,438	11.2%
Access Fees	290,000	299,284	135,000	135,000	(155,000)	-53.4%
Capital Expenditures	80,000	78,572	80,000	102,000	0	0.0%
Stabilization	50,000	0	50,000	50,000	0	0.0%
Debt Service	798,323	798,323	799,523	870,786	1,200	0.2%
Indirects - Transfer Out	0	63,541	71,002	86,419	71,002	#DIV/0!
Total Expenditures	1,992,564	1,888,339	1,931,025	2,031,341	(61,539)	-3.1%
Surplus/(Deficit)	0	(82,774)	10,337	4,857		

Town Clerk

Mahoney,	Wilma E	\$58,596
Marshall,	Christine M	\$33,467

Liquor Commission

Doyle,	Paul F	\$675
McDonnell,	James P	\$75

Conservation

Donovan,	Agnes H	\$7,800
Rowden,	Michelle M	\$32,546

Inspectional Services

DiRuzza,	Christine	\$36,596
Downs,	Gerry L	\$1,195
Jacques Jr,	Roland A	\$380
Kirk,	Ronald J	\$22,260
Magliaro,	Michael A	\$17,946
McBride,	Barry J	\$500
Nadeau,	Denis A	\$2,250
Surette,	Kenneth P	\$59,688

Animal Control

Congdon,	Harold A	\$15,275
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Harbor Master

Carlton,	Robert B	\$233
Corbin,	James P	\$293
Corbin,	James S	\$120
Jansen Jr,	Donald M	\$4,050
Lemar,	Richard J	\$600
Milliken, III,	George P	\$3,803
Pike,	Raymond R	\$13,261
Ray,	Ronald	\$5,175
Santos,	Reginald B	\$2,562

Department of Public Works

Cote,	Raymond F	\$82,584
Keefe,	Donna	\$33,951
Levesque,	Donald R	\$82,072
Manzi,	Karen M	\$50
Pike,	Gordon L	\$16,768
St. Cyr,	Charles	\$69,789
Vigneaux,	David J	\$10,002
Waelter,	Kathleen M	\$60,759
White,	Linwood F	\$34,144

Fire Department

Bloom,	Linda M	\$37,354
Campbell,	Patrick K	\$188
Chouinard,	Dana	\$29,782
Condelli,	John J	\$28,945
Demand,	Francis T	\$9,763
Doyle,	David M	\$60,213
Foss,	Adam S	\$15,319
Groder,	Kelby E	\$26,441
Hamel,	David R	\$30,229
Harrison,	Michael W	\$25,004
Harrison,	Greg W	\$25,699
Houghton,	George H	\$10,719
Jordan,	Jeremy M	\$4,534
Kelley,	Jonathan R	\$7,163
Lee,	Stephen R	\$25,572
Lesage,	Steven K	\$25,784
MacDonald,	John A	\$10,523
McGuire-Doyle,	Susan	\$7,867
Merritt,	Michael	\$58,296
Murphy,	Andrew J	\$26,748
Oliveira,	Timothy	\$58,832
Pollard Jr,	James H	\$57,448
Reusch,	Michael	\$650
Souliotis,	Richard	\$76,281
Souliotis,	Daniel R	\$5,375
Sullivan,	Keith J	\$25
Sullivan,	James P	\$4,238
Sweeney,	Michael D	\$27,564
Sweet,	Jonathan M	\$7,406
Swenson,	Matthew J	\$24,679
Trofatter,	Kenneth	\$51,794
Walker,	Nathan G	\$3,738
Wolcik,	Robert	\$32,121
Cook,	Robert E	\$12,700

Waste Water Treatment Plant

Ingalls,	Jeff W	\$80,211
Salvatore,	Kirk W	\$42,647
Silva,	Matthew D	\$585
Sinton,	Andrew J	\$61,850
Wholley,	Kevin J	\$61,535

Report of the Warrant Advisory Committee

To the Honorable Board of Selectmen & Citizens of Salisbury:

<u>Members:</u>	<u>Term Expires</u>
Jim Dondero, Chairman	2009
Dave Proctor, Vice Chairman	2010
Susan Bartlett, Secretary	2011
Robert Carroll	2009
Joanne Pereault	2011
(Open Seat) Alternate	

The Warrant Advisory Committee is a five member (1 alternate) board appointed by the Town Moderator to serve 3 year terms. The Committee's responsibilities are outlined in the Town Charter in the following sections:

Section 2-3: Committees (b) Warrant Advisory Committee - Members of the Warrant Advisory Committee shall be appointed by the Town Moderator. The number of members, the term of office, and any other conditions of appointment or service as may be deemed necessary or desirable, shall be as established by By-Law. The subject matter of all proposals to be submitted to a Town Meeting by warrant articles shall be referred to the Warrant Advisory Committee by the Board of Selectmen. The Warrant Advisory Committee shall report its recommendations on every article contained in a Town Meeting Warrant, in writing, together with a brief statement of the reasons for each such recommendation. Before preparing its recommendations, the Warrant Advisory Committee shall hold one or more public hearings to permit public discussion of the subject matter of all articles contained in the Warrant.

Section 6-3: Submission of Budget and Budget Message. Within the time fixed by By-law, before the Town Meeting is to convene in its spring session, the Town Manager, after consultation with the Board of Selectmen, shall submit to the Warrant Advisory Committee a proposed budget message and supporting documents. ...

Section 6-6: Action on the Budget (a) Public Hearing - Forthwith upon its receipt of the proposed operating budget, the Warrant Advisory Committee shall provide for publication in a local newspaper, a notice stating the time and place, not less than seven days, nor more than fourteen days, following such publication, at which it will hold a public hearing on the proposed operating budget as submitted.

(b) Review - The Warrant Advisory Committee shall consider, in open public meeting, the detailed expenditures proposed for each town agency and may confer with representatives of each such agency in connection with its review and consideration. The Warrant Advisory Committee may require the Town Manager, or any other town agency, to furnish such additional information as the Warrant Advisory Committee may deem necessary to assist in its review and consideration of the proposed operating budget.

(c) Action by Town Meeting - The Warrant Advisory Committee shall file a report with the Town Clerk containing its recommendations for actions on the proposed operating budget, which report shall be available at least seven days before the date on which the Town Meeting acts on the proposed budget. When the budget proposed by the Town Manager is before the Town Meeting for action, it shall first be subject to amendments, if any, proposed by the Warrant Advisory Committee before any other amendments shall be proposed.

In practice, the Warrant Advisory Committee has been an active participant in various projects as requested by the Town Manager and or the Board of Selectmen in addition to performing the tasks outlined above. While our primary focus is to being the year-round eyes and ears of Town Meeting as authorized above, the committee has partnered on an ongoing basis with the executive branch of town government to help vet and review key issues before the town that will have a financial impact. In 2007-2008, these projects included committee members participating on the water and sewer rate committees.

BOARD OF ASSESSORS ANNUAL REPORT

The Board of Assessors is comprised of three members, each appointed by the Town Manager for a three-year term. The current board members are: Chairman, Edward Gagnon, Chief Assessor, Cheryl L. Gillespie and Field Assessor, Sherry C. Volpone.

During Fiscal Year 2008 (July 1, 2007 - June 30, 2008) the Assessing Office continued with the full data quality study of all parcels in Salisbury as part of the ten-year cyclical review. Current statute requires each community in the Commonwealth to complete a tri-annual revaluation of all property. Fiscal Year 2009 will be the next revaluation year for the Town of Salisbury. During FY2008, most Residential properties in Salisbury saw some depreciation while Oceanfront, Commercial and Industrial properties continued to appreciate.

The tax rate for Fiscal Year 2008 was \$8.46 (per thousand dollars of value) for all classes of property: residential, commercial, industrial and personal. The following is a comparison of the Number of Parcels, Average Assessed Value and Average Tax Bill for Fiscal Years 2006-2008.

PROPERTY TYPE	Number of Parcels	AVERAGE ASSESSED VALUE	AVERAGE FY08 TAX BILL
AVERAGE SINGLE FAMILY VALUE	2002	355,174	\$3,004.77
AVERAGE CONDO VALUE	561	307,997	\$2,605.65
AVERAGE COMMERCIAL VALUE	284	594,198	\$5,026.92
AVERAGE INDUSTRIAL VALUE	37	734,384	\$6,212.89

PROPERTY TYPE	Number of Parcels	AVERAGE ASSESSED VALUE	AVERAGE FY07 TAX BILL
AVERAGE SINGLE FAMILY VALUE	1991	360,359	\$2,947.74
AVERAGE CONDO VALUE	481	310,966	\$2,543.70
AVERAGE COMMERCIAL VALUE	285	541,203	\$4,427.04
AVERAGE INDUSTRIAL VALUE	36	582,825	\$4,767.51

PROPERTY TYPE	Number of Parcels	AVERAGE ASSESSED VALUE	AVERAGE FY06 TAX BILL
AVERAGE SINGLE FAMILY VALUE	1969	345,100	\$2,826.37
AVERAGE CONDO VALUE	437	262,051	\$2,146.20
AVERAGE COMMERCIAL VALUE	270	510,883	\$4,184.13
AVERAGE INDUSTRIAL VALUE	38	547,205	\$4,481.61

The following graph & table represent the Fiscal 2008 valuation and tax levy by class.

<u>VALUATION</u>	<u>(FY08 RATE OF \$8.46)</u>	<u>TAX LEVY</u>
Residential	\$ 1,294,739,625	\$ 10,953,497
Open Space	\$ 0	\$ 0
Commercial	\$ 236,791,435	\$ 2,003,256
Industrial	\$ 30,567,970	\$ 258,605
Personal Property	\$ 21,924,370	\$ 185,480
TOTAL	\$ 1,584,023,400	\$ 13,400,838

REPORT OF THE FIRE DEPARTMENT

TO: The Honorable Board of Selectmen & Citizens of Salisbury;

The fire department has gone through several big changes since the last Town report. The call volume increases each year by fifty to a hundred calls per year. House fires are down compared to years past due to smoke detectors and sprinkler systems, and educating the public in fire safety. However, the call volume continues to increase each year.

We have filled the open Officers positions and created a second Deputy Chief's position.

With the help of the Town Manager, the Board of Selectmen and Grants, the Department has updated vehicles such as a new engine and a new Chief's vehicle. We were also able to update and purchase six new SCBA'S last year and received a Grant to purchase a fill station to fill our own air bottles.

The number of inspections and medical aid calls are increasing every year; development has increased with all the 40B housing developments and all the new condominium projects, as well as the increase of single family homes.

We also have had the first new five story condominium building in the beach commercial district, and with the new sewer project on Rabbit Road we could have an increase in the commercial district there.

I would like to thank all the members of the Salisbury Fire Department for their commitment to the job on and off duty.

Respectfully submitted:
Chief Richard Souliotis

FISCAL 2008 REVENUE RECEIVED BY PERMIT/COPIES/INSPECTIONS

PERMIT TYPE	# ISSUED	REVENUE
COPIES	12	\$60.00
DUMPSTER PERMITS	5	\$50.00
BUILDING PERMITS	51	\$510.00
GAS INSPECTIONS	22	\$220.00
26F ½' S	169	\$8,450.00
BLASTING PERMITS	3	\$75.00
BURNING PERMITS	282	\$2820.00
FUEL TANKS	11	\$110.00
FIRE PROTECTION	11	\$110.00
TANK REMOVAL	2	\$800.00
TRANSFER TANKS	1	\$10.00
OIL PERMITS	62	\$620.00
UNDERGROUND TANKS	2	\$20.00
WASTE OIL	6	\$60.00
	TOTAL	13,915.00

REPORT OF THE POLICE DEPARTMENT

To the Town Manager, Honorable Board of Selectmen and Citizens of Salisbury:

The Police Department submits the following data for review:

ARRESTS: 959
INCIDENT REPORTS: 917
MOTOR VEHICLE ACCIDENTS: 220
DOMESTIC INCIDENTS: 124
BREAKING AND ENTERINGS: 73
BREAKING AND ENTERINGS IN PROGRESS: 19
SIMPLE ASSAULTS: 117
ASSAULTS: 26
ARRESTS INVOLVING DOMESTIC VIOLENCE: 70
ARRESTS INVOLVING ALCOHOL: 254
KNOWN ARRESTS INVOLVING DRUGS: 36
SUMMONS/ARRESTS: 393
PROTECTIVE CUSTODY ARRESTS: 152
WARRANT ARRESTS: 383
KIDNAPPING: 2
RAPE: 6
ROBBERY: 2
INTIMIDATION: 50
ARSON: 2
PURSE SNATCHING: 1
SHOPLIFTING: 4
THEFT FROM BUILDING: 12
THEFT FROM MOTOR VEHICLE: 5
THEFT OF MOTOR VEHICLE PARTS: 2
OTHER LARCENY: 104
MOTOR VEHICLE THEFT: 21
COUNTERFEITTING/FORGERY: 39
FALSE PRETENSES/CREDIT CARD: 9
STOLEN PROPERTY: 16
VANDALISM: 118
DRUG LAW VIOLATIONS: 84
WEAPONS VIOLATIONS: 18
BAD CHECKS: 11
DISORDERLY CONDUCT: 68
DRIVING UNDER THE INFLUENCE: 83
DRUNKENESS: 156
NON VIOLENT FAMILY OFFENSES: 2
LIQUOR LAW VIOLATIONS: 48
RUNAWAY: 1
TRESPASSING: 20
ALL OTHER OFFENSES: 358
TRAFFIC, BY-LAW OFFENSES: 595

Respectfully submitted:

David J. L'Esperance
Chief of Police

REPORT OF THE DEPARTMENT OF PUBLIC WORKS

To the Honorable Board of Selectmen & Citizens of Salisbury:

The Department of Public Works continues to have an aggressive approach dealing with its many day to day responsibilities. Recent appropriation for Capital Improvements/Equipment includes a new Sand/Salt Facility and purchase of a One-Ton Asphalt/Gravel Roller and Trailer. Both will prove essential in the department's operational efforts. DPW personnel continue to seek out methods to diminish costs and improve the effectiveness of our daily operations.

The Department of Public Works has ten major areas of responsibility:

1) Highway, 2) Parks/Recreation, 3) Cemeteries, 4) Parking Lot & Comfort Station, 5) Landfill, 6) Solid Waste, 7) Recycling, 8) Sewer Billing/Accounting, 9) Facilities and 10) Wastewater Treatment.

The Department of Public Works consists of ten (10) full-time employees.

The Divisions are as follows:

HIGHWAY:

Responsibilities include, but are not limited to: road maintenance, construction and inspection, engineering, road signs, traffic markings, street openings and utility permits, sidewalk and curbing, storm drains, snow and ice control, public parking areas, equipment repair, municipal buildings, forestry, parks and recreation, cemeteries, solid waste & recycling.

Street Openings and Utility Permits: 47

Service Requests Completed:

Engineering	51
Pot holes	37
Drainage	39
Road sign Maintenance	47
Road work	71
Tree Maintenance	17
Bldg. Maintenance	43
Sanitation	39
Snow & Ice control	47

TOTAL 391

Street Sweeping

Critical Areas/Center of Town
Beach/Special Events

Snow Plowing/Sand & Salt Roadways

The Public Works Department is responsible for plowing and sanding more than 50 miles of streets (Approx. 150 streets), 4 Municipal parking lots, schools, 6 Municipal facilities, and approx. 2.5 miles of sidewalk. Post snow/ice operations may include scraping, pushing back, hauling and removing snow.

We had nine (9) major snow/ice events with snowfalls of 3" accumulation or more.
We had twenty-six (26) minor snow/ice events with snowfalls of less than 3" accumulation.

Total snow accumulation: 66.5"

Street Maintenance

500 catch basins cleaned
4,500 Feet of drain pipe cleaned
315 Tons of Asphalt used for street repairs

for improved operating efficiency. The hours of operation are Weds & Sats 9am-2pm. Please ask our attendant for assistance with recycling if needed.

SPECIAL COLLECTION EVENTS:

Christmas tree recycling – 570

Hazardous Waste Collection – 50 cars used this collection method. (Heavy Nor'easter rains kept some residents from attending this year's event).

The Department of Public Works extends its appreciation to Clean Harbors Environmental Services for their participation in the Town's Hazardous Waste Collection Day.

SEWER BILLING & ACCOUNTING:

The total number of connected properties is 2,387

NOTICE OF CHANGES IN SEWER USER RATES

The Salisbury Board of Selectmen acting as Sewer Commissioners adopted the following changes in sewer user rates and policies, *effective April 1, 2008*.

Increase in Sewer User Fees:

The monthly fee for all sewer users increased from \$20 per month per EQR (Equivalent Residential Unit) to \$30 per month per EQR. Sewer user fees are billed quarterly.

This is the first increase in Sewer User Rates since 1996.

Elimination of User Fee Adjustments for Seasonal Customers:

The user fee adjustment for seasonal customers has been eliminated. The Commissioners found that the sewer system realizes little savings when seasonal dwellings are closed for the winter, but that administering the seasonal adjustments has added to the cost of operations and required administrative effort that could better be employed elsewhere.

New Discount for Certain Low Income Seniors, Surviving Spouses, Legally Blind Persons, and Disabled Veterans:

Homeowners who qualify for real estate tax exemptions on their principal residence in Salisbury because they are seniors with low incomes, surviving spouses, legally blind persons or disabled veterans will be given a \$3 per month discount on their sewer bills for their principal residence. There is no need to apply for the discount. If you qualify for a real estate exemption in one tax year, the Sewer Department will apply the discount to your sewer bills during the next tax year based on information provided by the Town Assessor.

The Department of Public Works extends its appreciation to the Sewer Rate Study Committee members for their hard work and dedication to the Town.

TOWN FACILITIES:

Town Hall – The Department worked closely with the Planning Department as well as other Town personnel in overseeing Phase 2 of the Town Hall Renovations.

Schools – General repairs and routine maintenance was performed at local schools including the Memorial School which houses the Boys & Girls Club and Sparhawk School.

DPW Facility – A new generator was installed at the facility in December 2007, after the old generator failed. (The old generator had been in place since 1978).

Landscape improvements were met by putting down a base of crushed stones and planting various ornamental grasses in an area next to our front walkway. Several large rocks were placed at the location to add some interesting dimension to the site.

Library – General repairs and routine maintenance

Hilton Center – Public Works employees assisted the staff at the center with the construction of a new flower garden located in front of their facility. They prepared the grounds for planting and placed granite curbing around the site bordering the garden.

Listed below are the constituents of which proper treatment is measured against.

Avg. Daily Flow: 756,000 gallons
Avg. Influent BOD*: 194.4 MG/L
Avg. Effluent BOD: 1.2 MG/L
Avg. Influent TSS: ** 201.0 MG/L
Avg. Effluent TSS: 1.5 MG/L

* Biochemical Oxygen Demand

** Total Suspended Solids

NH-3N = Nitrogen Ammonia

Overall this department enjoyed another successful year of operation.

Respectfully Submitted,
Jeff Ingalls, Plant Manager

TOWN OF SALISBURY WATER DEPARTMENT:

The Town of Salisbury's water infrastructure consists of:

- a) Three Gravel Packed Wells
- b) Transmission (major lines) and distribution lines
- c) System Monitoring Wells
- d) Fire Pump Stations
- e) Storage Tanks
- f) Services
- g) Meters
- h) Fire Hydrants
- i) Land

WATER SERVICE ACCOUNTS: Approx. 3,300

The Town of Salisbury Water Department is managed by the Department of Public Works and operated and maintained by Pennichuck Water Services of Merrimack, NH.

CAPITAL IMPROVEMENTS

The Town acquired approximately 13 Acres of land off of Lena Mae's Way for protection of the Town's Watershed District. The purchase price was \$140,000 and was partially funded through a Grant from the Department of Environmental Affairs in the amount of \$70,500.

The Department also received a Grant from the US EPA in the amount of \$62,500 to off-set the costs associated with a Water Tank Inspection Survey, Water Module, Leak Detection, and pressure adjustments within the system.

NEW WELL # 8

The Town is near completion of the necessary permitting for a new water supply, Well # 8, located at the end of Lena Mae's Way.

NEW WATER MAINS/SERVICES

Project improvements include replacement & upgrade of water main/services on Elm Street, Old Elm Street, Rabbit Road and Fanaras Drive. This water construction was performed in conjunction with the

REPORT OF THE HUMAN RESOURCES DEPARTMENT

To the Honorable Board of Selectmen and Citizens of Salisbury:

The Human Resources Department has been in on-going development over the past three years, and became official in July 2007.

The Human Resource function encompasses a variety of activities and responsibilities that significantly influence and impact the Town's personnel, both present and retired.

Some of these areas include:

- Medical and Life Insurance and deferred retirement investment administration
- Liaison and administrator for the Town of Salisbury with the Essex Regional Retirement Board for current and retired employees.
- Input Town payroll into third party payroll system. Maintain Vacation/Sick/Personal time in system starting later this year.
- Research and keep abreast of State and Federal employment laws and regulations and implement as needed with approval from the Town Manager to ensure compliance for equal employment opportunity and other government obligations.

Activities completed to date this year:

Compiled and segregated applicable personnel folders to bring them into compliance.

Forms for payroll implementation such as direct deposit, change of address, emergency contacts, etc.

Forms for Job posting, Leave of Absence Applications, etc.

Town of Salisbury Application for Employment

Town of Salisbury compliance with latest Family Medical Leave Act and Military Leave Act

Town of Salisbury ADA compliance

Activities in progress:

Re-write of the Town of Salisbury Employee Handbook.

On-going documentation of State and Federal regulations as they relate to Human Resource requirements.

Goals for 2008:

- Complete re-write of Town of Salisbury Employee Handbook
- Interface with Department Heads to assure an implementation of human resource compliances.

In closing I would like to thank the Town Manager and Board of Selectmen for allowing me to not only serve the citizens of Salisbury but to be of assistance to our employees, both present and retired.

Respectfully submitted,

Marie Blais, Director

Visual impairment workshop
Trips – Indian Head, Foxwoods
Cookout 115
Sand & Sea Fest 90
Lifeline screening
Blood drive
Medicaid blue cross seminar
Mass EDP equipment distribution program –
specializing in communication devices for those
with disabilities
Stimulus payment filing assistance
Protecting your assets seminar
Social trips Xmas tree shop, clam box

Wireless network now at Senior Center
Earth day: seniors prepared meals
MVRTA meeting – seminar
Dog therapy visits
Medical lending library
Ice cream social
Computer Classes
COA van - Seniors in the Memorial Day parade
Notary services
Quilting Group
Partnered with Newburyport and Amesbury to
run trips and socials with local pickups.

The variety of programming has increased in the past year as the Council on Aging explores new ways to educate seniors on issues that are of major concern to them. Many seniors see the Senior Center as a "home away from home" where they see old friends or meet new ones. In addition to the social impact, the Senior Center is a resource center where older adults come together for information, services, and activities. We serve as a resource for the entire community for information on aging, support for family caregivers, advocacy and education. This is the only social service agency in town where seniors can find nutritional, physical, and educational activities created to assist a diverse demand of elderly needs and interests while attempting to foster independence and community interaction.

Outreach Services were available 30 hours weekly to provide information, referral and serve as advocates for our steadily expanding senior population.

The Nutrition Program, under contract with MVNP serves meals daily, Monday through Friday, at the Senior Center. The Congregate Meal site averaged 330 meals served a month last year. Our senior center operates a "Lender's Closet", which provides durable medical equipment, such as walkers, canes, and bath chairs, for seniors to borrow.

We continue to be deeply grateful for the work of our volunteers. Without their hundreds of hours of labor and professional services, we would not be able to adequately meet the needs of our seniors. We extend thanks to the Friends of the Council on Aging which continued their generous support to our programs and services. Their contributions allow a significant enhancement in what we can offer to our seniors. Latest census figures indicate that we now have over 1800 residents aged 60 and over. This steadily increasing proportion of our senior population continues to reinforce the value of our senior center.

Your COA staff - Elizabeth Pettis and Joanne Roy, along with Susan our van driver, Claire our meal site manager, and volunteers all strive to provide the best services that meet our residents' needs. On behalf of the COA we thank you for the opportunity to continue to serve the older adults of Salisbury, their caregivers, and their families.

Respectfully submitted,
Elizabeth Pettis, COA Director

BOH RESPONSIBILITIES

Septic systems – new and upgrades

Private wells- regulation

Housing – inspections, new rental regulation, rental permit

Restaurants- inspections and licensing

Pools – inspections and permits

Prepackaged food- licensing and inspections

Campgrounds – inspections and licensing

Emergency management – flood, medical, etc. – Bob Cook, region 3A, MRC, mutual aid

Public Nurse contract- (Home Health Care, Inc) flu clinic, etc

Health Fair

Beavers

Tattoo parlors- updated regulation

Body piercing- 1996 By – law

Tobacco permit- fee increase

Animal inspector – nominate

Planning Board support – multi-family housing, commercial, accessory apartments

Budget

Cancer registry – annual report

Fee schedule –review

Floor drains – new regulation

Motels – inspections and licensing

Sewer waivers

BOH consultants (2) – Septic systems, inspections, other

Secretary – part time- also supports meetings

Member of MBOH

Training – Food Safe, BOH Orientation

REPORT OF THE ECONOMIC DEVELOPMENT DIRECTOR

To the Honorable Board of Selectmen and Citizens of Salisbury:

In FY 2007 the Director of Economic Development was established as a newly created, department head position responsible for fostering and maintaining sustained and managed economic growth within the Town. The Director reported to the Town Manager and attended department head meetings as instructed. According to the assigned job description in effect for FY 2007, the position exercised supervisory authority over the Department of Planning and Economic Development, which included the Director of Community Development and Planning, the Assistant Town Planner and the Conservation Agent. Through FY 2007 the Director of Community Development and Planning continued to report to the Town Manager.

In 2007 Director Chris Reilly was hired in response to the identified needs anticipated by: redevelopment associated with the Salisbury Beach revitalization; office, business and industrial park creation and expansion; ongoing attraction and retention of businesses; and the increasing responsibilities associated with the administration of the Town's designation as an Economic Opportunity Area.

Through 2007-2008 the daily and ongoing tasks the Director was involved in included:

Economic Development Needs Assessment

Ongoing Identification of Strengths and Weaknesses:

Internal

- Administrative review to improve the 3 c's+1-communication, coordination, cooperation and compliance
- Improving the customer service model
- Streamlining procedures and regulations

External

- Other 3 c's: how Salisbury compares/collaborates and competes with peer communities
- Maintaining core relationships and a support network

In FY 2008 substantial progress was realized in establishing an effective network of economic development allies, to serve as valuable resource, recruit business investment and advocate Salisbury's interests.

Economic Development Administration Assessment

- Design Review Team (DRT) -Implementation of an improved technical review process by staff for permitting applications
- Implementation of a more transparent process that included availability of draft permitting Decisions before approvals
- Streamlining efforts reviewed included a Development Review Process Guide (adopted) and Business Survey (in progress)

Through 2007-2008 the DRT process was initiated and implemented by the Director to attempt to improve the perception of Salisbury as a desirable and business-friendly community, as well as to strengthen the quality of site development and redevelopment, streamline Town resources and permitting for all involved and insure the highest and best uses were being supported.

Outreach

- Consultations with development interests, with Rabbit Road corridor and Beach the primary focus
- Ongoing communication with customers to achieve a better, more responsive customer service model

REPORT OF THE DEPARTMENT OF PLANNING AND DEVELOPMENT

To the Honorable Board of Selectmen and Citizens of Salisbury:

The Department of Planning and Development is staffed by five full-time and two part-time employees, as well as three consultants. This team works hard to advise and support the various Boards and Committees, as well as the residents, on issues relating to the development or protection of their properties. Development in the Town continues strongly, as explained in the reports of the Planning Board and Conservation Commission. We continue working on several large projects including a 13,000 square foot CVS Pharmacy in Salisbury Square and a forty acre commercial business park off Rabbit Road, known as Enterprise Way.

During the summer of 2007, we worked on finding permanent solutions to the periodic flooding problem on the east and west sides of Bridge Road, and addressed immediate and long term solutions for beach residents coping with tremendous erosion issues.

The staff worked closely with the Master Plan Committee to create a new town-wide Master Plan, aided by the expertise of consultants Taintor and Associates and Vine Associates. The last update for the master plan was done in the early 1980's.

The staff also worked hard with the Open Space Committee to complete the Open Space and Recreation Plan, which was submitted to and approved by the State. The last update for the Open Space Plan was completed in 1983.

In July, the Town received a \$679,000 Community Development Block Grant and a \$268,000 Warren Funds Grant from the Department of Housing and Community Development. This funding will provide 15 low- moderate income homeowners with deferred payment loans to make needed improvements to their houses and allow residents to remain in their own homes. Funds were also received to re-build five roofs on residences at Great Meadow Village (Salisbury Housing Authority), and to provide scholarships to children of the community enabling them to attend the Boys and Girls Club year-round, as well as for the summer vacation program.

Early in the year the Hilton Senior Center Addition Project was completed through a CDBG \$400,000 grant, giving Salisbury's senior citizens much needed meeting space, a thrift shop, offices for staff, and a location to meet with medical professionals in private.

The Industrial Park sewer and water line project went out to bid, after years of delays with funding and permitting. With the assistance of several owners of the businesses in the Fanaras Drive Industrial Park, the Town received a \$1,000,000 MORE Grant to lessen the burden on property owners for this \$4,000,000 project. The Town continues to seek additional grants to keep the costs of the project affordable.

With the assistance of the Town Hall Renovation Committee, the Department successfully managed the renovation to the second floor of the Town Hall. This project turned an old, unused, dirty and dusty auditorium into five offices, two small conference rooms and a large meeting room, wired for cable television. At last, Salisbury's boards and committees can, once again, hold meetings in Town Hall. This was accomplished with the hard work of Architect McGinley Kalsow Associates, Contractor EA Colangeli and donations from Whittier Voc Tech, the Newburyport Five Cent Savings Bank and the Institution for Savings.

This was an incredible year for the Town's Railtrail network. With donations of easements from John St Cyr, Anne Jones, and James Vaughn, the Town now has an unbroken corridor extending from Lions Park to Rabbit Road. With the assistance of the Salisbury Coastal Trails Coalition and Timberland Corporation, we were able to improve approximately 1,000 linear feet of the Ghost Trail between Cushing and Bartlett Streets and the Trail and Palis Drive. With a successful \$50,000 grant application to the Department of Conservation and Recreation through its Recreation Trails Program, we will be able to continue the

Report of the Planning Board

To the Honorable Board of Selectmen and Citizens of Salisbury:

The Salisbury Planning Board is a 6 member appointed board, comprised of 5 members and 1 alternate member:

Robert Straubel, *Chair*
Larry Cuddire, *Vice-Chair*
David Holscher, *Clerk*

Don Egan, *Member*
Lisa Lane, *Member*
Isa Cann, *Alternate*

Master Plan:

Under Massachusetts General Law Chapter 41 §81D, the Planning Board is responsible for the creation of the Master Plan. Since the start of 2007, the Planning Board and the Master Plan Advisory Committee have been working diligently, having over 20 meetings with citizens, various stakeholders and officials to ensure the most complete plan possible. The Master Plan is now in its final stages. Volume 2: Implementation is currently being reviewed with the intent of going to the 2008 Fall Town Meeting for endorsement and then to the Planning Board for acceptance. Taintor and Associates, of Newburyport, was hired as the consultant.

Inclusionary Housing Requirements of the Salisbury Zoning Bylaw

The Planning Board shall adjust the maximum Housing Contribution payment annually. "The annual adjustment shall be equal to the percentage change in the median sales price of single family homes in the Town of Salisbury during the previous calendar year, as reported by the Warren Group and rounded to the nearest tenth of a percent". At the February 27, 2008 Planning Board meeting, the present maximum rate of \$20,541 per unit was adjusted by decreasing the rate by 8.2% from \$20,541 to \$18,857 per unit, effective March 1, 2008.

Project Permits issued July 2007-June 2008:

- 9 Approvals Not Required (ANR)
- 3 Subdivisions
- 11 Site Plan Review (SPR)
- 3 Certificates of Completion
- 3 Special Permits

The first site plan and special permits under the Village Center District was approved. CVS Pharmacy is being built at 1 Beach Road. This zoning allowed the Planning Board to have more say over design criteria for the site, making a nicer development for Salisbury Square.

Rules & Regulations

The Subdivision Control Rules, which are a part of the Salisbury Planning Board Rules and Regulations, are being updated. There hasn't been an update of the subdivision regulations since the last revision in 1975. The new subdivision regulations will look towards the latest techniques and technology for building subdivisions.

The Planning Board's application fees are a part of their Rules and Regulations and so are also being reviewed at this point.

Report of the Conservation Commission

To the Honorable Board of Selectmen and Citizens of Salisbury:

The Salisbury Conservation Commission is comprised of seven volunteer residents and was established to protect the town's natural resources in a regulatory and advisory manner. The Commission is responsible for administering and enforcing the Massachusetts Wetlands Protection Act and the Town of Salisbury Wetlands Protection Bylaw.

The Commission Members for fiscal year 2008 were:

Thomas Hughes, *Chair*
Michael Greene, *Clerk*
Charles Takesian, *Member*

Iora Alexander, *Vice Chair*
Richard A. Whaley, *Member*

The Conservation Agent and Conservation Secretary are the two paid staff members who support the Commission as well as property owners who seek information and assistance regarding the Commission's jurisdiction. Their office is located in Town Hall at 5 Beach Road and they are available during regular Town Hall hours. Contact information is: Ph: (978) 499-0358; Fax: (978) 462-3915; e-mail: Conservation@SalisburyMa.gov; web: www.SalisburyMa.gov

Through its Agent, the commission coordinates with other town boards and departments as well as state and federal agencies for the purposes of environmental planning, restoration projects, and other environmental concerns.

Over the past year, the Commission issued the following:

Orders of Conditions: 38
Determinations of Applicability: 54
Orders of Resource Area Delineation: 2
Certificates of Compliance: 20
Enforcement Orders: 10

Due to the extreme erosion caused by the 2007 Patriots' Day storm, the number of Determinations of Applicability is inflated. The Commission received approximately forty requests to construct beach access boardwalks that were necessary for safe access to the beach. The Commission, the Department of Conservation and Recreation and the Department of Environmental Protection made it a priority to work together and efficiently process these requests.

Some of the resource areas that are most commonly found in Salisbury include Coastal Beach, Dune, Salt Marsh, Freshwater Wetland, Stream, River, and Floodplain. Having such a high occurrence and wide array of resource areas makes the Commission's work both important and complex. Left in their natural state, these resource areas provide many important functions including storage and infiltration of floodwaters, filtration of pollutants and recharge to the aquifer which is the source of the town's drinking water, buffer against coastal storms, prevention of erosion, and habitat for wildlife.

When any activity within a jurisdictional area is proposed, an analysis of the site should be made for its environmental constraints in addition to the financial and engineering components. It is advisable to consult with the Conservation Commission informally, through its Agent, before officially filing to avoid unnecessary and time consuming complications. There is a plethora of information and guidance on the law and regulations from the Agent and through the DEP website (<http://www.mass.gov/dep/>).

Respectfully submitted:
Michelle Rowden, Conservation Agent

SUPERINTENDENT'S REPORT

The Triton Regional School District is committed to improving student achievement and providing learning opportunities for all students. We have been able to reduce class sizes at the elementary level for the current school year. Most of the district's classes reflect a favorable size; we will continue though to work on improving student to teacher ratios. Math and reading specialists were hired for each of our elementary schools as well as the middle school for this year. These specialists have been working with students, teachers and administrators. The specialists are invaluable in ensuring that both teachers and students continue to expand their understanding of high level thinking and reasoning as well as assisting students in developing their reading comprehension, written communication and study skills. The high school is focusing on differentiated instruction to meet the needs of all students and continues to develop common formative assessments and scoring rubrics in order to provide on-going, relevant feedback to both staff and students. Parent volunteers continue to be actively involved at all levels and have an important role in the success of our students.

As you know, the district was able to lower fees for extra-curricular activities, athletics, and visual and performing arts programs for the current school year. We are very thankful for the support of our budget so that as many students as possible can participate in activities. Elementary and middle school students continue to have enrichment programs offered to them through our 21st Century Community Learning Centers grant and our after-school Explorations program.

The District Improvement Plan was completed this school year. The Plan includes Core Values, the Vision and the Mission of the District:

Core Values

Respect for Self and Others
Excellence for All
Integrity in Words and Actions

Vision

Triton Regional School District is recognized for excellence in education for all students. With student achievement as the overarching goal, teachers, parents and administrators share a common purpose: to create a safe learning environment in which all students are guided and supported to reach their highest potential.

The district is a dedicated partnership of three communities who, with the common goal of maximizing opportunities for learning, work together consistently in a spirit of respect and cooperation. Open and ongoing communication encourages high performance. Recognition, as well as appreciation of diverse backgrounds and talents, provides inspiration for collaboration among all.

**SALISBURY ELEMENTARY SCHOOL
PRINCIPAL'S REPORT**

Dear Honorable Board of Selectman,

I am pleased to inform you of the wonderful 'happenings' that continue to take place at Salisbury Elementary School. Our philosophy – *Effort and Attitude* – is incorporated throughout all disciplines and school activities. 100% effort and a positive attitude is an expectation of all involved within Salisbury Elementary School: Educators, Students and Parents.

Salisbury Elementary School continues to form into a ***Professional Learning Community***. The PLC model is a powerful new way of working together that profoundly affects the practices of schooling. It requires the school staff to *focus on learning rather than teaching, work collaboratively on matters related to learning, and holding itself accountable for the kind of results that fuel continual improvement.* (DuFour, 2005)

Several **New Educators** have joined our staff:

- Larry Allard – Custodian
- Julianne Ashton – 1st Grade Teacher
- Diane Appolloni – Nurse's Clerk (.5)
- Kathy Comins – Math Specialist
- Graham Eaton – Instructional Assistant
- Cheryl Smith – Registrar
- Maureen Doyle-Winn – Pre-Kindergarten Teacher (.3)
- Toni-Marie Evans – 5th Grade Teacher
- Terri Gilbert – Title I Teacher
- Christine Goss – Instructional Assistant (.5)
- Joanne Levesque – Secretary
- Margaret Maher – Assistant Principal
- Jennifer Marshall – Instructional Assistant (.4)
- Ellen Murphy – Instructional Assistant
- Martha Pike – Reading Specialist
- Laura Savey – 1st Grade Teacher
- Elizabeth Sayre-Scibona – 5th Grade Teacher
- Linda Shorey – 4th Grade Teacher
- Tammy Souther – Cafeteria Manager

Salisbury Elementary School is fortunate to have such a talented, dedicated and caring group of individuals educating the students of Salisbury.

Our **Literacy Committee** continues to set high standards for our readers. The Committee meets monthly.

Committee members include:

- James L. Montanari ~Principal
- Ann Carey ~Title I Director
- Martha Pike ~Reading Specialist
- Aimee Farrell ~1st Grade Teacher
- Cathy Gerry ~3rd Grade Special Education Teacher
- Laura Savey ~1st Grade Teacher
- Jen Sheats ~Reading Recovery Teacher

- Christopher Walsh ~Manager of Facilities and Grounds
- Ron Tatro ~Head Custodian
- Suzanne Arnold ~Nurse
- Robert Roy ~Police Department
- Michael Merritt ~Fire Department
- Tammy Souther ~Cafeteria Manager
- Joanne Levesque ~Administrative Assistant
- Ellen Lincoln ~Social Worker

The goal is to strengthen our emergency response plans for a variety of serious potential school safety incidents and increase security in our building. Throughout the year, the Safety Committee discussed, implemented and evaluated the following:

- Seabrook Power Plant Dress Rehearsal
- Pandemic Influenza Plan
- Lock-Down
- Life-Threatening Allergies
- I.D. and Visitor Badges

The 21st Century Community Learning Centers Program purpose is to establish and expand community learning centers that operate during out-of-school hours and provide students with academic enrichment opportunities.

21st Century Community Educators include the following:

- Carla Collins ~Coordinator
- Lisa Davis ~Program Assistant
- Kara Balkus ~Educator
- Kelly Buckley ~Educator
- Kim Croteau ~Educator
- Aimee Farrell ~Educator
- Elsa Francescone ~Educator
- Mindy Morrison ~Educator
- Anne O'Brien ~Educator
- Shannon O'Brien ~Educator
- Brenda O'Connell ~Educator
- Lorraine Pollard ~Educator
- Linda Roberts ~Educator
- Jen Sheats ~Educator
- Brendan Stokes ~Educator

The following academic enrichment opportunities are designed to complement the students' regular academic program:

- Kids' Inc.
 - Catalog Flyer Sales
 - Sweet Shop
- Summer Programming
 - Academic
 - Child Care
 - Enrichment
- Early Bird
- Kids' Club
- Harlequin Theater
- Boys and Girls Club
 - February Vacation

**TRITON REGIONAL MIDDLE SCHOOL
PRINCIPAL'S REPORT**

Triton Regional Middle School continues to grow as a community committed to meeting the unique needs of young adolescents. Our knowledgeable faculty and staff strive to ensure each student reaches his or her fullest potential. Through a blend of rigorous and challenging curriculums, high quality instruction and expectations, and numerous extracurricular opportunities, Triton Regional Middle School is poised to become the school of choice in the Cape Ann League.

The student population has remained relatively stable; however enrollment projections for the next few years show a gradual decline stabilizing at approximately 500 students. As a result, class sizes will continue to be favorable. The school currently has 470 students enrolled in grades 7 and 8. Projected enrollment for next year is 450.

The MCAS results from the past year show a significant increase in the school's performance. The Middle School made its AYP projected targets for the year and in grade 8 exceeded the State average in all groups. To help facilitate these improvements, the teachers regularly review their curriculum scope and sequence and have begun the process of developing curriculum maps to ensure alignment with the state frameworks. Staff development days have been spent doing an analysis of MCAS data and the development of strategies to meet the identified areas for improvement. Data collected from parent/student and teacher surveys, combined with the results of the MCAS, drive the school's goals outlined in the District Improvement Plan. Classes and individualized instruction provided by the math and literacy specialists helped address the achievement gaps of our identified subgroups.

Giving back to the community continues to be an integral part of the Middle School spirit. Events like the annual canned food drives, the Toys for Tots program, the annual Veteran's Day Assembly and the "Support Our Troops" campaign, help teach our young students about the value of being a positive community member.

Many varied exploratory and enrichment opportunities are available for middle school students. The intramural program is very popular with activities ranging from field hockey to basketball. The Bradford Ski Program continues to be a popular choice with bus loads of students "riding and gliding" every Thursday after school for six weeks. Visual and performing arts programs like Drama Workshop, Select Choir, the School Newspaper, Jazz Band and Art Enrichment offer students an opportunity to express their creativity. The Viking Café and the Viking Boutique, entrepreneurial projects funded by the 21st Century Community Learning Grant, help shape the future business leaders of tomorrow.

The continued success of our school is due in part to the thoughtful participation of family and community members. The School Council provides valuable input into the direction of the school. The Middle School Task Force has been steadfast in their efforts to improve the instructional grouping practices of the school, and the PTA remains committed to helping teachers meet the needs of our students.

I am proud of the accomplishments of our school and I look forward to the many successes of the future.

Respectfully submitted,



Jared Fulgoni
Principal

Our Community Service group continues to maintain a paper recycling program. Students can be seen collecting used paper after school from throughout the building. The public is welcome to get involved. A green collection bin is kept behind the building, near the power plant. Interested individuals are welcome to place their used paper in that bin.

Parents continue to partner with the school and make major contributions via support groups such as BOOSTERS, GRADVENTURE, and TMPO. The Triton Education Foundation has also become very involved in supplementing the needs of our school as well as the other district schools. We are pleased a number of parents continue to serve in volunteer capacities at the school, such as after-school help in the library/media center, and we hope to find ways to encourage even more volunteerism in the future. We are indebted to Dina Sullivan, our volunteer program coordinator, for her help and encouragement.

Our students continue to receive noteworthy recognition in a number of state and national academic, athletic, and artistic venues. For example, over sixty students were named to the John and Abigail Scholarship Program. To qualify, these students must rank in the top 25 percent of those taking the MCAS test. Students were offered four years of free tuition at the University of Massachusetts or at any of the state or community colleges. Our visual and performing arts students, in particular, have gained considerable recognition at the regional and state levels.

Students continue to participate with energy and enthusiasm not only in athletics, extra-curricular and co-curricular activities but also in community service programs. Again this year we hosted a number of events for our senior citizens including the Senior Citizen Prom, a spring breakfast, and the Holiday Tea. Various student groups sponsored a blood drive for the American Red Cross, participated in the Salisbury Santa's Helper Program, assisted physically challenged children at the Special Olympics, helped with fundraising for the Salvation Army and visited needy children during Thanksgiving at the Lawrence Boys Club.

On behalf of the students, staff and administration of Triton High School, I would like to express our gratitude to the citizens of our district. In particular we appreciate the continuing and focused efforts of our School Council and the Triton Regional School Committee.

Respectfully submitted,

Kevin McLaughlin
Principal

SCHOOL COMMITTEE**NEWBURY REPRESENTATIVES****TERM EXPIRES**

Joan Weyburn
13 River Street
(978) 465-2925

2007

Dina Sullivan
21 Coleman Road
(978) 463-0930

2008

Suzanne Densmore
32 School Street
(978) 465-5311

2009

ROWLEY REPRESENTATIVES**TERM EXPIRES**

Edward Mavragis
40 Weldon Farm Road
(978) 432-1660

2007

Darlene Doucot
145 Glen Street
(978) 948-5536

2008

Mary Murphy
377 Wethersfield Street
(978) 948-7917

2009

SALISBURY REPRESENTATIVES**TERM EXPIRES**

Deborah Choate
8 Lions Way
(978) 462-4578

2007

James Poulin
10 Harrison Avenue
(978) 465-1847

2008

Susan Fish
8 Folly Mill Road
(978) 388-3202

2009

July 1, 2006 — June 30, 2007

	<u>BUDGET</u>	<u>ACTUAL</u>
Revenue	34,240,046	34,450,189
Expenditures	34,445,188	34,252,261
Excess of Revenues & Transfers	-0-	413,070
Over (under) Expenditures		
Fund Balance July 1, 2007		1,021,792
Fund Balance June 30, 2007		827,114

FY 2007 ASSESSMENTS

	Operating Budget	Capital Assessment
NEWBURY	\$7049,01	\$201,920
ROWLEY	\$6,292,89	\$189,453
SALISBURY	\$7286,10	\$653,405
Total	\$20628,010	\$1,044,778

TOWN OF SALISBURY

TRITON REGIONAL SCHOOL DISTRICT OFFICIALS

Sandra J. Halloran, Ed.D, Superintendent of Schools

Kathleen M. Willis, Assistant Superintendent of Schools

Christine A. Kneeland, Administrator of Pupil Services

Brian L. Forget, School Business Administrator

Kevin McLaughlin, Principal, Triton Regional High School

Jared Fulgoni, Principal, Triton Regional Middle School

James Montanari, Principal, Salisbury Elementary School

Margaret Maher, Assistant Principal, Salisbury Elementary School

REPORT OF THE SALISBURY LIQUOR LICENSE COMMISSION

To the Honorable Board of Selectmen and Citizens of Salisbury:

The Commission meets the second and fourth Tuesday of every month throughout the year at the Hilton Center, Lafayette Road, and occasionally attends hearings or meetings at the Alcoholic Beverage Control Commission, Causeway Street, Boston, MA.

Each year letters go out to establishments reiterating the Commissions policy of zero tolerance for over serving and under age serving. Letters also go out advising establishments of extended hours for holidays and the specific dates the extended hours will be granted for.

Inspections of establishments are done on a monthly basis by two assigned Commissioners. Police reports of any incidents at establishments are provided by the Police Department and reviewed by the Commission on a regular basis. The Commission has been fortunate enough to acquire an assigned liaison from the Police Department to communicate, advise, and make suggestions to ensure public safety for all.

Liquor Licenses held in Salisbury for the past year included:

Annual

- 15 Annual All Alcoholic on Premises Licenses
- 4 Annual Wine & Malt on Premises Licenses
- 4 Annual All Alcoholic Package Stores Licenses
- 3 Annual Wine & Malt Package Stores Licenses

Seasonal

- 4 Seasonal All Alcoholic on Premises Licenses
- 1 Seasonal All Alcoholic on Package Store License
- 1 Seasonal Wine & Malt on Premises License
- 1 Seasonal Wine & Malt Package Store License

As in past years, the commissioners would like to thank the Board of Selectmen, Police Department, Fire Department, and Board of Health, as well as the residents of Salisbury, Massachusetts.

Respectfully submitted:

Salisbury Liquor License Commissioners:

David Colburn, Chairman
Gilbert Medeiros, Vice Chairman
Paul Doyle
Peter McDonnell
Sandee Munroe
John Guerin
Brian McMenimen

REPORT OF THE SALIBURY PUBLIC LIBRARY

To the Honorable Board of Selectmen and the Citizens of Salisbury:

After receiving a state grant in June and the necessary matching funds at town meeting in October 2007, a twelve person Library Vision Committee was assembled by the Trustees to study library needs and to create a building program. The committee has met twice a month since January to assess these needs, including input from the community survey sent out in February. The projected deadline for this process is March, 2009. At that time, the written building program and an initial schematic will be filed with the Massachusetts Board of Library Commissioners in anticipation of a future round of building grants.

Currently, the Salisbury Public Library has 5096 registered borrowers and approximated 35560 holdings. Circulation was 34757, up 16% with no additional hours or staffing. There were 87 children's programs with 2041 in attendance. Interlibrary loan was up 20% to 8235 and the website had 78,811 hits.

The Friends of the Salisbury Public Library has introduced an active adult program element to library services. They held a book sale, an antiques appraisal day and a genealogy lecture (with a grant from the Massachusetts Cultural Council). They facilitate a monthly book group. The Friends carried on the long tradition of N. Neal Pike May baskets and generously underwrote many of the children's programs.

The combined efforts of the Trustees, the Friends, the community and staff made FY08 overall a very successful and productive year.

Respectfully submitted,

Terry Kyrios
Director

REPORT OF THE SALISBURY HISTORICAL COMMISSION

To the Honorable Board of Selectmen & Citizens of Salisbury:

The Historical Commission is a seven member board with two vacancies. The five members presently serving are: Bev Gulazian, Gloria Kimball, Grace Marchese, Nancy Meehan, and Ruth True. Meetings are held on the second Tuesday of each month at 7:00 PM at the Salisbury Historical Society, 16 Elm Street.

Our focus this year is to continue to volunteer during the year as docents at the Historical Society.

The project we have undertaken is to gather all known information on the Town's burial sites.

Respectfully submitted:
Beverly Gulazian

REPORT OF THE PIKE SCHOOL BOARD OF TRUSTEES

To the Honorable Board of Selectmen & Citizens of Salisbury:

As the Pike School Board of Trustees is a seven member board, we presently have three vacancies.

Bryon Eaton, Bev Gulazian, Janet Juntunen, and Tom Veillieux serve as members.

When necessary, we meet at the Salisbury Historical Society, 16 Elm Street to conduct our meetings.

Respectfully submitted:
Beverly Gulazian, Chairman

REPORT OF THE RENT CONTROL BOARD

To the Honorable Board of Selectmen and citizens of Salisbury:

This board has met monthly for the past year. There have been no new issues brought forth this year.

A new member, Alana Gilbert, was appointed to the Board in December, filling the position held by Kelly Charlton, who resigned in September because she was relocating.

Respectfully Submitted,
Henry Richenburg, Chairman
Fred Knowles, Secretary
Alana Gilbert, Member